

2023-2024 ANNUAL BUDGET WORKSHOP MAY 25, 2023



#### BUDGET PREPARATION TO DATE

- ☐ 4/10/23: Budget Workshop (Optima, ESI, TCCA Administration, Scott King, board vice chairman)
- ☐ 4/13/23: Staffing Meeting (Optima, ESI, TCCA Administration)
- ☐ 4/17/23: Enrollment Meeting (Optima, TCCA Administration and Registrar)
- ☐ 4/25/23: Board Meeting (23-24 budget preview)
- ☐ 4/28/23: Class Size Meeting (Optima, Dr. Andy Binns, TCCA Administration)
- ☐ 4/28/23: Teacher Salary Increase Allocation Meeting (Optima, ESI, TCCA Administration)
- □ 5/10/23: Teacher Salary Increase Allocation Meeting (Optima, ESI, TCCA Administration)
- □ 5/18/23: Draft 23-24 budgets emailed to governing board and Kirsten Pendleton
- ☐ 5/25/23: Budget Workshop (Optima, TCCA Administration, Scott King, board treasurer)
- □ 5/25/23: Board Meeting to review 23-24 budget



#### BOARD TREASURER REQUESTED REPORTS

Historical summary and detailed line item budgets and actuals for fiscal year 2019-20, 20-21, 21-22.

For 2022-23, please provide the detailed line item budget, and projected budget/forecast for year end, this should be done on an annualized basis, as well as a monthly basis to compare to the proposed 2023-24 budget in the same format.

Identify all non-recurring revenue for each year in the summary and detail for all financial years, and revenue that must be spent on a specific purpose and what expenses those purposes can be funded with in the budget. Emailed to board on 5/18/23 Emailed updated format 5/22/23



#### FINANCIAL REPORTS- HISTORICAL

#### **CONSIDERATIONS**

What is an acceptable variance on actuals versus budgeted, expenses and revenue?

- 1. FY23 variances (as of April)
  - a. Revenue- over by 12%
  - b. Expense under by 6%
- 2. FY22 variances
  - a. Revenue- over by 16% (includes 200k grant)
  - b. Expense- over by 5%

#### **CONSIDERATIONS**

What historical events have impacted TCCA's operations?

- 1. FY23
  - a. Leadership change (school-based, governance, and organizational chart)
- 2. FY22
  - a. Might be considered TCCA's first "normal" operating year
- 3. FY21
  - a. COVID-19 impact on instructional time, curriculum, culture, academic performance
- 4. FY20
  - a. Temporary facility
  - b. Under-enrollment (300 FTE)
  - c. COVID-19 start



#### BUDGET UPDATES SINCE LAST MEETING

- 1. Removed Literacy Coach
  - a. Added \$10,000 of supplements (available to teachers who participate in the Literacy Lead in Training Program)
  - b. Added 1 Pool Teacher (\$32,000)
- 2. Adjusted ESSER III ARP total revenue to \$500,000
- 3. Management company fee adjusted to 8% of revenue, excluding clubs/sports, BASE, and fundraising.
- 4. Adjusted base teacher salary to \$47,500
- 5. Added local capital outlay revenue per HB 1259 and SB 1328. TCCA is projected to receive approximately \$490,000 in FY24.
- 6. Adjusted enrollment per Mrs. Pendleton's request.





#### Revenue

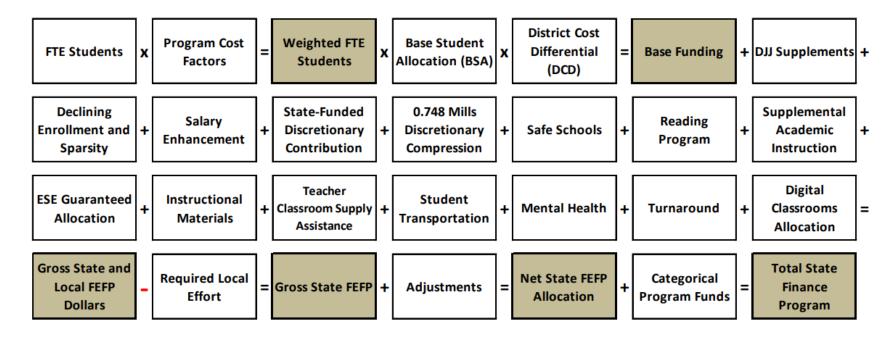
Average FTE of 1146 used for:

- 1. FEFP
- 2. State Capital Outlay
- 3. Local referendum millage sharing
- 4. Local sales surtax
- 5. Local capital outlay
- 6. Teacher Salary Increase Allocation (TSIA)
- 7. ESSER
- 8. NSLP estimates

