



2023/2024

Goal Worksheet

Name: BPT

School: CP

Goal Statement - *What is your goal? How are you going to measure the goal?*

Expand students' exposure to different types of people and their cultures. Teach historical events accurately. Celebrate differences. Broaden students' view of their world. As a faculty, explore biases and privilege.

Current Reality/Brutal Facts - *What are the current circumstances that led to the development of the goal(s)?*

Our district has limited opportunities for the students to experience other cultures, ethnicities, points of view, etc. We have begun to expose students to diverse literature, historical figures, and cultural concepts.

Strategic - *How is the goal connected to district and/or school priorities/vision/beliefs/goals?*

Our school has a mission statement that makes this a priority. It is in alignment with the CDEP plan.

Plan of Action

Stakeholder Involvement - *which stakeholders will be involved in the plan to attain the stated goal? What will their role be in the attainment of the goal?*

Stakeholders	Roles & Responsibilities
All Faculty and Staff Character Committee Character Crew	We are meeting as a school for assemblies, using common language and stressing good character in our classrooms. We have reinstated Peace Bus meetings, the Character Crew and other school clubs - garden club and talent show club.



Character Crew CCI Committee All Faculty and Staff	The Character Committee set-up a plan for Como Park so we will always focus on our 3 important words - respect, responsibility and perseverance. The school year will be broken up into 3 parts. There will be an assembly to “kick off” each word as well as a book and service project. “We Are Family” will be played on the announcements as students attend each assembly. We have a banner that will be hung in the front hallway and we will use students' thumb prints to encourage good character. The CCI team has distributed slides to expand our students' exposure to other cultures, ethnic groups and holidays. Considering the age of our students, we will continue to focus on being a good friend, taking care of others in our community, and celebrating similarities and differences.
All faculty and staff and Character Committee	Faculty meetings discussing the circle of power/privilege We will continue to add more diverse/inclusive books to the library. Beth Mckernan is the chairperson of Character Committee and many plans for assemblies for the 2023-2024 school year have already been prepared.
Librarian (Jackie Donaldson)	Continue to support CTs by providing reading lists and/or other media that help with CCI initiative. This could include: - Books - Virtual Field Trips - Music - Video resources



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Timeline - How long will it take to achieve the goal? What steps will be taken and when to achieve the goal?	
This is an ongoing goal.	
Progress check (Formative) - how do you check progress along the way? How have you modified the plan based on the current evaluation, if necessary?	
While there are no real metrics that could be put in place, monitoring student's behavior and attitudes might provide some insight. It is not expected that this will be a short-term measure, and as such it is difficult to put a specific metric or metrics in place to measure.	
Evaluation (Summative) - how will you measure the overall achievement of the goal?	
Could use some help with this piece. We are not sure how we will measure overall achievement of this goal. We look forward to ongoing conversation with the District CCI committee.	