

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: OCTOBER 17, 2023

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
OCTOBER 17, 2023

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – September 26, 2023
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Sean Burns
 - SMS – Ashten Poandl
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- 2023-27 Vision 2030 Strategic Action Plan – Kean University
- State of the Schools Address
 - 2022-23 Accomplishments and Goals – Dr. Labbe
 - 2023-24 Goals– Dr. Labbe
 - 2024-25 Budget Calendar – Ms. Hill
 - 2022-23 HIB Self-Assessment Scores – Mr. Glock-Molloy

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mrs. Pieloch
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of August 2023.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of August 2023.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of August 2023.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of August 2023.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$3,550,290.03 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$135,561.29 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$1,319,966.66 for the Medical Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$228,024.95 for the Prescription Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$49,261.48 for the Dental Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$1,513,569.12 for the Referendum Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 17, 2023 prepared by the Board Secretary in the amount of \$8,524.00 for the Athletics Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 2023 payroll, prepared by the Board Secretary in the amount of \$7,353,044.03 for the Payroll Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation from Deborah Stolte for Bombers Beyond, in the amount of \$100.00.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation from Mr. Ed Szeliga, in honor of his father, Mr. Joseph T. Szeliga, of a G. Vallette clarinet, valued at \$1,500.00, to be used in the Sayreville War Memorial High School Music Department.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind a previously approved agreement for professional services with Tools of the Mind for professional development services and 49 PreK Classroom Essential Subscriptions in the amount of \$29,500.00 using funds from the ARP-ESSER Accelerated Learning Coach and Educator Support Grant and Preschool Expansion Aid.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to accept an award from GrowNJKids valued at \$136,950.00 for professional development services, coaching and classroom essential subscriptions for 49 preschool classrooms and teachers from Tools of the Mind.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve professional services with Teaching Strategies Gold for Early Childhood Teachers, which include instructional coaching, online assessment portfolios and professional development in the amount of \$22,188.35 to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant. Pricing obtained through the competitive quote process.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Resolution for Participation in Coordinated Transportation Services with Mercer County Special Services School District, from July 1, 2023, through June 30, 2024.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Resolution for Participation in Coordinated Transportation Services with Somerset County Educational Services Commission, from July 1, 2023, through June 30, 2024.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a revised amendment to the Power Purchase Agreement for Solar Photovoltaic Systems to Greenskies Clean Energy as negotiated by the Board Attorney. See attachments for details.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a one-year contract extension, in accordance with applicable law, with Heartland School Solutions, utilizing payment "Option 1" (\$2.75 per transaction fee) for the period of August 1, 2023 through July 31, 2024, with all terms and conditions remaining the same and with no increase in cost.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a royalty agreement with JSJD Media, LLC d/b/a School Revenue Partners for participation in a School District Advertising Program from July 1, 2023 through June 30, 2024.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a contract renewal with PlanConnect for third-party administration services for Retirement Plans for the period of July 1, 2023 through June 30, 2024, at no cost to the Board.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a contract, which will be subject to review and approval by the Board Attorney, with Gallagher Benefit Services and CVS/Caremark for the administration of the self-insured prescription program for the term of October 1, 2023 through September 30, 2026.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the previously approved registration fee of David Knaster, Assistant Superintendent of Schools at the AASA 2024 National Conference on Education in San Diego, CA, from Wednesday, February 14, 2024 through Saturday, February 17, 2024 as follows (**changes in bold**):

Registration:	\$975.00
PO Processing Fee:	\$ 25.00
Accommodations:	\$325/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the Window Replacement project at Selover School in the amount of \$1,960.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

BUILDINGS AND GROUNDS

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Alpha Delta Kappa holding a meeting at the Harry S. Truman Elementary School on Tuesday September 26, 2023 from 3:45 pm to 5:30 pm in the Library.
- b. Sayreville Recreation Department holding Sayreville AA Volleyball, Track & Field, & Basketball Practices & Games at the Sayreville Middle School Monday through Friday starting on October 18, 2023 through April 1, 2024 from 6:30 pm to 9:30 pm in the gym.
- c. Samsel Upper Elementary School PTO holding Crazy 8s Math Club Afterschool Program at the Samsel Upper Elementary School on Wednesday October 18, 2023 and October 25, 2023 from 2:45 pm to 4:30 pm in room 373.
- d. Samsel Upper Elementary School PTO holding STEAM Afterschool Program at the Samsel Upper Elementary School on Thursday October 19, 2023 and October 26, 2023 from 2:45 pm to 4:30 pm in room 373.
- e. Harry S. Truman Elementary School PTO holding a Monster Mash at the Harry S. Truman Elementary School on Thursday October 19, 2023 from 5:00 pm to 8:30 pm in the all-purpose room.

