

Austintown Board of Education

October 19, 2023

Work Session 4:00 PM

Regular Session 5:00 PM

Dr. Ritchie Legacy Room Central Office

Austintown Middle School Cafeteria

700 S. Raccoon Road

800 S. Raccoon Road

Board Members

Mr. Don Sherwood, President

Mr. Fred Marcum, Vice President

Mrs. Kathy Mock, Member

Mr. Harold Porter, Member

Mrs. Kim Smrek, Member

Administration

Timothy Kelty, Superintendent

Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. CALL TO ORDER

Time: _____

Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

- Special Ed
- CSA
- Athletic Conference
- Transportation

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

____ Investigation of charges or complaints against a public employee, official, licensee, or student

____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes

____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM

Seconded by _____

4. RECALL TO ORDER Returned to Regular Session _____ at ____:____ AM/PM

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 10/19/23 Board of Education Regular Session.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. **PUBLIC COMMENTS-** Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. **RECOGNITION/PRESENTATION**

- Ohio EPA Recycling Grant Presentation- Janet Polish, Rob Wyant and Fitch students

8. **BUILDING REPORTS**

Austintown Fitch High School- Jim Riccardo
Austintown Middle School- Janet Polish
Austintown Intermediate School- Robin Vickers
Austintown Elementary School- Cathy Dorbish

9. **DEPARTMENT REPORT-** Alexis Weber, Wellness Policy Update and Food Service Update

10. **TREASURER'S CONSENT ITEMS**

Upon the recommendation of the Treasurer, approve the following items A-C by consent action:

A. MINUTES

- a. Regular Session held on 9/20/2023

B. FINANCIAL REPORTS

- a. September, 2023 Monthly Financial/Expenditure Activity Report
- b. September, 2023 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted

C. DONATIONS

- a. \$1,684.00 from Girls Soccer Boosters to help cover the cost of uniforms
- b. \$500.00 from Jamie Blott Agency to Fitch Athletics
- c. \$100 from Fitch Hall of Fame to Fitch Band
- d. \$100 from Fitch Hall of Fame to Fitch Choir
- e. \$20,000 from Gibson Gives (Gibson Guitars) to FHS Rock Band (42 total guitars of all different varieties and all accompanying accessories for the guitars)

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. **MEMORANDUM OF UNDERSTANDING**

Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA:

Whereas the Board and the Association are parties to a collective bargaining agreement that is in effect from August 29, 2021 to August 28, 2024

Whereas the Board and the Association believe it to be mutually advantageous to temporarily modify the Agreement: and

Now Therefore, the Board and the Association agree as follows:

The Athletic Supplemental Contract for the Head Boys/Girls Swim Coach position of 20% will be split into the following two positions for the 2023-2024 Swimming Season as follows:

Head Boys/Girls Swim Coach	15%
Assistant Boys/Girls Swim Coach	5%

This MOU will remain in effect for the 2023-2024 school year. The necessity for the split shall be revisited for need prior to the start of the 2024-2025 school year.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following items A-I by consent action:

A. PERSONNEL

1. Resignations

- Tracy DelSignore, OAPSE sweeper cleaner at AIS effective October 3, 2023
- Pamela Thompson, OAPSE food service at AIS last day worked 10/11/2023
- Samantha Marscio, AEA Supplemental Head Girls Soccer Coach effective 2024-2025 school year

2. Resignations for the Purpose of Retirement

- Mark Miller, OAPSE District Groundskeeper effective December 29, 2023 after 31 years of service with Austintown Schools
- David Robenolt, OAPSE Mechanic effective January 1, 2024 after 30 years of service with Austintown Schools

3. OAPSE Appointments

- James Emler, OAPSE Bus Driver
- Brenda Wolf, OAPSE Bus Driver
- Pamela Thompson, Food Service 3-hour position at AIS replacing Tiffany Petrello
- Kimberlee Kelly, Food Service 3-hour flex position at FHS replacing Tracy Staula
- Carla Hammrock, OAPSE Paraprofessional assigned to lunch/recess/office; 5.75-hour position at AES replacing Sheeleen Selby
- Deborah Lewis, OAPSE Paraprofessional-Child Specific; 5.75-hour new position at AES
- Heather Scott, Paraprofessional assigned to Special Education; 5.75-hours at AMS replacing Teresa Pratt effective 10/3/2023

4. OAPSE Transfers

- Teresa Pratt, Transfer from Paraprofessional assigned to Special Education Classroom at AMS to Paraprofessional assigned to ED Classroom, new position at AMS
- Holly Brady, Transfer from Paraprofessional position assigned to lunch recess reporting at 10:00 am to AES to Paraprofessional position assigned to lunch/recess reporting at 8:00 am at AES replacing Kim Lubonovich

