



HIB

Self-Assessment

Mountain Lakes School District

October 16, 2023

Lisa Cortese

District Anti-Bullying Coordinator

HIB Self- Assessment



The Self-Assessment tool evaluates a school's implementation of the NJ Anti-Bullying Bill of Rights. It includes eight core elements:

1. HIB Programs, Approaches or Other Initiatives - the school established HIB Programs
 2. Training on the BOE approved HIB Policy and Procedures - School employees were provided training on the HIB policy
 3. Other Staff Instruction and Training Programs - Each teaching staff member completed at least 2 hours of instruction in suicide prevention that included information on HIB in each 5 year professional development period.
 4. Curriculum and Instruction on HIB - The school provided age appropriate instruction on preventing HIB.
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HIB Self- Assessment



Eight Core Elements - Continued

5. HIB Personnel - The principal appointed Anti-Bullying Specialists (ABS).
 6. School-Level HIB Incident Reporting Procedure
The school implemented the district's procedure for reporting HIB.
 7. HIB Investigation Procedure - Notification to parents of alleged offenders and alleged victims in each reported HIB incident.
 8. HIB Reporting - The school has a procedure for ensuring that staff member reports include the required information for all incidents of violence, vandalism and HIB.
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HIB Self- Assessment

District Anti-Bullying Specialists

MLHS - Alyssa DeTrolio, Maria Lindsay, Lauren Macko, Cara Pelchat, Betsy Sullivan

Briarcliff - Marissa Fleming

Wildwood - Domenique D'Addezio

Lake Drive - Jennifer DeMuth



HIB Self- Assessment

Self-Assessment Scores

2021-2022

2022-2023

Wildwood - 61

Wildwood - 62

Briarcliff - 69

Briarcliff - 72

MLHS - 74

MLHS - 73

Lake Drive - 68

Lake Drive - 71

Total Possible Score: 78



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LEGAL ONE

Anti-Bullying Specialist Certification Program
16 hours of continuing education

NEW JERSEY STATE BAR FOUNDATION

Understanding HIB Characteristics

The Role of the School Climate Team



Mountain Lakes School District



Additional Programs

World Bullying Prevention Month - Week of Respect

- *Sidewalk Chalk Challenge*
 - *Wear Laker Pride Gear*
 - *Wellness Fair -15 Vendors shared information on wellness services and resources available in our community*
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Additional Programs

Digital Citizenship -

Morris County Prosecutor's Office reported on bias and related incidents.

Wellness Room

[NY Post Article](#)

Wingman Program

Mountain Lakes School District



2023-2024 Trainings

- *Conflict Resolution from Elementary to High School*
 - *Role of the School Climate Team*
 - *Morris County Prosecutor - Freshmen*
 - *Wellness Room - New Programs*
 - *Wingman - Lessons and Activities to build empathy for a strong school culture*
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