

CECIL COUNTY PUBLIC SCHOOLS

ANNUAL REPORT



2020-2021

★ LEADERSHIP TEAM

Jeffrey Lawson, Ed.D.
Superintendent of Schools

R. Joseph Buckley, Ed.D.
Associate Superintendent for Administrative Services

Carolyn Teigland, Ed.D.
Associate Superintendent for Education Services

Sandra Jack
Chief Financial Officer

Jennifer Hammer, Ed.D.
Executive Director for Elementary School Education

David Foye, Ed.D.
Executive Director for Secondary School Education

Sean Cannon
Executive Director for Staff Relations & Human Resources

Perry Willis
Executive Director for Support Services

★ BOARD OF EDUCATION

Dianne Heath
District 1

Tierney Davis
District 2

Christie Stephens
District 3

William Malesh
District 4

Diana Hawley
District 5

Simone Foye
Student Member



In Memory of Mr. William Manlove

Mr. William Manlove dedicated his life to public service. During his many years in public office, Mr. Manlove served on the Board of Education of Cecil County from 2011-2020. He passed away in March 2021.



★ BOARD MEETING CALENDAR

12/8/2021- Regular Meeting- 5:30PM

1/12/2022- Regular Meeting- 5:30PM

1/26/2022- Budget Work Session- 5:00PM

2/9/2022- Regular Meeting- 5:30PM

2/23/2022- FY23 Budget Hearing- 5:00PM

3/9/2022- Regular Meeting- 5:30PM

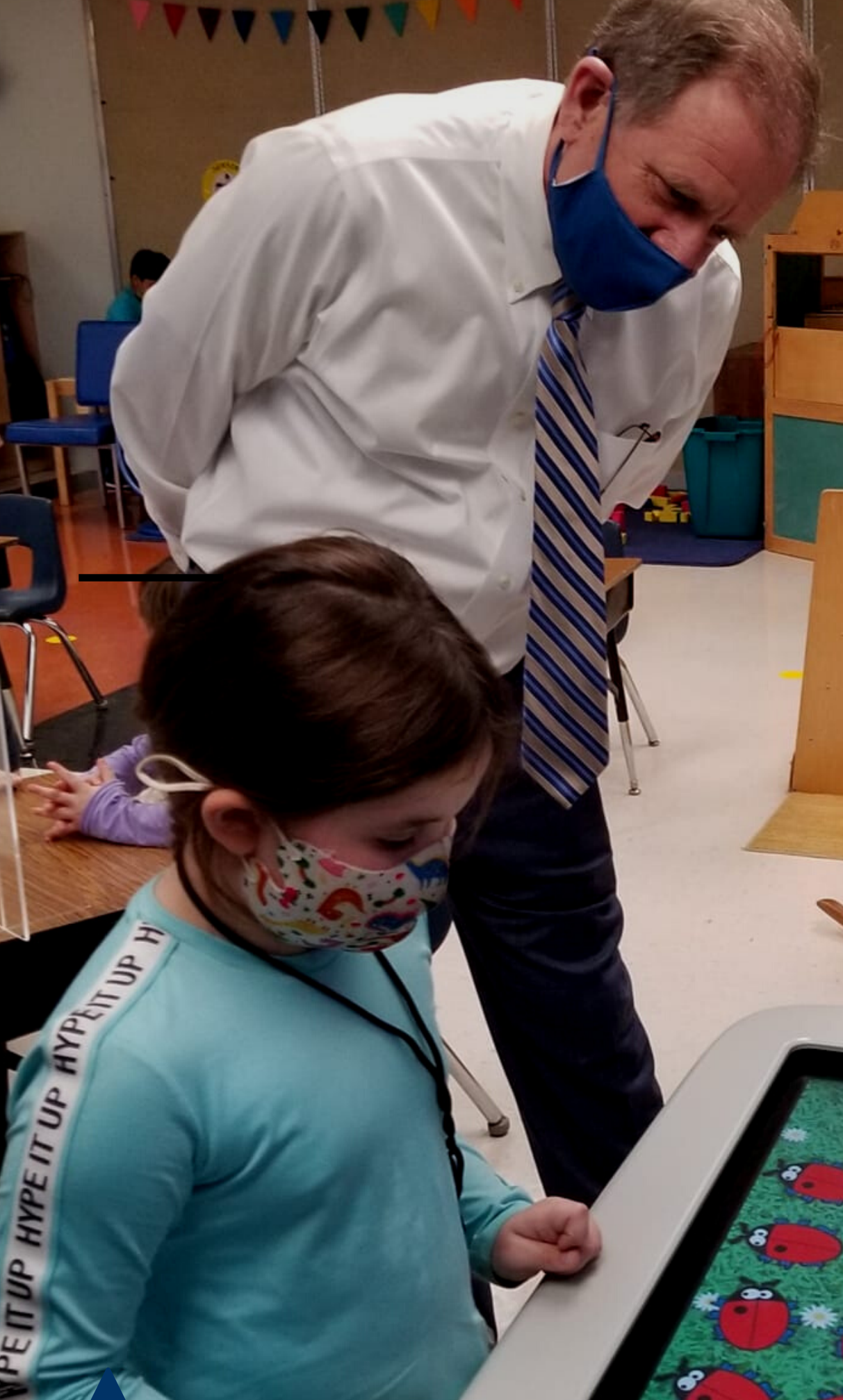
3/23/2022- Work Session- 5:00PM

4/13/2022- Regular Meeting- 5:30PM

5/11/2022- Regular Meeting- 5:30PM

6/8/2022- Regular Meeting- 5:30PM

*Unless otherwise noted, all meetings held at the
George Washington Carver Education
Leadership Center at 201 Booth Street, Elkton*



★ Superintendent's Message

NAVIGATING ANOTHER PANDEMIC SCHOOL YEAR



