



Sherborn School Committee

Tuesday, October 17, 2023

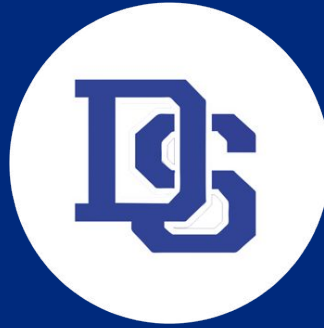
6:00 PM

Dover-Sherborn Middle School Library
[Livestream via Dover-Sherborn Cable Television](#)

AGENDA

- 1. Call to Order**
- 2. Community Comments**
 - [Zoom link](#) (Meeting ID: 828 0571 4017; Passcode: 318411)
- 3. Superintendent Comments**
- 4. CSA Co-Presidents-Ariana Delaney and Megha Kadiyala**
- 5. Financial Reports**
 - Warrant Report
 - FY24 Monthly Report
- 6. Consent Items**
 - Approval of Minutes - September 19, 2023
- 7. Discussion Items**
 - October Enrollment Report
 - Proposals for Building Assessment and Cooling Study
 - FY25 Budget Development Guidance Discussion
- 8. Action Items**
- 9. Informational Items**
 - Pine Hill School Principal's Report
 - MCAS Results
 - Dover School Committee Minutes - June 13, 2023
 - Dover-Sherborn Regional School Committee Minutes – September 12, 2023
- 10. Items for November 14, 2023 Meeting**
- 11. Adjourn**

NOTE: The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be raised for discussion to the extent permitted by law.



Dover-Sherborn Public Schools

Sherborn School Committee Meeting

Tuesday, October 17, 2023

6:30 PM

Superintendent's Update



- Open Houses
- Challenge Success Panel
- District Events
 - Challenge Success: Well-Balanced Student
November 8 @ 6:30 PM, Mudge Auditorium
 - Challenge Success: Well-Balanced Child
TBD
 - Superintendent State of the District
January 24 @ 6:30 PM, Middle School Library
 - Restorative Practices
February 7 @ 6:30 PM, Middle School Library
 - Portrait of a Graduate: Industry Panel
March 7 @ 6:30 PM, Sherborn Town Library
 - Portrait of a Graduate: College Panel
March 27 @ 6:30PM, Dover Town Library



Superintendent's Update



Calendar Task Force



May 23, 6:30 PM, Zoom

Outline process

June 7, 6:30 PM, Zoom

Finalize community survey



September 6, 6:30 PM, Zoom

Launch survey & conduct research

October 4, 6:30 PM, MS Library

Review survey results & research



November 1, 6:30 PM, MS Library

Develop proposals & gather feedback

November 29, 6:30 PM, MS Library

Finalize proposal



January 10, 6:30 PM, TBD

(Will meet if needed)

January 30, 6:30 PM, MS Library

Present proposal to school committees

Superintendent's Update

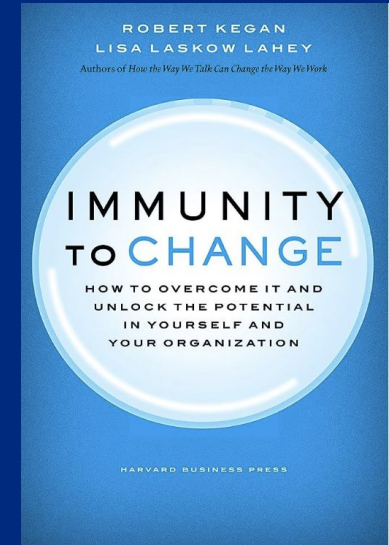


- NSIP

- Weekly Meeting with Coach
- 4 In-Person Day Sessions
- 5 Remote Morning Sessions

- REDI Series

- Foundations 2: Learning Series for District Leaders
- Adaptive Leadership Case Consultancy



Assistant Superintendent's Update



- Elementary PLC meetings and Data Team meetings
- IDEAS course
- Teacher Student Learning & Professional Practice Goals
- Planning for November 27 PD Day
- SEL Fly Five pilot



Sample Goals



Sample Student Learning Goal:

By the end of the academic year, I will enhance student learning by prioritizing the application of skills and content in real-world contexts, maintaining high expectations, and promoting equitable access through the implementation of Universal Design for Learning (UDL) principles.



