

**POQUOSON CITY SCHOOL BOARD
WORK SESSION
AUGUST 22, 2023 – TO FOLLOW REGULAR MEETING
CITY OF POQUOSON COUNCIL CHAMBERS CONFERENCE ROOM**

MINUTES

Present:

Shannon Martin, Chair	Timothy Goodale	Arty Tillett, Superintendent
Christopher Burbage, Vice Chair	Cameron Childress	Amber Brown, Deputy Clerk
Jonathan Ingram	Kristen Jones	Brandon Ratliff, Asst. Superintendent
	Michael DuBose	

Chair Martin called the work session of the Poquoson City School Board to order at 7:32 p.m.

Old Business

I. Student Handbook and Code of Conduct for 2023-2024 School Fee Chart

Ms. Spence provided information regarding material course fees. (A handout, referencing School Board Policy 3-3.13, was provided to Board members.) The following items were discussed:

- Material course fees include (art, business, technology, FACS) Last year (SY22/23) PCPS assessed \$17,840 and collected \$12,893.

Co-curricular activities that have fees:

- Performance Choir - \$300 (costumes, props, etc.)
- Band (Percussion, etc.) – ranges from \$60 -\$195

Dr. Goodale made a motion, seconded by Mr. Childress, that the proposed reduction in student fees to only include fees for co-curricular activities as discussed be approved. Vote was taken.

VOTE: 7:0

Mr. Ingram, Aye; Dr. Goodale, Aye; Mr. Childress, Aye; Ms. Jones, Aye; Mr. DuBose, Aye; Vice Chair Burbage, Aye; Chair Martin, Aye

New Business

I. City of Poquoson's Proposed Conditional Use Permit (Montessori School)

The City Manager wanted the School Board to be aware that there is a project planned for the shopping center by Beans. The planning department is looking at using the former bank office for a Montessori School. Mr. Tillett had no concerns and the Board agreed.

II. Review of Policy 7-1.2 Equal Educational Opportunity/Nondiscrimination

The Board discussed a new model policy shared by the VDOE on July 13, 2023, which conflicts with the former VDOE model policy from 2021. Also, the Superintendent shared an email from the State Superintendent encouraging school divisions to adopt this new model policy.

Our attorneys have advised that our current nondiscrimination policies (5-1.2, 5-1.7, 6-1.1, 6-1.3, 6-5.1, 7-1.2, 7-1.4, 7-3.1) adhere to all legal requirements of Virginia General Statute 22.1-23.3 and comply with the federal court ruling in the Gloucester Schools v. Grimm case (which set the legal standard for Virginia.)

Mr. Tillett further explained that all PCPS' current practices related to the treatment of transgender students comply with these current laws and best practices, which include offering gender neutral restrooms. As always, PCPS works closely with parents in all decisions regarding their children.

The Board agreed to follow the advice of our attorneys and take no policy action at this time.

III. Pay Plan Amendment / Stipends

Mr. Tillett discussed the ongoing stipend audit. This year, Academic Stipends are being reviewed. Currently, two stipends are requested prior to completing the audit due to need.

- Special education teachers and paraprofessionals who work with higher need students be compensated with an additional.
- Crossing guards

Mr. Childress made a motion, seconded by Ms. Jones, that the stipends requested be provided. Vote was taken.

VOTE: 7:0

Mr. Ingram, Aye; Dr. Goodale, Aye; Mr. Childress, Aye; Ms. Jones, Aye; Mr. DuBose, Aye; Vice Chair Burbage, Aye; Chair Martin, Aye

IV. CIP Update

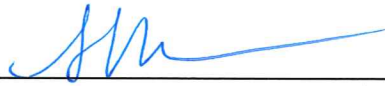
Ms. Spence presented the Capital Improvement Program for Fiscal Years 2025 – Beyond 2029. Dr. Ratliff discussed the need for boilers and a chiller. In addition, the roof at the high school is in worse condition than the one at the primary school that was just replaced. The makeup air units at Poquoson High School need substantial repair.

Mr. DuBose made a motion, seconded by Vice Chair Burbage, that the CIP be approved.
Vote was taken.

VOTE: 7:0

Mr. Ingram, Aye; Dr. Goodale, Aye; Mr. Childress, Aye; Ms. Jones, Aye; Mr. DuBose,
Aye; Vice Chair Burbage, Aye; Chair Martin, Aye

There being no further areas to be discussed by the Board, Chair Martin adjourned the work
session at 9:09 p.m.



Shannon Martin, Chair


Amber S. Brown, Deputy Clerk

Date