I am pleased to share with you the 2020-2021 CCPS Annual Report which contains important financial information and describes significant accomplishments of Cecil County Public Schools' students and staff from the most recently completed school year of 2020-2021.

In September 2020, we opened our doors to welcome back a small percentage of students for face-to-face instruction while the majority of our students remained virtual. While we were able to gradually expand the number of face-to-face students, we were once again faced with another full system shutdown following a steady increase of COVID-19 positivity rates in November of 2020. We began the process again in January of 2021 and were able to slowly build back to students attending four full days of face-to-face instruction (with Wednesdays remaining virtual) while some of our students chose to stay virtual for the remainder of the school year. While these circumstances created unprecedented challenges, it did shed light on the fact that there were students who did better in a virtual format, which led us to create the Blended Virtual Program which launched at the beginning of the 21-22 school year.

While the 20-21 school year was still far from a normal year, there were still many accomplishments of both students and staff to be celebrated. Schools planned creatively to host traditional events in new ways to ensure safety, such as outdoor proms. We were thrilled to be able to hold more traditional graduations for the class of 2021 so that our seniors could have that milestone experience.

It continues to be my honor to lead this school system. On behalf of the Board of Education, I would like to thank you for your support for Cecil County Public Schools.

Sincerely,

Jeffrey A. Lawson, Ed.D.