Sample Professional Practice Goal:

In order to support a thriving community of caring and connectedness within my classroom, I will deeply integrate Responsive Classroom Practices with fidelity as well as Positive Behavioral Interventions and Supports (PBIS) principles. This will be evident through increased student engagement and empowerment, increased positive behavior, and a classroom atmosphere where every student feels valued and included.

SEL Fly Five Pilot



What is it Fly Five?

Social emotional learning curriculum that focuses on developing students' skills of: cooperation, assertiveness, responsibility, empathy and self control.

Why Fly Five?

We chose this program because it is aligned with the CASEL standards as well as Responsive Classroom.

What does the pilot entail?

At least one teacher per grade will be piloting 3 of the Fly Five units in their classrooms (2 lessons a week). Chickering & Pine Hill pilot teachers will meet regularly with the SEL coach to debrief.

How will the effectiveness of Fly Five be measured?

Walkthroughs and observations, teacher feedback/focus groups, student feedback/focus groups; tracking SEL interventions.

Potential full scale adoption of curriculum 2024-2025

October Enrollment Report



- Total Enrollment



OCTOBER 1	Students
Kindergarten	50
Grade 1	64
Grade 2	71
Grade 3	66
Grade 4	70
Grade 5	70
TOTAL	391

October Enrollment Report



- Demographics - Pine Hill School



	2023	2018	2013
English Learners	5 (1%)	7 (1.6%)	14 (3.4%)
Special Education	18%	15.4%	15.6%
Out of District	34 (district)	51 (district)	49 (district)
Asian	9%	8%	7%
Black/African American	4%	3%	3%
Hispanic/Latino	4%	3%	2%
Multi-Race	5%	6%	6%
White	75%	80%	82%

Academic Testing Report



- MCAS Scores
- SAT Scores
- AP Scores
- Additional Measures of Success



MCAS SAT Scores AP Scores Benchmark Assessments ACCESS/EL	Student:Teacher Ratio Average Class Size Challenge Success Survey Metrowest Youth Risk Survey SEL Survey Climate Survey Equity Audit Attendance Discipline Graduation Rate Post-Secondary Plans IEP Referrals/Plans Out of District Placements	Course Offerings Course Enrollment Portrait Competencies Extracurricular Involvement Senior Projects Internships Community Service Awards Staff Diversity Staff Retainment Resources Facilities
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Academic Testing Report



- Overall: strong growth in grades 3-5; increases in overall scores and SGPs; 90% progress towards improvement targets; 92nd percentile for accountability

2023 Progress toward improvement targets							
Indicator		All students (Non-high school grades)			Lowest performing students (Non-high school grades)		
		Points earned	Total possible points	Weight %	Points earned	Total possible points	Weight %
Achievement	English language arts achievement	4	4	-	3	4	-
	Mathematics achievement	4	4	-	4	4	-
	Science achievement	3	4	-	-	-	-
	Achievement total	11	12	67.5	7	8	67.5
Growth	English language arts growth	3	4	-	3	4	-
	Mathematics growth	4	4	-	4	4	-
	Growth total	7	8	22.5	7	8	22.5
Progress toward attaining English language proficiency	English language proficiency total	-	-	-	-	-	-
Additional indicators	Chronic absenteeism	4	4	-	4	4	-
	Advanced coursework completion	-	-	-	-	-	-
	Additional indicators total	4	4	10.0	4	4	10.0
Weighted total		9.4	10.3	-	6.7	7.6	-
Percentage of possible points		91%		-	88%		-
2023 Criterion-referenced target percentage		90%					

- High needs students (low income, EL, students with disabilities): substantial progress towards targets
- Students with disabilities: meeting or exceeding targets

Academic Testing Report



- **Grade 3 ELA**

71% of students exceed or meet standards (+6 from 2022, +27% above state average)

77% reading questions correct

- **Grade 4 Math**

79% of students exceed or meet standards (+7% from 2022, +34% above state)

SGP→67.7 (+17.2 from 2022, +17.7 above state average)



- **Grade 5 ELA**

75% of students exceed or meet standard (+10% from 2022, +31% above state average)

- **Grade 5 Math:**

76% of student exceed or meet standard (+13% from 2022, +35% above state average)