- f. Alpha Delta Kappa holding Monthly Meetings at the Harry S. Truman Elementary School on Tuesday October 24, 2023, November 28, 2023, January 23, 2024, February 27, 2024, March 19, 2024, April 16, 2024, May 28, 2024 from 3:45 pm to 5:30 pm in the library.
- g. Band Parent Association holding a Band Parent Meeting at the Sayreville War Memorial High School on Wednesday October 25, 2023 from 6:00 pm to 9:00 pm in half of the cafeteria.
- h. Project Before PTO holding a Preschool Family Fun Night at the Samsel Upper Elementary School on Thursday October 26, 2023 from 5:00 pm to 8:00 pm in the gym.
- i. Samsel Upper Elementary School PTO holding Family Fun Night at the Samsel Upper Elementary School on Friday October 27, 2023 from 4:00 pm to 9:00 pm in the cafeteria and outside.
- j. John Boverly holding SAT/ACT Prep Classes at the Sayreville War Memorial High School on Tuesday October 31, 2023, November 7, 2023, November 14, 2023, November 21, 2023 & November 28, 2023 from 4:15 pm to 9:00 pm in room B11.
- k. Dwight D. Eisenhower Elementary School PTO holding Family Fun Nights at the Dwight D. Eisenhower Elementary School on Thursday November 16, 2023, Friday December 15, 2023, Thursday January 25, 2024, Thursday February 8, 2024, Tuesday April 16, 2024, Friday May 10, 2024 & Friday June 14, 2024.
- l. Sayreville Recreation Department holding Sayreville AA Basketball Practices & Games at the Wilson Elementary School Monday through Friday starting on December 1, 2023 through April 1, 2024 from 7:00 pm to 9:30 pm in the gym.
- m. Sayreville Recreation Department holding Sayreville AA Basketball Practices & Games at the Dwight D. Eisenhower Elementary School Monday through Friday starting on December 1, 2023 through April 1, 2024 from 7:00 pm to 9:30 pm in the gym.
- n. Sayreville Recreation Department holding Sayreville AA Basketball Practices & Games at the Samsel Upper Elementary School Monday through Friday starting on December 1, 2023 through April 1, 2024 from 7:00 pm to 9:30 pm in the gym.
- o. Sayreville Recreation Department holding Sayreville AA Basketball & Soccer Practices & Games at the Harry S. Truman Elementary School Monday through Friday starting on January 2, 2024 through April 1, 2024 from 7:00 pm to 9:30 pm in the gym.

- p. Sayreville Recreation Department holding Sayreville AA Softball Clinics at the Sayreville War Memorial High School Monday through Friday starting December 4, 2023 through February 29, 2024 from 6:30 pm to 7:30 pm in the Aux A or Aux B gym.
- q. MD 16 Lions Club holding Regional Lions Leadership Training at the Sayreville War Memorial High School on Saturday January 27, 2024 & February 3, 2024 from 9:00 am to 4:00 pm in the media center and B wing classroom. Fees in accordance with schedule.

SUPPORT SERVICES

28. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve bedside instruction for student #1397520314 at a rate of \$58/hour payable to University Behavioral Healthcare for the 2022-2023 school year.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the items indicated below for the 2023-2024 school year.

- a. Placement of the following classified students in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

Student I.D. #	School	Cost Per Student	Total Cost
4462108812	Mercer County High School/MCSSSD	\$101,933	\$101,933
8786852095	East Mountain School	\$65,649.60	\$65,649.60
3823838687	Cranford Achievement Program	\$59,183.13	\$59,183.13

- b. Additional Related Services-Occupational Therapy for student #1086237600 at a cost of \$2,201.50 payable to Center for Lifelong Learning/ESCNJ.
- c. Additional Related Services-Physical Therapy for student #1086237600 at a cost of \$2,201.50 payable to Center for Lifelong Learning/ESCNJ.
- d. Retroactively, bedside instruction for student #2640459175 at a rate of \$42/hour payable to Integrated Care Concepts & Consultation.