# 23-24 REVENUE ASSUMPTIONS



#### THE FEFP EQUATION



### STATE REVENUE = FEFP FLORIDA EDUCATION FINANCE PROGRAM



A B	С	D	E F	G	H
43 (Insert district number in cell Al, enter, the	_	r distric		alculation Detail	
,					
Revenue Estimate	Worksheet	for	Charter S	chool	
Based	on the 2022-23 I	EFP Fou	rth Calculation		
School District:	Martin				
2022-23 FEFP State and Local Funding					
Base Student Allocation	\$4,587.4	10	District Cost Differentia	1: 1.0164	
	,				2021
			Program	Weighted	Base Fu
rogram	Number o	f FTF	Cost Factor	(2) x (3)	(WFTE 2
(1)	(2)		(3)	(4)	(5
101 Basic K-3	<u></u>		1,126	0.0000	
111 Basic K-3 with ESE Services			1.126	0.0000	
102 Basic 4-8			1.000	0.0000	S
112 Basic 4-8 with ESE Services			1.000	0.0000	S
103 Basic 9-12			0.999	0.0000	\$
113 Basic 9-12 with ESE Services			0.999	0.0000	\$
254 ESE Level 4 (Grade Level PK-3)			3.674	0.0000	\$
254 ESE Level 4 (Grade Level 4-8)			3.674	0.0000	\$
254 ESE Level 4 (Grade Level 9-12)			3.674	0.0000	\$
255 ESE Level 5 (Grade Level PK-3)			5.401	0.0000	\$
255 ESE Level 5 (Grade Level 4-8)			5.401	0.0000	\$
255 ESE Level 5 (Grade Level 9-12)			5.401	0.0000	\$
130 ESOL (Grade Level PK-3)			1.206	0.0000	\$
130 ESOL (Grade Level 4-8)			1.206	0.0000	\$
130 ESOL (Grade Level 9-12)			1.206	0.0000	\$
300 Career Education (Grades 9-12)			0.999	0.0000	\$
Totals	0.00			0.0000	\$
Letters in Parentheses Re	fer to Notes at B	ottom of	Worksheet:		
			Number of FTE		2022
	Charter schools show	ild contact ti	heir school district sponsor regard	ng eligible FTE. Please	
Iditional FTE (a)			NOT equivalent to number of stude		Base Ft (WFTE x BS
	cou	ses or prog	rams. Please refer to footnote (a) L	event	`
Advanced Placement					\$
<u>Internatio</u> nal Baccalaureate					\$

# CHARTER SCHOOLS USE FDOE'S REVENUE WORKSHEET



#### Eligibility based on F.S. 1013.62

- Accreditation
- Governing board
- Audit
- Student Achievement
- Facility lease/own

Approximately \$550/FTE

# STATE CAPITAL OUTLAY FOR CHARTER SCHOOLS



#### 23-24 Enrollment

	Aug	Oct	Feb	Average
K	120	118	116	117
1	120	118	116	117
2	80	78	76	77
3	140	138	136	137
4	144	142	140	141
5	150	148	146	147
6	125	123	121	122
7	125	123	121	122
8	100	98	96	97
9	60	58	56	57
10	15	13	11	12
11	-	-	-	-
12	-	-	-	-
	1179	1157	1135	1146
		-22	-22	

## 23-24 ENROLLMENT



#### **AVG FTE**

21.	-22	22	2-23	2	3-24
_					
Oct	Feb	Oct	Feb	Oct	Feb
94	91	90	88	118	116
160	157	88	86	118	116
137	136	149	147	78	76
142	137	130	129	138	136
141	138	143	141	142	140
144	137	143	139	148	146
116	112	135	130	123	121
159	155	108	100	123	121
85	88	149	142	98	96
0	0	42	37	58	56
0	0	0	0	13	11
0	0	0	0	0	0
0	0	0	0	0	0
1178	1151	1177	1139	1157	1135
11	65	1	158	1	146
			-7		-12

(68,708)

(126,846)

# ENROLLMENT COMPARISON



#### 23-24 ENROLLMENT: CLASS SIZE

#### School Financial Model - Selected Elements

The following principles can enable the design of a school financial model which will maximize key elements of revenue and minimize key elements of cost while at the same time supporting the philosophy and mission of the school:

Each grade's total student census should not exceed 60 with a working target in the middle 50s. This total is best divided into two sections, each having a size in the mid-to-high 20s. This design has several advantages.

- A class of 25-27 students is feasible to teach effectively given several key features of a good classical school: The culture is one of discipline, decorum, and order; the students are selfmotivated or strongly encouraged and guided by the teacher and parent to be diligent in their studies; the teacher is focused on fostering a climate of serious academic accomplishment; and the curriculum is rich, robust, and interesting to the students.
- 2. A class of 25-27 students generates more total revenue than a smaller class.
- 3. The class size remains short of the psychological barrier of 30 in the minds of many people.
- 4. It permits the grade to be divided into only two sections instead of three, which will therefore require fewer teachers (2) than would otherwise be needed (3).



Distribution: If the school board levies the discretionary millage authorized in s. 1011.71(2), the department shall use the following calculation methodology to determine the amount of revenue that a school district must distribute to each eligible charter school:

- (a) Reduce the total discretionary millage revenue by the school district's annual debt service obligation incurred as of March 1, 2017, which has not been subsequently retired, and any amount of participation requirement pursuant to s. 1013.64(2)(a)8. that is being satisfied by revenues raised by the discretionary millage.
- (b) Divide the school district's adjusted discretionary millage revenue by the district's total capital outlay full-time equivalent membership and the total number of unweighted full time equivalent students of each eligible charter school to determine a capital outlay allocation per full-time equivalent student.
- (c) Multiply the capital outlay allocation per full-time equivalent student by the total number of full-time equivalent students of each eligible charter school to determine the capital outlay allocation for each charter school.
- (d) If applicable, reduce the capital outlay allocation identified in paragraph (c) by the total amount of state funds allocated to each eligible charter school in subsection (2) to determine the maximum calculated capital outlay allocation. The amount of funds a school district must distribute to charter schools shall be as follows:
  - 1. For fiscal year 2023-2024, the amount is 20 percent of the amount calculated under this paragraph.
  - 2. For fiscal year 2024-2025, the amount is 40 percent of the amount calculated under this paragraph.
  - 3. For fiscal year 2025-2026, the amount is 60 percent of the amount calculated under this paragraph.
  - 4. For fiscal year 2026-2027, the amount is 80 percent of the amount calculated under this paragraph.
  - 5. For fiscal year 2027-2028, and each fiscal year thereafter, the amount is 100 percent of the amount calculated under this paragraph.

