



# Eastern Middle School SCHOOL IMPROVEMENT PLAN

# ACHIEVE 2023-2024

- GPS Core Capacities**
- ◆ Academic Capacities
  - ◆ Personal Capacities
  - ◆ Interpersonal Capacities



**Goal #1: Mastery of Reading a) by the Spring of 2024, 86% of EMS students will score at a 3 or above on Reading SBA**

**Goal #1 Strategies ([School Action Plan](#))**

- i. 6-8 implementation of ELA curriculum
- ii. PK-12+ implementation of Universal Design for Learning
- iii. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
- iv. Use of high quality feedback to students tied to learning outcomes and clear success criteria
- v. Provide opportunities for reading specialists to push into classes and model comprehension strategies to students and teachers

[Click for District Strategic Plan Connection \(#1\)](#)

**Goal #1 Success Metrics**

| Goal                 | 2022  | 2023  |
|----------------------|-------|-------|
| % of 5yr 8th graders | 85%   | 82.8% |
| Growth               | 47.4% | 52.0% |
| SBA                  | 82.3% | 82.1% |

**Goal #1 (School) Monitoring Metrics**

- i. Linkit Benchmark assessment data, % of students tracking toward mastery.
- ii. % of students earning a 80% or above in ELA classes
- iii. % of students exiting reading intervention
- iv. % of 4Y 7th graders on grade level



**Goal #2: Mastery of Mathematics a) by the Spring of 2024, 86% of EMS students will score at a 3 or above on Math SBA**

**Goal #2 Strategies ([School Action Plan](#))**

- i. 6-8 implementation of Big Ideas (BIM) textbook and resources
- ii. PK-12+ implementation of Universal Design for Learning
- iii. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
- iv. Implement research-based instructional strategies to increase cognitive demand and engagement in targeted learning

[Click for District Strategic Plan Connection \(#2\)](#)

**Goal #2 Success Metrics**

| Goal                   | 2022  | 2023  |
|------------------------|-------|-------|
| Growth                 | 59.3% | 72.0% |
| SBA                    | 76.9% | 81.4% |
| On Track to Alg Compl. | 68.3% | 73.9% |

**Goal #2 (School) Monitoring Metrics**

- i. Linkit Benchmark assessment data, % of students tracking toward mastery.
- ii. % of students earning a 80% or above in math classes.
- iii. % of students making individual targeted monthly growth in IXL Diagnostic.
- iv. % of student exiting math intervention



**Goal #3: Mastery of Next Generation Science Standards a) by the Spring of 2024, 91% of EMS students will score at a 3 or above on NGSS**

**Goal #3 Strategies ([School Action Plan](#))**

- i. 6-8 implementation of the NGSS aligned science curriculum with fidelity
- ii. PK-12+ implementation of Universal Design for Learning
- iii. Monitor assessment delivery of 6-8 Science IABs
- iv. Continue focused planning for, and student feedback on, mathematics and computational thinking to support student achievement across the 6-8 science curriculum.

[Click for District Strategic Plan Connection \(#3\)](#)

**Goal #3 Success Metrics**

| Year | 2022  | 2023  |
|------|-------|-------|
| NGSS | 77.1% | 88.0% |

**Goal #3 (School) Monitoring Metrics**

- i. NGSS benchmark assessment data, % of students tracking toward mastery
- ii. % of students earning a 80% or above in science classes
- iii. % of students participating in and meeting mastery of the assigned science IABs

**Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans**



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## GPS Core Capacities

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**Goal #5: Increase Family & Community Engagement**  
**Families will feel a stronger sense of connection & support from EMS.** By Spring 2024, **81%** of surveyed families will respond positively to the Home School Connection composite on the GPS Annual Survey.

### Goal #5 School Strategies

- i. Increase the frequency of parent connections and contacts at all grades
  - ii. Increase the frequency and depth of curriculum, instruction, and parent education based workshops
  - iii. Provide authentic opportunities for parents to partner in their child's education and interventions
  - iv. Collaboration between school staff and PTA to provide needs based family workshops aligned with identified needs
- [Click for District Strategic Plan Connection \(#5\)](#)

### Goal #5 Success Metrics

| Year | 2022  | 2023  |
|------|-------|-------|
| %Pos | 59.0% | 76.4% |

### Goal #5 School Family Survey Success Metrics

1. # of Welcome contacts (calls/emails)
2. % of parent participation in Math Night
3. Parent conference



**Goal #6: Increase Student Sense of Belonging**  
**Stronger Connection to EMS.** By Spring 2024, **75%** of surveyed students will respond positively to School Belonging Questions on the GPS Annual Survey

### Goal #6 School Strategies

- i. Implementation of tiered systems of support and targeted social/emotional interventions (MTSS)
  - ii. Provide structures to ensure every GPS student is connected to an adult on staff
  - iii. Develop teacher capacity around supporting student emotional regulation and behaviors
  - iv. Implementation of school-wide PBIS system and Second Step curriculum
- [Click for District Strategic Plan Connection \(#6\)](#)

### Goal #6 Success Metrics

| Year | 2022  | 2023  |
|------|-------|-------|
| %Pos | 52.6% | 67.8% |

### Goal #6 School Student Survey Success Metrics

1. # of bullying incidents
2. # of students with excessive absences
3. some SWIS or referral stat



**Goal #7: Increase Positive Working Environment for Teachers and Staff**  
 By Spring 2024, **67%** of surveyed staff at EMS will respond positively on School Climate questions on the GPS Annual Survey.

### Goal #7 School Strategies

- i. Expand training to support professional growth
  - ii. Improve climate through increased opportunities for staff
  - iii. Facilitate opportunities for teachers to serve as co-creators of Student Success Indicators
  - iv. Create a Faculty Advisory Committee to meet quarterly to provide feedback on school climate, including staff concerns and focused areas of need.
- [Click for District Strategic Plan Connection \(#7\)](#)

### Goal #7 Success Metrics

| Year | 2022  | 2023  |
|------|-------|-------|
| %Pos | 40.9% | 61.6% |

### Goal #7 School Staff Survey Success Metrics

1. # of staff absences
2. % staff attending staff meetings
3. # of events with food