The Public Schools of Dover and Sherborn

157 Farm Street
Dover, MA 02030
Phone: 508-785-0036 Fax: 508-785-2239
www.doversherborn.org



Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Sherborn School Committee
FROM: Dawn Fattore, Business Administrator
DATE: October 16, 2023
RE: FY24 Approved Warrants

The following FY24 Accounts Payable Warrants were approved by one of the Committee's designated signers:

#	Date	Amount	Fund
1021	9/14/2023	\$5,589.25	Title I
1022	9/14/2023	\$7,269.43	Food Service
1023	9/14/2023	\$18,080.84	General-OOD
1024	9/14/2023	\$32,976.66	General-School
1025	9/18/2023	\$18,703.22	General-School
1027	9/28/2023	\$18,803.01	Food Service
1028	9/28/2023	\$27,207.81	General-OOD
1029	9/28/2023	\$13,805.87	General-School
1031	10/12/2023	\$32,681.00	Circuit Breaker
1032	10/12/2023	\$26,625.10	General-OOD
1033	10/12/2023	\$44,019.64	General-School

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Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Sherborn School Committee
FROM: Dawn Fattore, Business Administrator
RE: FY24 Monthly Financial Update
DATE: October 16, 2023

Attached for your review is:

- Status of Appropriations as of September 30, 2023

Salaries

The majority of salaries have been encumbered. There were post-budget staffing changes resulting in variances in both the Educators Classroom and SPED line items. The Educational Assistant negative variance reflects one additional SPED EA that was budgeted for the Circuit Breaker Fund but given the OOD variances noted below are included in the General Fund. Substitutes and Custodial overtime services are expensed as incurred. You will see those budget balances decrease as the year progresses.

Expenditures

There are no material variances to report to date. Projections have been encumbered for utilities and transportation with both showing a small negative variance due to continued high costs of diesel fuel (transportation) and delivery costs of utilities. We will continue to review and update estimates as warranted.

Out-of-District

Costs for FY24 placements known to date have been encumbered. We budgeted for 10 placements and at this time have 12. In addition, costs for existing placements increased due to changes in placements as well as additional required services. The total negative variance as of September 30th is approximately **\$235,000**. We are awaiting the final circuit breaker reimbursement figures for FY24 as well as projected transportation costs. These factors could help offset the current variance. We will continue to monitor the activity and keep the Committee as well as the Town updated on this activity.

We will be happy to answer any questions at Tuesday's meeting.

