

BEAUFORT COUNTY SCHOOL DISTRICT
SALARY AND STIPEND SCHEDULES
2023 - 2024 SCHOOL YEAR



Alice Walton
Chief Administrative and Human Resources
Services Officer

Effective: July 1, 2023

(Revised: October 17, 2023)

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

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BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

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BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

PAYROLL INFORMATION

Below are the published 27 pay periods for the 2023-2024 School Year.

| | |
|--------------------|-------------------|
| August 11, 2023 | February 23, 2024 |
| August 25, 2023 | March 8, 2024 |
| September 8, 2023 | March 22, 2024 |
| September 22, 2023 | April 5, 2024 |
| October 6, 2023 | April 19, 2024 |
| October 20, 2023 | May 3, 2024 |
| November 3, 2023 | May 17, 2024 |
| November 17, 2023 | May 31, 2024 |
| December 1, 2023 | June 14, 2024 |
| December 15, 2023 | June 28, 2024 |
| December 29, 2023 | July 12, 2024 |
| January 12, 2024 | July 26, 2024 |
| January 26, 2024 | August 9, 2024 |
| February 9, 2024 | |

Employees will receive Direct Deposit notifications via their district email account.

Teacher supply checks will be sent to the schools on August 14, 2023.

W-2s for Calendar Year 2023 will be sent to employees during January 2024.

Teaching Certificates - It is the teacher's responsibility to notify the Human Resources Department of changes to their teaching certificate. The Human Resources Department will then make the required changes to the teacher's annual salary.

Retro pay for certificate changes, certificates issued prior to November 1st and certificates issued after November 1st, will be applied based on the **effective date** of the teaching certificate, which is determined by the State Department of Education.

Locality Supplement - All budgeted FTE positions are entitled to receive the locality payment at the FTE rate of the position. The annual locality supplement will be paid out in two equal payments. The first semester payment of \$750.00 will be made on **December 1, 2023** and the second semester payment of \$750.00 will be made on **May 17, 2024**.

If you are a late hire the scheduled locality payment will be pro-rated for the actual number of days worked during the semester.

If you leave the district prior to the scheduled locality payment(s), you WILL NOT be eligible to receive this supplement.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

PAYROLL INFORMATION

The following annual locality supplements have been approved:

| <u>Employee Group</u> | <u>Locality Supplement</u> |
|-----------------------|----------------------------|
| Administrative Staff | \$1,500.00 |
| Certified Staff | \$1,500.00 |
| Professional Staff | \$1,500.00 |
| Classified Staff | \$1,500.00 |
| JROTC Staff | \$1,500.00 |

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

BEGINNING AND ENDING WORK DATES

| | | |
|--|----------------|-------------|
| 180 DAYS OF EMPLOYMENT | BEGINNING DATE | ENDING DATE |
| | 08/21/2023 | 06/05/2024 |
| 182 DAYS OF EMPLOYMENT | BEGINNING DATE | ENDING DATE |
| | 08/17/2023 | 06/05/2024 |
| This schedule only pertains to Food Service Managers | | |
| 182 DAYS OF EMPLOYMENT | BEGINNING DATE | ENDING DATE |
| | 08/18/2023 | 06/05/2024 |
| Employees in this Group will attend Staff Development on 02/16/2024 | | |
| 190 DAYS OF EMPLOYMENT | BEGINNING DATE | ENDING DATE |
| | 08/14/2023 | 06/07/2024 |
| 195 DAYS OF EMPLOYMENT | BEGINNING DATE | ENDING DATE |
| | 08/07/2023 | 06/07/2024 |
| 200 DAYS OF EMPLOYMENT | BEGINNING DATE | ENDING DATE |
| | 08/07/2023 | 06/14/2024 |
| 205 DAYS OF EMPLOYMENT | BEGINNING DATE | ENDING DATE |
| | 07/31/2023 | 06/14/2024 |
| 210 DAYS OF EMPLOYMENT | BEGINNING DATE | ENDING DATE |
| | 07/31/2023 | 06/24/2024 |
| 220 DAYS OF EMPLOYMENT | BEGINNING DATE | ENDING DATE |
| | 07/20/2023 | 06/28/2024 |

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year



2023-2024 Academic School Calendar - 84/96 split (A)
All Beaufort County Schools



| JULY 2023 | | | | | | | AUGUST 2023 | | | | | | | SEPTEMBER 2023 | | | | | | | OCTOBER 2023 | | | | | | |
|-----------|----|----|----|----|----|----|-------------|----|----|----|----|----|----|----------------|----|----|----|----|----|----|--------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa | Su | M | T | W | Th | F | Sa | Su | M | T | W | Th | F | Sa | Su | M | T | W | Th | F | Sa |
| | | | | | | 1 | | | 1 | 2 | 3 | 4 | 5 | | | | | | 1 | 2 | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | 27 | 28 | 29 | 30 | 31 | | | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 29 | 30 | 31 | | | | |
| 30 | 31 | | | | | | | | | | | | | | | | | | | | | | | | | | |

| NOVEMBER 2023 | | | | | | | DECEMBER 2023 | | | | | | | JANUARY 2024 | | | | | | | FEBRUARY 2024 | | | | | | |
|---------------|----|----|----|----|----|----|---------------|----|----|----|----|----|----|--------------|----|----|----|----|----|----|---------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa | Su | M | T | W | Th | F | Sa | Su | M | T | W | Th | F | Sa | Su | M | T | W | Th | F | Sa |
| | | | 1 | 2 | 3 | 4 | | | | | | 1 | 2 | | 1 | 2 | 3 | 4 | 5 | 6 | | | | | 1 | 2 | 3 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 26 | 27 | 28 | 29 | 30 | | | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 28 | 29 | 30 | 31 | | | | 25 | 26 | 27 | 28 | 29 | | |
| | | | | | | | 31 | | | | | | | | | | | | | | | | | | | | |

| MARCH 2024 | | | | | | | APRIL 2024 | | | | | | | MAY 2024 | | | | | | | JUNE 2024 | | | | | | |
|------------|----|----|----|----|----|----|------------|----|----|----|----|----|----|----------|----|----|----|----|----|----|-----------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa | Su | M | T | W | Th | F | Sa | Su | M | T | W | Th | F | Sa | Su | M | T | W | Th | F | Sa |
| | | | | | 1 | 2 | | 1 | 2 | 3 | 4 | 5 | 6 | | | | 1 | 2 | 3 | 4 | | | | | | | 1 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | 28 | 29 | 30 | | | | | 26 | 27 | 28 | 29 | 30 | 31 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | |
| 31 | | | | | | | | | | | | | | | | | | | | | 30 | | | | | | |

August 14 Teachers first day

Semesters/Quarters

- 1st semester August 21 - December 21
- 1st quarter August 21 - October 18
- 2nd semester January 8 - June 5
- 2nd quarter October 19 - December 21
- 3rd quarter January 8 - March 15
- 4th quarter March 18 - June 5

Progress Reports

- Quarter 1 September 15
- Quarter 2 November 17
- Quarter 3 February 9
- Quarter 4 April 26

Report Card Distribution

- 1st quarter October 20
- 2nd quarter January 10
- 3rd quarter March 22
- 4th quarter June 5 - 7

Accountability Days

- October 23 - 45th day
- March 21 - 135th day

Early dismissal for students

- October 18
- December 21
- June 5

Holidays/Vacation

- July 4 Independence Day
- September 4 Labor Day
- November 7 Election Day
- November 22 - 24 Thanksgiving Break
- December 22 - January 5 Winter Break
- January 15 Martin Luther King Jr. Day
- February 19 Presidents' Day
- March 28 No School
- March 29 Good Friday
- April 8 No school
- April 15 - 19 Spring Break
- May 27 Memorial Day
- June 19 Juneteenth

Weather make-up days *if needed

- January 3
- March 28
- April 8

Professional Development

- August 9-10 Summer Institute
- August 14 - 18
- January 4 - 5
- February 16
- June 6 - 7

Graduation Dates for High Schools

- June 3, 7pm May River High School
- June 4, 7pm Beaufort High School
- June 5, 7pm Bluffton High School
- June 6, 10am Battery Creek High School
- June 6, 7pm Hilton Head Island High School
- June 7, 7pm Whale Branch Early College HS
- June 7, 7pm Make up
- *Summer Graduation - August at BCHS

| | |
|--|---------------------------------|
| | Full day for students |
| | No school for students |
| | First day back for students |
| | Early Dismissal for students |
| | Weather make-up day, if needed |
| | In-service day for school staff |
| | Summer Institute |

Rev. 2/13/2023

240 Day Calendar 2023 - 2024 School Year

| JULY 2023 | | | | | | |
|-----------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | 11 |

| AUGUST 2023 | | | | | | |
|-------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |
| | | | | | | 23 |

| SEPTEMBER 2023 | | | | | | |
|----------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| | | | | | | 20 |

| OCTOBER 2023 | | | | | | |
|--------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |
| | | | | | | 22 |

| NOVEMBER 2023 | | | | | | |
|---------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |
| | | | | | | 19 |

| DECEMBER 2023 | | | | | | |
|---------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | 15 |

| JANUARY 2024 | | | | | | |
|--------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |
| | | | | | | 19 |

| FEBRUARY 2024 | | | | | | |
|---------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | | |
| | | | | | | 20 |

| MARCH 2024 | | | | | | |
|------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | 19 |

| APRIL 2024 | | | | | | |
|------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |
| | | | | | | 17 |

| MAY 2024 | | | | | | |
|----------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |
| | | | | | | 22 |

| JUNE 2024 | | | | | | |
|-----------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | | | | | | 19 |

Weekends = 106
Non-Workdays = 20
Holidays = 14
Workdays = 226

July 4 - Independence Day
 September 4 - Labor Day
 November 22, 23, 24 - Thanksgiving
 December 22, 25, 26 - Winter Break
 January 1 - New Year's

January 15 - Martin Luther King Jr.
 February 19 - President's Day
 March 29 - Good Friday
 May 27 - Memorial Day
 June 19 - Juneteenth

Approved by Alice W. Walton, Chief
 Administrative and Human Resources
 Officer on May 25, 2023.

