

## **CHAPTER 4: CO-CURRICULAR PROGRAMS**

### **SECTION 1: KITTY HAWK AIR SOCIETY (KHAS)**

KHAS is the academic honor society of AFJROTC that promotes high academic standards, school and community service, self-confidence, and initiative. KHAS also develops leadership abilities, recognizes academic excellence, and furthers members' knowledge of the Air Force role in aerospace. KHAS has the flexibility to include objectives of local unit chapters under a single umbrella with the advantages of national stature. Consult WINGS for complete details.

To establish a chapter of Kitty Hawk Air Society, you should write by-laws to the Constitution of your National Association of Kitty Hawk Air Society and keep it on file. You can use the enclosed constitution and by-laws as a guide because the constitutions of all state associations are much the same. You may print your charter certificate along with the recognition and membership certificates from WINGS/Certificates

Badges may be ordered on WINGS| Logistics | Locate the item | Enter the quantity| Click Submit Final.

Membership certificates and badges are awarded to each qualified cadet. Active members may wear a light blue cord with their AFJROTC uniform. Recognition certificates are awarded to honorary members e.g., instructors, school administrators, Air Force Association officials, and distinguished visitors.

We encourage each unit to set up their own requirements so that about 20% of their cadets qualify for membership. Chapters need to review and revise their requirements to keep the membership at about that level.

### **HISTORY OF KITTY HAWK SOCIETY**

During Academic Year (AY) 1971-72, AFJROTC NC-023 initiated a Junior ROTC Air Society to further academic achievement. Lt Col E. H. Cryer, USAF (Ret), Senior Aerospace Science Instructor (SASI), noted a need for a cadet organization to function as a club within the high school activities program. Lt Col Cryer designed the Constitution for the high school level organization in such a way that it would be an academic society with the following board objectives:

- An incentive for academic excellence Develop an interest in a college education
- A means for cadets to participate as a club in school activities
- To provide additional areas for leadership experiences and development

The name Kitty Hawk Air Society was chosen for the organization since it, like AFJROTC, relates to the beginning of aerospace activities. Thirteen above average cadets, from AE-II and AE-III were identified during the first semester and were ready to identify and invited new AE-I cadets to join. Sixteen of thirty cadets invited to join completed a pledge program under a "Big Brother" leadership assistance system. The sixteen successful pledges became active members at a formal "Dining-In" held in April 1972. The Dining-In was extremely popular with the group and it has become an annual affair.

During the organizational phase of development, benevolence, as well as leadership growth, were established as aims of the group. As an example, each year a needy family in our community was given support.

Since initial organization the membership criteria, the objectives, and the aims of the KHAS have remained basically the same. Headquarters AFROTC was advised of the establishment of KHAS by letter dated 25 July 72. Annual membership exceeded 40 cadets each year since the first year.

During the AFJROTC Workshop in conjunction with the Air Force Association Annual National Convention 16-20 September 1973 in Washington DC, a briefing regarding the Kitty Hawk Air Society was given by Lt Col Cryer to the JROTC group. All participants indicated an interest in the organization and detailed information was sent to them following the workshop.

During an AFJROTC workshop held at Pope AFB in August 77, Lt Col Cryer gave a briefing regarding KHAS and all participants indicated a sincere interest in forming a similar organization. Each unit represented at the conference was given a detailed information packet.

Announcements regarding KHAS in the AFJROTC Newsletter prompted information packets to be sent to units nationwide

Enthusiastic support for the organization displayed by Lt Col Robert Tickle and Maj Joseph Cafazzo of the Middle Atlantic Area of ROTC was largely responsible for eleven active chapters in the area.

As new units were formed it became appropriate to identify groups as chapters of KHAS. During AY 76-77, the members of the unit at Southern Wayne Senior High School selected "Kill Devil Hill" as the Chapter name to continue the relationship with the origin of powered flight. Also using the letter symbol of the organization, the motto "Keep Honor Above Self" was adopted.

Colonel Lindy C. Gunderson, Commandant, Middle Atlantic Area, AFROTC, contacted Colonel William Bowden, USAF (Ret), President, North Carolina Air Force Association and Colonel Bowden was most agreeable to place it on the agenda of a meeting of North Carolina AFA chapter representatives to be held at Seymour-Johnson AFB on 11 Feb 78.

