

# CECIL COUNTY PUBLIC SCHOOLS

## TENURE RECOMMENDATION SHEET Tenured Teacher hired from another MD School System

Teacher's Name \_\_\_\_\_

Employee ID # \_\_\_\_\_

School \_\_\_\_\_

Grade or Subject \_\_\_\_\_

Date \_\_\_\_\_

Hire Date \_\_\_\_\_

*Evaluation dates:*

*FIRST EVALUATION DATE:*

*Hired prior to 11/1 – December 15*

*Hired between 11/1 & 12/31 – End of first semester*

*SECOND EVALUATION DATE:*

*If the first evaluation is "effective" and subsequent observations uphold this rating, the second evaluation will be completed by **June 1***

*If the first evaluation is rated "Needs Improvement" or "Unsatisfactory" on the overall rating, a mentor must be assigned and an appropriate professional improvement plan will be developed and implemented. The second evaluation will be completed by **March 15***

**PLEASE CHECK APPROPRIATE CHOICES:**

*I hereby recommend that:*

1. the teacher be placed on tenure.
2. the teacher's contract be terminated.
3. the teacher's probationary status be extended for a second year.

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**Principal's Signature**

Distribution:

Human Resources

Teacher

Principal