260 Day Calendar 2023 - 2024 School Year

| JULY 2023 | | | | | | |
|-----------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | 20 |

| AUGUST 2023 | | | | | | |
|-------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |
| | | | | | | 23 |

| SEPTEMBER 2023 | | | | | | |
|----------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| | | | | | | 20 |

| OCTOBER 2023 | | | | | | |
|--------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |
| | | | | | | 22 |

| NOVEMBER 2023 | | | | | | |
|---------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |
| | | | | | | 19 |

| DECEMBER 2023 | | | | | | |
|---------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | 15 |

| JANUARY 2024 | | | | | | |
|--------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |
| | | | | | | 21 |

| FEBRUARY 2024 | | | | | | |
|---------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | | |
| | | | | | | 20 |

| MARCH 2024 | | | | | | |
|------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | 20 |

| APRIL 2024 | | | | | | |
|------------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |
| | | | | | | 22 |

| MAY 2024 | | | | | | |
|----------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |
| | | | | | | 22 |

| JUNE 2024 | | | | | | |
|-----------|----|----|----|----|----|----|
| Su | M | T | W | Th | F | Sa |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | | | | | | 19 |

Weekends = 106
Holidays = 14
Workdays = 243
Charged Annual Leave = 3

July 4 - Independence Day
 September 4 - Labor Day
 November 22, 23, 24 - Thanksgiving
 December 22, 25, 26 - Winter Break
 January 1 - New Year's

January 15 - Martin Luther King Jr.
 February 19 - President's Day
 March 29 - Good Friday
 May 27 - Memorial Day
 June 19 - Juneteenth

Approved by Alice W. Walton, Chief
 Administrative and Human Resources
 Officer on May 25, 2023.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

ADMINISTRATIVE STAFF SALARY LEVELS

| POSITION TITLE | HOURS PER DAY | DAYS PER YEAR | SALARY LEVEL | MINIMUM HOURLY RATE | MAXIMUM HOURLY RATE |
|---|---------------|---------------|--------------|---------------------|---------------------|
| Assistant Director of Transportation | 8 | 260 | 201 | \$33.23 | \$46.24 |
| Budget Analyst | 8 | 260 | | | |
| Data Support Coordinator | 8 | 260 | 202 | \$34.77 | \$48.49 |
| Payroll Administrator | 8 | 260 | | | |
| Coordinator of Business Systems | 8 | 260 | 203 | \$36.39 | \$50.87 |
| Coordinator of Protective Services | 8 | 260 | | | |
| Food Service Operations Manager | 8 | 260 | | | |
| MSAP Art Specialist Curriculum | 8 | 240 | | | |
| MSAP Info Tech Spec Curriculum | 8 | 240 | | | |
| MSAP Medical Specialist Curriculum | 8 | 240 | | | |
| Project LEAP Coordinator | 8 | 260 | | | |
| System Support Specialist II | 8 | 260 | | | |
| Coordinator of Assessment | 8 | 260 | 204 | \$38.11 | \$53.37 |
| Coordinator of Community / AFT | 8 | 260 | | | |
| Coordinator of Energy Management | 8 | 260 | | | |
| Coordinator of HR Info Systems | 8 | 260 | | | |
| Coordinator of Parent Education | 8 | 260 | | | |
| Coordinator of Title 1 | 8 | 260 | | | |
| Human Services Coordinator | 8 | 260 | | | |
| Nurse Manager | 8 | 240 | | | |
| Professional Growth / PCS Manager | 8 | 260 | | | |
| Senior Accountant | 8 | 260 | | | |
| Systems Support Area Supervisor | 8 | 260 | | | |
| Talent Acquisition Specialist | 8 | 260 | | | |
| Coordinator of Benefits | 8 | 260 | | | |
| Coordinator of Capital Projects | 8 | 260 | | | |
| Data Services Specialist | 8 | 260 | | | |
| Educational Technology Integration Specialist | 8 | 240 | | | |
| Procurement Coordinator | 8 | 260 | | | |
| Project Manager - Technology | 8 | 260 | | | |
| Systems Engineer | 8 | 260 | | | |

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

ADMINISTRATIVE STAFF SALARY LEVELS

| POSITION TITLE | HOURS PER DAY | DAYS PER YEAR | SALARY LEVEL | MINIMUM HOURLY RATE | MAXIMUM HOURLY RATE |
|---|---------------------|---------------------|-----------------|---------------------------|---------------------------|
| | | | | | |
| ADEPT Specialist | 8 | 260 | 206 | \$41.83 | \$58.81 |
| Coordinator of CATE | 8 | 260 | | | |
| Coordinator of PE / Health | 8 | 240 | | | |
| Coordinator of Perform/Fine Arts | 8 | 240 | | | |
| Coordinator of Elementary Math | 8 | 240 | | | |
| Coordinator of Secondary Math | 8 | 240 | | | |
| Coordinator of Science | 8 | 240 | | | |
| Coordinator of Social Studies | 8 | 240 | | | |
| Coordinator of Special Education | 8 | 240 | | | |
| SPED Instruction Specialist Elementary | 8 | 240 | | | |
| SPED Instruction Specialist Secondary | 8 | 240 | | | |
| | | | | | |
| Assistant Principal - Elementary Schools | 8 | 210 | 207 | \$43.84 | \$61.75 |
| Administrator of Student Success | 8 | 260 | | | |
| Athletic Director | 8 | 220 | | | |
| Capital Programs Education Manager | 8 | 260 | | | |
| Crisis Prevention Specialist | 8 | 260 | | | |
| Director of Adult Education | 8 | 260 | | | |
| Director of Budgets & Procurement | 8 | 260 | | | |
| Director of Career & Technology Ed | 8 | 260 | | | |
| Director of Data Services | 8 | 260 | | | |
| Director of Educational Technology | 8 | 260 | | | |
| Director of Employee Services | 8 | 260 | | | |
| Director of Fac, Plan & Construct | 8 | 260 | | | |
| Director of Finance | 8 | 260 | | | |
| Director of Fiscal Services | 8 | 260 | | | |
| Director of Human Resources/Ops | 8 | 260 | | | |
| Director of Literacy | 8 | 260 | | | |
| Director of Multilingual Programs | 8 | 260 | | | |
| Director of Network Operations | 8 | 260 | | | |
| Director of Personnel | 8 | 260 | | | |
| Director of Protective Services | 8 | 260 | | | |
| Director of Risk Management/Safety | 8 | 260 | | | |
| Director of Special Revenues | 8 | 260 | | | |

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

ADMINISTRATIVE STAFF SALARY LEVELS

| POSITION TITLE | HOURS PER DAY | DAYS PER YEAR | SALARY LEVEL | MINIMUM HOURLY RATE | MAXIMUM HOURLY RATE |
|---|---------------|---------------|--------------|---------------------|---------------------|
| Director of Readiness | 8 | 260 | 207 | \$43.84 | \$61.75 |
| Director of School Counselor | 8 | 260 | | | |
| Director of Special Education | 8 | 260 | | | |
| Director of Student Success | 8 | 260 | | | |
| Director of Talent Acquisition | 8 | 260 | | | |
| Director of Teaching and Learning | 8 | 260 | | | |
| Director of Transportation | 8 | 260 | | | |
| Project Director of Magnet Schools | 8 | 260 | | | |
| Project Management of Construction | 8 | 260 | | | |
| Assistant Principal - Middle Schools | 8 | 210 | 208 | \$45.96 | \$64.85 |
| Dean of Students | 8 | 220 | | | |
| Assistant Director of Academy for Career Excellence | 8 | 220 | 209 | \$48.21 | \$68.12 |
| Assistant Principal - High Schools | 8 | 220 | | | |
| Director of Alternative Programs | 8 | 260 | | | |
| Director of District Athletics | 8 | 260 | | | |
| Principal - Elementary Schools | 8 | 260 | | | |
| Principal - Middle Schools | 8 | 260 | 210 | \$50.57 | \$71.58 |
| Principal - High Schools | 8 | 260 | 211 | \$53.06 | \$75.23 |
| Executive Director of Cluster | 8 | 260 | 212 | \$55.69 | \$79.07 |
| Executive Director of Elementary Education | 8 | 260 | | | |
| Executive Director of Secondary Education | 8 | 260 | | | |
| Communications Officer | 8 | 260 | | | |
| Financial Services Officer | 8 | 260 | | | |
| Human Resources Officer | 8 | 260 | | | |
| Instructional Services Officer | 8 | 260 | | | |
| Student Services Officer | 8 | 260 | | | |
| Technology Services Officer | 8 | 260 | | | |
| Chief Legal Officer | 8 | 260 | 213 | \$58.47 | \$83.13 |
| Chief Operations Officer | 8 | 260 | | | |