30. The Superintendent recommends and so moves The Board of Education of Sayreville to retroactively approve the following transportation routes for school year 2023-2024:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
 Route: T131
 School: East Mountain School
 Cost: \$220.50 per diem x 51 days
 Total Cost: \$11,245.50

Host: Mercer County Special Services School District
 Route: Q-MC-51
 School: Mercer County SSD High School
 Cost: \$219.42 per diem x 49 days
 Total Cost: \$10,751.58

Host: Somerset County Educational Services Commission of New Jersey
 Route: Q4117
 School: New Road School of Somerset
 Cost: \$315.00 per diem x 48 days
 Total Cost: \$15,120.00

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of one Board bus for the dates/times listed below to transport students in the Sayreville War Memorial High School Tomorrow’s Teachers program to observations. One bus will depart Sayreville High School and drop off for the following locations:

9:00 am – 1:30 pm (Arleth)	10:20-11:35 (Arleth) & (UES)
November 15, 2023	November 16, 21, 28, 29, 30
December 06, 2023	December 5, 7, 12, 13, 14, 19, 20, 21
January 03, 2024	January 4, 9, 10, 11, 23, 24, 25, 30, 31
February 07, 2024	February 6, 8, 13, 14, 15, 20, 21, 22, 27, 28, 29
March 06, 2024	March 5, 7, 12, 13, 14, 19, 20, 21
April 03, 2024	April 2, 4, 9, 11, 16, 17, 18, 24, 30
May 1, 2024	May 2, 28, 29

32. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a trip on Thursday, October 12, 2023, sixteen Sayreville War Memorial High School athletic students and eight faculty members to Woodbridge Community Center, Woodbridge, NJ, to attend the Fall Sportsmanship Summit. One Board bus was used at a cost of \$209.00 (salary \$198.00 – fuel \$11.00) to be paid by the Board of Education.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Tuesday, October 24, 2023, eighteen students from the Sayreville War Memorial High School FBLA and two teachers to Kean University, Union, NJ. Students will compete in the FBLA State Leadership Conference. One Board bus will be contracted from Nelvi Transit at a cost of \$475.00 (if needed, \$90 per hour overtime) to be paid by the Board of Education.
- b. On Tuesday, November 14, 2023, twenty-two Samsel Upper Elementary School TAG students, and three teachers to Ellis Island Immigration Museum departing from Liberty State Park, Jersey City, NJ. Students will gain greater understanding of the immigrant experience at the turn of the century. One bus will be contracted by Nelvi Transit at a cost of \$700.00 (if needed, \$100.00 per hour overtime) to be paid by the Board of Education.
- c. On Tuesday, November 14, 2023, twenty Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Students will learn team building skills. One Board bus will be utilized in a 4-way move at a cost of \$492.00 (salary \$288.00 – fuel \$204.00) to be paid by the Board of Education.
- d. On Thursday, November 16, 2023, twenty-two Samsel Upper Elementary School TAG students, and three teachers to Ellis Island Immigration Museum departing from Liberty State Park, Jersey City, NJ. Students will gain greater understanding of the immigrant experience at the turn of the century. One bus will be contracted by Nelvi Transit at a cost of \$700.00 (if needed, \$100.00 per hour overtime) to be paid by the Board of Education.
- e. On Thursday, November 16, 2023 thirty-one Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Grand Marquis, Old Bridge, NJ. Students will train to mentor 5th grade students. One Board bus will be utilized in a four-way move at a cost of \$62.00 (salary \$54.00 - fuel \$8.00) to be paid by the Board of Education.
- f. On Friday, November 17, 2023 twenty-seven Sayreville War Memorial High School students and one teacher to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School to develop awareness of higher education opportunities in accounting and business administration. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50).
- g. On Tuesday, December 5, 2023 thirty-one Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5th graders. One Board bus will be utilized at a cost of \$59.00 (salary \$54.00 - fuel \$5.00) to be paid by the Board of Education

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Registration/Admission Fees for student trips and events:

- a. On Tuesday, October 24, 2023, attendance of eighteen Sayreville War Memorial High School FBLA students and two teachers to Kean University, Union, NJ. Registration-Admission Fee of \$30.00 per person, to be paid by the Board of Education.
- b. On Tuesday, November 14, 2023, attendance of nineteen Sayreville War Memorial High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Registration-Admission Fee of \$63.00 per person to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CO-CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Approximately 46 students from the Sayreville War Memorial High School Varsity Cheer Squad and 3 teachers to attend the All Music and Game Day Cheerleading Competition at Universal’s Islands of Adventure, Orlando, Fl. Thursday, March 14, 2024 through Monday, March 18, 2024. Parents will be attending with their children.
- b. Fourteen Sayreville War Memorial High JROTC students and 1 teacher to walk to the Sayreville Middle School. The JROTC Awareness and Presentation Team will be talking to 7th and 8th graders about Peer Pressure.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 27, 2023 through October 16, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1

Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	3	0	1	0	0	0	0	7
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	2	2	0	0	0	0	0	0	4
TOTALS									
Number of Incidents Reported	6	4	0	2	0	1	0	0	13
Number of Incidents Investigated	6	3	0	0	0	0	0	0	9
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2023-24 School District Goals (See Attachment C-1).