On 9 Feb 78, Colonel Gunderson organized a luncheon meeting with high school administrators involved with the charter chapter (Kill Devil Hill Chapter) of KHAS. Dr. John K. Wooten,

Superintendent of Wayne County Schools, and Mr. Walter G. Fulcher, Principal of Southern Wayne Senior High School attended the meeting and repository for records of the organizations. Also in attendance at the meeting were Lt Col Robert Tickle, Major John G. Rylee of the middle Atlantic Area office and Lt Col Cryer, SASI, Southern Wayne Senior High School.

Colonel Lindy Gunderson introduced the matter of interest of AFJROTC Honor Societies to the North Carolina AFA Executive Council assembled on 11 Feb 78 and Lt Col Cryer presented a detailed briefing on the topic. Mr. Bob Gill, President of the Scott Berkley Chapter of AFA, presented a motion for affiliation with the KHAS. The assembled group was unanimous in their response to a motion to help organize and support a statewide KHAS. Dr. Daniel F. Cathan, National Vice President of AFA, noting the enthusiastic support, suggested that a briefing be prepared for the National Board of AFA. He suggested that national AFA support be solicited stating that the time had arrived for national consideration. Dr. Cathan forwarded a letter to National Air Force Association. Colonel Gunderson confirmed telephonic approval had been received from Brigadier General David B. Easson, Commandant, AFROTC, to proceed in planning a national KHAS.

## SAMPLE CONSTITUTION

### Preamble

We, the members of the Kitty Hawk Air Society (KHAS), in order to uphold academic standards and promote further interest in academic achievement, create a closer and more efficient relationship within the Junior Reserve Officers Training Corps (ROTC), serve the high school and community, support airpower in its role in national security, and develop patriotism and good citizenship, do hereby establish this constitution. We acknowledge our affiliation with the Air Force Association and will support their efforts to further aerospace education.

### Article I

Section 1 - Name. This organization will be known as the KHAS. The name of each individual chapter will become part of the bylaws.

Section 2 - Objectives. The objectives of KHAS shall be to promote higher academic standards, to be of service to the school and community, promote self-confidence and initiative, develop leadership abilities, and to encourage academic excellence and continued educational development in the post high school years. Additionally, an objective of the KHAS will be to further knowledge of the Air Force role in aerospace education.

### Article II

Section 1 - Membership. There will be three classes of membership: active, honorary, and probationary.

a. Active: An active or reserve member in the Air Force Junior ROTC (AFJROTC) unit as a full time high school student. An invitation to join KHAS will be extended only to those students

who have a minimum academic average of a “B” in AFJROTC and an overall “C” average without any failing grades during the preceding grading period. Local chapter bylaws may equate the minimum letter grades to numerical grades in order to provide members with clearly defined academic standards. Higher standards are encouraged and other restrictions may be established in the bylaws. A member must maintain these standards to remain active.

b. **Honorary:** The superintendent, principal, the State President of AFA and Air Force Junior ROTC instructors will automatically be honorary members. Other individuals will be elected from those recommended by the membership committee.

c. **Probationary:** Any member who fails to meet the standards set forth in Article II, Section 1a, and any other standards established in the bylaws will be placed on probationary status. Such individuals will not be permitted to vote or hold office.

Probationary members who meet the requirements for active membership during the next grading period will return to active status. Those who fail to meet standards on the next grading period will be expelled. Any member who is expelled or suspended from school will be expelled from the organization.

Section 2 - Membership Procedures. Individuals who wish to become active members must meet the criteria of Article II, Section 1a. These individuals must be recommended to the membership committee. The membership committee will be responsible for ascertaining that prospective members have met all membership eligibility requirements. The membership committee and the KHAS advisors must approve membership. The membership committee will also nominate individuals who have made outstanding contributions to KHAS for honorary membership.

Section 3 - Induction. Requirements for induction into KHAS will be set forth in the bylaws. ***Hazing and degradation are prohibited.*** Induction ceremonies should be planned for the fall semester and/or spring semester.