Sherborn Public Schools
Status of Appropriations as of September 30, 2023

	<u>FY24</u>	<u>EXPENDED</u>		<u>TOTAL</u>	<u>OPERATING</u>	<u>% of</u>
<u>SALARIES</u>	<u>BUDGET</u>	<u>THRU 9/30</u>	<u>ENCUMBRANCES</u>	<u>PROJECTED</u>	<u>VARIANCE/</u> <u>BUD.REMAINING</u>	<u>BUDGET</u>
SUPERINTENDENT	\$139,344	\$0	\$137,298	\$137,298	2,045	1.47%
BUSINESS AND FINANCE	115,939	0	119,693	119,693	(3,754)	- 3.24%
DISTRICT INFO MANAGEMENT	79,530	0	79,233	79,233	298	0.37%
SPED ADMINISTRATION	213,749	17,448	196,790	214,237	(489)	- 0.23%
SCHOOL LEADERSHIP-BUILDING	339,024	85,909	256,555	342,464	(3,441)	- 1.01%
ACADEMIC LEADERS	35,156	0	35,650	35,650	(494)	- 1.40%
EDUCATORS, CLASSROOM	2,912,222	328,320	2,607,454	2,935,774	(23,552)	- 0.81%
EDUCATORS, SPED	1,106,712	122,961	908,873	1,031,834	74,878	6.77%
SUBSTITUTES	34,000	1,570	2,398	3,967	30,033	88.33%
EDUCATIONAL ASSISTANTS	409,665	40,155	411,920	452,075	(42,411)	-10.35%
LIBRARIANS & MEDIA CENTER	123,848	14,290	109,558	123,848	0	0.00%
BUILDING BASED PD	20,250	21,172	0	21,172	(922)	- 4.55%
GUIDANCE COUNSELORS	133,579	9,326	125,269	134,594	(1,015)	- 0.76%
PSYCHOLOGICAL SERVICES	115,450	13,321	102,129	115,450	0	0.00%
MEDICAL/HEALTH SERVICES	98,333	9,830	84,660	94,490	3,843	3.91%
CUSTODIAL SERVICES	244,643	56,221	167,285	223,507	21,136	8.64%
TOTAL SALARIES	\$6,121,442	\$720,522	\$5,344,765	\$6,065,286	\$56,156	0.92%
EXPENDITURES						
SCHOOL COMMITTEE	\$6,800	\$4,616	\$0	\$4,616	2,184	32.12%
SUPERINTENDENT	17,000	15,923	0	15,923	1,077	6.33%
LEGAL SERVICES	8,000	2,500	2,500	5,000	3,000	37.50%
DISTRICT INFO MANAGEMENT	68,100	45,649	10,752	56,401	11,699	17.18%
SCHOOL LEADERSHIP-BUILDING	22,900	12,010	7,384	19,394	3,506	15.31%
SPED SERVICES/SUPPLIES	117,500	14,150	41,363	55,513	61,987	52.75%
LIBRARIANS & MEDIA CENTER	3,850	1,736	483	2,219	1,631	42.37%
COURSE REIMBURSEMENT/PD	27,600	1,896	1,180	3,076	24,524	88.86%
TEXTBOOKS	38,500	16,378	4,506	20,884	17,616	45.76%
LIBRARY INSTRUCTIONAL MATERIALS	5,000	3,134	0	3,134	1,866	37.32%
INSTRUCTIONAL EQUIPMENT	12,700	2,831	7,513	10,344	2,356	18.55%
GENERAL SUPPLIES	49,600	18,878	5,350	24,228	25,372	51.15%
CLASSROOM INSTRUCT TECHNOLOGY	22,500	16,846	3,795	20,641	1,859	8.26%
GUIDANCE	3,500	3,743	0	3,743	(243)	- 6.94%
MEDICAL/HEALTH SERVICES	3,150	1,157	0	1,157	1,993	63.26%
TRANSPORTATION SERVICES	239,879	300	244,379	244,679	(4,800)	- 2.00%
CUSTODIAL SERVICES	21,500	8,236	871	9,107	12,393	57.64%
MAINTENANCE OF BUILDINGS	125,550	40,820	50,247	91,067	34,483	27.47%
UTILITIES	125,500	10,194	125,138	135,332	(9,832)	- 7.83%
TOTAL EXPENDITURES	\$919,129	\$221,000	\$505,459	\$726,459	\$192,670	20.96%
TOTAL INDISTRICT OPERATING	\$7,040,571	\$941,522	\$5,850,224	\$6,791,746	\$248,825	3.53%
OOD TUITION & TRANSPORTATION						
TUITION TO NON-PUBLIC/OUT-OF-STATE	\$505,000	\$96,933	\$418,734	\$515,667	(\$10,667)	- 2.11%
TUITION TO COLLABORATIVES/MA PUBLIC	235,000	27,338	411,229	438,567	(203,567)	-86.62%
Total Tuition	740,000	124,271	829,963	954,234	(214,234)	-28.95%
TRANSPORTATION SERVICES	145,000	0	4,025	4,025	140,975	97.22%
TOTAL OOD	\$885,000	\$124,271	\$833,988	\$958,259	(\$73,259)	- 8.28%
* Total Charged to CB	320,000	0	340,765	340,765	(20,765)	
TOTAL OPERATING	\$7,925,571	\$1,065,793	\$6,684,212	\$7,750,005	\$175,567	2.22%

DRAFT

Sherborn School Committee Meeting of September 19, 2023

Members Present: Dennis Quandt
Amanda Brown
Kristen Aberle
Christine Walsh
Rebecca Hammond

Also Present: Beth McCoy, Superintendent
Denny Conklin, Assistant Superintendent
Dawn Fattore, Business Administrator

1) Call to Order

Dennis Quandt called the meeting to order at 5:31 pm in the Sherborn Town Hall.

2) Community Comments - Richard Robinson spoke in favor of installing AC at Pine Hill and gave some advice given what he learned while getting AC installed at DSMS.