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2024-25 Budget Development Calendar (See Attachment C-2).

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2023-27 Vision 2030 Strategic Action Plan (See Attachment C-3) for a First Reading.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

Sayreville Board of Education Resolution

WHEREAS, the Sayreville Board of Education strives to continually improve the education all of our students to be the best they can be; and

WHEREAS, the Board wishes to recognize these community members who sacrificed their personal and professional time on Saturday, September 30, 2023 to assist our school district in collaboratively mapping the future of the children in Sayreville for the next four years during an Education Summit. They are;

- | | |
|--------------------|---------------------|
| Edward Aguiles | Christopher Howard |
| Lucille Bloom | David Knaster |
| Audrey Burns | James Kolmansperger |
| Bridgette Burt | Kathia Li |
| Timothy Byrne | Pam Lubeski |
| Doreen Consulmagno | Leidy Maldonado |
| Nicole DelPopolo | Mohammed Naveed |
| Lauren Gassman | Richard Nemshick |
| Eric Glock-Molloy | Dawn Pace |
| Kimberly Grossman | David Ritchie |
| Erin Hill | Tyneesah Stokes |

and;

WHEREAS, this Board of Education is extremely appreciative for their demonstration of dedication to our district and to our students; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, hereby commends and honors the Sayreville Education Summit Community Members; and

BE IT FURTHER RESOLVED, that a copy of this resolution, executed by the Superintendent and Board President on behalf of the Sayreville Board of Education, be presented to the each of the Sayreville Education Summit Community Members at the Regular Meeting of the Board of Education, this Seventeenth Day of October, Two Thousand and Twenty-Three.

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Chippis, Abigail	Grade 3 Teacher	Truman School	<i>Retroactive</i> 10/13/2023
Gates, Laurence	Maintenance Worker	District	10/27/2023
Harkless, Samari	Hall Monitor	SWMHS	<i>Retroactive</i> 10/10/2023
Kobeci, Donjeta	Bus Aide	District	<i>Retroactive</i> 10/06/2023
McDonough, Susan	Part-time Secretary	Truman School	12/22/2023
Rzeznik, Marzena	Custodian	SWMHS	11/03/2023
Siglam, Yasmin	Music Teacher	Eisenhower School	<i>Retroactive</i> 08/31/2023
Van Blaricom, Paige	Science Teacher	SMS	10/19/2023
Vernon, Lauren	Replacement Speech Language Specialist	SMS	12/15/2023

Approval of Rescindment(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position
Castro, Jasmin	Non-certificated Substitute

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for the school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Location	Degree Change	Effective Dates
Maharana, Mala	Supervisor Mathematics	District	<i>MA to Ed.D</i> Base Salary \$127,581 Stipend +\$5,500 Longevity +\$1,250 Total Salary \$134,331 (Step 7)	<i>Retroactive</i> 07/01/2023 through 06/30/2024

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary amendments for following administrative personnel for the school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Burns, Audrey	District	Director Early Childhood & Curriculum Instruction	Base Salary \$152,111 Longevity +\$1,450 Total Salary: \$153,561 (Step 8)	<i>Retroactive</i> 07/01/2023 through 06/30/2024
DeCicco, Alexandra	District	Supervisor Special Education	Base Salary \$113,481 Longevity +\$1,450 Total Salary: \$114,931 (Step 3)	<i>Retroactive</i> 07/01/2023 through 06/30/2024
O'Connor, Carolynn	District	Supervisor Science	Base Salary \$121,281 Longevity +1,250 Total Salary: \$122,531 (Step 5)	<i>Retroactive</i> 07/01/2023 through 06/30/2024

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the stipend amendment for the Liaison to Private District Providers for school year 2023-24 as indicated below. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Stipend	Effective Dates
Restivo, Grace	Liaison to Private District Providers	\$5,000	09/01/2023 through 12/31/2023