FY21 Financials

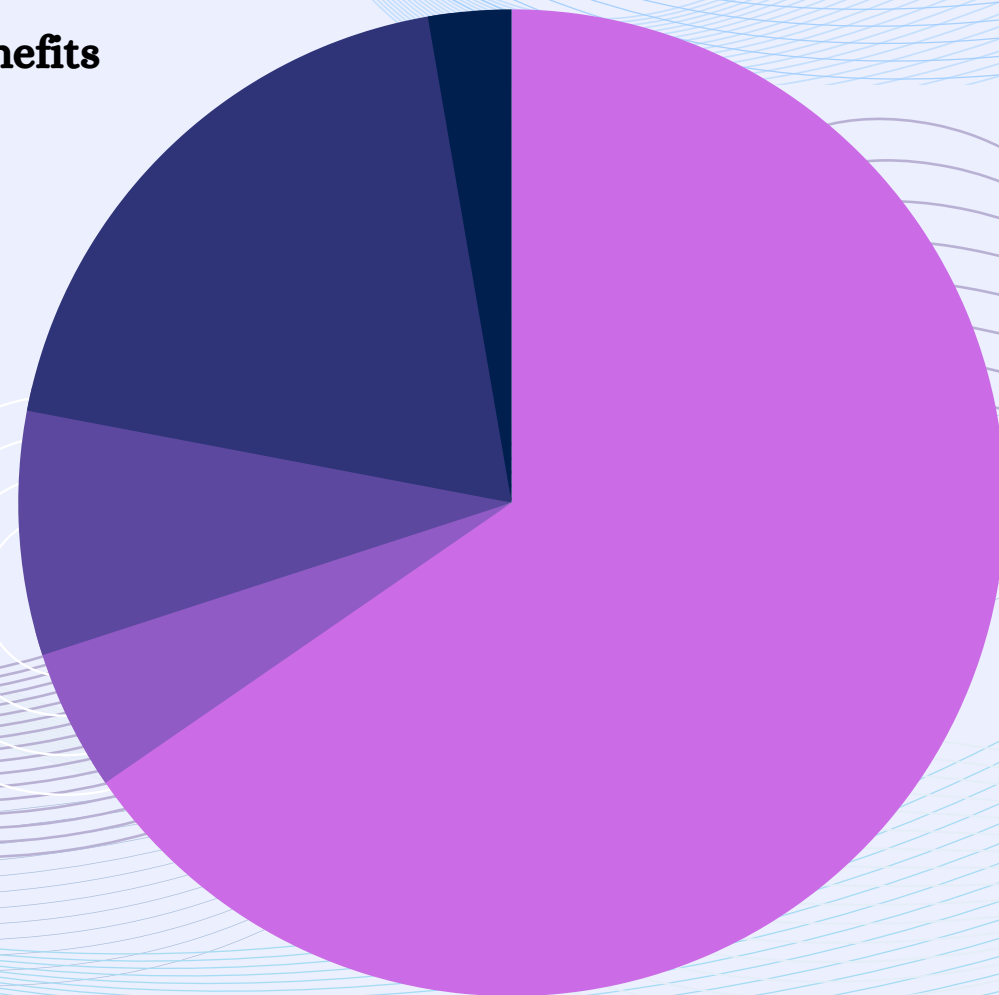


Administration
2.7%

Employee Benefits
19.3%

Maintenance
8%

Transportation
4.6%



Instruction & Student Services
65.4%