# LEGISLATIVE UPDATE

HB 1259 & SB 1328

REVISIONS TO CHARTER SCHOOL ELIGIBILITY FOR LOCAL CAPITAL OUTLAY



# Martin County School District's estimated 2017 Debt Service (MCSD 06/30/2018 Budget Amendment)

Debt Service Funds	0210
Appropriations	

Redemption of Principal	1,032,000.00
Interest	254,131.29
Dues & Fees	935.44
Payments to Refunded Bonds Escrow	706,973.81
	1,994,040.54

#### **Debt Service Funds 0290**

Debt del vice i unas 0250	
Appropriations	
Redemption of Principal	1,305,000.00
Interest	1,239,906.26
Dues & Fees	3,000.00
Payments to Refunded Bonds Escrow	-
	2,547,906.26
Total Debt Service	4,541,946.80

# LEGISLATIVE UPDATE

HB 1259 & SB 1328

REVISIONS TO CHARTER SCHOOL ELIGIBILITY FOR LOCAL CAPITAL OUTLAY



# TCCA's estimated local capital outlay funding projections:

# LEGISLATIVE UPDATE HB 1259 & SB 1328 REVISIONS TO CHARTER SCHOOL ELIGIBILITY FOR LOCAL CAPITAL OUTLAY

Sharing %

Fiscal Year

MCSD Enrollment

<u>Certified Taxable Assessed Value</u> collected at 96%

Millage Rate

MCSD Local Cap Outlay (1.5 mills)

MCSD Debt Service

Net Local Cap Outlay

Per Student Funding

**TCCA Enrollment** 

TCCA Enrollment %

TCCA Share, total

TCCA Share, per FTE

20%	40%	60%	80%	100%
2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
18,657	18,657	18,657	18,657	18,657
29,742,413,933	29,742,413,933	29,742,413,933	29,742,413,933	29,742,413,933
0.0015	0.0015	0.0015	0.0015	0.0015
44,613,621	44,613,621	44,613,621	44,613,621	44,613,621
4,541,947	4,541,947	4,541,947	4,541,947	4,541,947
40,071,674	40,071,674	40,071,674	40,071,674	40,071,674
2,148	2,148	2,148	2,148	2,148
1146	1140	1140	1140	1140
6.14%	6.11%	6.11%	6.11%	6.11%
492,278	979,401	1,469,101	1,958,802	2,448,502
430	859	1,289	1,718	2,148





#### **Staffing**

- 1. School administration provided the staffing plan.
- Budget assumes all employees who are eligible for benefits enroll in the group health plans.
- 3. Optima recommends the board review ESI provided benefit renewal proposal and any cost increases. Budget amendment may be required.

#### **Supplies**

- 1. Academic (5100) supplies increased per consistent feedback and survey data from ad hoc committee.
- 2. Consumable workbooks, e.g., Singapore Math, should be coded to 510 rather than 520.
- Updated Hillsdale Curriculum list has not been received yet. Any additions or deletions from the College may affect budget and require an amendment if significant. Last year's Hillsdale list totaled 1,025 titles.

# 23-24 EXPENSE ASSUMPTIONS



		FTE - AUG	1,199	1,179
epart.	Code	Staff	22-23	23-24
		_		
		_		
		Operations Administrative Staff		
7300	110	School Operations Manager	1	1
7900	110	Facility Manager	1	1
7300	110	Project Coordinator	1	1
7300	160	Back Office Oprational Specialist	1	1
6130	160	Health and Wellness Coordinator	1	1
7900	160	Custodian	5	5
9100	160	Before & After Care Coordinator	1	1
9100	160	Before & After Care Lead Program Counselor	1	1
9100	160	Before & After Care Program Counselor	7	6
7300	160	Front Office Operational Specialist	1	1
		Operations Administrative	20	19
		-		
		Academic Administrative Staff		
7300	110	Principal II	1	1
7300 7300	110 110		1	1
	1.4	Principal II		
7300	110	Principal II Dean of Students	1	1
7300 5200	110 160	Principal II Dean of Students ESE Admin Assistant	1	1
7300 5200 5200	110 160 120	Principal II Dean of Students ESE Admin Assistant Student Services Coordinator	1 1 1	1 1 1
7300 5200 5200 5200	110 160 120 130	Principal II Dean of Students ESE Admin Assistant Student Services Coordinator Student Services Director	1 1 1	1 1 1
7300 5200 5200 5200 6100	110 160 120 130 130	Principal II Dean of Students ESE Admin Assistant Student Services Coordinator Student Services Director School Counselor	1 1 1 1 2	1 1 1 1 2
7300 5200 5200 5200 6100 5100	110 160 120 130 130 120	Principal II Dean of Students ESE Admin Assistant Student Services Coordinator Student Services Director School Counselor PE/Athletic Director	1 1 1 1 2	1 1 1 1 2
7300 5200 5200 5200 6100 5100 7300	110 160 120 130 130 120 110	Principal II Dean of Students ESE Admin Assistant Student Services Coordinator Student Services Director School Counselor PE/Athletic Director College Advisor Dean of Curriculum & Instruction	1 1 1 1 2	1 1 1 1 2 1
7300 5200 5200 5200 6100 5100 7300 7300	110 160 120 130 130 120 110	Principal II Dean of Students ESE Admin Assistant Student Services Coordinator Student Services Director School Counselor PE/Athletic Director College Advisor	1 1 1 1 2 1	1 1 1 1 2 1
7300 5200 5200 5200 6100 5100 7300 7300 7300	110 160 120 130 130 120 110 110	Principal II Dean of Students ESE Admin Assistant Student Services Coordinator Student Services Director School Counselor PE/Athletic Director College Advisor Dean of Curriculum & Instruction Upper School Dean	1 1 1 1 2 1	1 1 1 1 2 1