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Barnhardt, Ralph	Substitute Custodian	10/18/2023
Camacho, Kassandra	Bus Aide	10/02/2023
DiBonito, Vincent	Substitute Teacher	10/16/2023
Ploskonka, Lindsay	Substitute Teacher	10/05/2023
Shah, Ghazala	Non-certificated Substitute	10/16/2023
Vant, Jessica	Non-certificated Substitute	10/11/2023
Zakrewski-Badamo, Heather	Substitute Teacher	10/03/2023

Approval of Leave Requests and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Belotti, Lori	ELA ASI Teacher	SMS	Intermittent FML	<i>Retroactive</i> 09/29/2023 through 06/30/2024
Calcagno, Antonietta	School Counselor	SWMHS	Disability	09/11/2023 through 09/26/2023
			Maternity/ Childrearing	09/27/2023 through 10/24/2023
			Unpaid Maternity/ Childrearing	10/25/2023 through 06/30/2024
Centimole, Laurie	Science Teacher	SMS	Maternity/ Childrearing	11/26/2023 through 12/01/2023
			Unpaid Maternity/ Childrearing	12/02/2023 through 03/20/2024
Cutalo, Lisa	Lead Lunchroom/ Playground Aide	Wilson School	Unpaid Medical Leave	09/18/2023 through 11/15/2023

DiLeonardo, Janine	Grade 4 Math/Science Teacher	SUES	Maternity/ Childrearing Unpaid Maternity/ Childrearing	09/25/2023 through 11/03/2023 11/04/2023 through 03/15/2024
Dragone, Rebecca	Grade 2 Teacher ICR	Arleth School	Disability Maternity/ Childrearing Unpaid Maternity/ Childrearing	09/14/2023 through 10/02/2023 10/03/2023 through 11/13/2023 11/14/2023 through 04/10/2024
Heuvelman, Jordana	School Psychologist	SWMHS	Disability Maternity/ Childrearing Unpaid Maternity/ Childrearing	12/21/2023 through 01/20/2024 01/21/2024 through 02/16/2024 02/17/2024 through 06/30/2024
Midgley, Donna	Administrative Secretary	Special Services SWMHS	Disability Unpaid Medical Leave	09/14/2023 through 10/30/2023 10/31/2023 through 06/30/2024
Puckett, Taryn	Language Arts Teacher	SMS	Unpaid Maternity/ Childrearing	09/01/2023 through 06/30/2024
Richiusa II, Salvatore	Campus Monitor	District	FML	01/02/2024 through 03/21/2024
Scavone, Cheryl	Full-time Paraprofessional	Arleth School	Disability	09/05/2023 through 10/23/2023

Shah, Ashita	Full-time Paraprofessional	SWMHS	Intermittent FML	<i>Retroactive</i> 09/21/2023 through 10/20/2023
Terebetski, Jessica	Grade 2 Teacher	Arleth School	Disability Maternity/ Childrearing Unpaid Maternity/ Childrearing	12/18/2023 through 01/07/2024 01/08/2024 through 02/16/2024 02/17/2024 through 04/30/2024
Vasquez, Jennifer	Math Teacher	SWMHS	Disability	10/18/2023 through 11/03/2023
Vigilotti, Nadine	Grade 2 Teacher	Eisenhower School	Intermittent FML	09/18/2023 through 10/02/2023
Zapcic, Mary	Grade 3 Teacher	Arleth School	Unpaid Maternity/ Childrearing	09/01/2023 through 06/30/2024
Zurawski, Edward	History Teacher	SWMHS	FML	01/02/2024 through 03/20/2024

Approval of Leave Requests and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2024-25 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Heuvelman, Jordana	School Psychologist	SWMHS	Extended Childrearing Leave	09/01/2024 through 12/21/2024