3) Reports

- Superintendent Report - Beth McCoy presented a brief update from her office and thanked all who worked hard to ensure a smooth opening to the school year.
- Pine Hill Ari Quality/Cooling Strategies - with the recent three-day heat wave of high 80's and low 90's, freestanding air cooler units were brought in to cool the library wing, auditorium, and hallways. However, the units could not keep up with the temperature and humidity levels resulting in one early release day and one "hybrid day" that included utilizing spaces at the Sherborn Library for two grade levels. Given the continued humidity levels, these units have been kept onsite. The rental cost will be approximately \$10,000 and is being assessed to the Building Rental Fund. The Administration is in discussions to request an engineering study to provide viable options for cooling strategies at Pine Hill. In addition, the Administration is looking into expanding the scope of the Space Needs Audit at the Region to determine the future needs of the Pine Hill School building given its aging structures. An update including more detailed information will be provided at the October meeting.
- Assistant Superintendent Report - Denny Conklin provided an update on the Math Curriculum pilot program.
- Principal's Report - Dr. Brown highlighted the opening of school and upcoming events at Pine Hill.
- Warrant Report

4) FY23 Budget Closeout

- Salaries - the year ended with a \$27,195 positive variance resulting primarily from net savings from post-FY23 budget staffing changes.
- Expenditures - there was a small negative variance of \$1,663 for FY23.
- Out-of-District - tuition and transportation costs were \$311,450 over budget as of June 30th. At Sherborn's Annual Town Meeting on April 25th, it was voted to transfer \$50,000 from the SPED Stabilization Fund and approve additional appropriations of \$250,000 to cover the unfunded OOD tuition costs. The negative variance resulted from unanticipated placements as well as changes in placements that resulted in higher costs.
- Summary of Results - net deficit of \$285,917 which was covered by the \$300,000 of additional appropriations approved by the Town leave \$14,083 of unused appropriations.

5) Pine Hill School Improvement Plan: second read - there were no significant changes made from the last reading.

Christine Walsh made a motion to approve the Pine Hill School Improvement Plan. Becca Hammond seconded.

23-10 VOTE: 5 - 0

DRAFT

6) Consent Agenda

- Approval of Minutes: June 6, 2023 - correct misspellings as noted

*Christine Walsh made a motion to approve the Consent Agenda as amended. Amanda Brown seconded.
23-11 VOTE: 5 - 0.*

7) Communications

- 2023-24 Meeting Calendar
- Subcommittee Assignments
- Dover Sherborn Regional Committee minutes of June 6, 2023
- Dover School Committee Minutes May 15, 2023

8) Items for October 17, 2023 meeting

9) Adjournment at 6:20 pm.

Respectfully submitted,
Amy Davis

PINE HILL ENROLLMENT

As of October 2, 2023

	Total	Male	Female	Total
K Connery	16	10	6	
K Jeffries	17	10	7	
K Sidman	17	10	7	50

1 Fabri	21	10	11	
1 Gird	22	11	11	
1 Losch	21	9	12	64

2 Edelglass	18	7	11	
2 Jarboe	18	7	11	
2 Mealey	18	8	10	
2 Parker	17	9	8	71
3 Custodio	21	9	12	
3 Ritchie	22	10	12	
3 Scobie	23	11	12	66

4 Aguilar	17	9	8	
4 Carter	18	9	9	
4 Hilton/Mackay	16	8	8	
4 Santiano	19	9	10	70
5 Darrah	17	9	8	
5 Mackay	16	7	9	
5 Ross	18	12	6	
5 Solomon	19	11	8	70

TOTALS:	391	391
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PreK – Sullivan	<u>12</u>	12
TOTAL W/Pre-K	403	403

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Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Sherborn School Committee
FROM: Dawn Fattore, Business Administrator
RE: Proposals for Building Assessment and Cooling Study
DATE: October 16, 2023

As discussed at the September meeting, we reached out to the architectural firm currently working on the Region's Space Audit to request a cost estimate for a facility conditions assessment study for Pine Hill. We also discussed options for a cooling study as it makes sense to utilize the same engineering firm for both pieces of work. We have obtained preliminary cost estimates for this work. The estimated cost for a facilities conditions assessment is approximately \$16,000 and the estimated cost for the cooling study is approximately \$8,000.