		FTE - AUG	1,199	1,179
Depart.	Code	Staff	22-23	23-24
		Instructional Staff		
5100	120	Kindergarten Classroom Teacher	4	6
5100	120	First Grade Classroom Teacher	4	6
5100	120	Second Grade Classroom Teacher	7	4
5100	120	Third Grade Classroom Teacher	6	7
5100	120	Fourth Grade Classroom Teacher	6	6
5100	120	Fifth Grade Classroom Teacher	4	6
5100	120	Physical Education Teacher	2	2
5200	120	ESE Teacher	5	6
5100	120	Elementary Spanish Teacher	3	3
5100	120	Elementary Art Teacher	2	2
5100	120	Elementary Music Teacher	1	2
5100	120	History Classroom Teacher	3	4
5100	120	Literature Classroom Teacher	6	7
5100	120	Math Classroom Teacher	3	4
5100	120	Upper Art Teacher	1	1
5100	120	Upper Music Teacher	2	2
5100	120	Upper School Latin Teacher	3	4
5100	120	Science Classroom Teacher	2	3
5100	120	Biology Classroom Teacher	1	1
		Instructional Staff	67	76
5100	160	Physical Education Assistant	4	4
6100	160	Recess Monitor	1	2
5100	120	Literacy Coach	1	
5100	120	Math Coach	1	1
5100	150	Pool Teacher	6	5
5100	150	Instructional Assistant	7	7
		Instructional Support Staff	20	19
		Total Staffing	119	126