Section 4 - Due Process. Members who have been expelled from the organization for other than academic reasons may protest by notifying the commander, in writing, within ten days after change of status. The commander, within five days, along with the membership committee will discuss the protest and make recommendations to the advisors. The advisors and school principal will determine final action.

Section 5 - Discipline. Any officer, who misses two consecutive meetings without the approval of the advisors, will be required to resign from office. Any member who misses two or more consecutive meetings without an excuse will be referred to the membership committee for disciplinary action. Advisors will determine final action.

### Article III

Section 1 - Organization. The KHAS will be organized so as to conform to school policies concerning other like organizations. As a minimum there will be a Commander (President), Vice Commander (Vice President), Administration Officer (Secretary) and Finance Officer

(Treasurer). New Officers will be elected at least once per academic year by a majority vote of the organization's general membership.

Section 2 - Commander. It shall be the duty of the commander to preside at all meetings of the organization and to further with all due earnestness the interests thereof. The commander will be an ex officio member of all committees. The commander will be a special assistant to the corps commander and will ensure that the activities of KHAS do not conflict with those of the corps.

Section 3 - Vice Commander. It shall be the duty of the vice commander to perform the duties of the commander in his absence or inability to act. The vice commander will be assigned additional responsibilities as determined by the commander. The vice commander will be the chairperson of the membership committee.

Section 4 - Administration Officer. The administration officer will record all meetings, maintain necessary files, and handle routine correspondence.

Section 5 - Finance Officer. The finance officer will oversee all financial matters related to the society and if applicable will serve as the chairperson of the finance committee. Faculty advisors will annually review the financial control procedures to ensure that all funds are accountable.

Section 6 - Advisors. Faculty advisors or sponsors for the Kitty Hawk Air Society will be SASI and the Aerospace Science Instructor (ASI). In special situations, the principal may also select additional non-AFJROTC faculty advisors who have a high interest in aerospace activities and the improvement of citizenship. The local AFA chapter will be invited to name an advisor.

Section 7 - Committees. There will be at least one permanent standing committee, that being the membership committee. Other permanent standing committees may be formed by a majority vote of the general membership. The commander with the approval of the advisors will select members for permanent committees. The commander may also appoint other temporary committees as the need arises.

Section 8 - Meeting Procedures. The rules of order contained in ROBERTS RULE OF ORDER shall govern the organization in all cases to which they are applicable and in which they are not inconsistent with the rules of order of this organization.

#### Article IV

Section 1 - Chapter Dues. In order to promote the objectives of this organization, dues will be required of the members. Dues will be determined by a majority vote of the general membership. Dues will be used to support each local chapter of the KHAS.

Section 2 - Fund Raising Projects. Fund raising projects are permitted so long as they are in accordance with school policy. All fund raising activities must have the approval of the school principal.

#### Article V

Section 1 - Bylaws. All proposed bylaws must be presented to and read before the membership in a general meeting at least 10 school days before it can be adopted or rejected. Adoption will require a majority vote of all active members and the approval of the advisors.

## **SAMPLE—AFJROTC NC-023**

### **SOUTHERN WAYNE HIGH SCHOOL DUDLEY NC 28333**

#### **CADET POLICY GUIDANCE NUMBER TWELVE**

#### **REVISED 24 AUGUST 1993 KILL DEVIL HILL CHAPTER BYLAWS TO THE NORTH CAROLINA STATE CONSTITUTION OF THE KITTY HAWKAIR SOCIETY**

