



## SCHOOL BOARD MEETING

### Board of Directors

Casey Chamberlain, President  
Erin Markquart, Vice President  
Deb Norris, Legislative Rep.  
Richard Hendricks, Member  
Paul Bucich, Member

### Mission

*We believe it is our responsibility to  
ensure the best education for every student,  
every day, in every classroom.  
We believe in success for  
students and staff every day.*

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### October 7, 2015 Board Retreat – Meeting Minutes Board Room 6:00 – 9:00 p.m.

Present:

**Casey Chamberlain, Erin Markquart, Deb Norris, Richard Hendricks**

Superintendent, Dr. Sara Johnson; Assistant Superintendent of Instructional Services, Laurie Dent; Assistant Superintendent of Human Resources, Marc Brouillet; Recording Secretary, Bailey Ottenad

Visitors: 2

#### 1. Introduction

The district invited Teamworks International Consultants, Dennis Cheesebrow, to facilitate the School Board Retreat. Dennis reviewed work completed at the August 12 Board Retreat and its usefulness and gave an overview of effective practice #1 trust and mistrust and partnership and isolation work to be completed tonight.

#### 2. Partnership relationship between those who govern and those who manage

Teamworks Consultant, Dennis Cheesebrow, discussed the Partnership and Isolation model and the role the School Board, District Administration, Staff, Families, Students, and Community Members have. Dennis said, "It takes a deep amount of partnership and knowledge to get sound growth."

#### 3. Guiding change review and informal consultation

Dennis reviewed the guiding change model and informal consultation. District Administration should set the Board up with a governance conversation first, and not put them going through the management role. School Board members discussed the previous 90 days and how the partnership and isolation model has guided them in decision making. The School Board reviewed their role in each of the following: District governance and policy, operational oversight, board governance policy, and superintendent relations. The School Board plays a significant role in policy development and ensures the district upholds policy and procedure.

#### 4. Key messages and next steps

Dennis gave the Board a mini Color Personality lesson and how the what, why, who, and how is incorporated into the Boards governing role.

Teamworks International will be back January 6, 2016, to continue work with the School Board.

# SUMNER SCHOOL DISTRICT

A GREAT PLACE TO LEARN.



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Dr. Sara E. Johnson, Secretary  
Board of Directors

Attest:



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Casey Chamberlain, President  
Board of Directors