Approval of New Hires and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Dorey, Lauren <i>(T. Puckett)</i>	SMS	Replacement Language Arts Teacher	Prorated Salary \$56,000 (BA, Step 1)	11/13/2023 through 06/30/2024	Non-Tenure
Guglielmetti, Brianna <i>(A. Chipps)</i>	Truman School	Grade 3 Teacher	Prorated Salary \$56,000 (BA, Step 1)	<i>On or before</i> 11/01/2023 through 06/30/2024	Tenure
Lake, Freddi <i>(J. Terebetski)</i>	Arleth School	Replacement Grade 2 Teacher	Prorated Salary \$58,000 (BA, Step 3)	12/22/2023 through 04/30/2024	Non-Tenure
Sadiq, Saima <i>(L. Centimole)</i>	SMS	Replacement Science Teacher	Prorated Salary \$56,000 (BA, Step 1)	10/30/2023 through 03/20/2024	Non-tenure
Sherby, Victoria <i>(E. Catanzaro)</i>	SMS	Grade 6 Language Arts Teacher	Prorated Salary \$63,300 (BA, Step 6)	10/20/2023 through 06/30/2024	Tenure
Siegfried, Jessica <i>(J. DiLeonardo)</i>	SUES	Replacement Grade 4 Math/Science Teacher	Prorated Salary \$56,000 (BA, Step 1)	<i>Extension</i> 09/01/2023 through 03/15/2024	Non-Tenure
Uveges, Kevlyn <i>(K. Stonesifer)</i>	Arleth School	Technology Teacher	Prorated Salary \$71,800 (MA, Step 8)	10/23/2023 through 06/30/2024	Tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Halmo, Jr. Richard <i>(S. Koblos)</i>	District	Maintenance Worker	Prorated Annualized Salary \$38,022 (Step 2/WBS)	10/26/2023 through 06/30/2024
Klobuchishta, Medija <i>(N. Lleshi)</i>	Wilson School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$14.13 Hourly Prorated Annualized Salary \$7,714.98	10/23/2023 through 06/30/2024
Martinez, Jennifer <i>(T. Fritz)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	10/23/2023 through 06/30/2024
Martino, Dawn <i>(new position)</i>	Food Services	Part-time Support Secretary (5.9 Hours)	Prorated Salary \$20,248.14 (Step 1)	*TBD
Mele, Nicole <i>(K. Redding)</i>	District	Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	*TBD
Rosinski, Richard <i>(J. Nowikow)</i>	District	Maintenance Worker	Prorated Annualized Salary \$36,783 (Step 2/NBS)	10/23/2023 through 06/30/2024
Vaticano, Lisa <i>(N. Shahzadi)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$14.13 Hourly Prorated Annualized Salary \$7,714.98	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates	Track
Catanzaro, Erin <i>(P. Van Blaricom)</i>	Grade 6 Language Arts Teacher SMS	Grade 6 Science Teacher SMS	10/20/2023 through 06/30/2024	Tenure

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Cierpial, Linnette <i>(G. Restivo)</i>	Administrative Secretary Registration Central Office	Principal Secretary Project Before Cheesequake	Prorated Annualized Salary \$63,600 (Step 13)	01/01/2024 through 06/30/2024
Clifford, Christopher <i>(C. Miceli)</i>	Night Lead Custodian SUES	Evening Stockroom/Maintenance Worker District	Prorated Annualized Salary \$36,783 (Step 2/NBS)	10/23/2023 through 06/30/2024

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Miceli, Christopher <i>(S. Spingarn)</i>	Evening Stockroom/Maintenance Worker District	Maintenance Worker 7am - 3pm District	10/23/2023 through 06/30/2024

Approval of Substitutes

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Date
Arshad, Sana	Substitute Teacher	Class II	10/18/2023

Feijo, Lauren	Substitute Teacher	Class II	*TBD
Nunez, Ramonita	Substitute Teacher	Class I	<i>Retroactive</i> 10/03/2023
Russell, Stacey	Substitute Teacher	Class II	<i>Retroactive</i> 09/07/2023
Zakrewski-Badamo, Heather	Substitute Teacher	Class I	<i>Retroactive</i> 10/03/2023

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following school nurse substitute for school trips only for school year 2023-24 as indicated below.

Berg-Friel, Judith

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below non-certificated substitute bus driver at a rate of \$25.00/hourly for school year 2023-24. *Not to exceed 29.5 hours/week.*

Name	Effective Date
Nunez, Hayana	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

Name	Effective Date
Alava, Sonia	*TBD
Elsayed, Heba	*TBD
Maggi, Janice	*TBD
Mendis, Amilia	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches (School Year 2023-24)

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for school year 2023-24.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			

Wrestling			
Head MS Coach	Poore	Mark	\$7,090
Assistant MS Coach	Arvanites	Robert	\$4,963
Baseball			
Varsity Assistant Coach	Benak	Mark	\$7,090
#1 Assistant Coach	Campbell	Jake	\$7,090
GROUP #6 BASE			
Custodian of Athletic Events	Spayder	Amanda	\$860

Approval of Band Volunteer

19. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a band aide (unpaid) for school year 2023-24:

Kasternakis, Matthew

Approval of Fiscal Specialists and Liaisons

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of the following personnel and positions as indicated below at an annual \$10,000.00 stipend for school year 2023-24. Payment will be paid through the Preschool Expansion Aid Grant.