1. **PURPOSE:** This cadet policy guidance briefly outlines the objectives of the Kill Devil Hill Chapter, of the North Carolina Kitty Hawk Air Society, for the information and action of all cadets. This policy guidance supersedes and replaces previously adopted bylaws to the North Carolina State Constitution of Kitty Hawk Air Society.
2. **GENERAL:** The Kitty Hawk Air Society (KHAS) Chapter at NC-023 AFJROTC will be known as the Kill Devil Hill Chapter. This chapter is organized at Southern Wayne High School, Dudley, North Carolina.
3. **OBJECTIVES:** KHAS shall promote higher academic standards, be of service to the school and community, promote self-confidence and initiative, develop leadership ability, encourage academic excellence, and further educational development in the post high school years.
4. **MEMBERSHIP:** The members of the organization must be enrolled at Southern Wayne High School as full time high school students and must be registered for at least one Aerospace Science Course during the school year.
  - 4.1. All cadets enrolled in the AFJROTC program are considered for an invitation to join this honor society. An invitation to join will be extended only to those students of good character who earn a minimum academic grade of 93 in their Aerospace Science course and earn no grade below 85 for any course in which they are enrolled. The decision to extend or not extend an invitation will be based primarily upon three factors. First, the comments of a school official who has access to student discipline records will be considered. Second, each cadet's record of behavior and duty performance in AFJROTC and other school classes and activities will be considered. Third, each potential member must achieve the currently established grade standards for Aerospace Science and other courses. The grade standards must be achieved for the most recent grading period prior to induction. Exam grades will not be considered.
  - 4.2. Members must maintain Kitty Hawk standards. The performance of each member will be evaluated at the end of each grading period. Factors considered in evaluating members will be

the same as those used to evaluate potential members. Any member who fails to maintain the grade standards and all other standards of the Honor Society will be placed on probationary status until they again satisfy established standards.

4.2.1. Members on probationary status may not wear the accouterments associated with Kitty Hawk membership.

4.2.2. Members on probationary status may attend Kitty Hawk meetings and activities; but, they may not hold office in the Kill Devil Hill Chapter, vote on any club business, or serve as a big brother or big sister in the pledge program, during their probationary period.

4.3. Adults, such as school officials and distinguished visitors, may be made honorary members from time to time. They will be presented with a badge and a certificate of honorary membership.

4.4. Induction: Cadets desiring to become members shall complete a pledge program composed of reasonable tasks established by the membership and approved by the SASI. Induction ceremonies will be conducted as soon as is practical following completion of a pledge program. Induction will normally be held during a formal Dining-In or other appropriate ceremonial event.

4.5. Insignia: Active members in good standing are authorized to wear the Kitty Hawk badge and blue shoulder cord while in uniform.

4.5.1. Active members and honorary members may wear the Kitty Hawk badge when not in uniform.

4.5.2. Graduating seniors who are active members in good standing are authorized a blue honor cord for wear with their cap and gown.

5. ORGANIZATION: The organization will be organized in accordance with NC-023 AFJROTC Cadet Policy Guidance Number Three, Organization of the Cadet Corps.

5.1. Commander: It shall be the duty of the Commander to preside over all activities of the organization and to serve as the Cadet Evaluation Reporting Official for each member serving in a leadership or staff position in the organization. It shall also be the duty of the Commander to accomplish the duties associated with any position in the organization if the position is vacant or the incumbent does not accomplish those duties.

5.2. Deputy Commander: It shall be the duty of the Deputy Commander to preside in the absence of the Commander and to ensure that all staff actions are properly accomplished in a timely fashion that complies with the suspense's and deadlines that are imposed upon or generated by the organization.

5.3. NCOIC Operations: It shall be the duty of the NCOIC Operations to plan and organize all training and activities of the organization. It shall be the duty of the NCOIC Operations to

prepare a calendar of scheduled training and activities for approval by the

Commander and to provide copies of the approved calendar to the NCOIC Information Management for distribution within the organization and to the Wing Deputy for Operations for approval and inclusion in the Wing Calendar of events. It shall also be the duty of the NCOIC Operations to prepare Operations Plans for all activities and training, indicating required resources, all required actions, the target dates and persons responsible for accomplishment of the actions. It shall be the responsibility of the NCOIC Operations to prepare Operations Plans for approval and implementation by the Commander no later than ten school days prior to when action must be taken to meet the earliest target date included in each plan.

5.4. NCOIC Information Management: It shall be the duty of the NCOIC Information Management to record meetings and activities of the organization. It shall be the duty of the NCOIC Information Management to maintain publications, computer records, files, and stocks of forms for the organization. It shall be the duty of the NCOIC Information Management to publish orders and plans generated by and for the organization. It shall be the duty of the NCOIC Information Management to process the correspondence and other communications of the organization. It shall be the duty of the NCOIC Information Management to control and keep a record of all communications going out of and coming into the organization.