The proposed plan was to cover the cooling study with the Committee's Building Rental Fund and consider a cost share with the Town for the facilities conditions assessment. We had an initial meeting with representatives of the Town (Town Administrator and Select Board Member) prior to the Committee's September meeting on this process. With the information presented this evening, we recommend reconvening this group, including a representative from Sherborn Advisory, to fully explore the two studies and proceed with formalizing the proposals.

We will be happy to answer any questions at Tuesday's meeting.



TO: Beth McCoy, Superintendent
FROM: Barbara Brown, Principal
RE: Principal's Monthly Report
DATE: October 17, 2023

Principal's Reflection:

Systems of Support: During the first 30-days of school, all K-5 teachers use the "Launching Lessons" resource developed by our DS instructional coaches in order to teach skills and routines essential to workshop models of instruction for literacy and mathematics.

Teachers conduct beginning of year universal screenings and assessments, which they factor in with information from the previous year. Data Team meetings were held on October 16th to identify students who are not making adequate progress in one or more areas (literacy, mathematics, and/or SEL). Grade level teams created intervention plans to provide targeted instruction based on student needs. Student progress and response to intervention will be reviewed every 6-weeks. Parents are informed when students receive Tier 2 or Tier 3 intervention support.

October is National Bullying Prevention Month: At Pine Hill, our Counselors and SEL Coach teach lessons across K-5 classrooms. Friendship skills and kindness awareness are the focus at the K-2 levels, building foundations for self-awareness, management, responsible decision making, social awareness and relationship skills. Students in grades 3-5 have lessons on bullying prevention and digital citizenship in order to understand social norms, recognize and respond to conflict, and act as upstanders and allies.

Recess for All: Providing a variety of recess play and socialization opportunities has been a long-standing goal at our school. Teachers recognize that while many students prefer recess activities that allow them to expend their stored up energy in a loud, fast-moving group setting, other students prefer quiet reflection, mindfulness, or creative activities. In an effort to provide a variety of recess activities outdoors and indoors, some of our specialists (based on their availability) are offering alternatives to recess for upper grade level students:

- Maker Space - grades 3, 4, 5 on Mondays (recess)
- Open Studio - Grades 4, 5 on Wednesdays (recess)
- Kindness Club - grade 5 on Tuesdays (lunch/recess), will be expanded to younger grades when 5th grade leaders have a bit more time to plan and organize

Professional Development:

- September 20: Early Release Day/Faculty Professional Development - Teaching teams unpacked the DS "Best Practices" and established what the practices look like across K-5
- September 22: Math Training for pilot teachers
- October 11: Chris Randa, Michaela Shea and Cameron Cort attended the recertification course for Safety Care
- October 17-18: Tawny Desjardins and Kalie Hastings attended Restorative Justice facilitator training, sponsored by METCO/Suffolk University

Pine Hill Happenings:

- September 20: Early Release Day/Professional Development
- September 20: CSA sponsored Ice Cream Social
- September 21: School Picture Day
- September 22: Bus Evacuation Drills
- September 25: NO SCHOOL - Yom Kippur
- September 27: CSA Coffee and New Families Meet-and-Greet
- September 28: Elementary Back-to-school Night 6:00-7:30 pm
- October 4: Grade 5 Field Trip to Hale Reservation
- October 5: 9-10:30 CSA meeting
- October 5: All staff Flu clinic
- October 9: NO SCHOOL - Indigenous Peoples Day
- October 12: Grade 5 anti-bullying assembly
- October 16: Grade 5 veterans assembly
- October 16: Data Team meetings
- October 17: 5-7PM CSA sponsored new families playground meet up
- October 17: 5:30-7:30 pm Sherborn School Committee

Sherborn Public Schools

MCAS Comparisons 2023

Notes: All numbers indicate percentages (%)