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

ADMINISTRATIVE STAFF SALARY LEVELS

| POSITION TITLE | HOURS PER DAY | DAYS PER YEAR | SALARY LEVEL | MINIMUM HOURLY RATE | MAXIMUM HOURLY RATE |
|---|---------------------|---------------------|-----------------|---------------------------|---------------------------|
| Chief Administrative and Human Resources Services Officer | 8 | 260 | 214 | \$61.39 | \$87.41 |
| Chief Financial Officer | 8 | 260 | | | |
| Chief Instructional Services Officer | 8 | 260 | | | |
| | | | | | |
| Deputy Superintendent / Chief of Schools | 8 | 260 | 215 | \$64.48 | \$91.93 |
| | | | | | |

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

**ADMINISTRATIVE STAFF
SALARY LEVELS, STEPS and HOURLY RATES**

| STEP | LEVEL 201 | LEVEL 202 | LEVEL 203 | LEVEL 204 | LEVEL 205 | LEVEL 206 | LEVEL 207 | LEVEL 208 | LEVEL 209 | LEVEL 210 | LEVEL 211 | LEVEL 212 | LEVEL 213 | LEVEL 214 | LEVEL 215 |
|------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0 | \$33.23 | \$34.77 | \$36.39 | \$38.11 | \$39.92 | \$41.83 | \$43.84 | \$45.96 | \$48.21 | \$50.57 | \$53.06 | \$55.69 | \$58.47 | \$61.39 | \$64.48 |
| 1 | \$33.63 | \$35.19 | \$36.84 | \$38.58 | \$40.41 | \$42.35 | \$44.39 | \$46.54 | \$48.82 | \$51.21 | \$53.74 | \$56.41 | \$59.22 | \$62.19 | \$65.33 |
| 2 | \$34.04 | \$35.62 | \$37.29 | \$39.06 | \$40.91 | \$42.88 | \$44.95 | \$47.13 | \$49.44 | \$51.87 | \$54.43 | \$57.14 | \$60.00 | \$63.01 | \$66.18 |
| 3 | \$34.45 | \$36.05 | \$37.75 | \$39.54 | \$41.42 | \$43.41 | \$45.51 | \$47.73 | \$50.06 | \$52.53 | \$55.13 | \$57.88 | \$60.77 | \$63.83 | \$67.04 |
| 4 | \$34.86 | \$36.50 | \$38.21 | \$40.03 | \$41.94 | \$43.95 | \$46.08 | \$48.34 | \$50.70 | \$53.20 | \$55.85 | \$58.63 | \$61.57 | \$64.66 | \$67.93 |
| 5 | \$35.28 | \$36.93 | \$38.68 | \$40.51 | \$42.46 | \$44.51 | \$46.66 | \$48.95 | \$51.35 | \$53.89 | \$56.56 | \$59.38 | \$62.36 | \$65.50 | \$68.82 |
| 6 | \$35.71 | \$37.38 | \$39.16 | \$41.02 | \$42.99 | \$45.06 | \$47.26 | \$49.57 | \$52.01 | \$54.58 | \$57.29 | \$60.16 | \$63.18 | \$66.36 | \$69.73 |
| 7 | \$36.15 | \$37.84 | \$39.64 | \$41.53 | \$43.52 | \$45.63 | \$47.86 | \$50.20 | \$52.67 | \$55.28 | \$58.04 | \$60.95 | \$64.00 | \$67.24 | \$70.65 |
| 8 | \$36.59 | \$38.31 | \$40.13 | \$42.04 | \$44.07 | \$46.21 | \$48.46 | \$50.84 | \$53.35 | \$56.00 | \$58.79 | \$61.73 | \$64.84 | \$68.12 | \$71.57 |
| 9 | \$37.04 | \$38.78 | \$40.63 | \$42.58 | \$44.63 | \$46.80 | \$49.08 | \$51.49 | \$54.04 | \$56.72 | \$59.55 | \$62.54 | \$65.69 | \$69.01 | \$72.52 |
| 10 | \$37.49 | \$39.26 | \$41.13 | \$43.11 | \$45.19 | \$47.39 | \$49.70 | \$52.15 | \$54.73 | \$57.46 | \$60.32 | \$63.35 | \$66.55 | \$69.92 | \$73.48 |
| 11 | \$37.94 | \$39.74 | \$41.64 | \$43.65 | \$45.76 | \$47.98 | \$50.34 | \$52.82 | \$55.44 | \$58.19 | \$61.11 | \$64.18 | \$67.42 | \$70.84 | \$74.45 |
| 12 | \$38.41 | \$40.24 | \$42.16 | \$44.19 | \$46.33 | \$48.59 | \$50.98 | \$53.50 | \$56.15 | \$58.95 | \$61.90 | \$65.03 | \$68.31 | \$71.78 | \$75.44 |
| 13 | \$38.88 | \$40.73 | \$42.69 | \$44.75 | \$46.92 | \$49.21 | \$51.63 | \$54.18 | \$56.88 | \$59.71 | \$62.71 | \$65.87 | \$69.21 | \$72.73 | \$76.44 |
| 14 | \$39.36 | \$41.24 | \$43.22 | \$45.31 | \$47.51 | \$49.84 | \$52.30 | \$54.88 | \$57.61 | \$60.49 | \$63.53 | \$66.74 | \$70.11 | \$73.68 | \$77.45 |
| 15 | \$39.85 | \$41.75 | \$43.76 | \$45.88 | \$48.11 | \$50.47 | \$52.96 | \$55.59 | \$58.35 | \$61.28 | \$64.36 | \$67.62 | \$71.04 | \$74.66 | \$78.48 |
| 16 | \$40.34 | \$42.27 | \$44.31 | \$46.46 | \$48.73 | \$51.11 | \$53.64 | \$56.30 | \$59.11 | \$62.08 | \$65.20 | \$68.50 | \$71.98 | \$75.65 | \$79.52 |
| 17 | \$40.84 | \$42.80 | \$44.86 | \$47.04 | \$49.35 | \$51.78 | \$54.33 | \$57.03 | \$59.87 | \$62.88 | \$66.06 | \$69.40 | \$72.93 | \$76.65 | \$80.58 |
| 18 | \$41.35 | \$43.33 | \$45.43 | \$47.64 | \$49.97 | \$52.43 | \$55.03 | \$57.76 | \$60.66 | \$63.71 | \$66.92 | \$70.31 | \$73.89 | \$77.67 | \$81.65 |
| 19 | \$41.86 | \$43.88 | \$46.00 | \$48.25 | \$50.61 | \$53.10 | \$55.73 | \$58.52 | \$61.44 | \$64.54 | \$67.80 | \$71.24 | \$74.87 | \$78.70 | \$82.74 |
| 20 | \$42.38 | \$44.42 | \$46.58 | \$48.86 | \$51.25 | \$53.78 | \$56.46 | \$59.27 | \$62.25 | \$65.38 | \$68.69 | \$72.18 | \$75.86 | \$79.74 | \$83.84 |
| 21 | \$42.91 | \$44.98 | \$47.18 | \$49.48 | \$51.91 | \$54.48 | \$57.18 | \$60.05 | \$63.06 | \$66.24 | \$69.59 | \$73.13 | \$76.87 | \$80.80 | \$84.97 |
| 22 | \$43.45 | \$45.55 | \$47.77 | \$50.10 | \$52.57 | \$55.18 | \$57.93 | \$60.82 | \$63.88 | \$67.11 | \$70.51 | \$74.10 | \$77.89 | \$81.89 | \$86.10 |
| 23 | \$43.99 | \$46.12 | \$48.37 | \$50.75 | \$53.25 | \$55.89 | \$58.68 | \$61.62 | \$64.72 | \$67.98 | \$71.44 | \$75.08 | \$78.92 | \$82.98 | \$87.25 |
| 24 | \$44.54 | \$46.71 | \$48.99 | \$51.40 | \$53.94 | \$56.61 | \$59.44 | \$62.41 | \$65.57 | \$68.88 | \$72.38 | \$76.07 | \$79.97 | \$84.08 | \$88.41 |
| 25 | \$45.10 | \$47.30 | \$49.61 | \$52.05 | \$54.63 | \$57.34 | \$60.21 | \$63.23 | \$66.42 | \$69.79 | \$73.34 | \$77.08 | \$81.04 | \$85.20 | \$89.60 |
| 26 | \$45.68 | \$47.90 | \$50.25 | \$52.71 | \$55.33 | \$58.09 | \$61.00 | \$64.06 | \$67.29 | \$70.71 | \$74.31 | \$78.10 | \$82.11 | \$86.34 | \$90.80 |
| 27+ | \$46.24 | \$48.49 | \$50.87 | \$53.37 | \$56.01 | \$58.81 | \$61.75 | \$64.85 | \$68.12 | \$71.58 | \$75.23 | \$79.07 | \$83.13 | \$87.41 | \$91.93 |

