



Treasure Coast Classical Academy (TCCA)

Minutes for Special Meeting of the Board of Directors

Meeting via Zoom

November 16th, 2022 at 6:00 P.M.

Members in Attendance

- Mr. Joseph Featherstone
- Mr. Brandon Miller
- Mr. Brandon Tucker (via Zoom)
- Mr. Gary Uber (via Zoom)
- Ms. Rebecca Negron (via Zoom)

School Personnel in Attendance

- Ms. Kirsten Pendleton, Principal (via Zoom)
- Mr. Sam Foat, Dean of Students, Upper School
- Mrs. Tama Williams, School Operations Manager
- Mrs. Erika Donalds, Executive Director (via Zoom)

Members Absent

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1. Meeting Called to order at 6:09 p.m. by Mr. Featherstone
 2. Attendance taken by Mr. Featherstone and opened with a word of prayer.
 3. Welcome from Board
 4. Optima Presentation (10 minutes) – Mrs. Erika Donalds, CPA, CGMA
Mrs. Donalds shared a presentation outlining the transition of the HR role to Optima in-house.
 5. ESI Presentation (10 minutes) – Mr. John Snyder spoke about ESI's history with TCCA, Optima, and ESI's role in providing staffing, benefits, payroll, etc.
 6. Principal Report – Ms. Pendleton shared a document with the Board outlining her concerns with the HR transition from ESI to Optima.
 7. Public Comment (3 minutes per speaker)
 - a. Tara Martin
 - b. Joy Kastanias
 - c. Michelle Miller
 - d. Monica Perez
 - e. Amber Thomas
 - f. Leitza Santin
 - g. Jennifer Naughton
 - h. Krista Kennard
 - i. Lauren Forbes
 - j. Jim Price
 - k. Eileen Kerr
 - l. Tara Hazel
 - m. Tracie Sullivan
 - n. Jessie Cohen
 - o. Donna Fletcher Zoom
 - p. Diane Semper
 - q. Stacy Shelly

- r. Alyssa Sanders
- s. Barbara
- t. Kirk Ghering
- u. Dawn Butler
- v. Gabby Forlenza

8. New Business

- a. HR contract discussion - The Board to rule on the decision Optima made to shift Human Resources, payroll, recruiting, and insurance providers away from ESI as announced in the letter to TCCA faculty and staff on 10/31/22, and that any such changes as Optima may contemplate in the future be submitted for board approval before such plans are announced to TCCA faculty and staff.

Motion made by Mr. Featherstone to overrule Optima's decision to move away from ESI, seconded by Mr. Tucker. Mr. Featherstone asked for any Board comments or questions for Optima. Vote: unanimous

- b. Consideration for extending Dr. Carpenter's contract considering the issues brought forth regarding certification, etc. in the amount of \$6,000 for a 5-day contract extension. Dr. Carpenter withdrew his proposal.

Mr. Featherstone made a motion to contract with general counsel and report back to the Board before the next Board meeting, seconded by Mr. Tucker, vote: unanimous.

9. Board Comments

- a. Mr. Uber thanked all the parents and teachers in attendance tonight and that the Board is working hard to serve you.
- b. Ms. Negron seconds Mr. Uber's comments and thanked everyone at Hillsdale also.
- c. Mr. Miller is thankful for the comments from parents and teachers and the benefits of working with Mrs. Donalds and Mr. Carpenter together with the Board.
- d. Mr. Featherstone thanked Mrs. Donalds and Optima. Thank you to all who shared and for being respectful and encourages the public to continue to use their voice to keep the Board aware.

10. Adjournment at 8:02 p.m.

Next regular board meeting - Tuesday, February 7th, 2023 at 10:00 a.m.