Name	Position	Stipend	Effective Dates
Cierpial, Linnette <i>(G. Restivo)</i>	Liaison to Private District Providers	Prorated \$2,500	01/01/2024 through 06/30/2024

Approval of Temporary Lead Lunchroom/Playground Aides

21. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following personnel indicated below to serve as Temporary Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School	Effective Dates
Osmani, Safjie <i>(L. Cutalo)</i>	Wilson School	09/01/2023 through 11/15/2023

Approval of Certificated Staff Covering at 1/6 Daily Rate

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Ballard, Timothy	\$64.54
Isabella, Benjamin	\$78.67
Scanielo, Megan	\$67.75
Walsh, Michael	\$57.17
Zank, Catherine	\$50.63

Approval of Personnel for Extra Hours at the Bombers Beyond Café

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel and rates of pay indicated below for extra hours at the Bombers Beyond Café for school year 2023-24.

Name	Rate of Pay
Falcone, Christine	\$15.50
Fazzini, Caleigh	\$45.67
Fennell, Jabari	\$15.50
Garnett, Alyssa	\$68.78

Approval of Personnel for Extra Time to Participate in IEP Work

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel and rates of pay indicated below to receive extra time to participate in IEP work for school year 2023-24.

Name	Rate of Pay
Hoadley, Merritt	\$68.64
Nunes, Lillian	\$52.78

Approval of Personnel for Literacy and Mathematics Academies

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is partially funded with Federal Title IA grant monies.

Name	Academy	Location
Lawlor, Christine	Mathematics	Eisenhower School
Bovery, Mary	Literacy & Mathematics	Eisenhower School
Abrams, Jacqueline	Literacy & Mathematics	Wilson School
Jamedar, Kelsey	Literacy & Mathematics	Wilson School
Walker, Alyssa	Literacy & Mathematics	Wilson School
West, Colleen	Literacy & Mathematics	Wilson School
Kassman, Betsy	Literacy	SUES
Price, Jason	Literacy	SMS
Errico, Ralph	Mathematics	SMS
Salwen, Tina	Mathematics	SMS
Shiffner, Stacy	Mathematics	SMS

Approval of Personnel for Special Education Literacy and Mathematics Academies

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Special Education Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

Name	Academy	School
Abrams, Jacqueline	Literacy & Mathematics	Wilson School
Bruens, Holly	Literacy & Mathematics	Wilson School
West, Colleen	Literacy & Mathematics	Wilson School
Lawlor, Christine	Literacy & Mathematics	Eisenhower School
Murphy, Kelly	Literacy & Mathematics	Eisenhower School

Approval of Personnel for Tier 3 Intervention Services

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

Name	Location
Lawlor, Christine	Eisenhower School
Nicholson, Jacqueline	Eisenhower School

Approval of SWMHS College and Career Group Facilitators

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following SWMHS College and Career Group Facilitators for 2023-24 school year as indicated below. The contracted rate of pay is \$60 per hour.

- Chupka, Carly
- Gibson, Kimberly
- Kapadia, Haresh
- Morris, Osaze
- Schlaline, Joseph
- Schnorbus, Paula
- Seesselberg, Ryan
- Velardi, Michael

Approval of Curriculum Writers

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Teachers indicated below to write curriculum as listed:

Course	Grade	Total Stipend	Applicant(s)
Preschool	Pre-K	\$1,200	Barna, Kimberly McGrade, Jacqueline

Approval of Personnel for Unified Sports Program

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA or Special Olympics grant funding for the 2023 Fall soccer season. The season will be from October 18, 2023, through November 17, 2023.

Name	School	Position	Stipend
Burns, Julianna	Project Before Cheesequake	Coach	\$1,000
Cerbone, Leeann	Project Before Cheesequake	Coach	\$1,000
Daly, Justine	Project Before Selover	Coach	\$1,000
Marchetta, Jessica	Project Before Selover	Coach	\$1,000
Garnett, Alyssa	Arleth School	Coach	\$1,000
Parlagreco, Erin	Arleth School	Coach	\$1,000
Santiago, Kayla	Arleth School	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Howard, Eddie	SMS	Coach	\$1,000
Nestor, Gabrielle	SMS	Coach	\$1,000
McCloskey, Thomas	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to be compensated for their virtual attendance at the Stockton Sheltered English Instruction Program. The rate of pay is \$225.00 for the completed program to be paid through the Federal Title III grant.