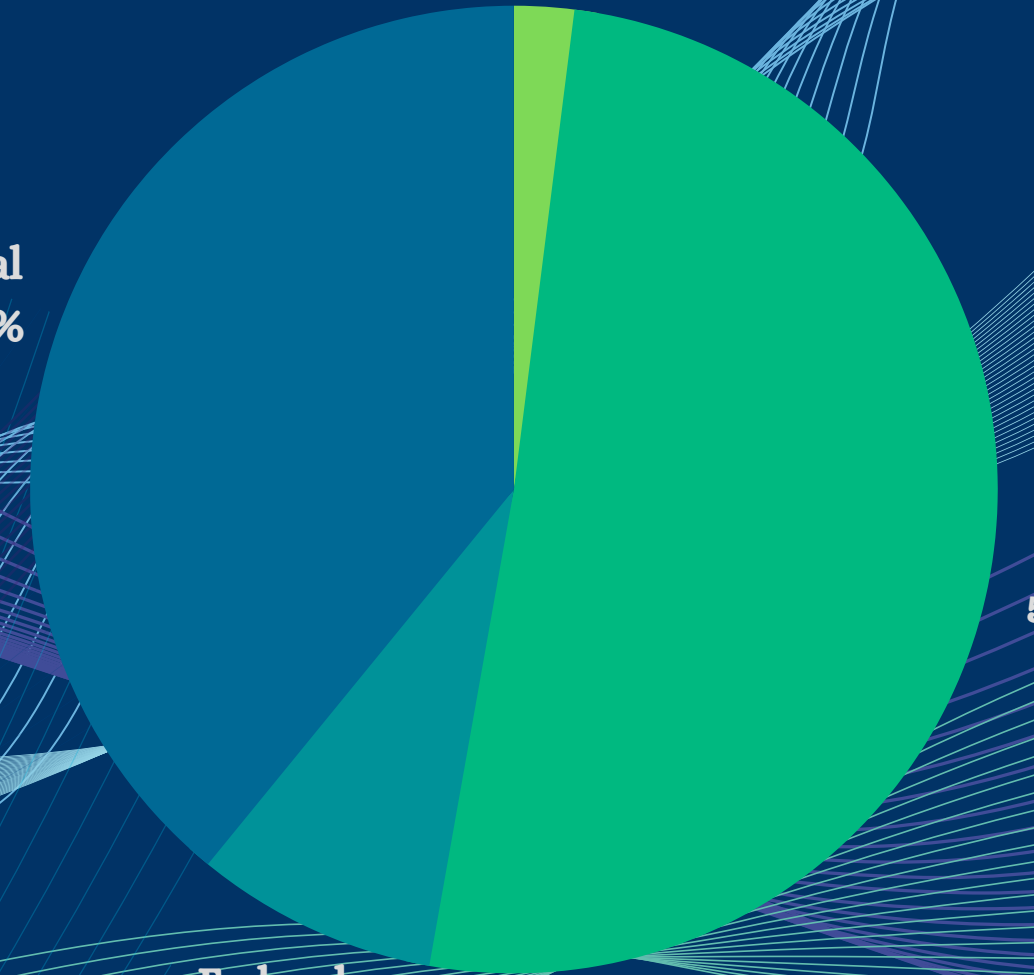


Local
39.1%

Other
2%

State
50.8%

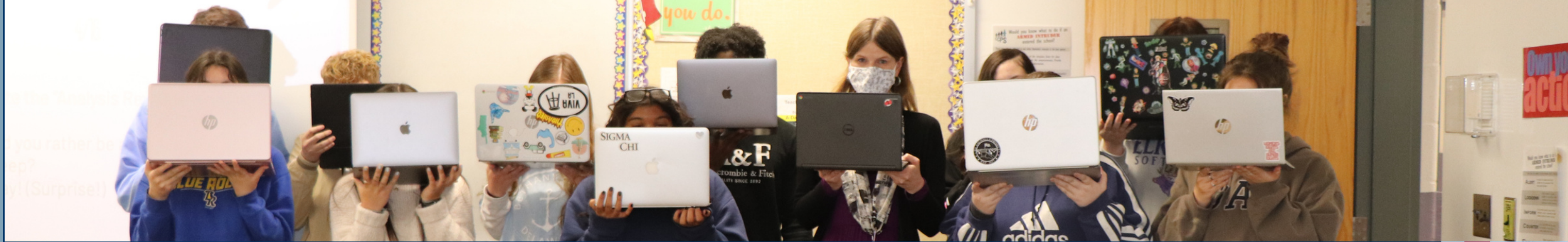
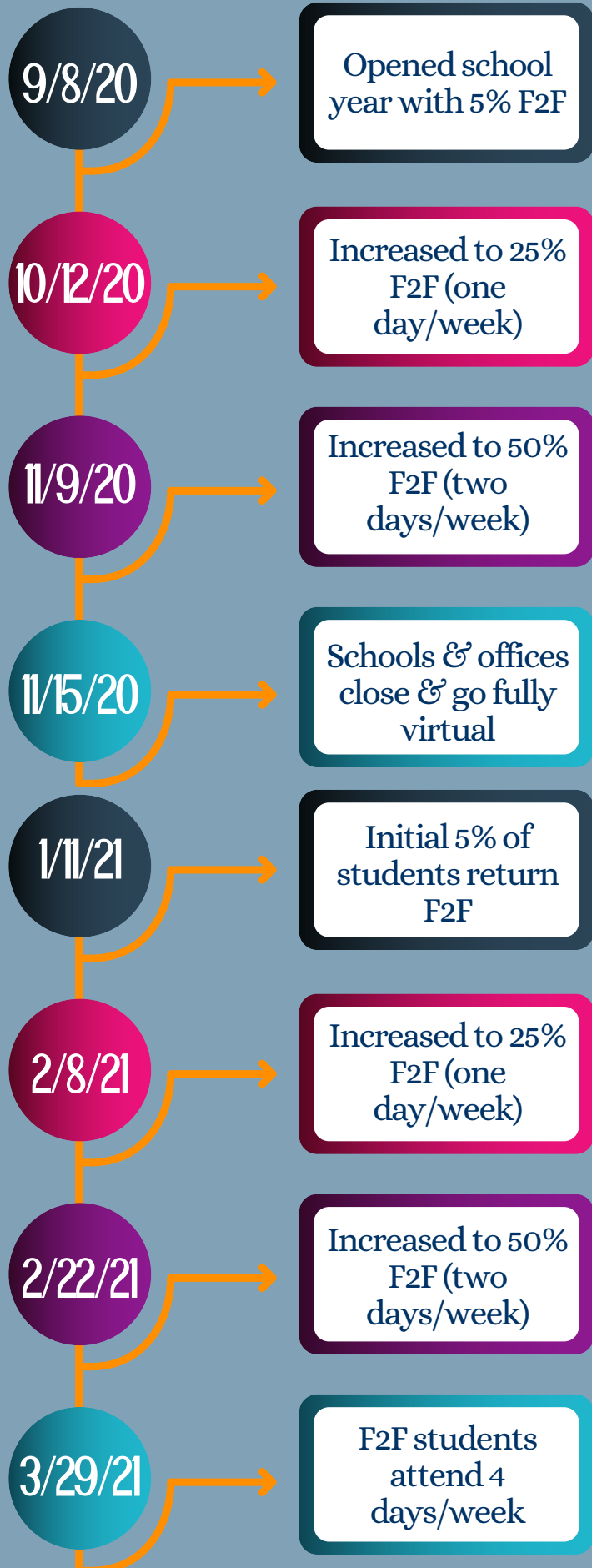
Federal
8.1%



