## Tulsa Public Schools 2022-2027 Strategic Plan: Goal Monitoring Report

Goal 1: The percentage of $K-5$ students who are economically disadvantaged who are at/above the national 50th percentile in reading on MAP will increase from 23\% in May 2022 to 37\% by May 2027.


## Students of interest

Students are self-identified as receiving free or reduced lunch by a form submitted to the district, and are eligible based on income level

Kindergarten through fifth grade students are included
The count of students included in each 2022 administration has changed slightly from previous reports, due to a change in record keeping methods

## Metric definition

MAP is taken three times per year. Students' percentile rank is calculated based on how their performance compares to nation-wide student performance

Students are considered proficient if they score at or above the 50th percentile, meaning they scored higher than at least $50 \%$ of their peers nationally

This report covers data from administrations during the 2017-2018 school year through the 2023-2024 school year

MAP was not administered in Spring SY19-20, Fall SY20-21, or Winter SY20-21 due to the COVID-19 pandemic

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## Next steps and current conditions

| Follow up on previous report | Action taken | Progress |
| :---: | :---: | :---: |
| As part of our effort to continually improve the quality of Walk to Read, all schools will be implementing three high quality resources aligned to the Science of Reading - West Virginia Phonics, Florida Center for Reading Research, and Amira. This consistent approach across the district will foster more effective collaborative learning, better district support, and a better understanding of impact. | In August, both school leaders and teachers engaged in professional learning with the adopted resources for Walk to Read - West Virginia Phonics, Florida Center for Reading Research, and Amira. <br> Additional training was provided to MRI school leaders in August and September. | Beginning of the year observations of Walk to Read indicate that schools are consistently implementing the district-adopted resources. |
| We are expanding implementation of Amira, a digital intervention program founded in the fundamentals of the Science of Reading, to include 4th and 5th grades across the district and improving our monitoring of Amira usage and achievement data. | In August, both school leaders and teachers engaged in professional learning with Amira. <br> We have developed a data dashboard that tracks engagement with Amira. | All schools launched Amira for K-5 at the beginning of the school year. <br> Instructional Leadership Directors are reviewing Amira usage data bi-weekly. Currently, $58 \%$ of all K-5 students are on Amira regularly. (Note: We estimate that approximately $70 \%$ of all K-5 students should be on Amira, as we currently only use Amira to support English Language Arts.) |
| We are also developing better systems for progress monitoring, accountability and continuous improvement for both Walk to Read and core literacy instruction. | We have developed a data dashboard that tracks engagement with Amira, Istation and Imagine Learning; completion and proficiency on HMH end of module assessments; observation data; and Individual Plans for Reading Instruction. <br> Every school leader engages in monthly strategic check-ins focused on continuous improvement with their instructional | The elementary Instructional Superintendent and Instructional Leadership Directors engage in weekly data monitoring conversations of leading indicators tracked on the dashboard. <br> To date, all schools have completed two |


|  | leadership director and network support team to reflect on data and determine action steps. | strategic check-ins. |
| :---: | :---: | :---: |
| We will continue to focus on implementing our high quality literacy curriculum for core instruction with fidelity. We will also prioritize using formative curriculum assessment data to monitor student progress and inform effective differentiated instruction for all students. | In August and September, school leaders and teachers engaged in professional learning on formative curriculum assessments - HMH End of Module Assessments, including how to administer to students and how to analyze the data to inform instruction. <br> We have launched a data dashboard that provides tracking of assessment completion and proficiency by grade level. School leaders are reviewing the data regularly to inform teacher and student supports. | Schools implemented the first end of module assessment in mid-September. <br> School leaders are reviewing the module assessment data regularly to inform teacher and student supports. <br> The elementary Instructional Superintendent and Instructional Leadership Directors review the module assessment data after each administration and determine action steps. |
| School Leaders are setting ambitious MAP goals for their schools, including developing targeted goals and strategies for students who are below the 25th percentile and below the 10th percentile. <br> We will continue to prioritize creating strong assessment cultures in our schools. | In August and September, School Leaders engaged teachers in professional learning focused on assessment culture and goal setting with students. School Leaders also engaged teachers in professional learning on assessment culture in August. <br> During the first quarter Content Cycles - the district's professional learning communities - teachers analyzed MAP data to set goals for students. | In September, schools analyzed their beginning of year MAP data and set goals for all students. <br> As part of the aforementioned strategic check-ins, school leaders are analyzing leading indicator data to forecast the development of the students below the 25th percentile on MAP and determine action steps. |