5.5. NCOIC Personnel: It shall be the duty of the NCOIC Personnel to assure that the assignments, training, accomplishments, and awards, pertaining to the members of the organization, are properly documented in the unit records of the members. It shall also be the duty of the NCOIC Personnel to provide properly headed Cadet Evaluation Forms for accomplishment by the Commander, at least twenty school days prior to the evaluation suspense date established by the Wing, and to assure that evaluations are accomplished and forwarded to the Flight Commanders of the evaluated members prior to the evaluation suspense date established by the Wing.

NCOIC Public Affairs: It shall be the duty of the NCOIC Public Affairs to publicize the activities of the organization. The NCOIC Public Affairs will prepare an advance publicity news release for any news worthy organizational activity and forward it to the Wing Deputy for Public Affairs, for public release, at least 20 school days prior to the scheduled activity. The NCOIC Public Affairs will ensure the accomplishment of photo and video coverage of news worthy organizational activities. The NCOIC Public Affairs will prepare a news release following any news worthy organizational activity and forward it with photos, to the Wing Deputy for Public Affairs, for public release, no later than the close of the second school day following the activity. The NCOIC Public Affairs is responsible for internal information and will forward news releases concerning assignments, awards, accomplishments, and activities of the members, to the Wing Deputy for Public Affairs, for inclusion in the Wing Newsletter. At least one internal information news release will be forwarded prior to the suspense date for each issue of the Wing Newsletter and if there is no news worthy activity of internal interest to support, the NCOIC Public Affairs will generate and forward a feature story pertaining to the organization or its members. It shall also be the duty of the NCOIC Public Affairs to serve as the historian of the organization and to maintain a scrapbook of photos, news stories, and other memorabilia for the organization. It shall



also be the duty of the NCOIC Public Affairs to forward an appropriately labeled copy of any video tape which pertains to the organization, to the SASI, no later than the close of next school day following the taping.

5.6. NCOIC Finance: It shall be the duty of the NCOIC Finance to oversee all financial matters related to the organizations and to serve as chairperson of the finance committee of the organization. It shall be the responsibility of the NCOIC Finance to coordinate with other staff members in the organization to project all expenditures and income which will be generated by and for the organization and to prepare a budget request for the organization for approval by the Commander. It shall be the responsibility of the NCOIC finance to forward the approved budget request to the Wing Comptroller for approval and inclusion in the Wing budget no later than the budget suspense date established by the Wing Comptroller. It shall be the duty of the NCOIC Finance to prepare school purchase order requests for any proposed purchases by and for members of the organization. It shall also be the duty of the NCOIC Finance to instructor the members in purchase discipline to assure that no expenditures are made by and for members of the organization unless an approved school purchase order for no less than the amount of the purchase has been obtained. It shall also be the duty of the NCOIC finance to monitor the expenditures and income of the organization and to inform the Commander and the Wing Comptroller of any deviation from the budget (schedule of income and expenditures) which has been approved by the Wing for the organization.

5.7. NCOIC Logistics: It shall be the duty of the NCOIC Logistics to serve as the custodian of all equipment and supplies possessed by the organization. It shall be the duty of the NCOIC Logistics to maintain an accurate inventory of equipment and supplies and to maintain stock levels to satisfy anticipated requirements. It shall be the responsibility of the NCOIC Logistics to coordinate with the Commander and staff to determine anticipated requirements. It shall be the duty of the NCOIC Logistics to obtain purchase orders from the NCOIC Finance and to make required purchases or otherwise procure needed equipment and supplies for the organization well in advance of anticipated requirements. The NCOIC Logistics, the Commander, and the AFJROTC instructors are the only persons who are authorized to make purchases or commit funds on behalf of the organization.

6. DUES: Members and pledges are not required to pay dues; but they are expected to participate in fund raising projects which the Cadet Wing conducts. Members and pledges are expected to raise a fair quota of required funds through the sale of fund raising merchandise, or pay an equivalent amount in cash, once each school year.