ELA	Elementary											
	Grade 3				Grade 4				Grade 5			
	Next Generation				Next Generation				Next Generation			
	Exceed	Meet	Total	SGP	Exceed	Meet	Total	SGP	Exceed	Meet	Total	SGP
State	7	37	44	n/a	5	34	39	49	5	39	44	53
Sherborn	17	54	71	N/A	14	40	54	54	20	55	75	65
Acton-Boxborough	11	54	64	N/A	10	51	61	49	11	56	67	53
Belmont	18	55	73	N/A	20	52	72	57	9	61	70	42
Dover	21	48	69	N/A	3	52	56	39	8	53	61	52
Lexington	23	49	72	N/A	18	53	71	60	15	59	74	55
Lincoln	9	43	52	N/A	9	38	47	48	7	47	54	48
Medfield	16	60	75	N/A	16	53	69	59	10	65	75	53
Sudbury	16	55	71	N/A	14	60	74	59	7	58	65	48
Wayland	13	55	68	N/A	9	63	73	55	11	61	72	56
Wellesley	29	46	75	N/A	20	54	74	60	22	54	76	61
Weston	28	52	81	N/A	24	51	75	54	12	63	75	53
Westwood	20	51	71	N/A	17	47	64	58	18	60	79	62

MATH	Elementary											
	Grade 3				Grade 4				Grade 5			
	Next Generation				Next Generation				Next Generation			
	Exceed	Meet	Total	SGP	Exceed	Meet	Total	SGP	Exceed	Meet	Total	SGP
State	8	33	41	n/a	8	37	45	53	5	36	41	55
Sherborn	11	47	58	N/A	24	53	77	67	5	69	74	62
Acton-Boxborough	14	39	53	N/A	15	49	64	53	16	48	64	55
Belmont	23	51	74	N/A	27	49	76	52	20	48	68	48
Dover	23	42	65	N/A	17	62	79	49	10	61	71	43
Lexington	30	43	73	N/A	34	44	78	64	27	50	77	51
Lincoln	14	30	44	N/A	9	37	46	46	2	46	47	45
Medfield	17	61	78	N/A	20	62	82	62	13	61	74	52
Sudbury	17	48	65	N/A	17	57	74	54	13	50	64	47
Wayland	25	42	67	N/A	30	55	85	66	16	61	77	55
Wellesley	29	51	80	N/A	27	54	81	52	23	55	78	59

Weston	34	47	81	N/A	35	42	77	54	15	49	64	47
Westwood	19	50	69	N/A	19	55	74	55	18	60	79	63

STE	Elementary			
	Grade 5			
	Next Generation			
	Exceed	Meet	Total	SGP
State	8	33	41	N/A
Sherborn	10	53	63	N/A
Acton-Boxborough	25	44	69	N/A
Belmont	29	44	73	N/A
Dover	8	52	70	N/A
Lexington	26	47	73	N/A
Lincoln	14	41	55	N/A
Medfield	16	51	66	N/A
Sudbury	18	52	70	N/A
Wayland	17	55	72	N/A
Wellesley	28	45	72	N/A
Weston	22	54	76	N/A
Westwood	28	48	76	N/A

Dover School Committee
Meeting of June 13, 2023

Members Present: Liz Grossman
Jeff Cassidy
Goli Sepehr
Jessie Hole
Martha Castle

Also Present: Beth McCoy, Superintendent
Denny Conklin, Assistant Superintendent
Dawn Fattore, Business Manager
Deb Reinemann, Principal

1) Call to Order

Beth McCoy called the meeting to order in the Middle School Library at 5:31 pm.

2) Welcome Jessie Hole and Martha Castle

3) Reorganization

Jeff Cassidy nominated Liz Grossman as Chair of the Dover School Committee. Martha Castle seconded.
23-06 VOTE 5 - 0

Jeff Cassidy nominated Goli Sepehr as Secretary of the Dover School Committee. Jessie Hole seconded.
23-07 VOTE: 5 - 0

4) Community Comments - none.

5) Dover PTO - Betsy Police, PTO President, gave an overview of the PTO activities during the past school year.

6) Reports

- Superintendent Report - Beth McCoy presented a brief update from her office including: a review of end of year activities and congratulations to the graduating class of 2023.
- Principal's Report - Dr. Reinemann highlighted recent and upcoming events at Chickering.
- Warrant Report

7) FY23 Monthly Financial Report as of May 31, 2023

- Salaries - there are no changes since the last report.
- Expenditures - based on the mild winter and the better than expected pricing, there is no longer a negative variance projected in Utilities. The fuel bid for FY24 was recently completed and the District is owed in at a fixed rate of \$2.4957/gallon.
- Out-of-District - there continue to be fluctuations in placements and placement costs. With changes since the May report, OOD tuition costs are now approximately \$310,000 over budget.
- FY24 Operating and Capital Updates - the current confirmed registrations for kindergarten is 63 and additional registration inquiries have been received. Based on this, it is recommended to maintain the already budgeted four sections. All other grades have enrollments that fall within the FY24 budgeted sections as of June 9th.