### TCCA STAFFING PLAN 22-23 V. 23-24



Staff	Start	Base	23-24	Type	Duration	Days	Hours/Day	Minimum Qualifications	Reports to
	Date	Salary	23-24	Type	Duration	Days	s	William Qualifications	Reports to
Dunantiana Administrativa Ctaff									
Operations Administrative Staff		\$65,000	1	Salary	12 Months	250	8	Do of good maral aborators Emericanced with Escal and Word	Dringing
School Operations Manager Facility Manager		\$58,240	1	Salary	12 Months	250	8	Be of good moral character; Experienced with Excel and Word Be of good moral character	Principal Principal
Project Coordinator		\$35,568	1	Salary	12 Months	250	8	Be of good moral character; Experienced with Excel and Word	Principal
Back Office Oprational Specialist		\$35,568	1	Salary	12 Months	250	8	Be of good moral character; Experienced with Word and Excel	Principal
Health and Wellness Coordinator		\$40,362	1	Salary	10 Months	220	8	Be of good moral character; Experienced with Word and Excel	Principal
Custodian		\$34,560	5	Hourly	12 Months	250	8	Be of good moral character	Principal
Before & After Care Coordinator		\$45,000	1	Salary	10 Months	220	8	Be of good moral character	Principal
Before & After Care Lead Program Counselor		\$18,000	1	Hourly	9 Months	180	5	Be of good moral character	Principal
Before & After Care Program Counselor		\$16,200	6	Hourly	9 Months	180	5	Be of good moral character	Principal
Front Office Operational Specialist		\$30,000	1	Hourly	12 Months	250	8	Be of good moral character	Principal
perations Administrative		ψ50,000	19	Hourry	12 10011013	230		pe or good moral character	јі ппораг
perations Administrative									
cademic Administrative Staff									
Principal II		\$95,000	1	Salary	12 Months	250	8	Master's Degree	Governing Board
Dean of Students		\$65,000	1	Salary	12 Months	250	8	Bachelor's Degree	Principal
ESE Admin Assistant		\$14,112	1	Salary	12 Months	250	8	Elementary Education (Grades K-6); ESE and Gifted Endorsement	Principal
Student Services Coordinator		\$50,000	1	Salary	12 Months	250	8	Elementary Education (Grades K-6); ESE and Gifted Endorsement	Principal
Student Services Director		\$65,000	1	Salary	12 Months	250	8	Elementary Education (Grades K-6); ESE and Gifted Endorsement	Principal
School Counselor		\$55,000	2	Salary	10 Months	196	8	School Counseling K-12 or eligible for same	Principal
PE/Athletic Director		\$50,000	1	Salary	12 Months	250	8	Any Teaching Certification	Principal
Dean of Curriculum & Instruction		\$65,000	1	Salary	12 Months	250	8	Any Teaching Certification	Principal
Upper School Dean		\$65,000	1	Salary	12 Months	250	8	Any Teaching Certification	Principal
		φουμουσ							
		\$35,568	1	Hourly	12 Months	250		IBe of good moral character	Principal
Operations Assistant Administrative Assistant cademic Administrative Staff		\$35,568 \$40,000	1 1 12	Hourly	12 Months 12 Months	250 250	8	Be of good moral character Be of good moral character	Principal Principal
Operations Assistant Administrative Assistant cademic Administrative Staff astructional Staff		\$40,000	1 12	Hourly	12 Months	250	8	Be of good moral character	Principal
Operations Assistant Administrative Assistant Administrative Staff Astructional Staff Kindergarten Classroom Teacher		\$40,000 \$47,500	1 12	Hourly	12 Months 10 Months	250 196	7.5	Be of good moral character  Elementary Education (Grades K-6) or eligible for same	Principal Principal
Operations Assistant Administrative Assistant cademic Administrative Staff instructional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher		\$40,000 \$47,500 \$47,500	1 12	Hourly Salary Salary	12 Months 10 Months 10 Months	250 196 196	7.5 7.5	Be of good moral character  Elementary Education (Grades K-6) or eligible for same Elementary Education (Grades K-6) or eligible for same	Principal Principal Principal
Operations Assistant Administrative Assistant cademic Administrative Staff  Instructional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher		\$40,000 \$47,500 \$47,500 \$47,500	1 12 6 6 6	Salary Salary Salary	10 Months 10 Months 10 Months	196 196 196	7.5 7.5 7.5	Be of good moral character  Elementary Education (Grades K-6) or eligible for same Elementary Education (Grades K-6) or eligible for same Elementary Education (Grades K-6) or eligible for same	Principal Principal Principal Principal
Operations Assistant Administrative Assistant cademic Administrative Staff instructional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher		\$40,000 \$47,500 \$47,500	1 12 6 6 6	Hourly Salary Salary	10 Months 10 Months 10 Months 10 Months 10 Months	250 196 196	7.5 7.5	Be of good moral character  Elementary Education (Grades K-6) or eligible for same	Principal Principal Principal
Operations Assistant Administrative Assistant cademic Administrative Staff  Instructional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher Third Grade Classroom Teacher		\$40,000 \$47,500 \$47,500 \$47,500 \$47,500	1 12 6 6 4 7	Salary Salary Salary Salary	10 Months 10 Months 10 Months	196 196 196 196	7.5 7.5 7.5 7.5	Be of good moral character  Elementary Education (Grades K-6) or eligible for same Elementary Education (Grades K-6) or eligible for same Elementary Education (Grades K-6) or eligible for same	Principal Principal Principal Principal Principal Principal
Operations Assistant Administrative Assistant cademic Administrative Staff  Instructional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher Third Grade Classroom Teacher Fourth Grade Classroom Teacher		\$40,000 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500	6 6 6 4 7 6	Salary Salary Salary Salary Salary Salary	10 Months 10 Months 10 Months 10 Months 10 Months 10 Months	196 196 196 196 196	7.5 7.5 7.5 7.5 7.5	Be of good moral character  Elementary Education (Grades K-6) or eligible for same	Principal Principal Principal Principal Principal Principal Principal
Operations Assistant Administrative Assistant cademic Administrative Staff  Instructional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher Third Grade Classroom Teacher Fourth Grade Classroom Teacher Fifth Grade Classroom Teacher		\$40,000 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500	1 12 6 6 6 4 7 6 6	Salary Salary Salary Salary Salary Salary Salary	10 Months 10 Months 10 Months 10 Months 10 Months 10 Months 10 Months	196 196 196 196 196 196	7.5 7.5 7.5 7.5 7.5 7.5 7.5	Elementary Education (Grades K-6) or eligible for same	Principal Principal Principal Principal Principal Principal Principal Principal
Operations Assistant Administrative Assistant cademic Administrative Staff astructional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher Third Grade Classroom Teacher Fourth Grade Classroom Teacher Fifth Grade Classroom Teacher Fifth Grade Classroom Teacher Physical Education Teacher		\$40,000 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500	6 6 6 4 7 6 6 2	Salary Salary Salary Salary Salary Salary Salary Salary	10 Months	196 196 196 196 196 196 196	7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5	Elementary Education (Grades K-6) or eligible for same	Principal Principal Principal Principal Principal Principal Principal Principal Principal
Operations Assistant Administrative Assistant cademic Administrative Staff  Instructional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher Third Grade Classroom Teacher Fourth Grade Classroom Teacher Fith Grade Classroom Teacher Fith Grade Classroom Teacher Fith Grade Classroom Teacher Fith Grade Classroom Teacher ESE Teacher		\$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500	6 6 6 4 7 6 6 6 2	Salary Salary Salary Salary Salary Salary Salary Salary	10 Months	196 196 196 196 196 196 196 196	7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5	Elementary Education (Grades K-6) or eligible for same Any Teaching Certification; ESE and Gifted Endorsement	Principal