6.1. Once each school year, members need to turn in 30 % from the sale of NCOIC fund raising merchandise, or pay 15 % in cash. The 15% requirement is reduced by half of any sales money turned in. Members participating in KHAS during the fall semester must satisfy this requirement prior to the fall semester dining-in. Members not participating in KHAS until the spring semester must satisfy this requirement prior to the spring semester dining- in. Members who fail to meet these deadlines will be placed on probation until the requirement is satisfied.

6.2. Pledges need to turn in 60 % from the sale of ROTC fund raising merchandise, or pay 30

% in cash. The 30% requirement is reduced by half of any sales money turned in. Pledges must satisfy this requirement prior to induction into active membership. Pledges will have satisfied their fund raising obligations for the remainder of the current school year when they satisfy this requirement.

7. FUND RAISING: Fund raising by and for this organization will normally be done as part of a Wing wide fund raising effort. Normally, all funds required by the organization will be raised by the major Wing sponsored fund raising projects and funds will be allocated by the Wing to cover the authorized expenditures which are included in the budget approved for the organization by the Wing. All fund raising must be approved by the SASI and the school administration and be scheduled on the school calendar to avoid conflicts with other school organizations.

8. CALENDAR: All meetings, activities, and events conducted by and for organization members will be approved by the SASI and school administration and scheduled on the school calendar to avoid conflicts with other organizations and to assure coverage by school insurance.

8.1. Activities: Some of the activities planned annually include:

8.1.1. Participation in school club activities, striving to achieve the distinction of being designated a "gold star" club.

8.1.2. Sponsorship of the military ball.

8.1.3. Sponsorship of dining-in.

8.1.4. Sponsorship of a cook out.

8.2. Service: Annual service projects include:

8.2.1. Sponsorship of school service projects, such as campus clean-up, or providing peer tutoring for students.

8.2.2. Participation in community service activities such as Thanksgiving basket, Christmas stocking fund, and empty stocking fund, as a school club.

8.3. Trips: Annual trips include:

8.3.1. A visit to a senior AFROTC detachment on a college campus.

8.3.2. Visits to the site of the Wright Brothers first flight or other locations significant to the heritage of aerospace achievements.

9. INSURANCE: Each member and pledge must have insurance which will cover the cost of emergency medical treatment of purchase school insurance each school year prior to participating in any functions of the organization.

APPROVED

ROBERT E. ARMBRUST, Lt Col, USAF (Ret)  
Senior Aerospace Science Instructor

3 Attachments

1. Invitation to Join
2. KHAS Pledge Program
3. Certificate on Form

## **SAMPLE KITTY HAWK AIR SOCIETY PLEDGE PROGRAM**

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(First and Last Name of Cadet Pledge)

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(Name of Big Brother or Big Sister)

The pledge program is designed as an opportunity for cadets to display initiative, cooperation, and enthusiasm for the KHAS pledge program and the ideals of the Society.

The KHAS Commander has overall responsibility for the pledge program. Each pledge is individually responsible for completing the required elements of the pledge program. Each pledge is assigned a KHAS Big Brother or Big Sister who provides encouragement and advice and presents the pledge for membership at the induction ceremony.

Each pledge is required to accomplish the following:

- Get the signature of each active member of KHAS.
- Get signatures of KHAS staff 3 times at different times.
- Memorize and recite:
  - The Preamble of the KHAS Constitution
  - Purpose of the Pledge Program
  - What to Say When You Don't Know
  - Definition of Duty
  - Definition of a Salute or Scholfield's Quotation or Air Force Song
- Complete three of the following five items:
  - Help with a KHAS student council project such as the homecoming banner, the pumpkin carve up, or the Christmas Door.
  - Participate in Campus Beautification or other KHAS service project.
  - Complete an individual task assigned by the KHAS Commander.
  - Perform a voluntary 2-hour task for your parents.
  - Perform a voluntary 2-hour task for any teacher.
- Turn in your completed Pledge Checklist no later than the established deadline date. Present yourself for membership at an induction ceremony.

### **MEMORY WORK**

#### **Preamble to the Constitution of the Kitty Hawk Air Society:**

"We the members of the Kitty Hawk Air Society, in order to uphold academic standards and promote further interest in academic achievement, create a closer and more efficient relationship within the Junior Reserve Officer Training Corps, serve the high school and community, support airpower in its role in national security, and develop patriotism and good citizenship, do hereby establish this constitution.