8) 2023-24 Student Handbook: second read - there are no substantive changes since the presentation at the last meeting.

Jeff Cassidy made a motion to approve the 2023-24 Student Handbook. Goli Sepehr seconded.

23-08 VOTE: 5 - 0

Approved September 26, 2023

9) 2023-24 School Improvement Plan: First Read - the plan was based upon the findings of the Superintendent Entry Plan.

10) Consent Agenda

- Approval of Minutes: May 15, 2023

*Goli Sepehr made a motion to approve the Consent Agenda. Jeff Cassidy seconded.
23-09 VOTE: 3 - 0 - 2 (Jessie Hole and Martha Castle abstained)*

11) Communications

- Subcommittee Assignments
- Update on Elementary Literacy

12) Adjournment at 6:17 pm.

Respectfully submitted,
Amy Davis

Dover-Sherborn Regional School Committee
Meeting of September 12, 2023

Members Present: Judi Miller
 Maggie Charron
 Kate Potter
 Angie Johnson
 Mark Healey

1) Call to Order

Judi Miller called the meeting to order at 5:33 pm in the Middle School Library.

2) Community Comments - none

3) Financial Reports

- FY23 Closeout - Total revenues exceeded budgeted revenues by \$119,938 (.44%) comprised of the following variances: neg variance in Chapter 70 of \$17,974 due to changes in School Choice/Charter School enrollments; transportation reimbursement higher than projected by \$86,900 (80% rate); negative variance in Athletic/Activity fees of \$58,942; and positive variance of \$110,848 due to interest income. The operating budget ended the year with a surplus of \$273,702 (1.01%) comprised of the following variances: positive variance of \$113,119 in salaries; and positive variance of \$160,583 in expenditures. Net result of operations was a surplus of \$393,640. The Committee approved several uses of E&D funds for FY24 including \$275,000 for capital projects and \$160,000 for the FY24 operating budget leaving a proposed certified E&D fund balance of \$1,139,855.
- P-card - with more and more vendors not accepting purchase orders, including Professional Development vendors, the Administration would like enroll in a program referred to as a P-card which mimics a credit card process for municipal entities. The recommended program is supported by Massachusetts Association of Business Officials). A request for authorization as well as a set of operating procedures at November's meeting.
- Warrant Report

4) Reports

- Superintendent Report - Beth McCoy provided an update from her office including the welcoming of 50 new employees to the district and a thanks to all that worked so hard to repair the damage to the middle school library in time for the opening of school.
- Assistant Superintendent Report - Denny Conklin spoke about the addition of a math specialist at the Middle School.
- DSHS Principal's Report - John Smith reviewed the provided report and answered questions.
- DSMS Principal's Report - Ann Dever-Keegan reviewed the provided report and answered questions.

5) DSHS School Improvement Plan: Second Read - the school improvement plan, which is based on the findings of the Superintendent Entry Plan, was presented for approval.

Angie Johnson made a motion to approve the DSHS School Improvement Plan. Mark Healey seconded.
23-08 VOTE: 5 - 0

6) DSMS School Improvement Plan: Second Read - the school improvement plan, which is based on the findings of the Superintendent Entry Plan, was presented for approval.

Approved October 10, 2023

*Maggie Charron made a motion to approve the DSMS School Improvement Plan. Kate Potter seconded.
23-09 VOTE: 5 - 0*

7) Consent Agenda

- Mudge Foundation Donation - \$75,000 for the Bleacher capital project
- Approval of Minutes: June 6, 2023

*Maggie Charron made a motion to approve the Consent Agenda. Kate Potter seconded.
23-10 VOTE: 5 - 0*

8) Communication

- 2023-24 School Committee Meeting Schedule
- Subcommittee Assignments
- Dover School Committee Minutes of May 16, 2023
- Sherborn School Committee Minutes of May 9, 2023

9) Items for October 10, 2023 DS Regional School Committee Meeting

10) Adjournment at 6:32 pm.

Respectfully submitted, Amy Davis