

MINUTES: Meeting of the Monona Grove School District Board of Education, held Wednesday, September 13, 2023, at 6:00 pm

BOARD MEMBERS PRESENT: Loreen Gage, Susan Manning, Rachelle Miller, Philip Haven, Peter Sobol, Eric Hartz, Elizabeth Cook (arrived at 6:05pm)

STUDENT REPRESENTATIVE: Krishna Elwell

ADMINISTRATORS & STAFF PRESENT: Daniel Olson, Mark Powell, Lisa Heipp, Christa Foster, Nicole Thibodeau, Katy Byrnes Kaiser, Emily Foster, Jesse Starr, Kris Langer

A. Call to Order – Loreen Gage called the meeting to order at 6:00pm.

B. Declaration of Public Notice – acknowledged

C. Convene into Closed Session Pursuant to Wisconsin Statutes 19.85(1)(f), 120.13(1)(c) and 19.85(1)(c), for consideration of the following:

1. Approval of August 9, 2023 Closed Session Minutes
2. Request for Waiver of Liquidated Damages for Breach of Individual Teacher Contract
3. 2023-2024 Individual Administrator Compensation
4. Superintendent Evaluation

Motion: Philip Haven moved to Convene into Closed Session Pursuant to Wisconsin Statutes 19.85(1)(f) and 120.13(1)(c) and 19.85(1)(c), for consideration of the following:

1. Approval of August 9, 2023 Closed Session Minutes
2. Request for Waiver of Liquidated Damages for Breach of Individual Teacher Contract
3. 2023-2024 Individual Administrator Compensation
4. Superintendent Evaluation

Peter Sobol seconded. Roll call vote: Susan Manning – aye, Rachelle Miller – aye, Peter Sobol – aye, Philip Haven – aye, Eric Hartz – aye and Loreen Gage – aye. The motion carried 7-0.

Motion: Peter Sobol moved approval of the August 9, 2023 Closed Session Minutes as presented. Rachelle Miller seconded. Roll call vote: Eric Hartz – aye, Susan Manning – aye, Philip Haven – aye, Rachelle Miller – aye, Peter Sobol – aye, Loreen Gage – aye. The motion carried 7-0.

The Board discussed Closed Session Agenda Items 2-4. No action was taken.

D. Reconvene into Open Session

Motion: Peter Sobol moved to reconvene into Open Session at 7:18 pm, Elizabeth Cook seconded. Roll call vote: Eric Hartz – aye, Susan Manning – aye, Philip Haven – aye, Rachelle Miller – aye, Peter Sobol – aye, Loreen Gage – aye. The motion carried 7-0.

Motion: Peter Sobol moved to approve Waiver of Liquidated Damages for Breach of Individual Teacher Contract, Elizabeth Cook seconded. The motion carried unanimously.

E. Order of Business

F. Public Appearances

Julie Anderson
1008 Damascus Trail
Cottage Grove, Wisconsin 53527

Ms. Anderson addressed the Board about 4K-2 Configuration in Cottage Grove.

G. Consent Agenda

1. September 6, 2023 Meeting Minutes
2. Staff Hirings

Madeline Pyles – New 1.0 FTE, Special Education Teacher at MGHS, effective 8/28/2023.

Jodi Brandsma – Kindergarten Teacher at Taylor Prairie School, replacing Nicole Suchomel, effective 8/28/23.

Jennifer Wachtl – Kindergarten Teacher at Taylor Prairie School, replacing Tanya Nachreiner, effective 8/28/23.

Sydni Olson – Grade 5 Teacher at Granite Ridge School, replacing Beth Casey, effective 8/28/23.

Cassondra Van Zeeland – Grade 4 Teacher at Granite Ridge School, replacing Michelle Schneider, effective 8/28/23.

Seren Shoushounova – Grade 2 Teacher at Cottage Grove School, replacing Emily Endres, effective 8/28/23.

Erica Vetrovec – Art Teacher at Winnequah School, replacing Nicholas Garcia, effective 8/28/23. This is a one-year contract.

3. Staff Resignations & Retirements

Resignations:

- **Cory Miller** – Grade 2 at Cottage Grove School, effective 6/9/23. Resignation received 8/11/23.
- **Anna D'Amelio** – Career and Technology Education Coordinator at MGHS, effective 8/18/23. Resignation received 8/14/23.
- **Erin Olson** – Special Education Teacher at Cottage Grove School, effective 8/14/23. Resignation received 8/24/23.
- **Rebecca Petersen** – 0.3 FTE Band Teacher at GDS, effective 6/9/23. Resignation received 8/30/23.
- **Corey Livieri** – Special Education Teacher at MGHS, effective 9/22/23. Resignation received 9/11/23.

4. Staff Contract Amendments

5. Vouchers Payable

6. Donations

Motion: Peter Sobol moved approval of the consent agenda as presented, Susan Manning seconded the motion. The motion carried unanimously.

H. Recognitions

Thank you to the Jessie Vetter Corp. Foundation who raised \$15,000 at the annual Vetter Golf Classic, which was donated to the MG Athletics program in August. The Vetter family are MG alumni and we appreciate their continued support.

September 1st was the first day of school and we are thankful for our staff who helped make the transition back into school life as smooth as possible. We've had a successful first few days in our classrooms and look forward to what our students will learn and accomplish this year.