**Purpose of the Pledge Program:**

"The purpose of the pledge program is to lay the foundation for the development of those qualities of character and discipline which will be expected of a member of the Kitty Hawk Air Society. These qualities must be so deeply instilled in the individual's personality that no stress or strain will erase them."

**What to Say When You Don't Know:**

"Sir/Ma'am, I hesitate to articulate for fear that I might deviate from the true course of rectitude, in other words, I do not know, Sir/Ma'am.

**Definition of Duty:**

"Duty then is the most sublime word in the English language. You should do your duty in all things. You can never do more. You should never wish to do less." (General Robert E. Lee)

**Scholfield's Quotation:**

"The discipline which makes the soldiers of a free country reliable in battle is not to be gained by harsh or tyrannical treatment. On the contrary, such treatment is far more likely to destroy than to make an army. It is possible to impart instruction and give commands in such a manner and such a tone of voice as to inspire in the soldier no feeling but an intense desire to obey, while the opposite manner and tone of voice cannot fail to excite strong resentment and desire to disobey. The one mode or the other of dealing with subordinates springs from a corresponding spirit in the breast of the commander. He who feels the respect which is due to others cannot fail to inspire in them respect for himself while he who feels, and hence manifests disrespect toward others, especially his subordinates, cannot fail to inspire hatred against himself." (Major General John M. Scholfield's graduation address to the graduating class of 1879 at West Point).

AIR FORCE SONG

Off we go into the wild blue yonder, Climbing high into the sun;  
 Here they come zooming to meet our thunder,  
 At 'em boys, Give 'er the gun! (Give 'er the gun now!) Down we dive, spouting our flame from  
 under,  
 Off with one helluva roar!  
 We live in fame or go down in flame. Hey!  
 Nothing'll stop the U.S. Air Force!

*Additional verses:*

Minds of men fashioned a crate of thunder, Sent it high into the blue;  
 Hands of men blasted the world asunder;  
 How they lived God only knew! (God only knew then!) Souls of men dreaming of skies to  
 conquer  
 Gave us wings, ever to soar!  
 With scouts before And bombers galore. Hey!  
 Nothing'll stop the U.S. Air Force!

*Bridge: "A Toast to the Host"*

Here's a toast to the host  
 Of those who love the vastness of the sky,  
 To a friend we send a message of his brother men who fly.  
 We drink to those who gave their all of old, Then down we roar to score the rainbow's pot of  
 gold.  
 A toast to the host of men we boast, the U.S. Air Force!

Zoom!

Off we go into the wild sky yonder, Keep the wings level and true;  
 If you'd live to be a grey-haired wonder  
 Keep the nose out of the blue! (Out of the blue, boy!)  
 Flying men, guarding the nation's border, We'll be there, followed by more!  
 In echelon we carry on. Hey!  
 Nothing'll stop the U.S. Air Force!

**SAMPLE KITTY HAWK AIR SOCIETY PLEDGE PROGRAM INVITATION TO JOIN**

REPLY TO: (Name of Chapter) Chapter, Kitty Hawk Society (Unit Number) (High School Name)

SUBJ: Invitation to Join the Kitty Hawk Air Society TO:

\_\_\_\_\_  
(Cadet's First and Last Name)

A review of your records indicates that you are qualified for membership in the (Chapter Name) Chapter of Kitty Hawk Air Society and you are cordially invited to join us.

The high ideals of this organization are stated in the Constitution of Kitty Hawk Air Society and the Bylaws of the (Chapter Name) Chapter.

Preamble to the Constitution of Kitty Hawk Air Society:

"We, the members of the Kitty Hawk Air Society, in order to uphold academic standards and promote further interest in academic achievement, create a closer and more efficient relationship with the Junior Reserve Officer Training Corps, serve the high school and community, support airpower in its role in national security, and develop patriotism and good citizenship, do hereby establish this constitution.