NOTE: A "Step" on the salary schedule **DOES NOT** equal years of experience.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

CERTIFIED STAFF SALARY CLASSIFICATIONS AND YEARS EXPERIENCE

| YEARS EXP | BA | BA+18 | MA | MA+30 | PHD/EDD |
|------------------|-----------|--------------|-----------|--------------|----------------|
| 0 | \$48,566 | \$50,276 | \$54,080 | \$57,884 | \$61,688 |
| 1 | \$49,403 | \$51,307 | \$55,221 | \$59,027 | \$63,209 |
| 2 | \$50,467 | \$52,369 | \$56,363 | \$60,168 | \$64,732 |
| 3 | \$51,494 | \$53,397 | \$57,504 | \$61,306 | \$66,252 |
| 4 | \$52,559 | \$54,462 | \$58,646 | \$62,450 | \$67,773 |
| 5 | \$53,587 | \$55,490 | \$59,787 | \$63,589 | \$69,296 |
| 6 | \$54,653 | \$56,553 | \$60,927 | \$64,732 | \$70,816 |
| 7 | \$55,678 | \$57,580 | \$62,067 | \$65,873 | \$72,338 |
| 8 | \$56,745 | \$58,646 | \$63,209 | \$67,014 | \$73,860 |
| 9 | \$57,770 | \$59,672 | \$64,350 | \$68,155 | \$75,380 |
| 10 | \$58,835 | \$60,737 | \$65,491 | \$69,296 | \$76,901 |
| 11 | \$59,863 | \$61,764 | \$66,633 | \$70,436 | \$78,422 |
| 12 | \$60,927 | \$62,829 | \$67,773 | \$71,577 | \$79,946 |
| 13 | \$61,954 | \$63,856 | \$68,915 | \$72,717 | \$81,466 |
| 14 | \$63,020 | \$64,922 | \$70,057 | \$73,860 | \$82,987 |
| 15 | \$64,046 | \$65,948 | \$71,198 | \$75,001 | \$84,511 |
| 16 | \$65,110 | \$67,014 | \$72,338 | \$76,141 | \$86,031 |
| 17 | \$66,140 | \$68,041 | \$73,479 | \$77,282 | \$87,553 |
| 18 | \$67,129 | \$69,032 | \$74,546 | \$78,383 | \$89,003 |
| 19 | \$68,128 | \$70,031 | \$75,637 | \$79,505 | \$90,484 |
| 20 | \$69,153 | \$71,057 | \$76,753 | \$80,645 | \$91,987 |
| 21 | \$70,151 | \$72,086 | \$77,879 | \$81,837 | \$93,371 |
| 22 | \$71,160 | \$73,128 | \$79,016 | \$83,044 | \$94,777 |
| 23 | \$72,187 | \$74,188 | \$80,177 | \$84,269 | \$96,203 |
| 24 | \$73,225 | \$75,260 | \$81,352 | \$85,514 | \$97,648 |
| 25 | \$74,309 | \$76,379 | \$82,573 | \$86,806 | \$99,147 |
| 26 | \$75,411 | \$77,516 | \$83,816 | \$88,120 | \$100,671 |
| 27+ | \$76,535 | \$78,671 | \$85,066 | \$89,434 | \$102,174 |

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

**OCCUPATIONAL THERAPIST AND PHYSICAL THERAPIST
 SALARY SCHEDULE**

| STEP | HOURLY RATE | DAILY RATE | ANNUAL SALARY |
|-------------|--------------------|-------------------|----------------------|
| 0 | \$41.40 | \$310.51 | \$58,996.00 |
| 1 | \$42.08 | \$315.56 | \$59,957.00 |
| 2 | \$42.76 | \$320.72 | \$60,936.00 |
| 3 | \$43.46 | \$325.96 | \$61,933.00 |
| 4 | \$44.17 | \$331.31 | \$62,948.00 |
| 5 | \$44.90 | \$336.74 | \$63,981.00 |
| 6 | \$45.64 | \$342.28 | \$65,034.00 |
| 7 | \$46.39 | \$347.92 | \$66,105.00 |
| 8 | \$47.16 | \$353.66 | \$67,196.00 |
| 9 | \$47.93 | \$359.51 | \$68,306.00 |
| 10 | \$48.73 | \$365.46 | \$69,437.00 |
| 11 | \$49.54 | \$371.52 | \$70,588.00 |
| 12 | \$50.36 | \$377.68 | \$71,760.00 |
| 13 | \$51.20 | \$383.97 | \$72,954.00 |
| 14 | \$52.05 | \$390.36 | \$74,169.00 |
| 15 | \$52.92 | \$396.88 | \$75,407.00 |
| 16 | \$53.80 | \$403.51 | \$76,667.00 |
| 17 | \$54.70 | \$410.26 | \$77,949.00 |
| 18 | \$55.62 | \$417.13 | \$79,255.00 |
| 19 | \$56.55 | \$424.13 | \$80,585.00 |
| 20 | \$57.50 | \$431.26 | \$81,939.00 |
| 21 | \$58.47 | \$438.52 | \$83,318.00 |
| 22 | \$59.45 | \$445.91 | \$84,722.00 |
| 23 | \$60.46 | \$453.43 | \$86,151.00 |
| 24 | \$61.48 | \$461.08 | \$87,606.00 |
| 25 | \$62.58 | \$469.37 | \$89,181.00 |
| 26 | \$63.71 | \$477.81 | \$90,784.00 |
| 27+ | \$64.87 | \$486.55 | \$92,445.00 |

| |
|--|
| Hours Per Day - 7.5 |
| Days Per Year - 190 |
| Steps equal actual full years of work as an OT or PT. |

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

**REGISTERED NURSES AND SOCIAL WORKERS
 SALARY SCHEDULE**

| STEP | HOURLY RATE | DAILY RATE | ANNUAL SALARY |
|-------------|--------------------|-------------------|----------------------|
| 0 | \$30.41 | \$243.24 | \$46,216.00 |
| 1 | \$30.86 | \$246.86 | \$46,904.00 |
| 2 | \$31.32 | \$250.54 | \$47,603.00 |
| 3 | \$31.78 | \$254.28 | \$48,313.00 |
| 4 | \$32.26 | \$258.07 | \$49,034.00 |
| 5 | \$32.74 | \$261.92 | \$49,765.00 |
| 6 | \$33.23 | \$265.83 | \$50,508.00 |
| 7 | \$33.73 | \$269.80 | \$51,262.00 |
| 8 | \$34.23 | \$273.83 | \$52,027.00 |
| 9 | \$34.74 | \$277.92 | \$52,804.00 |
| 10 | \$35.26 | \$282.07 | \$53,593.00 |
| 11 | \$35.79 | \$286.28 | \$54,394.00 |
| 12 | \$36.32 | \$290.57 | \$55,208.00 |
| 13 | \$36.86 | \$294.85 | \$56,021.00 |
| 14 | \$37.40 | \$299.19 | \$56,846.00 |
| 15 | \$37.95 | \$303.60 | \$57,684.00 |
| 16 | \$38.51 | \$308.07 | \$58,534.00 |
| 17 | \$39.08 | \$312.62 | \$59,397.00 |
| 18 | \$39.65 | \$317.23 | \$60,273.00 |
| 19 | \$40.24 | \$321.91 | \$61,163.00 |
| 20 | \$40.83 | \$326.66 | \$62,065.00 |
| 21 | \$41.43 | \$331.48 | \$62,981.00 |
| 22 | \$42.05 | \$336.37 | \$63,911.00 |
| 23 | \$42.67 | \$341.34 | \$64,855.00 |
| 24 | \$43.30 | \$346.38 | \$65,813.00 |
| 25 | \$43.94 | \$351.50 | \$66,785.00 |
| 26 | \$44.59 | \$356.69 | \$67,772.00 |
| 27+ | \$45.26 | \$362.05 | \$68,789.00 |

| |
|--|
| Hours Per Day - 8.0 |
| Days Per Year - 190 |
| Steps equal actual full years of work as a Registered Nurse or Social Worker. |

