

Diversity, Equity and Inclusivity Committee Meeting

[WAPS Webpage for the DEI Committee](#)



Meeting Date:	Tuesday, October 24, 2023
Meeting Time:	6:00 P.M.
Meeting Location:	WSHS Learning Commons
Membership List:	DEI Membership
Members Present:	
Members Absent:	
Other Attendees:	

<i>Our Vision:</i> A safe and inclusive community of compassionate, curious and resilient lifelong learners..	<i>Our Mission:</i> Inspire, curiosity, empower resilience, engage community.
<i>District Belief Statements:</i> • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success.	<i>Core Values:</i> • Safety: Everyone's physical and emotional well-being is a priority. • Integrity: Everyone does the right thing and makes positive choices, even if it is difficult. • Inclusivity: Everyone belongs, is valued and is heard. • Equity: Everyone has the opportunities, access, information and support provided in the individual way they need it. • Respect: Everyone's differences are recognized, acknowledged and celebrated.

Committee Collective Commitments:

1. Raise hand for turn to speak.
2. Be comfortable with discomfort.
3. Receive the experiences of others and believe that it is true for them.
4. Regularly provide time to check in with members on what they are experiencing or have shared with them.
5. Free flow (no need for Robert's Rules)
6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it

<u>Agenda Item:</u>	<u>Type:</u> • Procedural, • Information, • Brainstorm, • Recommendation <u>(Minutes)</u>	<u>Discussion/Action:</u>
Call to Order	Procedural	Called to order by Michael Hanratty at ____ . Review Committee Collective Commitments: 1. Raise hand for turn to speak. 2. Be comfortable with discomfort. 3. Receive the experiences of others and believe that it is true for them. 4. Regularly provide time to check in with members on what they are experiencing or have shared with them. 5. Free flow (no need for Robert's Rules) 6. Be specific in what you are speaking about in terms of identity, difference, and other terms/concepts; ask for clarification if you need it. Committee Guidelines
Introduction of new member	Information	Introduction of new committee member Maurella Cunningham
Assign notetaker	Procedural	Heidi Monson assigned as meeting notetaker
Public Comment	Information	Individuals interested in addressing the DEI School Board committee are allowed up to 3 minutes for their public comments. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.
WAPS' responses to public comment	Information	No public comment at 9/26/2023 DEI meeting

Group Discussion	Information	
DEI Committee Meeting Minutes	Procedural-recommendation	DEI September 24 Agenda with Minutes
Review current draft of Policy 110	Brainstorm	Review of current draft of Policy 110 (Diversity, Equity, and Inclusion Policy) with a goal of identifying specific areas to develop further and potential areas to trim
Additional planning for community engagement	Brainstorm	Continued conversation regarding community input/engagement on the proposed DEI policy
Assign future notetaker	Procedural	Assign notetaker for November 28 meeting
Future Agenda Items	Information	Next Meeting: 1. November 28, 2023
Adjournment	Procedural	Adjourned at ____