Fund Balance Beginning 7/1/20: \$9,792,387

Fund Balance Ending 6/30/21: \$17,828,408

Expenses Over Revenue: \$6,379,977



★ Another Pandemic School Year

We are all in this together!

- CCPS was one of the very first school systems in Maryland to roll out a comprehensive offering of the COVID-19 vaccine to employees when the vaccine was first made available in January of 2021. This was covered by local media in addition to Channel 11 WBAL.
- Feed the Kids 2020, a group of volunteers from around the county dedicated to delivering meals to children around the county during the shutdown, was included on the George H.W. Bush Point of Light Award Honor Roll and also recognized as a Governor's Service Awards Pandemic Response Champion.
- CCPS school nurses worked with Cecil County Health Department and Christiana Care Union Hospital to administer doses of the vaccine to employees, students, and community members.
- Without an official sports season, intramural sports were offered in partnership with Cecil County Parks & Recreation during the fall of 2020 for high school students including flag football, soccer, field hockey, volleyball, cross country, corollary tennis, and golf.
- CCPS offered a comprehensive summer school program at 8 school sites that had a daily attendance average of over 1,000 students.

GOOGLE
CLASSROOM

ZOOM
VIRTUAL
WEDNESDAYS

SYNCHRONOUS

MUTE YOUR MIC F2F
PIVOT

CAMERA ON!

Asynchronous



★ STUDENT ACHIEVEMENTS

Spring Sportsmanship Awards

This was the only full athletic season held during the 20-21 school year

CCPS Sportsmanship Awards

Boys' Track & Field: Bohemia Manor High

Girls' Track & Field: Elkton High

Corollary Bocce: Perryville High

UCBAC Sportsmanship Awards

Tennis Susquehanna Division: Perryville High

Boys' Lacrosse Susquehanna Division: Perryville High

Girls' Lacrosse Susquehanna Division: Bohemia Manor High

STEP UP! AGAINST BULLYING

Poster Contest Winners

Elementary School Winner - Gabriella Reyes, Perryville Elementary School

Middle School Winner - Aryanna Lawson, Perryville Middle School

High School Winner - Hannah Baker, Rising Sun High School

Layout Design Contest Winner - Jayden Adams, Cecil County School of Technology/Bohemia Manor High School