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

CLASSIFIED STAFF SALARY LEVELS

| POSITION TITLE | HOURS PER DAY | DAYS PER YEAR | SALARY LEVEL | MINIMUM HOURLY RATE | MAXIMUM HOURLY RATE |
|---|---------------|------------------|--------------|---------------------|---------------------|
| School Bus Monitor | 6 | 180 | 101 | \$12.57 | \$24.55 |
| Custodian | 8 | 260 | 102 | \$13.20 | \$25.86 |
| Administrative Associate | 8 | 190 or 260 | 103 | \$13.87 | \$27.24 |
| Food Service Manager | 8 | 182 | | | |
| Head Custodian | 8 | 260 | 104 | \$14.59 | \$28.70 |
| Para-Professionals | 7.5 | 182 | | | |
| Parent Educator | 8 | 260 | | | |
| Early Childhood Community Liaison | 8 | 190 | | | |
| Early Childhood Community Bus Driver | 8 | 190 | | | |
| Media Assistant | 7.5 | 182 | | | |
| TA / Custodian / Food Service | 7.5 | 182 | | | |
| Special Education Assistant | 7.5 | 182 | 105 | \$15.34 | \$30.24 |
| Special Education Assistant - AEA | 7.5 | 182 | | | |
| Administrative Assistant | 8 | 190 or 260 | 106 | \$16.13 | \$31.87 |
| Dispatcher | 8 | 260 | | | |
| Courier | 8 | 260 | 107 | \$16.97 | \$33.58 |
| Data Clerk | 8 | 260 | | | |
| Nurse Assistant | 7.5 | 182 | | | |
| Operations Data Specialist | 8 | 260 | | | |
| Bilingual Liaison | 8 | 190 | 108 | \$17.85 | \$35.39 |
| Behavior Interventionist | 7.5 | 180 | | | |
| Office Manager I / Data Clerk (Combined ES Only) | 8 | 260 | | | |
| Parent Liaison | 8 | 190 | | | |
| Theater Technician | 8 | 260 | | | |

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

CLASSIFIED STAFF SALARY LEVELS

| | HOURS PER DAY | DAYS PER YEAR | SALARY LEVEL | MINIMUM HOURLY RATE | MAXIMUM HOURLY RATE |
|--|---------------------|---------------------|-----------------|---------------------------|---------------------------|
| Accounts Payable Assistant II | 8 | 260 | 109 | \$18.79 | \$37.31 |
| Career Development Facilitator (ACE) | 8 | 205 | | | |
| Job Coach | 8 | 190 | | | |
| Office Manager I (ES) | 8 | 260 | | | |
| Program Support | 8 | 260 | | | |
| Area Supervisor of Transportation | 8 | 260 | 110 | \$19.77 | \$39.33 |
| Bilingual Liaison Human Resources | 8 | 260 | | | |
| Bilingual Liaison Lead | 8 | 260 | | | |
| Campus Finance Specialist I (ES) | 8 | 260 | | | |
| CATE Compliance - ACE | 8 | 205 | | | |
| Data Technician | 8 | 260 | | | |
| E-Rate Specialist | 8 | 260 | | | |
| Medicaid Billing Specialist | 8 | 260 | | | |
| Office Manager II (MS, HS, DO, TRANS) | 8 | 260 | | | |
| Office Manager I / Bookkeeper I (Combined ES Only) | 8 | 260 | | | |
| Personnel Specialist I | 8 | 260 | | | |
| Procurement Specialist I | 8 | 260 | | | |
| Safety Compliance Manager | 8 | 260 | | | |
| Student Data Specialist | 8 | 260 | | | |
| Student Services Specialist | 8 | 260 | | | |
| Account Specialist | 8 | 260 | 111 | \$20.81 | \$41.46 |
| Campus Finance Specialist II (MS, HS and DO) | 8 | 260 | | | |
| Compliance Management Specialist | 8 | 260 | | | |
| Executive Administrative Assistant | 8 | 260 | | | |
| IT Specialist - Transportation | 8 | 260 | | | |
| Paralegal for General Counsel | 8 | 260 | | | |
| Payroll Specialist II | 8 | 260 | | | |
| Personnel Specialist II | 8 | 260 | | | |
| Procurement Specialist II | 8 | 260 | | | |
| Registered Behavior Therapist | 8 | 190 | | | |
| Behavior Management Specialist (Includes PSP Programs) | 8 | 190 | 112 | \$21.91 | \$43.72 |
| Benefits Administrator | 8 | 260 | | | |

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

CLASSIFIED STAFF SALARY LEVELS

| POSITION TITLE | HOURS PER DAY | DAYS PER YEAR | SALARY LEVEL | MINIMUM HOURLY RATE | MAXIMUM HOURLY RATE |
|--|---------------|---------------|--------------|---------------------|---------------------|
| HR Facilitator | 8 | 260 | 112 | \$21.91 | \$43.72 |
| HR Office Specialist | 8 | 260 | | | |
| Finance Office Specialist | 8 | 260 | | | |
| Technology Office Specialist | 8 | 260 | | | |
| Mechanic | 8 | 260 | | | |
| Student Services Manager | 8 | 260 | | | |
| | | | | | |
| Communications Specialist | 8 | 260 | 113 | \$23.07 | \$46.10 |
| Coordinator of Media Production | 8 | 260 | | | |
| Educational Interpreter | 7.5 | 180 | | | |
| Executive Assistant to the Superintendent | 8 | 260 | | | |
| Facilities Support Manager | 8 | 260 | | | |
| MSAP Marketing Coordinator of Magnet Schools | 8 | 260 | | | |
| Social Media / Web Content Manager | 8 | 260 | | | |
| | | | | | |
| Area Behavior Management Specialist | 8 | 190 | 114 | \$24.30 | \$48.61 |
| GIS Analyst | 8 | 260 | | | |
| Nurse - LPN | 8 | 190 | | | |
| Service Desk Lead | 8 | 260 | | | |
| System Support Specialist I | 8 | 260 | | | |
| | | | | | |
| Coordinator of Community Engagement | 8 | 260 | 115 | \$25.59 | \$51.26 |
| Accountant | 8 | 260 | | | |
| Accountant - Food Services | 8 | 260 | | | |
| Business Systems Accountant | 8 | 260 | | | |
| Grants Accountant | 8 | 260 | | | |
| Telecommunications Specialist | 8 | 260 | | | |

