

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Board of Education of Minooka School District No. 201, Will, Grundy and Kendall Counties, Illinois (“Board” or “District”) and the Minooka Elementary Education Association, IEA-NEA (“Association”), collectively referred to as the “Parties.”

WHEREAS, the Board and the Association are parties to a collective bargaining agreement (“Contract”), which commenced on June 9, 2022, and expires on June 30, 2026; and

WHEREAS, the Parties have agreed that it is in the best interests of the Parties to establish a new stipend position for the sponsorship of the Newspaper Club at Minooka Junior High School (MJHS) and eSports Club at MJHS and Minooka Intermediate School (MIS).

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

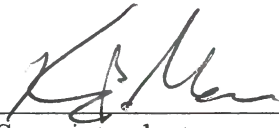
1. **RECITALS:** The recitals set forth hereinabove are true and correct and are incorporated in this Agreement by reference.
2. **MODIFICATION OF APPENDIX B – EXTRACURRICULAR SCHEDULES:**
Appendix B (pg. 41) is modified to add the following stipend positions in the ‘CLUB/ACTIVITY’ table:
 - a. “eSports Club”
The stipend at each building (MIS and MJHS) will be allotted per semester (1st semester comprised of August thru December and 2nd semester comprising January thru May). The allotment for each semester will total \$1500.00 to each building and will be divided amongst sponsors. For the 2023-2024 school year, the 1st semester stipend will be prorated to account for the shortened activity time; otherwise, this stipend will adhere to all stipulations and schedules as outlined in the CBA in regards to annual increases and percentage of pay based on experience.
 - b. “Newspaper Club”
Based on established criteria, the 2023-2024 stipend will be \$3,321.00 to be divided amongst sponsors. Additionally, this stipend will adhere to all stipulations and schedules as outlined in the CBA in regards to annual increases and percentage of pay based on experience.
3. **COMPLETE UNDERSTANDING:** This Agreement sets forth all of the promises, agreements, conditions and understandings between the Parties relative to the subject matter hereof and no other promises, agreements or understandings whether oral or written, expressed or implied exist between the Parties.

4. **AMENDMENTS:** No provisions or requirements expressed in this Agreement may be altered, modified, changed and/or canceled after the effective date of this Agreement, except upon the express written consent of all Parties.
5. **EFFECT OF AGREEMENT:** This Agreement shall inure to the benefit of and bind the Board and its respective Board members, administrators, agents, employees, insurers, successors and assigns and the Association and its officers, agents, representatives, successors and assigns.
6. **EXECUTION:** This Agreement may be executed in multiple counterparts, and a set of counterparts bearing the signatures of the Parties hereto shall constitute the Agreement as fully as if the Parties had signed a single document. The Parties agree to accept electronic copies of this Agreement as if original copies.

IN WITNESS WHEREOF, the Parties have executed this Agreement on this 16 day of October, 2023.

MINOOKA SCHOOL DISTRICT NO. 201

**MINOOKA ELEMENTARY
EDUCATION ASSOCIATION,
IEA-NEA**

By:  Date: 10/17/23
Its: Superintendent

By:  Date: 10/12/23
Its: President