5. CORRECTION FROM August 24, 2023 Agenda

- Rescind the AEA supplemental contract for Michael Hornyak for screen printing advisor for the 2023-2024 school year

B. CLASSIFIED NON-TEACHING SUBSTITUTE STAFF AT THE RATE OF \$11.10 PER HOUR; BUS DRIVERS AT \$16.00 PER HOUR

Food Service
Melissa Setting

Custodial
Randy Hixenbaugh
Jaden Karr
Michael Pemberton

Transportation
Brenda Wolf - Bus Aide

C. LEAVE OF ABSENCE

- a. Kathy Senvisky, Unpaid leave from 10/27/23-10/30/23
- b. Joseph Buonavolonta, FMLA - Paternity Leave - 11/27/2023-12/11/2023

D. ACADEMIC SUPPLEMENTALS-2023-2024 SCHOOL YEAR- NON-AEA PERSONNEL

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

- a. Kira Neef, German Club Advisor

E. ATHLETIC SUPPLEMENTAL POSITIONS (2023-2024 SY)- AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

FITCH

- a. John Hudson, Basketball Freshman Boys - 16%**
- b. Mark D'Eramo, Basketball Varsity Assist. Girls - 15%
- c. Erica DiFrancesco, Basketball Varsity Assist. Girls - 15%

F. ATHLETIC SUPPLEMENTAL POSITIONS (2023-2024 SY)- NON-AEA MEMBERS

The following positions were made available to AEA members with no internal applications received

FITCH

- a. Marcus Higgs, Basketball Varsity Assist. Boys - 15%
- b. Orvill Simons, Basketball Varsity Assist. Boys - 15%
- c. Jacob Capezzuto, Basketball Freshman Girls - 11%
- d. Terrance Patterson, Swim Head Coach - 15% MOU
- e. Kyle Varga, Wrestling Assistant - 8%
- f. Dominic Mancini, Wrestling Assistant - 8%
- g. Frank Mancini, Wrestling Assistant - 8%

AMS

- a. Luke Kelty, Basketball Boys Grade 7 (Blue) - 10%
- b. Sonya Perry, Basketball Girls Grade 8 - 10%
- c. Robert Mackall, Wrestling Head Coach - 10%
- d. Brock Kimble, Wrestling Assistant - 8%
- e. Eric Diefenderfer, Wrestling Assistant - 8%

G. ATHLETIC- EVENT STAFF

- a. Karen Bradley
- b. Angela Grahovac
- c. Daniel Schnurrenberger

H. STIPEND CONTRACTS

- a. Lisa Costello, District Spanish Translator \$500

I. VOLUNTEERS- Athletic/Academic

- a. Devon Johnson, Athletics - Basketball

- b. Cara Hahn, Athletics - Wheelchair Basketball
- c. Robert Foster, Athletics - Wrestling
- d. Dominic Burich, Athletics - Wrestling

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. DISTRICT PROFESSIONAL COMMITTEES

Upon the recommendation of the Superintendent, approve the following personnel to serve on the committee for 2023-2024 school year at the rate of \$20 per hour:

Multidisciplinary Structured Literacy Team: The committee will meet on an as needed basis to address the Ohio Dyslexia Guidebook and ORC 3323.251.

Andrea Crum	Jeff Rhodes	Jessica Vince
Anitra James	Kathy Buonavolonta	Samantha Marscio
Angela Kopp	Mary Keener	Tami Franklin
Cheri Watson	Megan Monaco	Wendy Russo
Catherine Dorbish	Rae Mollica	Robin Vickers
Christine Pezzuolo	Rebecca Shrake	Katie Corbett
Debra Shelley	Dr. Dorothy Reppy	Dr. William Young

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. BOARD POLICY ADOPTION/REVISION

Upon the recommendation of the Superintendent, approve the following Board Policies for adoption/revision:

- | | | |
|--------------|--------------|-----------|
| a. PO141.2 | h. PO5330 | o. PO8210 |
| b. PO0164 | i. PO5330.05 | p. PO8330 |
| c. PO2623.02 | j. PO5337 | q. PO8600 |
| d. PO3120.08 | k. PO6240 | r. PO8650 |
| e. PO4120.08 | l. PO6700 | s. PO9160 |
| f. PO5113.01 | m. PO7440 | t. PO9211 |
| g. PO5320 | n. PO8120 | u. PO9270 |

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. PUBLIC MEETING FOR NOVEMBER, 2023

Work Session: Date: _____ Location: _____ beginning at _____ AM/PM
Regular Session: Date: _____ Location: _____ beginning at _____ AM/PM

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. TREASURER COMMENTS

17. SUPERINTENDENT COMMENTS

18. BOARD COMMENTS

19. ADJOURNMENT

Motioned by _____; Seconded by _____; Time: _____:_____AM/PM

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N