

# ATHLETIC DIRECTOR SEARCH

**TRINITY VALLEY SCHOOL**

Fort Worth, Texas

tvvs.org

Start Date: July 2024, or sooner



**Carney  
Sandoe**  
& ASSOCIATES

CARNEYSANDOE.COM

# MISSION

Trinity Valley School has four main objectives for its students: Fine scholarship with its fulfillment at college; the development of wide constructive interests; intelligent citizenship; and spiritual and moral development which promotes lasting values.

## MISSION STATEMENT OF THE TVS ATHLETIC DEPARTMENT

The mission of the TVS Athletic Department is to inspire extraordinary students to become competent, competitive, character-based athletes.

### AT A GLANCE



Established  
**1959**



Enrollment  
**1,042**



Students of color  
**24%**



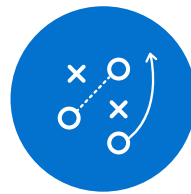
Student-teacher ratio  
**9:1**



Total Full Time Faculty  
**100**



Sports  
**23**



Sports Teams  
**68**



Campus Size  
**75 acres**

Zip codes represented: 55

Faculty with advanced degrees: 43%

Financial aid budget: \$2.7M

Students receiving aid: 17%

Endowment: \$49.3M

Annual operating budget: \$29M

#### **Athletic Department At A Glance:**

FT Physical Education Instructors/Coaches: 10

FT Athletic Trainers: 2

FT MS Athletic Director: 1

FT Athletic Admin Assistant: 1

Part-time Coaches: 40

Mascot: Trojan

Motto: *Per Aspera ad Astra* (Through  
Difficulty to the Stars)

#### **Participation in Athletics**

Lower School / Middle School: all students participate  
in PE/Athletics as part of the school day

Upper School: based on the full 2022-23 school year  
89% participated in at least one sport, including P.E.  
82% participated on at least one sports team  
(excludes P.E.)



## Overview

Trinity Valley School (TVS) is a premier co-educational independent school in Fort Worth, TX. Named for the Trinity River, and founded in 1959, TVS has established itself as a leading educational institution in the region, providing a comprehensive and rigorous academic program along with a strong focus on character development and extracurricular activities.

TVS is renowned for its commitment to academic excellence. The School offers a challenging and comprehensive academic program designed to prepare students for what lies ahead in college beyond. The faculty is highly qualified and dedicated to providing a thoughtful and well-designed education, with a strong emphasis on critical thinking, problem-solving, and intellectual growth.

Further, TVS believes in nurturing well-rounded individuals. Students have access to a variety of extracurricular activities, including athletics, theatre, dance and fine arts, and community service opportunities. The School encourages students to explore their passions and interests outside the classroom, fostering personal growth and development. Athletically, TVS has a strong tradition of excellence and results. The school offers almost 70 athletic options, with an emphasis on teamwork, discipline, and sportsmanship.

TVS seeks to hire an Athletic Director who will oversee all facets of the Athletics and Physical Education programs at the school. Working closely with Head of School Blair Lowry, The AD will be an integral member of the administrative leadership team, with strategic oversight over the athletic program.



## Opportunities and Challenges

The next Athletic Director will:

- Have the opportunity to implement a systematic approach to recruiting, hiring, training, and evaluating coaches, both full-time and adjunct;
- Oversee the Physical Education Program Director and the hiring, training, and evaluating of the Physical Education Department;
- Encourage the participation in the athletics program across the 7-12 grade levels;
- Be an active member of the Southwest Preparatory Conference (SPC), including being a presence for TVS at meetings and the face of the TVS athletics department at SPC events;
- Demonstrate an excellent ability to work closely as a member of a team, while also managing the team with skill and efficiency;
- Demonstrate the ability to think strategically while working with other Senior Leadership Team members at TVS, including but not limited to the Directors of Communications, College Counseling, and Enrollment;
- Be a visible and mission centered athletic administrator with a record of prioritizing the needs of student athletes;
- Be an excellent communicator who enjoys building relationships;
- Exhibit experience as a “nurturing change-maker” in an athletics department;
- Show a deep love for children, both as athletes and students.



## Qualifications and Personal Attributes

- Significant athletic administrative experience with a background in coaching;
- An ability to identify, hire, train, develop, and retain excellent coaches;
- A systematic and organized thinker who has experience managing a complex athletic structure;
- An exceptional communicator, both oral and written, with the ability to reach many internal and external audiences;
- Demonstrated ability to actively connect to a community outside of a school's walls;
- Capacity to instill a spirit around the athletics program at the school, including student, parent, and faculty participation;
- The heart of an educator who sees athletics as both a distinct discipline and a vehicle to skill building and life preparation beyond sports themselves.

# Learn More

Click on the links below to learn more about Trinity Valley School.

[School Website](#)

[School History](#)

[Equity, Inclusion, and Community](#)

[Virtual Campus Tour](#)

[Academic Profile](#)

[About Fort Worth, Texas](#)



## To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this position;
- A current résumé;
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

**Rice Bryan**

Consultant

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