North East High School Students Achieve Success at Maryland FBLA Competition

Maryland Outstanding Chapter - Bronze Level
Third Place - FBLA Week

Anna Breneman & Kiley Leftridge
First Place, Hospitality & Event Management

Virginia Coker & Delaney Stanley
First Place, Introduction to Social Media Strategy

Marcus French, Austin Schofield, & Brandon Tolbert
Second Place, Business Plan

Molly Allan, Stephen Davis, & Emily Gizzi
Second Place, Local Chapter Annual Business Report

Anna Breneman & Andrew Kosinski
Third Place, American Enterprise Project

Nathan Bane, Abigail Creech, & Megan Harris
Third Place, Partnership with Business

Gabby, Grade 4
Perryville Elementary

Hannah, Grade 11
Rising Sun High

Aryanna, Grade 7
Perryville Middle

If You See or Hear Something,
Say Something

Poster by Jayden Adams CCST IMP

Largest graduating class ever!

23
Maryland Seal of
Biliteracy Recipients

360
CECIL COUNTY SCHOOL
OF TECHNOLOGY
GRADUATES

103
CAPSTONE GALLERY
WALK PARTICIPANTS

22
CARSON
SCHOLARS

130
participants in virtual
all county band,
chorus, & orchestra

370
ALL COUNTY ART SHOW
PARTICIPANTS

50
Upper Chesapeake Summer
Center for the Arts Participants

\$11,215,375
SCHOLARSHIPS EARNED BY
CLASS OF 2021



EMPLOYEE RECOGNITIONS

EMPLOYEE APPRECIATION PICNIC

In June 2021, on the last day for staff before summer break, CCPS hosted its first ever Employee Appreciation Picnic. This event was attended by over 1,000 employees from across the county from every school and department. After a year of unprecedented challenges, this event gave employees a chance to reconnect with colleagues and end the school year on a note of appreciation! It was a great day celebrating the CCPS family!



BUSINESS SERVICES DEPARTMENT RECOGNIZED FOR EXCELLENCE IN FINANCIAL REPORTING

The CCPS Business Services Department achieved the Government Finance Officers Association's (GFOA) Certificate of Achievement for Excellence in Financial Reporting and the Association of School Business Officials' (ASBO) Certificate of Excellence in Financial Reporting for the fiscal year ending June 30, 2020.