(Chapter Name) Chapter Bylaws the Constitution of the Kitty Hawk Air Society:

"Objectives: KHAS shall promote higher academic standards, be of service to the school and community, promote self-confidence and initiative, develop leadership ability, encourage academic excellence, and further educational development in the post high school years."

With the understanding that membership is voluntary, you are cordially invited to join KHAS as a pledge. Active membership status will be awarded to you upon completion of the prescribed pledge program of indoctrination and formal induction. Active membership will entitle you to wear the Kitty Hawk Air Society Badge and to wear the prescribed Kitty Hawk Cord with your uniform, so long as you maintain Kitty Hawk standards.

Please indicate your response below and return this letter to the SASI.

\_\_\_\_\_  
(Commander, Kitty Hawk Air Society)

\_\_\_\_\_  
(Senior Aerospace Science Instructor)

\_\_\_\_\_ Yes, I want to join KHAS.

\_\_\_\_\_ No, I do not want to join KHAS.

\_\_\_\_\_  
(Date of Your Signature)

\_\_\_\_\_  
(Please Sign Your Name on This Line)

**SAMPLE KITTY HAWK AIR SOCIETY PLEDGE PROGRAM CHECKLIST**\_\_\_\_\_  
(First and Last Name of Pledge)\_\_\_\_\_  
(Name of Big Brother/Big Sister)

This checklist is to be completed and turned in to SASI not late than \_\_\_\_\_  
(Deadline Date)

Pledges are responsible for completion of pledge program requirements no later than the close of school on the established deadline date. Pledges are responsible for turning in their completed checklist, to the SASI, no later than the established deadline.

Big Brothers and Big Sisters are responsible for contacting their pledges on a regular basis and monitoring their progress. Big Brothers and Big Sisters are to advise and encourage their pledges and to make themselves available to listen to and evaluate their pledges as they recite their memory work.

Kitty Hawk staff and active members are required to sign the signature forms for all pledges without delay. The purpose of the signing is to give the pledges a chance to meet you. It is not acceptable for KHAS staff or active members to fail to honestly identify themselves to the pledges or to harass pledges in anyway. Staff/Active members and pledges are to demonstrate mutual respect for each other. If time permits, a pledge may be asked to recite one memory passage at the time a signature is requested; but the signature should be provided even if the pledge is unable to recite the requested passage.

KHAS staff/members signatures completed \_\_\_\_\_  
(Big Brother/Sister Certify)

Turn in money from fund raising and/or cash \_\_\_\_\_  
(ASI or AASI Certify)

Preamble to KHAS Constitution recite \_\_\_\_\_  
(Big Brother/Sister Certify)

Purpose of Pledge Program recited \_\_\_\_\_  
(Big Brother/Sister Certify)

What to say when you don't know recited \_\_\_\_\_  
(Big Brother/Sister Certify)

Definition of Duty recited \_\_\_\_\_  
(Big Brother/Sister Certify)

Scholfield's Quotation Recited \_\_\_\_\_  
(Big Brother/Sister Certify)

Air Force Song sung or recited \_\_\_\_\_  
(Big Brother/Sister Certify)



**THREE OF THE FOLLOWING FIVE TASK COMPLETED:**

1. Help with KHAS student council project \_\_\_\_\_  
(Project supervisor Certify)

2. Participate in KHAS service project \_\_\_\_\_  
(Project supervisor Certify)

3. Complete assigned individual task \_\_\_\_\_  
(Task supervisor Certify)

4. Voluntarily work two hours for parent \_\_\_\_\_  
(Parent Certify)

5. Voluntarily work two hours for teacher \_\_\_\_\_  
(Teacher Certify)

I certify that the pledge named above has satisfactorily completed the Kitty Hawk Air Society,  
(Charter name) Chapter, pledge program and I heartily recommend this pledge for active  
membership.

\_\_\_\_\_  
(Big Brother/Sister Certify)



**KHAS SIGNATURES FROM STAFF MEMBERS**

KHAS staff member should sign this sheet at three different times.

POSITION	SIGNATURE
COMMANDER	
DEPUTY COMMANDER	
OPERATIONS	
INFORMATION MANAGEMENT	
PERSONNEL	
PUBLIC AFFAIRS	
FINANCE	