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\(\left.$$
\begin{array}{|l|l|}\hline \text { Here's what we see now } & \text { Anticipated next steps } \\
\hline \begin{array}{l}\text { 28.9\% of K-5 students who are economically disadvantaged are } \\
\text { at/above the national 50th percentile in reading on MAP, which } \\
\text { represents one percentage point improvement from Spring MAP in } \\
\text { proficiency. We are currently exceeding our target for this school year } \\
\text { (25. 1\%) and are on track for our 5 year goal of 37\% by May 2027. }\end{array} & \begin{array}{l}\text { We are continuing to support implementation with fidelity of the } \\
\text { district-adopted literacy curriculum aligned to the Science of Reading for both } \\
\text { core instruction and intervention. } \\
\text { HMoviding data every three-four weeks on how students are progressing } \\
\text { towards the Oklahoma Academic standards for reading. Teachers will analyze } \\
\text { this data regularly to inform re-teaching and other student supports. }\end{array} \\
\begin{array}{l}\text { All ethnicities, except for Pacific Islander and White, increased the } \\
\text { percentage of students scoring at or above the 50th percentile on the } \\
\text { fall MAP administration. }\end{array} & \begin{array}{l}\text { All K-3 students below the 40th percentile on MAP receive an Individualized } \\
\text { Plan for Reading Instruction (IPRI). Those first through third grade students } \\
\text { will also be screened for characteristics of dyslexia by the end of October. } \\
\text { Kindergarten students will be screened after the winter MAP administration. }\end{array} \\
\hline \begin{array}{l}\text { Our current third, fourth and fifth grade cohorts all demonstrated } \\
\text { growth in proficiency from last year to this year. The current first } \\
\text { grade and second grade cohorts have both demonstrated declines in } \\
\text { proficiency from last year to this year. }\end{array} & \begin{array}{l}\text { District teams are monitoring the HMH end of module assessment data for all } \\
\text { grade levels, with particular attention to first and second grade to determine } \\
\text { areas for additional teacher and student supports. }\end{array}
$$ <br>
22 schools have leveraged funds to hire Reading Interventionists to provide <br>
additional support to students who most need it. Reading Interventionists will <br>
participate in targeted training in October, and approximately 4 other times <br>

across the year.\end{array}\right\}\)| All K-5 teachers will engage in additional training on the Science of Reading in |
| :--- |
| the winter. |
| We are developing plans to provide additional training and support to |
| teachers, particularly at our MRI schools. Schools are also examining their |
| site-level data to determine what additional intervention or supports are |


|  | needed for first and second grade students. |
| :--- | :--- |
| The percentage of students on IEPs scoring at or above the 50th <br> percentile increased from 12.7\% to $14.7 \%$ though this is still below <br> the average of all students. | In elementary special education, we are in the 4th year of implementing <br> Really Great Reading across all mild/moderate programs, and as a result <br> have seen some improvements in reading achievement on MAP. We will <br> continue to implement this program for our students on IEPs. |

Percentage of $K$ - 5 students who are economically disadvantaged who are at/above the national 50th percentile in reading on MAP, breakdowns by demographic

| Ethnicity | Fall SY22-23 |  | Winter SY22-23 |  | Spring SY22-23 |  | Fall SY23-24 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% | n | \% | n | \% | n | \% | n |
| African American | 21.7\% | 2,959 | 22.3\% | 2,893 | 21.0\% | 2,891 | 25.0\% | 2,955 |
| Asian | 27.6\% | 243 | 29.2\% | 250 | 25.4\% | 240 | 30.0\% | 247 |
| Hispanic/Latino | 24.4\% | 4,683 | 25.1\% | 4,713 | 24.6\% | 4,762 | 25.0\% | 5,462 |
| Multiracial | 34.6\% | 1,427 | 35.0\% | 1,405 | 35.7\% | 1,371 | 35.8\% | 1,533 |
| Native American | 30.0\% | 510 | 32.2\% | 528 | 34.6\% | 515 | 35.1\% | 538 |
| Pacific Islander | 14.6\% | 192 | 22.8\% | 197 | 24.6\% | 199 | 19.2\% | 203 |
| White | 37.8\% | 2,208 | 38.9\% | 2,172 | 38.5\% | 2,143 | 38.0\% | 2,305 |


| Gender | Fall SY22-23 |  | Winter SY22-23 |  | Spring <br> SY22-23 |  | Fall SY23-24 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% | n | \% | n | \% | n | \% | n |
| Female | 29.4\% | 5,992 | 30.1\% | 5,973 | 29.3\% | 5,962 | 31.7\% | 6,417 |
| Male | 25.7\% | 6,230 | 26.8\% | 6,185 | 26.5\% | 6,159 | 26.3\% | 6,826 |