Operations Assistant Administrative Assistant cademic Administrative Staff  structional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher Third Grade Classroom Teacher Fourth Grade Classroom Teacher Fifth Grade Classroom Teacher Fifth Grade Classroom Teacher Fyorth Grade Classroom Teacher Fight Grade Classroom Teacher Fight Grade Classroom Teacher Else Teacher Else Teacher Elementary Spanish Teacher		\$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500	6 6 6 4 7 6 6 6 2 6	Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary	10 Months 10 Months 10 Months 10 Months 10 Months 10 Months 10 Months 10 Months 10 Months	196 196 196 196 196 196 196 196 196 196	7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5	Elementary Education (Grades K-6) or eligible for same Any Teaching Certification; ESE and Gifted Endorsement Spanish (Elementary and Secondary Grades K-12) or eligible for same	Principal
Operations Assistant Administrative Assistant cademic Administrative Staff  structional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher Third Grade Classroom Teacher Fourth Grade Classroom Teacher Fifth Grade Classroom Teacher Fifth Grade Classroom Teacher Else Teacher Elementary Spanish Teacher Elementary Music Teacher		\$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500	1 12 6 6 6 4 7 6 6 6 2 6 3	Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary	10 Months	196 196 196 196 196 196 196 196 196 196	7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5	Elementary Education (Grades K-6) or eligible for same Any Teaching Certification; ESE and Gifted Endorsement Spanish (Elementary and Secondary Grades K-12) or eligible for same Art Education (Elementary Grades 1-6) or eligible for same	Principal
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Operations Assistant Administrative Assistant cademic Administrative Staff Instructional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher Third Grade Classroom Teacher Fourth Grade Classroom Teacher Fifth Grade Classroom Teacher Fifth Grade Classroom Teacher Fifth Grade Classroom Teacher Figure Grade Classroom Teacher Fifth Grade Classroom Teacher Fifth Grade Classroom Teacher Fifth Grade Classroom Teacher Elementary Spanish Teacher Elementary Spanish Teacher Elementary Art Teacher Elementary Music Teacher History Classroom Teacher Literature Classroom Teacher Upper Art Teacher Upper Music Teacher		\$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500	1 12 12 6 6 6 4 7 6 6 6 2 2 2 2 4 7 4 7	Salary	10 Months	196 196 196 196 196 196 196 196 196 196	7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5	Elementary Education (Grades K-6) or eligible for same Any Teaching Certification; ESE and Gifted Endorsement Spanish (Elementary and Secondary Grades K-12) or eligible for same Art Education (Elementary Grades 1-6) or eligible for same History (Grades 6-12) or equiv. or eligible for same English (Grades 6-12) or equiv. or eligible for same Mathematics (Grades 6-12) or equiv. or eligible for same Art Education (Elementary Grades 1-6) or eligible for same Music Education (Elementary Grades 1-6) or eligible for same Music Education (Elementary Grades 1-6) or eligible for same Latin (Elementary and Secondary Grades K-12) or eligible for same	Principal
Operations Assistant Administrative Assistant cademic Administrative Staff  structional Staff  Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher Third Grade Classroom Teacher Fourth Grade Classroom Teacher Figurth Grade Classroom Teacher Fifth Grade Classroom Teacher Fifth Grade Classroom Teacher Elementary Spanish Teacher Elementary Spanish Teacher Elementary Music Teacher History Classroom Teacher Literature Classroom Teacher Upper Art Teacher Upper Music Teacher Upper Music Teacher Upper School Latin Teacher Science Classroom Teacher Biology Classroom Teacher		\$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500	6 6 6 4 7 6 6 6 2 6 3 2 2 4 7 4 7	Salary	10 Months	250 196 196 196 196 196 196 196 196	7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5	Elementary Education (Grades K-6) or eligible for same Any Teaching Certification; ESE and Gifted Endorsement Spanish (Elementary and Secondary Grades K-12) or eligible for same Art Education (Elementary Grades 1-6) or eligible for same History (Grades 6-12) or equiv. or eligible for same English (Grades 6-12) or equiv. or eligible for same Mathematics (Grades 6-12) or equiv. or eligible for same Mathematics (Grades 6-12) or equiv. or eligible for same Music Education (Elementary Grades 1-6) or eligible for same Latin (Elementary and Secondary Grades K-12) or eligible for same Science (Secondary Grades 7-12) or equiv. or eligible for same	Principal
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Operations Assistant Administrative Assistant Icademic Administrative Staff Instructional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher Third Grade Classroom Teacher Fourth Grade Classroom Teacher Fith Grade Classroom Teacher Fith Grade Classroom Teacher Fith Grade Classroom Teacher Fith Grade Classroom Teacher Elementary Spanish Teacher Elementary Spanish Teacher Elementary Music Teacher History Classroom Teacher Literature Classroom Teacher Upper Art Teacher Upper Music Teacher Upper Music Teacher Upper School Latin Teacher Science Classroom Teacher Biology Classroom Teacher	8/1	\$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500 \$47,500	1 12 12 6 6 4 7 6 6 6 2 6 2 2 4 7 4 1 1 2 2 4 1 1 2 4 1 1 2 1 1 2 1 1 1 1	Salary	10 Months	250 196 196 196 196 196 196 196 196	7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5	Elementary Education (Grades K-6) or eligible for same Any Teaching Certification; ESE and Gifted Endorsement Spanish (Elementary and Secondary Grades K-12) or eligible for same Art Education (Elementary Grades 1-6) or eligible for same History (Grades 6-12) or equiv. or eligible for same English (Grades 6-12) or equiv. or eligible for same Mathematics (Grades 6-12) or equiv. or eligible for same Mathematics (Grades 6-12) or equiv. or eligible for same Music Education (Elementary Grades 1-6) or eligible for same Latin (Elementary and Secondary Grades K-12) or eligible for same Science (Secondary Grades 7-12) or equiv. or eligible for same	Principal
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Operations Assistant Administrative Assistant Administrative Assistant Academic Administrative Staff  Instructional Staff Kindergarten Classroom Teacher First Grade Classroom Teacher Second Grade Classroom Teacher Third Grade Classroom Teacher Fourth Grade Classroom Teacher Fifth Grade Classroom Teacher Elementary Spanish Teacher Elementary Spanish Teacher Elementary Music Teacher History Classroom Teacher History Classroom Teacher Literature Classroom Teacher Upper Music Teacher Upper Music Teacher Upper School Latin Teacher Science Classroom Teacher Biology Classroom Teacher Instructional Staff  Physical Education Assistant Recess Monitor	8/1	\$47,500 \$47,500	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Salary Hourly	10 Months	196 196 196 196 196 196 196 196 196 196	8 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5 7.5	Elementary Education (Grades K-6) or eligible for same Any Teaching Certification; ESE and Gifted Endorsement Spanish (Elementary and Secondary Grades K-12) or eligible for same Art Education (Elementary Grades 1-6) or eligible for same Music Education (Elementary Grades 1-6) or eligible for same History (Grades 6-12) or equiv. or eligible for same English (Grades 6-12) or equiv. or eligible for same Art Education (Elementary Grades 1-6) or eligible for same Music Education (Elementary Grades 1-6) or eligible for same Art Education (Elementary Grades 1-6) or eligible for same Music Education (Elementary Grades 1-6) or eligible for same Science (Secondary Grades 7-12) or equiv. or eligible for same Science (Secondary Grades 7-12) or equiv. or eligible for same Science (Secondary Grades 7-12) or equiv. or eligible for same	Principal

