



Sudbury Public Schools

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FOR IMMEDIATE RELEASE
DECEMBER 23, 2021

The Sudbury School Committee voted unanimously on two successor agreements with the Sudbury Education Association, representing a 1-year contract and an additional 3-year contract for the 2021-2022 and 2022-2025 contract years, respectively. The terms of these contracts represent our core objectives of maintaining market competitive compensation for employees, providing opportunities to enrich the educational experience for all students, and exercising sound fiscal management for our taxpayer community.

The 2021-2022 contractual agreement provides for a one-time payment equivalent to 1.5% of the employee's base salary or seven hundred fifty dollars (\$750.00) whichever amount is greater. This one-time payment will be prorated for part-time employees. The 2022-2025 contractual agreement provides for cost-of-living adjustment increases (COLA) of 2% in each of the three years, for a total of 6% over the life of the contract. The one-time payment in the 2021-2022 contract and the COLA increases in the 2022-2025 contract are in addition to step increases, which are automatic annual raises for each additional year of service, and lane increases based on professional advancement.

The School Committee also appreciates and extends its gratitude for the dedication of Superintendent Crozier and the many Administrators and educators who worked diligently with us throughout this important process. We look forward to our ongoing conversations and negotiations with the Education Support Professionals Association, the Custodians' Union, and the Nurses' Union. We maintain our commitment to fair and competitive contracts for all employees that also serve in the best interest of our students and families.

With gratitude,

Sudbury School Committee
Silvia Nerssessian, Chair
Meredith Gerson, Vice-Chair
Mandy Sim
Tyler Steffey
Sarah Troiano