Name	School
Bresocnik, Kerri-Ann	Truman School
O’Hara, Dawn	Truman School

Approval of Professional Days

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abrams, Jacqueline	Multisensory Reading	10/23/2023	\$100.00
Anderson, Cheryl	2024 NJAPHERD Annual Convention	02/26/2024 02/27/2024	\$275.00
Barreiro, Jennifer	An Introduction to Sensory Systems and Assessing Implications for Play Therapy	10/26/2023	\$100.00

Bondi, Franki	AENJ Art Educators of NJ Conference	10/30/2023	\$225.00
Burica, Alexa	Reading Strategies: Essential Teaching for Every Classroom	10/26/2023	\$180.00
Byrne, Timothy	Interpreting ACCESS for ELLs Score Reports for Instruction	10/25/2023	\$150.00
Cavallaro, Mary	Math Intervention K-12	11/30/2023	\$95.00
Cook, Janet	Math Intervention K-12	11/30/2023	\$95.00
DeLucia, Christa	Save Ellis Island	12/06/2023	\$250.00
DiStefano, Kerry	Multisensory Reading	10/23/2023	\$100.00
Fanelli, Amanda	Save Ellis Island	12/05/2023	\$250.00
Fernandez, Lucia	Regional Professional Development Academy - Admire Inclusion	11/17/2023	\$100.00
Galatioto, Stefani	AENJ Art Educators of NJ Conference	10/30/2023	\$200.00
Geison, Kulsum	Math Intervention K-12	11/30/2023	\$95.00
Grimm, Bethany	Save Ellis Island	12/05/2023	\$250.00
Hart, Brittany	Community Parent Involvement Specialist (CPIS) Session	02/29/2024	Free
Hensle, Ashly	Save Ellis Island	12/05/2023	\$250.00
Heuvelman, Jordana	Grief, Loss and Healing	10/23/2023	\$99.00
Heuvelman, Jordana	Understanding Sexual Orientation & Gender Identity	11/06/2023	\$99.00
Hill, Erin	NJASBO - Facilities SDA Grant and NJQSAC	11/16/2023	\$164.95
Hill, Erin	NJASBO - Pension Update	12/19/2023	\$125.00

Hill, Erin	Preschool Overview	01/23/2024	\$125.00
Hill, Erin	NJASBO - Audit Review	04/16/2024	\$125.00
Howard, Regina	Multisensory Reading	10/23/2023	\$100.00
Kirschbaum, Lori	Math Intervention K-12	11/30/2023	\$95.00
Lawlor, Christine	Multisensory Reading	10/23/2023	\$100.00
Magistro, April	Succeeding as a Female Leader	01/23/2024	\$150.00
Martin, Cassandra	Understanding the Power and Responsibility of the School Climate Team	11/03/2023	\$100.00
McCloskey, Thomas	2024 NJAPHERD Annual Convention	02/26/2024 02/27/2024	\$350.00
Olesky, Kristin	Reading Strategies: Essential Teaching for Every Classroom	10/26/2023	\$180.00
ONEill, Adina	Save Ellis Island	12/12/2023	\$250.00
Perone, Judith	NJASCD Early Childhood Summit	11/28/2023	\$175.00
Porpora, Donna	Multisensory Reading	10/23/2023	\$100.00
Preston, Robert	NJSB Workshop 2023	10/23/2023 10/24/2023 10/25/2023	Free
Quinby, Carter	Reading Strategies: Essential Teaching for Every Classroom	10/26/2023	\$180.00
Schlaline, Kathryn	NJASCD Early Childhood Conference	11/28/2023	\$175.00
Schleck, Pamela	Creating Meetings that Inspire & Engage	11/16/2023	\$125.00
Schleck, Pamela	Succeeding as a Female Leader	01/23/2024 02/01/2024 02/09/2024	\$125.00
Schwartz, Dawn	NJ League of Municipalities Convention	11/14/2023 11/15/2023	Free

Sokol, Ruth-Anne	Practical Trauma-Informed Strategies To Reduce Anxiety In Students	11/30/2023	\$165.00
Yuhas, Colleen	Save Ellis Island	12/12/2023	\$250.00
Zapoticzny, Audra	NJASBO Administrative Assistants	05/14/2024	\$125.00

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, November 21, 2023
- Tuesday, December 19, 2023

XVIII. ADJOURNMENT

Time: _____