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

CLASSIFIED STAFF SALARY LEVELS, STEPS and HOURLY RATES

| STEP | LEVEL 101 | LEVEL 102 | LEVEL 103 | LEVEL 104 | LEVEL 105 | LEVEL 106 | LEVEL 107 | LEVEL 108 | LEVEL 109 | LEVEL 110 | LEVEL 111 | LEVEL 112 | LEVEL 113 | LEVEL 114 | LEVEL 115 |
|------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0 | \$12.57 | \$13.20 | \$13.87 | \$14.59 | \$15.34 | \$16.13 | \$16.97 | \$17.85 | \$18.79 | \$19.77 | \$20.81 | \$21.91 | \$23.07 | \$24.30 | \$25.59 |
| 1 | \$12.87 | \$13.53 | \$14.22 | \$14.95 | \$15.72 | \$16.53 | \$17.39 | \$18.30 | \$19.26 | \$20.28 | \$21.34 | \$22.47 | \$23.66 | \$24.92 | \$26.25 |
| 2 | \$13.19 | \$13.86 | \$14.58 | \$15.32 | \$16.12 | \$16.95 | \$17.83 | \$18.77 | \$19.75 | \$20.79 | \$21.89 | \$23.04 | \$24.27 | \$25.56 | \$26.93 |
| 3 | \$13.51 | \$14.21 | \$14.93 | \$15.71 | \$16.51 | \$17.37 | \$18.28 | \$19.24 | \$20.25 | \$21.32 | \$22.45 | \$23.63 | \$24.90 | \$26.22 | \$27.62 |
| 4 | \$13.84 | \$14.56 | \$15.30 | \$16.10 | \$16.93 | \$17.81 | \$18.75 | \$19.73 | \$20.77 | \$21.86 | \$23.02 | \$24.25 | \$25.53 | \$26.90 | \$28.34 |
| 5 | \$14.19 | \$14.91 | \$15.69 | \$16.49 | \$17.36 | \$18.26 | \$19.22 | \$20.23 | \$21.30 | \$22.42 | \$23.61 | \$24.87 | \$26.19 | \$27.59 | \$29.07 |
| 6 | \$14.54 | \$15.29 | \$16.08 | \$16.91 | \$17.79 | \$18.73 | \$19.71 | \$20.74 | \$21.84 | \$22.99 | \$24.21 | \$25.50 | \$26.87 | \$28.30 | \$29.83 |
| 7 | \$14.90 | \$15.67 | \$16.48 | \$17.34 | \$18.24 | \$19.20 | \$20.21 | \$21.27 | \$22.40 | \$23.58 | \$24.84 | \$26.16 | \$27.56 | \$29.04 | \$30.60 |
| 8 | \$15.27 | \$16.05 | \$16.89 | \$17.77 | \$18.70 | \$19.69 | \$20.72 | \$21.81 | \$22.97 | \$24.18 | \$25.48 | \$26.84 | \$28.27 | \$29.79 | \$31.40 |
| 9 | \$15.65 | \$16.46 | \$17.32 | \$18.22 | \$19.18 | \$20.19 | \$21.25 | \$22.37 | \$23.55 | \$24.81 | \$26.13 | \$27.53 | \$29.01 | \$30.56 | \$32.21 |
| 10 | \$16.04 | \$16.87 | \$17.75 | \$18.68 | \$19.66 | \$20.70 | \$21.79 | \$22.94 | \$24.16 | \$25.45 | \$26.81 | \$28.24 | \$29.75 | \$31.35 | \$33.05 |
| 11 | \$16.44 | \$17.30 | \$18.20 | \$19.16 | \$20.16 | \$21.23 | \$22.35 | \$23.53 | \$24.78 | \$26.10 | \$27.50 | \$28.97 | \$30.53 | \$32.17 | \$33.90 |
| 12 | \$16.85 | \$17.73 | \$18.66 | \$19.64 | \$20.68 | \$21.77 | \$22.92 | \$24.13 | \$25.42 | \$26.78 | \$28.20 | \$29.72 | \$31.31 | \$33.01 | \$34.79 |
| 13 | \$17.28 | \$18.18 | \$19.14 | \$20.13 | \$21.20 | \$22.32 | \$23.50 | \$24.76 | \$26.07 | \$27.47 | \$28.94 | \$30.49 | \$32.13 | \$33.86 | \$35.70 |
| 14 | \$17.72 | \$18.64 | \$19.61 | \$20.64 | \$21.74 | \$22.89 | \$24.10 | \$25.39 | \$26.74 | \$28.17 | \$29.68 | \$31.28 | \$32.97 | \$34.75 | \$36.63 |
| 15 | \$18.16 | \$19.10 | \$20.11 | \$21.18 | \$22.30 | \$23.47 | \$24.73 | \$26.04 | \$27.44 | \$28.91 | \$30.46 | \$32.10 | \$33.82 | \$35.65 | \$37.59 |
| 16 | \$18.61 | \$19.59 | \$20.62 | \$21.72 | \$22.86 | \$24.07 | \$25.36 | \$26.71 | \$28.14 | \$29.65 | \$31.24 | \$32.93 | \$34.71 | \$36.59 | \$38.57 |
| 17 | \$19.08 | \$20.09 | \$21.14 | \$22.27 | \$23.45 | \$24.69 | \$26.01 | \$27.40 | \$28.87 | \$30.42 | \$32.06 | \$33.78 | \$35.61 | \$37.54 | \$39.58 |
| 18 | \$19.57 | \$20.60 | \$21.69 | \$22.84 | \$24.05 | \$25.33 | \$26.68 | \$28.11 | \$29.62 | \$31.21 | \$32.90 | \$34.67 | \$36.55 | \$38.53 | \$40.62 |
| 19 | \$20.06 | \$21.12 | \$22.25 | \$23.42 | \$24.66 | \$25.98 | \$27.37 | \$28.84 | \$30.39 | \$32.02 | \$33.75 | \$35.57 | \$37.50 | \$39.54 | \$41.68 |
| 20 | \$20.57 | \$21.66 | \$22.81 | \$24.02 | \$25.30 | \$26.65 | \$28.08 | \$29.58 | \$31.17 | \$32.85 | \$34.63 | \$36.50 | \$38.47 | \$40.57 | \$42.77 |
| 21 | \$21.10 | \$22.22 | \$23.40 | \$24.64 | \$25.95 | \$27.34 | \$28.80 | \$30.36 | \$31.99 | \$33.71 | \$35.53 | \$37.45 | \$39.48 | \$41.63 | \$43.89 |
| 22 | \$21.63 | \$22.79 | \$23.99 | \$25.28 | \$26.62 | \$28.05 | \$29.55 | \$31.14 | \$32.81 | \$34.59 | \$36.45 | \$38.43 | \$40.51 | \$42.72 | \$45.04 |
| 23 | \$22.20 | \$23.37 | \$24.61 | \$25.92 | \$27.31 | \$28.77 | \$30.31 | \$31.95 | \$33.67 | \$35.49 | \$37.41 | \$39.43 | \$41.59 | \$43.84 | \$46.24 |
| 24 | \$22.76 | \$23.97 | \$25.25 | \$26.59 | \$28.01 | \$29.52 | \$31.10 | \$32.77 | \$34.55 | \$36.41 | \$38.38 | \$40.47 | \$42.67 | \$44.99 | \$47.45 |
| 25 | \$23.34 | \$24.58 | \$25.89 | \$27.28 | \$28.73 | \$30.28 | \$31.91 | \$33.63 | \$35.45 | \$37.36 | \$39.39 | \$41.53 | \$43.79 | \$46.18 | \$48.69 |
| 26 | \$23.94 | \$25.21 | \$26.56 | \$27.98 | \$29.48 | \$31.07 | \$32.74 | \$34.51 | \$36.37 | \$38.34 | \$40.42 | \$42.63 | \$44.94 | \$47.39 | \$49.98 |
| 27+ | \$24.55 | \$25.86 | \$27.24 | \$28.70 | \$30.24 | \$31.87 | \$33.58 | \$35.39 | \$37.31 | \$39.33 | \$41.46 | \$43.72 | \$46.10 | \$48.61 | \$51.26 |

NOTE: A "Step" on the salary schedule **DOES NOT** equal years of experience.

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

SCHOOL BUS DRIVER SALARY SCHEDULE

| STEP | HOURLY RATE | DAILY RATE | ANNUAL SALARY |
|-------------|--------------------|-------------------|----------------------|
| 0 | \$18.54 | \$111.24 | \$20,023.00 |
| 1 | \$18.86 | \$113.16 | \$20,368.00 |
| 2 | \$19.18 | \$115.11 | \$20,719.00 |
| 3 | \$19.52 | \$117.12 | \$21,081.00 |
| 4 | \$19.91 | \$119.44 | \$21,499.00 |
| 5 | \$20.29 | \$121.73 | \$21,912.00 |
| 6 | \$20.69 | \$124.11 | \$22,340.00 |
| 7 | \$21.09 | \$126.57 | \$22,782.00 |
| 8 | \$21.51 | \$129.08 | \$23,234.00 |
| 9 | \$21.94 | \$131.63 | \$23,693.00 |
| 10 | \$22.37 | \$134.21 | \$24,157.00 |
| 11 | \$22.81 | \$136.86 | \$24,635.00 |
| 12 | \$23.26 | \$139.57 | \$25,122.00 |
| 13 | \$23.72 | \$142.31 | \$25,616.00 |
| 14 | \$24.18 | \$145.11 | \$26,119.00 |
| 15 | \$24.66 | \$147.97 | \$26,635.00 |
| 16 | \$25.16 | \$150.93 | \$27,168.00 |
| 17 | \$25.66 | \$153.93 | \$27,708.00 |
| 18 | \$26.17 | \$156.99 | \$28,259.00 |
| 19 | \$26.69 | \$160.14 | \$28,825.00 |
| 20 | \$27.22 | \$163.32 | \$29,397.00 |
| 21 | \$27.76 | \$166.57 | \$29,982.00 |
| 22 | \$28.32 | \$169.89 | \$30,581.00 |
| 23 | \$28.81 | \$172.89 | \$31,120.00 |
| 24 | \$29.33 | \$175.96 | \$31,672.00 |
| 25 | \$29.88 | \$179.28 | \$32,271.00 |
| 26 | \$30.45 | \$182.68 | \$32,883.00 |
| 27+ | \$31.03 | \$186.15 | \$33,507.00 |

| |
|--|
| Hours Per Day - 6.0 |
| Days Per Year - 180 |
| Steps equal actual full years of work as a Bus Drivers. |

CERTIFIED STAFF PAY FOR EXTRA WORK

Certified Staff, Professional Development

- Certified Staff who participates in district and/or school-sponsored professional development on days outside the school calendar will be paid at the rate of **\$102 per day** OR rate established by Instructional Services or school Principal.
- Certified Staff who facilitate/deliver professional development at the request of a district administrator or principal will be paid per the "**written agreement**" established by the District's Purchasing Office and the Employee.

Certified Staff, Instructional Assistance

Certified Staff who provided **any instructional** duties beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$30.60 per hour** for this work. This only applies to duties that provide direct instruction to students.

Certified Staff who serves as the **Coordinator** for programs beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$35.70 per hour**. This only applies to coordinating programs that provide direct instruction to students.

Certified Staff, Facilities Support (Building & Grounds)

Certified Staff who assist with support for **building activities** that do not require or use the educator's expertise (e.g., opening the building for outside users or activities on non-school calendar days) will be paid at the rate of **\$20.40 per hour**. These staff members are expected to remain with the group throughout the time that they use the facility to ensure safety and security for users and the building. They should concentrate on supporting the activity and not on other work while they are there and being paid.

Work performed that is part of the staff member's job will not be eligible for additional pay. All BCSD employees who perform work outside the scope of their jobs and beyond their scheduled work days will be paid through payroll via **NovaTime**, not through accounts payable. The IRS identifies them as employees, so all their pay must go through payroll.