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TCCA STAFFING PLAN 23-24





# F.S. 1012.22 Public school personnel; powers and duties of the district school board.

- a. Defines ratios of Highly Effective (HE) performance rating to Effective (E) performance rating.
- b. States that no performance increase may be provided to an employee not rated as HE or E.

# F.S. 1012.34 Personnel evaluation procedures and criteria

- a. Describes the 1/3 student performance component required for instructional personnel annual evaluations.
- b. Establishes parts of evaluation and process of documenting and communicating performance with teachers.

TCCA uses the Optima Teacher & Team Member Evaluation Rubric (OTTER), developed to align the evaluation to the classical model.



#### TCCA PERFORMANCE SALARY SCHEDULE 23-24

School: Treasure Coast Classical Academy

FY: 23-24

Ratio of E to HE	Ratio of COL to Effective Increase		Salary Increase	Effective Percent of Salary Increase	COLA Increase	HE & COLA	E & COLA	Needs Impr. & COLA	Unsatisfactory & COLA
75%	50%	ONNE	1.50%	1.13%	0.56%	2.063%	1.688%	0.56%	0.56%
ADMINISTR		ONNI							
75%	50%		1.50%	1.13%	0.56%	2.063%	1.688%	0.56%	0.56%
EDUCATION	NAL SUPPOR	RTEM	IPLOYEES						
75%	50%		1.50%	1.13%	0.56%	2.063%	1.688%	0.56%	0.56%

2.3%
2.1%
4.4%

1,800.00

Possible One-time Bonus
School Recognition Funds

2023-2024 Possible Raise and Bonus (highly effective rating)



### 23-24 SALARY SUPPLEMENT LIST



FY: 23-24

TCCA Salary Supplements

1012.22(1)(c)(5)(c)(IV)F.S.

			FTE Data		
Amount	Code	Title	Element	Note	Рау Туре
\$3,000	Α	Additional Course Coverage	3	Per additional period taught	Assigned by Principal per budget
\$100	В	Title 1 School Supplement	Z	Specifically listed as required in statute	Assigned by Principal per budget
\$100	С	Teaching at a "F" or "D" school	1	Specifically listed as required in statute	Assigned by Principal per budget
\$200	D	Additional Academic Responsibilities - Level 1	3	Specifically listed as required in statute	Assigned by Principal per budget
\$400	E	Additional Academic Responsibilities - Level 2	3	Specifically listed as required in statute	Assigned by Principal per budget
\$600	F	Additional Academic Responsibilities - Level 3	3	Specifically listed as required in statute	Assigned by Principal per budget
\$800	G	Additional Academic Responsibilities - Level 4	3	Specifically listed as required in statute	Assigned by Principal per budget
\$1,000	Н	Additional Academic Responsibilities - Level 5	3	Specifically listed as required in statute	Assigned by Principal per budget
\$1,200		Additional Academic Responsibilities - Level 6	3	Specifically listed as required in statute	Assigned by Principal per budget
\$1,400	J	Additional Academic Responsibilities - Level 7	3	Specifically listed as required in statute	Assigned by Principal per budget
\$1,600	K	Additional Academic Responsibilities - Level 8	3	Specifically listed as required in statute	Assigned by Principal per budget
\$1,800	L	Additional Academic Responsibilities - Level 9	3	Specifically listed as required in statute	Assigned by Principal per budget
\$2,000	M	Additional Academic Responsibilities - Level 10	3	Specifically listed as required in statute	Assigned by Principal per budget
\$3,000	N	Additional Academic Responsibilities - Level 11	3	Specifically listed as required in statute	Assigned by Principal per budget
\$1,000	0	Teacher Shortage Area - Level 1	G	Specifically listed as required in statute	Assigned by Principal per budget
\$2,000	Р	Teacher Shortage Area - Level 2	G	Specifically listed as required in statute	Assigned by Principal per budget
\$3,000	Q	Teacher Shortage Area - Level 3	G	Specifically listed as required in statute	Assigned by Principal per budget
\$1,000	R	After School Club [\$500 per semester]	G		June of Academic Year
\$500	S	Clinic Assistance	G		Assigned by Principal per budget
\$500	T	Additional Duties	J		Assigned by Principal per budget
\$1,100	U	Bonus for Performance	J		Assigned by Principal per budget
\$1,500	V	ESE Endorsement Used	G	Students Assigned	June of Academic Year
\$1,500	W	Gifted Endorsement Used	G	Students Assigned	June of Academic Year
\$2,000	X	Head Coach	A		June of Academic Year
\$500	Y	Assistant Coach	A		June of Academic Year
\$50	Z	Advanced Placement Instruction	K	AP Instruction as defined in 1011.62(1)(n), F.S.	per District Guidance
per FTE	AA	School Recognition Funds		calculated by FDOE	per District Guidance

Supplement payments must be approved by the Principal

Board Approved

5/18/2023





### **BOND FINANCING**

School Name	Treasure Coast Classical Academy	Tax Exempt Bonds			
Location	Stuart, FL				
County	Martin				
Acres, Bldg SF	15 ac, 65,000 SF				
Program	K-12, public charter				
		The state of the s			
Investor	Greenwich Investment Management	- Italian			
Bond Issuer	Capital Trust Agency				
Closing	6/1/2019				
Building Cost	11,835,418				
Land Cost	2,100,000				
Series 2019A	18,575,000	Rate 7% Maturity 6/1/2049			
Series 2019B (taxable)	1,125,000	Rate 8% Maturity 6/1/2027			
Total Project	19,700,000				
Cost/SF	303.08				
Capitalized Interest	1,400,000				
Interest Only Period	8/1/2019 - 6/1/2022				
Principal Payment Begins	7/1/2022				



### DEBT COVENANT PROJECTIONS

Loan Agreement, between borrower, Treasure Coast Classical Academy, Inc. and Capital Trust Agency, Issuer, dated June 1, 2019.

