

# 2025 Strategic Plan

## *Goal 1: Academic Achievement and Attendance*

Iredell-Statesville Schools will exceed North Carolina Public Schools average on state academic tests and exceed the state average in student daily attendance.

## *Goal 2: Recruit and Retain Highly-Qualified Staff*

Iredell-Statesville Schools will compare favorably to state averages with regard to the recruitment and retention of highly qualified teachers.

## *Goal 3: Student Discipline*

Iredell-Statesville Schools will demonstrate the importance of sound student citizenship by decreasing suspension rates below the state averages.

## *Goal 4: Safety and Well-Being of Students*

Iredell-Statesville Schools will exceed local benchmark averages to ensure the safety and well-being of all students.

## *Goal 5: Efficiency of Operations*

The Iredell-Statesville Schools will demonstrate efficiency of operations as compared to other North Carolina school districts.

### *Vision*

Together, ensuring student success by igniting a passion for learning.

### *Mission*

We are a premier school system where students come first. All students will receive a high-quality, relevant education in a safe and caring environment which will produce confident, responsible, and globally competitive citizens. Our students will be college and career ready.



## *Key Indicators*

### *Goal 1: Academic Achievement and Attendance*

- Grades 3-8 End-of-Grade Assessment Data
- Grades 9-12 End-of-Course Assessment Data
- WorkKeys Proficiency
- ACT Scores
- Student Attendance



### *Goal 2: Recruit and Retain Highly-Qualified Staff*

- Teacher vacancy rate
- Teacher attrition rate
- Recoupment rate
- NCTWCS retention indicators



### *Goal 3: Student Discipline*

- In-school suspensions per 1,000 students
- Short-term suspensions per 1,000 students
- Long-term suspensions per 1,000 students

### *Goal 4: Safety and Well-Being of Students*

- I-SS Climate Survey safety and well-being indicators



### *Goal 5: Efficiency of Operations*

- Work order response and resolution rate
- Cleanliness report
- Transportation efficiency rate