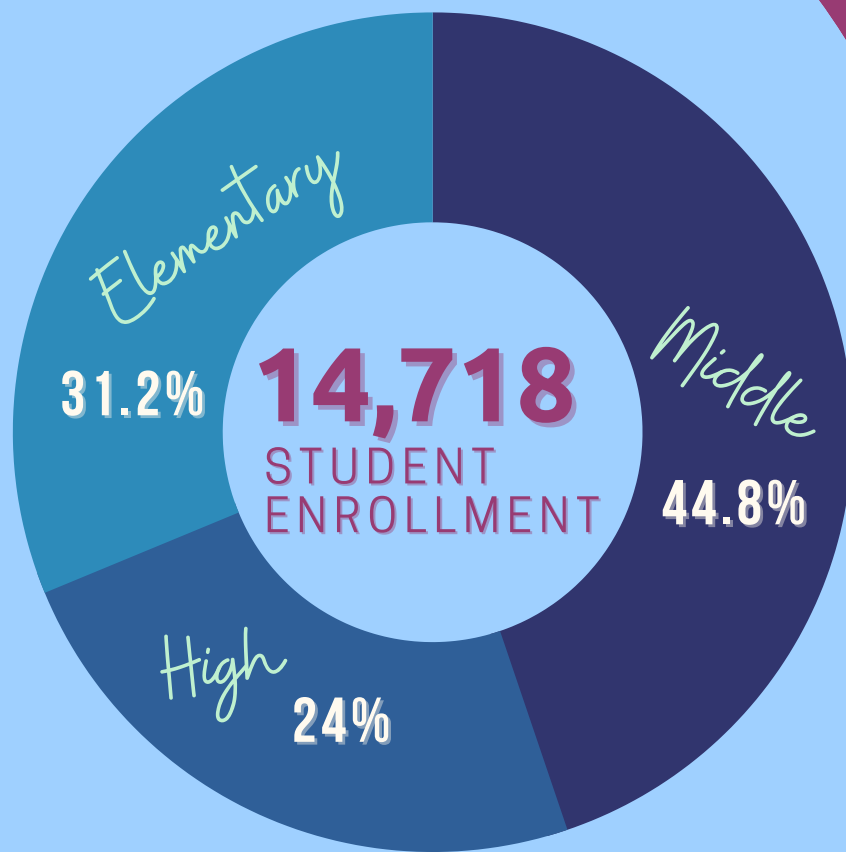


Mr. Bruce Kline, Athletic Director at Bohemia Manor High School, was named the 2021 Maryland State Athletic Directors Association (MSADA) Athletic Director of the Year for District 7. Mr. Kline was recognized during the MSADA Annual Conference held virtually in April 2021.

The National School Nutrition Association named Marcia Rosa, kitchen assistant at Elkton High School, the Mideast Regional Employee of the Year. The award recognizes the valuable contribution of school nutrition employees who exhibit a remarkable commitment to both their school meal program and the students they serve.



Kyle Rickansrud, CCPS Director of Technology, received the Visionary Leader Award from the Northeastern Maryland Technology Council (NMTC). This award recognizes an individual who has made consistent contributions to building the STEM-educated workforce.



LANGUAGES REPRESENTED

In the CCPS Student Population

ARABIC	PORTUGUESE
CHINESE	RUSSIAN
GREEK	SPANISH
FRENCH	SWEDISH
GERMAN	TAGALOG
HAITIAN	THAI
JAPANESE	TURKISH
MAYAN	VIETNAMESE

92.51%
GRADUATION RATE

4.19%
DROPOUT RATE

TRANSPORTATION STATS

- 151 buses transport CCPS students each day
- 14,430 CCPS students ride the bus to school each day
- 243 regular and substitute bus operators are employed by CCPS and its 12 private contractors
- 2,250,000 miles are covered by these bus fleets each school year



CHESAPEAKE CITY ELEMENTARY SCHOOL

A reason to celebrate!

The most exciting construction project that progressed over the course of the 20-21 school year was that of the new Chesapeake City Elementary School. The original school was built in 1938 and was celebrated at the end of the school year with members of the community invited to walk through the building and share memories. The new school, which is located on the campus of Bohemia Manor Middle and High Schools opened for students in September 2021. The total project cost was \$26,560,000.

FOOD & NUTRITION

By The Number

1,894,275

SCHOOL MEALS SERVED

7,258

AVERAGE MEALS SERVED PER DAY

129

FOOD SERVICE WORKERS

50%

PARTICIPATION RATE

Teacher of the Year

2021

Mary Spence, Elkton High School

Mary Spence believes in empowering students by focusing on equity and community. She has a Master's (2000) and a Bachelor's (1996) degree from Bob Jones University. Currently an English Language Arts teacher, she plays an integral role in Restorative Practices and Equal Opportunity Schools initiatives designed to promote student success and build school culture and community. Mary is a member of the school improvement team, serves as ELA department head, and coordinates professional development at her school. She supports teachers county-wide through the Cecil County Teacher Leadership Network an organization designed to provide teacher-driven professional development.



2020



Honoring Nominees from 2020 and 2021

Due to the pandemic, we were not able to celebrate the class of 2020 Teacher of the Year nominees at an in-person celebration. We gathered them this spring for a reception to recognize each of them for their outstanding dedication to the teaching profession. Fortunately, we were able to gather in 2021 to celebrate the new group of nominees at a socially distanced gathering that looked more like our traditional Teacher of the Year Gala.

Document Prepared By:
Cecil County Public Schools
Public Information Office

pio@ccps.org

410-996-5474

www.ccps.org

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