1.00

	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	FY24	FY25	FY26	FY27	FY28	FY29
Projected Students	1,179	1,178	1,146	1,140	1,073	1,097
Average Students	1,146	1,142	1,107	1,101	1,034	1,058

1.00

Days Cash on Hand DCOH Requirement

Debt Service Coverage Ratio

Debt Service Coverage Ratio Requirement

87 days	85 days	86 days	101 days	105 days	123 days
30 days	30 days	30 days	30 days	30 days	30 days
15	845	99,012	15	4,200	
1.25	1.03	99, 41.07	1.37	1.12	1.44

1.00

1.00



1.00

1.00



	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	FY24	FY25	FY26	FY27	FY28	FY29
Projected Students	1,179	1,178	1,146	1,140	1,073	1,097
Average Students	1,146	1,142	1,107	1,101	1,034	1,058
FEFP PPF	8,531	8,720	8,953	9,158	9,344	9,518
PPF	10,570	10,781	11,453	12,093	12,714	12,888
Income						
3100 · Federal Direct	0	0	0	0	0	0
3200 · Federal Funds	677,398	176,793	171,505	170,598	160,474	164,100
3300 · Revenue from State Sources	9,776,835	9,957,701	9,911,160	10,082,878	9,661,653	10,070,005
3400 · Revenue from Local Sources	1,659,520	2,177,708	2,596,288	3,060,385	3,324,467	3,401,488
	12,113,753	12,312,202	12,678,953	13,313,861	13,146,593	13,635,593
Expense						
5100 · Basic Instructional	5,196,867	5,560,319	5,737,809	5,770,854	5,942,725	5,833,599
5200 · Exceptional	606,329	621,962	634,735	659,347	673,257	690,415
6100 · Pupil Services	225,708	230,977	236,397	241,975	247,603	253,512
6400 · Instructional Staff Training	36,550	37,060	37,570	38,080	38,590	39,100
6500 · Instructional-related Technology	108,000	108,000	108,000	108,000	108,000	108,000
7100 · Board	26,135	19,402	19,669	19,936	20,203	20,470
7200 · General Administrative	1,051,982	1,067,620	1,099,906	1,152,983	1,143,056	1,183,770
7300 · Administration	1,726,732	1,891,697	1,923,022	1,945,103	1,990,892	2,002,645
7400 · Facilities Acquisition	0	0	0	0	0	0
7500 · Fiscal Services	18,000	18,000	18,000	18,000	18,000	18,000
7600 · Food Services	293,380	296,464	291,583	293,984	280,303	290,402
7900 · Operation of Plant	1,131,066	1,125,342	1,136,797	1,150,330	1,162,510	1,174,946
8100 · Maintenance of Plant	6,988	7,085	7,183	7,280	7,377	7,475
9100 · Community Services	230,116	219,763	255,011	262,944	263,943	270,907
	10,657,851	11,203,690	11,505,681	11,668,816	11,896,458	11,893,240
Net Income	1,455,901	1,108,511	1,173,272	1,645,045	1,250,136	1,742,353
Other Expense						
Capitalized Expenses	2,688	2,725	2,763	2,800	2,838	2,875
Debt Service	1,572,775	1,572,775	1,572,775	1,572,775	1,572,775	1,572,775
Total Other Expense	1,575,463	1,575,500	1,575,538	1,575,575	1,575,613	1,575,650
Net Income after Capex and D/S	(119,561)	(466,989)	(402,265)	69,470	(325,477)	166,703
	(110,001)	(100,000)	(102,200)	00,	(020, 111)	
Depreciation Expense	517,277	517,277	517,277	517,277	517,277	517,277
Adjusted Net Income	397,716	50,288	115,012	586,748	191,800	683,980
Nonrecurring Revenue	500,000	-	-	-	-	-
Adjusted Net	(102,284)	50,288	115,012	586,748	191,800	683,980
Fund Balance	2,897,716	2,948,005	3,063,017	3,649,765	3,841,565	4,525,546

### 23-24 BUDGET SUMMARY (DRAFT)

BOARD APPROVAL REQUIRED FOR YEAR 5 (FY24) ONLY



#### **PENDING TOPICS**

Property Insurance
ESE services (RFP)

Capital Expenditures (furniture, Chromebooks, etc.)

Safety & Security (cameras)

Capital Campaign (gym)

Gym Construction (RFP)

HR Services (RFP)

School Security (RFP or designated sole source by board)

IT Services (RFP)

Food Service (RFP)



#### PENDING CHANGES TO BUDGET

- 1. Increase to teacher salary supplements 5100160: added \$20,000 of expense per Kirsten Pendleton
- 2. Removal of student supply donation revenue per Kirsten Pendleton: removed \$45,439 of revenue
- 3. Addition of 7900510 (plant supplies) added \$49,895 of expense (needed since services are in house vs. prior Aramark model)
- 4. Any changes per 4/25/23 Budget Workshop



#### **NEXT STEPS**

#### Next Steps

- Board approved budget to fulfill bond compliance (6/1)
- Post any approved RFPs to website and set board meeting date to review

1572

25.41

- Develop additional RFPs needed per policy 4800
- Amend budget as needed per pending items
  - Safety & Security improvements cameras
  - SRO decision and any new contract from MCSO
  - ■Insurance quote from Egis
  - ■ESE RFP proposals