Support for Activities that do not Require Certification

Certified staff who assists with support for activities that do not require certification, and which are not related to support for building activities (e.g., taking or selling tickets at games) will be paid at the rate of **\$15.30 per hour**.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

PROFESSIONAL STAFF PAY FOR EXTRA WORK

Professional Group Staff

Professional Group Staff who work beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$20.40 per hour** for this work.

CLASSIFIED STAFF PAY FOR EXTRA WORK

Work performed that is part of the staff member's job will not be eligible for additional pay. All BCSD employees who perform work outside the scope of their primary job and beyond their scheduled work days, which is eligible for additional pay, will be paid through payroll via **NovaTime**, not through accounts payable. The IRS identifies them as employees and their pay must process through payroll.

In general, classified staff working in extended-day programs must receive overtime pay if they work more than 40 hours per week. (Paid holidays and other paid leave days do not, in general, count towards the 40 hours worked.) A "blended rate calculation" will be assigned for any overtime hours worked.

The standard hourly rate for classified staff working jobs outside of the 40 hour work week will receive an hourly rate of **\$15.30 per hour** plus overtime. A "blended rate calculation" will be assigned for any overtime hours worked. For extended day activities such as Before and After School, please see "Procedures for Timesheets and Extended-Day Activities" below.

Classified Staff who serves as the **Coordinator** for programs or provide **Building and Grounds** support beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$20.40 per hour**.

Tutor Hourly Rates - **\$15.30 per hour**, Associates Degree or at least 60 college credit hours, **\$20.40 per hour**, Holds a Bachelor's Degree or Higher.

Non-Certified Teachers at Adult Education who have at least a Bachelor's Degree will be paid **\$25.50 per hour**.

Activity Bus Driver - **\$20.40 per hour**.

Educational Interpreters - Will be paid their daily rate to support school/district functions as approved by the Superintendent.

Professional Development

Classified Staff who participates in district and/or school-sponsored professional development on days outside the school calendar will be paid at the rate of **\$15.30 per hour** plus overtime, if applicable. A "blended rate calculation" will be assigned for any overtime hours worked.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

CLASSIFIED STAFF PAY FOR EXTRA WORK

Procedure for Extended-Day Activities

If performing similar instructional duties in extended day activities, classified staff in an extended-day program will be paid at their regular job hourly rate. If performing duties for Non-Instructional extended day activities you will be paid **\$15.30 per hour**.

Bus Drivers will need to submit "Orange" timesheets to payroll if they drive for field trips or events that occur beyond their normal 6-hour day. Orange timesheets will be provided by your Area Supervisor. Any hours worked beyond 40 hours, combination of normal hours plus additional timesheet hours, will be paid at a rate of time and a half.

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

ACADEMIC STIPENDS

ELEMENTARY SCHOOLS

| <u>Position</u> | <u>Stipend</u> |
|--|----------------|
| Chorus (Minimum 3 School Performances) | \$1,260 |
| Committee Chair (Maximum of 5) | \$472 |
| Gifted and Talented Coordinator | \$945 |
| Grade Level Chairs (Maximum of 5) | \$630 |
| Head Teacher | \$945 |
| IB Coordinator | \$787 |
| Intervention Convention | \$472 |
| Literacy Magazine | \$630 |
| Newspaper (Maximum 4 Issues) | \$250/Issue |
| Pre-School Club Coordinator | \$630 |
| Science Fair Coordinator | \$474 |
| MTSS Coordinator | \$787 |
| MTSS Member | \$472 |
| MTSS Secretary | \$630 |
| Testing Coordinator | \$3,149 |
| Webmaster | \$625 |
| Year Book | \$630 |

MIDDLE SCHOOLS

| <u>Position</u> | <u>Stipend</u> |
|--------------------------------------|-----------------|
| Band (Minimum 3 School Performances) | \$2,519 |
| Chess | \$630 |
| Chorus | \$1,260 |
| Committee Chair (Maximum of 5) | \$630 |
| Dance (Minimum 3 Performances) | \$945 |
| Debate | \$630 |
| Department Chair | \$630 |
| Drama (Minimum 3 Performances) | \$1,260 |
| Gifted and Talented Coordinator | \$945 |
| Newspaper (Maximum 4 Issues) | \$250/Per Issue |
| Science Fair Coordinator | \$630 |
| MTSS Coordinator | \$1,260 |
| Strings (Minimum 3 Performances) | \$1,260 |
| Student Council | \$945 |
| Team Leader | \$945 |
| Webmaster | \$625 |
| Yearbook | \$945 |

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

ACADEMIC STIPENDS

INTERMEDIATE SCHOOLS (PRE-K to 8th)

| <u>Position</u> | <u>Stipend</u> |
|---------------------------------------|--------------------------------|
| Band (Minimum 3 School Performances) | \$2,519 |
| Chess | \$630 |
| Chorus | \$1,260 |
| Committee Chair (Maximum of 5) | \$630 |
| Dance (Minimum 3 School Performances) | \$945 |
| Debate | \$630 |
| Department Chair / Grade Level Chair | \$630 |
| Drama (Minimum 3 School Performances) | \$1,260 |
| Gifted and Talented Coordinator | \$945 |
| IB Coordinator | \$787 |
| Intervention Convention | \$472 |
| Literacy Magazine | \$630 |
| Newspaper | \$250 per issue (max 4 issues) |
| Pre-School Club Coordinator | \$630 |
| MTSS Coordinator | \$1,260 |
| Science Fair Coordinator | \$630 |
| Strings (Minimum 3 Performances) | \$1,260 |
| Student Council | \$945 |
| Team Leader / Head Teacher | \$945 |
| Testing Coordinator | \$3,149 |
| Webmaster | \$625 |
| Yearbook | \$945 |

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

ACADEMIC STIPENDS

HIGH SCHOOLS

| <u>Position</u> | | <u>Stipend</u> |
|--|---------------|-----------------------------------|
| Band (Marching/Minimum 3 School Performances) | | \$3,779-\$6,299 |
| Chess | | \$630 |
| Chorus (Minimum 3 School Performances) | | \$3,149 |
| Committee Chair (Maximum of 5) | | \$630 |
| Class Sponsor | 9th | \$474 |
| | 10th | \$630 |
| | 11th | \$1,260 |
| | 12th | \$1,260 |
| Dance (Minimum of 3 School Performances) | | \$1,575 |
| Debate (5-10 events) | | \$945 |
| Department Chair/Small School Leader 3-5 teachers | | \$945 |
| | 6-10 teachers | \$1,260 |
| | 11+ teachers | \$1,575 |
| Drama (Minimum 3 School Productions) | | \$3,779 |
| Literary Magazine | | \$630 |
| National Honor Society | | \$630 |
| Newspaper | | \$250/issue (maximum 6 issues) |
| MTSS Coordinator | | \$1,575 |
| SADD/Red Ribbon | | \$630 |
| Science Fair Coordinator | | \$630 |
| Strings (Minimum of 3 School Performances) | | \$1,575 |
| Student Council | | \$1,260 |
| Theater Manager (Scheduling and Support School Performances) | | \$500 - \$2,500 |
| Webmaster | | \$1,890 |
| Yearbook | | \$1,575 |

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

ACADEMIC STIPEND NOTES

The positions listed on pages 27-29 will be paid from a Stipend Allocation for the school year. Positions not currently listed must have prior approval of the Chief Administrative and Human Resources Services Officer before the stipend can be paid.

NOTE: The stipend budget allocation is not sufficient to cover all of these positions, so principals will need to choose the positions for their schools very carefully.

Non-Exempt Employees may not be paid Stipends. Hours worked beyond 40 per week will be compensated either on time-and-a-half or blended overtime rate and will be paid on a timesheet.

Certified Staff stipends will be paid in two (2) installments: (1) payment in December and (1) payment in May.

