

The following forms will be used by the District:

- Exhibit A: Notice of Employee Responsibilities for Reporting Child Abuse and Neglect—
2 pages
- Exhibit B: Campus Information Reporting Form: Suspected Child Abuse or Neglect—
1 page
- Exhibit C: Child Abuse or Neglect Reporting Procedure—1 page

EXHIBIT A

Notice of Employee Responsibilities for Reporting Child Abuse and Neglect

What are the District's policies addressing child abuse or neglect and my responsibilities for reporting suspected child abuse or neglect?

The applicable District policies—FFG(LLEGAL) and (LOCAL), GRA(LLEGAL) and (LOCAL), and DH(LOCAL) and (EXHIBIT)—are enclosed in this packet. This distribution is required by state law. At regular intervals, these policies will be addressed in staff development as well. If you have any questions about these policies, please contact the director of guidance and counseling at (713) 464-1511.

What are my legal responsibilities for reporting if I suspect that a child has been or may be abused or neglected?

Anyone who suspects that a child has been or may be abused or neglected has a legal responsibility, under state law, for reporting the suspected abuse or neglect to law enforcement or to Child Protective Services (CPS).

Any District employee, agent, or contractor has an additional legal obligation to submit the oral or written report within 48 hours of learning of the facts giving rise to the suspicion.

An employee will make a report if the employee has cause to believe that an adult was a victim of abuse or neglect as a child and the employee determines in good faith that disclosure of the information is necessary to protect the health and safety of another child or an elderly or disabled person.

Are there any restrictions on reporting?

Under state law, an employee is prohibited from using or threatening to use a parent's refusal to consent to administration of a psychotropic drug or to any other psychiatric or psychological testing or treatment of a child as the sole basis for making a report of neglect, unless the employee has cause to believe that the refusal:

- Presents a substantial risk of death, disfigurement, or bodily injury to the child; or
- Has resulted in an observable and material impairment to the growth, development, or functioning of the child.

To whom do I make a report?

Reports may be made to any of the following:

- A law enforcement agency: The Spring Branch ISD Police Department, at (713) 251-4357 or (713) 984-9805;

- The CPS division of the Texas Department of Family and Protective Services (1-800-252-5400) or on the web at www.txabusehotline.org; or
- If applicable, the state agency operating, licensing, certifying, or registering the facility in which the suspected abuse or neglect occurred.

However, if the suspected abuse or neglect involves a person responsible for the care, custody, or welfare of the child, the report must be made to CPS, unless the report is to the state agency that operates, licenses, certifies, or registers the facility where the suspected abuse or neglect took place; or the report is to the Texas Juvenile Justice Department as a report of suspected abuse or neglect in a juvenile justice program or facility.

Reporting your suspicion to a school counselor, a principal, or to another school staff member does NOT fulfill your responsibilities under the law. Furthermore, the District cannot require you to report your suspicion first to a school administrator.

Will my report be kept confidential?

State law requires that the identity of a person making a report of suspected child abuse or neglect be kept confidential.

Will I be liable in any way for making a report?

A person who in good faith reports or assists in the investigation of a report of child abuse or neglect is immune from civil or criminal liability.

What will happen if I don't report suspected child abuse or neglect?

By failing to report a suspicion of child abuse or neglect:

- You may be placing a child at risk of continued abuse or neglect;
- You are violating the law and may be subject to legal penalties, including criminal sanctions;
- You are violating Board policy and may be subject to disciplinary action, including possible termination of your employment; and
- Your certification from the State Board for Educator Certification may be suspended, revoked, or canceled.

What are my responsibilities regarding investigations of abuse or neglect?

State law specifically prohibits school officials from:

- Denying an investigator's request to interview a child at school in connection with an investigation of child abuse or neglect; or
- Requiring that a parent or school employee be present during the interview.

School personnel must cooperate fully and may not interfere with an investigation of reported child abuse or neglect.

EXHIBIT B

CAMPUS INFORMATION REPORTING FORM:
SUSPECTED CHILD ABUSE OR NEGLECT

IT'S THE LAW: Any person who believes that a child's physical or mental health or welfare has been or may be adversely affected by abuse or neglect, or that the child has died of abuse or neglect must report his or her suspicions to the Texas Department of Human Services or to a law enforcement agency.

REPORTING: A report must be filed within 48 hours to the Texas Department of Family and Protective Services by telephone (1-800-252-5400) or online www.txabusehotline.org (ID: professional PASSWORD: report1).

When a report is filed with the Texas Department of Family and Protective Services, complete this form and email it to the SBISD Police Department (cpsreporting@springbranchisd.com).

COMMUNITY: A person, who, without malice, makes a report or collaborates in the investigation of suspected child abuse or neglect is immune from civil or criminal punishment.

CONFIDENTIALITY: Reports of child abuse or neglect are confidential. Information in the reports, including the name of the person making the report, may be used only for purposes consistent with the investigation of abuse or neglect.

FAILURE to report suspected physical or mental abuse or neglect of a child and false reporting with malice are crimes punishable by fine, imprisonment, or both.

Name of Child:	Date of Birth:	Age:
Child's home address (Street, City, State, Zip):		
Name of Parents or Persons Responsible for Child:	Relationship to Child:	
Does the child have brothers or sisters?	<input type="checkbox"/> Yes	<input type="checkbox"/> No <input type="checkbox"/> Don't know
Briefly Describe the Situation and/or Condition of the Child.		
Person Making This Report		
Name:	Campus:	
Position:	Campus telephone:	
Report filed with Texas Department of Family and Protective Services by: <input type="checkbox"/> Phone <input type="checkbox"/> Online	Date and time report filed:	

Date form emailed to Police: _____	Principal notified: _____	Team member notified: _____
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EXHIBIT C

CHILD ABUSE OR NEGLECT REPORTING PROCEDURE