|  | Fall SY22-23 |  | Winter SY22-23 |  | Spring SY22-23 |  | Fall SY23-24 |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Multilingual <br> Learner | $\%$ | n | $\%$ | n | $\%$ | n | $\%$ | n |
| Monitored/ <br> Exited | $81.2 \%$ | 117 | $89.5 \%$ | 114 | $81.4 \%$ | 113 | $93.5 \%$ | 124 |
| No | $30.9 \%$ | 7,823 | $31.5 \%$ | 7,713 | $31.2 \%$ | 7,600 | $33.9 \%$ | 8,214 |
| Yes | $19.8 \%$ | 4,282 | $21.2 \%$ | 4,331 | $20.7 \%$ | 4,408 | $19.0 \%$ | 4,905 |


|  | Fall SY22-23 |  | Winter SY22-23 |  | Spring SY22-23 |  | Fall SY23-24 |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Grade | $\%$ | n | $\%$ | n | $\%$ | n | $\%$ | n |
| Kindergarten | $46.4 \%$ | 1,988 | $43.2 \%$ | 2,018 | $42.6 \%$ | 2,062 | $46.8 \%$ | 2,122 |
| $\mathbf{1}$ | $27.5 \%$ | 2,159 | $28.1 \%$ | 2,161 | $28.1 \%$ | 2,148 | $27.8 \%$ | 2,220 |
| $\mathbf{2}$ | $18.9 \%$ | 2,057 | $19.0 \%$ | 2,027 | $19.2 \%$ | 2,027 | $22.3 \%$ | 2,395 |
| $\mathbf{3}$ | $21.8 \%$ | 2,084 | $26.7 \%$ | 2,042 | $26.5 \%$ | 2,021 | $22.8 \%$ | 2,283 |
| $\mathbf{4}$ | $24.4 \%$ | 2,010 | $25.7 \%$ | 1,988 | $25.6 \%$ | 1,976 | $27.0 \%$ | 2,133 |
| $\mathbf{5}$ | $26.6 \%$ | 1,924 | $27.7 \%$ | 1,922 | $24.7 \%$ | 1,887 | $28.1 \%$ | 2,090 |


|  | Fall SY22-23 |  | Winter SY22-23 |  | Spring SY22-23 |  | Fall SY23-24 |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :---: | :---: |
| IEP Status |  | $\%$ | n | $\%$ | n | $\%$ | n | $\%$ |  | n |
| No | $29.1 \%$ | 10,981 | $29.9 \%$ | 10,854 | $29.8 \%$ | 10,656 | $30.5 \%$ | 11,764 |  |  |
| Yes | $12.8 \%$ | 1,203 | $14.6 \%$ | 1,244 | $12.7 \%$ | 1,402 | $14.7 \%$ | 1,323 |  |  |

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| Cohort | Fall SY22-23 |  | Winter SY22-23 |  | Spring SY22-23 |  | Fall SY23-24 |  |  | Fall SY22-23 |  | Winter SY22-23 |  | Spring SY22-23 |  | Fall SY23-24 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% | n | \% | n | \% | n | \% | n | Quadrant | \% | n | \% | n | \% | n | \% | n |
| Current kindergarteners |  |  |  |  |  |  | 46.8\% | 2,122 | 1 | 21.8\% | 2,850 | 23.1\% | 2,799 | 22.2\% | 2,714 | 23.7\% | 2,850 |
|  |  |  |  |  |  |  |  |  | 2 | 25.9\% | 3,283 | 27.2\% | 3,221 | 26.8\% | 3,172 | 27.8\% | 3,634 |
| Current 1st graders | 46.4\% | 1,988 | 43.2\% | 2,018 | 42.6\% | 2,062 | 27.8\% | 2,220 | 3 | 29.3\% | 3,986 | 28.9\% | 3,896 | 30.2\% | 3,837 | 29.6\% | 4,012 |
| Current 2nd graders | 27.5\% | 2,159 | 28.1\% | 2,161 | 28.1\% | 2,148 | 22.3\% | 2,395 | 4 | 34.6\% | 1,906 | 36.3\% | 1,885 | 33.0\% | 1,835 | 36.7\% | 1,978 |
| Current 3rd graders | 18.9\% | 2,057 | 19.0\% | 2,027 | 19.2\% | 2,027 | 22.8\% | 2,283 | Out of District | 31.8\% | 176 | 29.8\% | 188 | 32.4\% | 170 | 37.3\% | 244 |
| Current 4th graders | 21.8\% | 2,084 | 26.7\% | 2,042 | 26.5\% | 2,021 | 27.0\% | 2,133 |  |  |  |  |  |  |  |  |  |
| Current 5th graders | 24.4\% | 2,010 | 25.7\% | 1,988 | 25.6\% | 1,976 | 28.1\% | 2,090 |  |  |  |  |  |  |  |  |  |

