



Mineral County School District

751 A. Street, P. O. Box 1540, Hawthorne, Nevada 89415

Phone (775) 945-2403 Fax (775) 945-3709

Stephanie Keuhey, Superintendent

Board of Trustees: Tyler Viani-President

Juanita Diede-Vice President

Kristin Reeves-Clerk

Kathryn Castagnola

Candice Birchum

MINERAL COUNTY SCHOOL DISTRICT NOTICE OF NONDISCRIMINATION ON THE BASIS OF SEX UNDER TITLE IX

Mineral County School District (“the school district”) does not discriminate on the basis of sex in the education program and activity it operates. The school district is required by Title IX not to discriminate in such a manner. The requirement not to discriminate in the school district’s program or activity extends to employment.

The school district’s Title IX Coordinator is:

Name and/or Title: Hope Blinco, HR/Payroll
Mineral County School District
Address: P.O. Box 1540, 751 A Street
City, State, Zip: Hawthorne, NV 89415
Phone: 775-945-2403 X1016
Email Address: blinco.hope@nvmcsd.org

The schools’ Title IX Coordinators are:

Name and/or Title:	Principal	Principal	Principal
School	Hawthorne Elementary	Schurz Elementary	Hawthorne Jr. High/High School
Address	301 W. 9 th Street	4045 US-95	601 A Street
City, State, Zip	Hawthorne, NV 89415	Schurz, NV 89427	Hawthorne, NV 89415
Phone	775-945-1000	775-773-2323	775-945-3332
Email Address	krause.mercedes@nvmcsd.org	west.lance@nvmcsd.org	keady.monica@nvmcsd.org

Inquiries about the application of Title IX to the school district may be referred to the school district’s Title IX Coordinator, or to the schools’ Title IX Coordinators, or to the Assistant Secretary for Civil Rights of the U.S. Department of Education, 400 Maryland Ave., S.W., Washington, D.C. 20202, or both.

Complaints of sex discrimination and formal complaints of sexual harassment may be filed with the school district’s Title IX Coordinator or the schools’ Title IX Coordinators.

Mineral County School District has established grievance procedures that further describe how to report or file a complaint of sex discrimination and how the school district will respond in Board Policy AC. Mineral County School District has established a grievance process that further describes how to report or file a formal complaint of sexual harassment and how the school district will respond in Board Policy JBA.

Examples of types of conduct which are prohibited in the District and which may constitute sexual harassment under state and/or federal law, in accordance with the definitions above, include, but are not limited to:

1. Unwelcome leering, sexual flirtations, or propositions
2. Unwelcome sexual slurs, epithets, threats, verbal abuse, derogatory comments, or sexually degrading descriptions
3. Graphic verbal comments about an individual’s body or overly personal conversation
4. Sexual jokes, derogatory posters, notes, stories, cartoons, drawings, pictures, obscene gestures, or computer-generated images of a sexual nature
5. Spreading sexual rumors
6. Teasing or sexual remarks about students enrolled in a predominantly single-sex class
7. Massaging, grabbing, fondling, stroking, or brushing the body
8. Touching an individual’s body or clothes in a sexual way
9. Impeding or blocking movements or any physical interference with school activities when directed at an individual on the basis of sex
10. Displaying sexually suggestive objects
11. Sexual assault, sexual battery, or sexual coercion
12. Electronic communications containing comments, words, or images described above

Our Vision: Mineral County School District creates a safe and equitable learning environment that honors everyone’s cultures and identities and provides all students the opportunities and support they need to thrive. We spark students’ curiosity and prepare students with the academic, social and emotional skills they need for college, career, and life. We uplift our students to be confident, kind, and loving community leaders who graduate ready for their future and are successful at whatever they choose.