



Sumner School District
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BOARD OF DIRECTORS

Sumner School District Board Retreat

Board of Directors

Paul Bucich, President
Casey Chamberlain, Vice President
Erin Markquart, Legislative Rep.
Deb Norris, Alternative Legislative Rep.
Richard Hendricks, Member

Mission

*We believe it is our responsibility to
ensure the best education for all of our students.
We believe in success for
students and staff every day.*

August 6, 2014 Retreat – Minutes

Board Room

7:00 p.m. – 9:30 p.m.

Present:

Paul Bucich, Casey Chamberlain, Richard Hendricks, Deb Norris, Erin Markquart
Superintendent, Dr. Sara Johnson; Bailey Brinkman, Recording Secretary

1. Learn about and Take Strength Finders 2.0 Assessment

Dr. Johnson presented an overview of Strength Finder 2.0 and what the Board could expect to accomplish. Strength Finders 2.0 assessment gives an almost accurate evaluation of your personal top five strengths and will show the multiple strengths as well as similarities and differences between Board members.

2. Chart Board and Superintendent's Strengths and Address Strengths and Gap Patterns

Dr. Johnson led the Board in a strength charting activity where they charted their top five strengths. Board members talked about their personal strengths and how they can work more collaboratively from getting to know each other. Dr. Johnson asked the question, "When the Board has a problem arise, who will be the one to solve it?" Paul stated, "It is hard to decide because we are a diverse group and offer different strengths as Board members."

Erin Markquart said, "Retreats confirm that we are learning about each other and this time together helps us understand one another better. It makes us appreciate public comment time during Board meetings. Robert's Rules of Order and Relationships are important to the Board. It gives a better understanding of where everyone comes from."

3. Review District Goals set through the Leadership Team Process

The Board reviewed District goals for the 2014-15 school year. Dr. Johnson discussed the process of Board retreats and how she thinks it would be beneficial for the Board to work towards setting goals. A retreat will be scheduled in the near future to set Board goals and work to align them with the Leadership Team goals. Board members discussed what they feel should be addressed during goal setting: fiscal responsibility, a clear and measureable focus, District growth, and focusing on students that are not succeeding.

4. Next Steps

The Board discussed their next steps and what should be handled immediately. Dr. Johnson discussed the direction the District is heading and informed the Board of exciting events that are ahead. Dr. Johnson would like the Board to develop a District Improvement Plan that looks at strengths and fills in gaps and is centered on providing "Excellent Instruction, Every Day, in Every Classroom, for Every Student."



Dr. Sara Johnson, Secretary
Board of Directors

Attest: 

Paul Bucich, President
Board of Directors