Congratulations to the MG cross country team for their performance at the recent Monona Grove invitational. The girls' team secured first place with three top 10 finishers, while the boys' team achieved 7th place. Great job to the varsity volleyball team that took home a win last week at Oregon. The girls tennis team has also had a successful season so far - last Thursday the team brought home 3 singles wins. We wish all our athletic teams the best of luck as they continue their season.

I. Correspondence and Announcements

J. Administrative Reports

1. 2022-2023 Seclusion and Restraint Report – Christa Foster
Christa Foster shared the 2022-2023 Seclusion and Restraint Report and answered questions from the Board.
2. Superintendent's Report – Dan Olson
Dr. Olson updated the Board on the upcoming MG21 Charter Renewal and 2023-2024 Enrollment.

K. Board Reports

1. Monona Grove Education Foundation – Susan Manning
Monona Grove Education Foundation met on September 12, 2023. Susan Manning gave a brief report.
2. Teaching Learning & Equity Committee – Elizabeth Cook
The Teaching Learning & Equity Committee met on August 22, 2023 and September 11, 2023. Elizabeth Cook gave a brief report.

L. Possible Action Items

1. 4K-2 Grade Configuration for Cottage Grove School and Taylor Prairie School
Main Motion: Eric Hartz moved approval to implement a 4K-2 grade configuration for both Cottage Grove School and Taylor Prairie School at the beginning of the 2025-2026 school year as presented. Elizabeth Cook seconded.

The Board discussed the 4K-2 Grade Configuration.

Susan Manning made a **Motion to Postpone** acting on the **Main Motion** to implement a 4K-2 grade configuration for both Cottage Grove School and

Taylor Prairie School at the beginning of the 2025-2026 school year until the October 11, 2023 Board Meeting. Philip Haven seconded.

A roll call vote was taken on the Motion to Postpone. Rachelle Miller - aye, Susan Manning – aye, Elizabeth Cook – nay, Philip Haven – aye, Eric Hartz – nay, Peter Sobol – nay, Loreen Gage - aye. The Motion to Postpone carried 4-3.

2. 2023-2024 Non-Represented Support Staff Compensation
Motion: Peter Sobol moved approval of 2023-2024 Non-Represented Support Staff Compensation as presented. Susan Manning seconded. A roll call vote was taken: Rachelle Miller - aye, Susan Manning – aye, Elizabeth Cook – aye, Philip Haven – aye, Eric Hartz – aye, Peter Sobol – aye, Loreen Gage – aye. The motion carried 7-0.
3. 2023-2024 Individual Administrator Compensation
Motion: Peter Sobol moved approval of 2023-2024 Individual Administrator Compensation as presented. Philip Haven seconded.
A roll call vote was taken: Rachelle Miller - aye, Susan Manning – aye, Elizabeth Cook – aye, Philip Haven – aye, Eric Hartz – nay, Peter Sobol – aye, Loreen Gage – aye. The motion carried 6-1.
4. 2023-2024 Dane County School Consortium Director Compensation Contract
Motion: Peter Sobol moved approval of the 2023-2024 Dane County School Consortium Director Compensation Contract as presented. Eric Hartz seconded. A roll call vote was taken: Rachelle Miller - aye, Susan Manning – aye, Elizabeth Cook – aye, Philip Haven – aye, Eric Hartz – aye, Peter Sobol – aye, Loreen Gage – aye. The motion carried 7-0.
5. Date/Time/Location for 2024 Annual Meeting and Budget Hearing
Motion: Peter Sobol moved approval of the Date/Time/Location for 2024 Annual Meeting and Budget Hearing to be Monday, September 9, 2024 at 6:00pm at the District Office Elizabeth Cook seconded.
A roll call vote was taken: Rachelle Miller - aye, Susan Manning – aye, Elizabeth Cook – aye, Philip Haven – aye, Eric Hartz – aye, Peter Sobol – aye, Loreen Gage – aye. The motion carried 7-0.
6. 2023-2024 Teacher Handbook Revisions approved August 9, 2023
Main Motion: Susan Manning moved to Reinstate the original handbook language that existed prior to the August 9, 2023 Board Meeting, except for Section 19.02 and Section 25 and that the proposed revisions be referred to Personnel Committee and MGEA for meet and confer. Rachelle Miller seconded.

Peter Sobol moved to **amend** the Main Motion to exclude Section 8.05 Covid Leave. Elizabeth Cook seconded the Amended Main Motion.

A roll call vote was taken on the **Amendment:** Rachelle Miller - aye, Susan Manning – nay, Elizabeth Cook – aye, Philip Haven – aye, Eric Hartz – aye, Peter Sobol – aye, Loreen Gage – aye. The motion carried 6-1.

A roll call vote was taken on the **Amended Main Motion**: Rachelle Miller - aye, Susan Manning – aye, Elizabeth Cook – aye, Philip Haven – aye, Eric Hartz – aye, Peter Sobol – aye, Loreen Gage – aye. The motion carried 7-0.

M. Discussion Items

N. Future Meeting Dates

Tuesday, September 26, 2023 – Teaching Learning and Equity Committee – 3:00pm
Wednesday, October 11, 2023 - Regular Board Meeting - 7:00 pm (6:00 pm Closed Session, if necessary)
Wednesday, October 18, 2023 – Facilities Planning Workshop – 6:00pm

O. Adjournment

Motion: Elizabeth Cook moved that the meeting be adjourned at 9:25pm. Peter Sobol seconded, the motion carried unanimously.

APPROVED: MGSD Board of Education
October 11, 2023

SIGNATURE: Loreen Gage