Student Activity Funds and Booster Club Funds cannot be used to pay Academic Supplements.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

**HIGH SCHOOL and MIDDLE SCHOOL
ATHLETIC STIPEND AMOUNTS**

| ATHLETIC COACH POSITION | HIGH SCHOOL | MIDDLE SCHOOL | SEASON | | | NOTES |
|--|--------------|---------------|--------|--------|--------|-----------------------------|
| | | | FALL | WINTER | SPRING | |
| Admin Support | \$ 1,623.00 | | X | X | X | Classified Staff, Timesheet |
| Assistant Athletic Director | \$ 2,398.00 | \$ 704.00 | X | X | X | Classified Staff, Timesheet |
| Eligibility Coordinator | \$ 2,745.00 | | | | | Classified Staff, Timesheet |
| Study Hall Coordinator | \$ 1,623.00 | \$ 1,055.00 | X | X | X | Classified Staff, Timesheet |
| Weightlifting / Conditioning | \$ 1,998.00 | | X | X | X | Classified Staff, Timesheet |
| Athletic Director - MS | | \$ 2,500.00 | X | X | X | Classified Staff, Timesheet |
| Camera / Support | \$ 1,450.00 | | X | X | X | |
| Equipment Manager | \$ 2,600.00 | | X | X | X | |
| Baseball - Head Varsity | \$ 4,643.00 | \$ 2,461.00 | | | X | |
| Baseball - Head JV | \$ 2,845.00 | | | | X | |
| Baseball - Varsity Assistant | \$ 2,472.00 | \$ 1,407.00 | | | X | |
| Baseball - JV Assistant | \$ 2,098.00 | | | | X | |
| Basketball - Head Varsity | \$ 9,000.00 | \$ 2,461.00 | | X | | |
| Basketball - Head JV | \$ 3,593.00 | | | X | | |
| Basketball - Varsity Assistant | \$ 3,272.00 | \$ 1,407.00 | | X | | |
| Basketball - JV Assistant | \$ 3,220.00 | | | X | | |
| Cheerleading - Head Varsity Football | \$ 4,268.00 | | X | | | |
| Cheerleading - Head Varsity Basketball | \$ 2,472.00 | \$ 1,055.00 | | X | | |
| Cheerleading - Head JV Football | \$ 2,098.00 | | X | | | |
| Cheerleading - Head JV Basketball | \$ 1,998.00 | | | X | | |
| Cheerleading - Assistant | \$ 1,049.00 | \$ 528.00 | X | X | | |
| Competitive Cheerleading - Head | \$2,134.00 | | X | | | |
| Competitive Cheerleading - Assistant | \$1,049.00 | | X | | | |
| Cross Country - Head | \$ 2,772.00 | | X | | | |
| Cross Country - Head Combined | \$ 3,520.00 | | X | | | |
| Cross Country - Assistant | \$ 1,723.00 | | X | | | |
| Football - Head Varsity | \$ 18,000.00 | \$ 2,461.00 | X | | | |
| Football - Offensive Coordinators | \$ 7,636.00 | | X | | | |
| Football - Defensive Coordinators | \$ 7,636.00 | | X | | | |
| Football - Assistant | \$ 5,087.00 | \$ 1,407.00 | X | | | |
| Golf - Head | \$ 3,141.00 | | X | | X | |
| Golf - Assistant | \$ 1,175.00 | | X | | X | |
| Lacrosse - Head Varsity | \$ 4,643.00 | | | | X | |
| Lacrosse - Assistant | \$ 2,098.00 | | | | X | |
| Lacrosse - Head JV | \$ 2,472.00 | | | | X | |
| Soccer - Head Varsity | \$ 4,643.00 | \$ 2,461.00 | | | X | |
| Soccer - Head JV | \$ 2,845.00 | | | | X | |
| Soccer - Varsity Assistant | \$ 2,472.00 | \$ 1,407.00 | | | X | |
| Soccer - JV Assistant | \$ 2,098.00 | | | | X | |
| Softball - Head Varsity | \$ 4,643.00 | \$ 2,461.00 | | | X | |
| Softball - Head JV | \$ 2,845.00 | | | | X | |
| Softball - Varsity Assistant | \$ 2,472.00 | \$ 1,407.00 | | | X | |
| Softball - JV Assistant | \$ 2,098.00 | | | | X | |
| Swimming - Head | \$ 2,023.00 | | X | | | |
| Swimming - Head Combined | \$ 2,472.00 | | X | | | |
| Swimming - Assistant | \$ 1,723.00 | | X | | | |
| Tennis - Head | \$ 3,145.00 | | X | | X | |
| Tennis - Head JV | \$ 2,472.00 | | X | | X | |
| Tennis - Assistant | \$ 1,175.00 | | X | | X | |
| Track - Head | \$ 4,643.00 | \$ 2,461.00 | | | X | |
| Track - Head Combined | \$ 5,465.00 | | | | X | |
| Track - Assistant | \$ 2,472.00 | \$ 1,407.00 | | | X | |
| Volley - Head Varsity | \$ 4,643.00 | \$ 2,461.00 | X | | | |
| Volley - Head JV | \$ 2,472.00 | | X | | | |
| Volleyball - Assistant | \$ 2,098.00 | \$ 1,407.00 | X | | | |
| Wrestling - Head Varsity | \$ 4,643.00 | \$ 2,461.00 | | X | | |
| Wrestling - Head JV | \$ 2,472.00 | | | X | | |
| Wrestling - Assistant | \$ 2,098.00 | \$1,407.00 | | X | | |

NOTE - COACHES WHO DO NOT START ON THE FIRST DAY OF PRACTICE FOR THAT SPORT WILL HAVE THEIR STIPEND PRO-RATED FOR THE NUMBER OF DAYS REMAINING FOR THAT SPORT IN ACCORDANCE WITH THE SOUTH CAROLINA HIGH SCHOOL LEAGUE'S SPORTS SEASON CALENDAR.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

ATHLETIC STIPEND NOTES

Athletic supplements are paid for work performed during the "approved" season dates as set forth by the South Carolina High School League schedules.

Coaches who do not start on the first day of practice for that sport will have their stipend "PRO-RATED" for the number of days remaining for that sport in accordance with the South Carolina High School League's Sports Season Calendar.

The effective date of pay will be the date our Human Resources Department provides the Athletic Coach and Athletic Director with an email notification stating the Athletic Coach has completed our required new hire documentation and is now cleared to coach.

Supplements may not be used to add to individual's salaries for duties that are part of the current job responsibilities.

Athletic Directors at the high school level will not coach and will not be paid athletic supplements. However, Athletic Directors may provide assistance, in a coaching capacity, with the various athletic teams in order to ensure the program's success. Any coaching assistance provided will not be entitled to receive the athletic stipend for that program.

High School Head Football Coach and High School Head Basketball Coach positions will be paid the athletic supplement over 26 paychecks during the school year. Principals and Athletic Directors will identify the Head Football and Head Basketball coaches each year and notify Human Resources by memo, co-signed by the Principal and Athletic Director, by July 1.

The athletic positions are paid from a stipend allocation for the year. The stipend budget allocation is not sufficient to cover all positions listed. Principals will choose positions for athletic staff carefully. Positions filled within the school are to be paid this amount. Positions shall not be divided. Schools may use these funds for other positions with prior approval of the Chief Administrative and Human Resources Services Officer. No stipends will be paid for activities during the school day.

If the positions of *Admin Support/Eligibility Coordinator, Athletic Study Hall Coordinator, Athletic Directors (Middle Schools) and Assistant Athletic Directors* are filled by Classified employees, timesheets are required and they will be paid according to the established payroll schedule. Hours worked by Classified employees beyond 40 per week will be compensated at **\$15.30 plus applicable overtime.**

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

ATHLETIC STIPEND NOTES

The high school Varsity Head Football Coach, Varsity Head Boys Basketball Coach and Varsity Head Girls Basketball Coach "MUST" be a full-time Certified or Classified employee of Beaufort County School District. The Chief Administrative and Human Resources Services Officer may waive this requirement at the Principal's request.

High School Head Cross Country Coach position may be combined (boys & girls). If combined, a second assistant is allowed. If not combined, a maximum of four coaches is allowed for cross country.

High School Head Track Coach position may be combined (boys & girls). If combined, a third assistant is allowed. If not combined, a maximum of six coaches is allowed for track.

Athletic stipends will be paid on the following schedule:

- Fall sports: September and October (4 installments)
- Winter sports: December and January (4 installments)
- Spring sports: March and April (4 installments)

NOTE: Due to inclement weather conditions that may cause the district to close, i.e., hurricane evacuations or snow days, the stipend payment schedules will be adjusted in order to allow our Payroll Department the time needed to generate the stipend payments.

Student Activity Funds and Booster Club Funds cannot be used to pay Athletic Supplements.

PLAYOFF GAMES AND PLAYOFF PRACTICES

High school playoff games and playoff practice days will be paid at a rate of **\$25 per day**. A memo to Human Resources must indicate the Coaches Name, Employee Number, School Name, Date for Playoff Practices and Games; and Total Amount to be paid for each athletic staff member participating in playoff games and practices. The memo must be signed by the Principal and Athletic Director. **The Head Football Coach is not entitled to receive this supplement.**

Athletic Directors must submit a playoff schedule for each sport requesting payments. Payments will not be made until all required information is provided.

Cheerleading Coaches and Competitive Cheerleading Coaches are entitled to receive a stipend payment of \$25.00 per day for playoff practices and/or games.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

Athletic Coaches Assignment Restrictions

In order to maintain the integrity of our athletic programs within the District, our decision has been made to limit how many positions an Athletic Coach can hold during each of the three (3) Athletic Seasons.

Effective immediately, an Athletic Coach can only be assigned to one (1) position at one (1) school during each of the three (3) Athletic Seasons.

This means that an Athletic Coach can no longer be assigned to multiple positions at one school and/or they can no longer be assigned to one position at the High School and one position at the Middle School during each of the three (3) Athletic Seasons.

However, the school's Athletic Director may submit a waiver request of this restriction to the Director of District Athletics. The Director of District Athletics will then present the details of the waiver request to the Chief Administrative and Human Resources Services Officer for approval.

Only the Chief Administrative and Human Resources Services Officer has the authority to approve the waiver request.