



Mineral County School District



MCS D Norms and Operating Principles

Which norm and operating principles will you lean into during our meeting today?

MCS D Norm	Operating Principles
We will respect each other by embracing diverse perspectives	<ul style="list-style-type: none"> • We will allow space for each person to speak • We will actively listen to one another with an open mind • We will focus on the positives and have follow-up conversations as individuals if needed
We will create a safe space to share voices	<ul style="list-style-type: none"> • We will model a safe team culture • We will embrace order and systems to create safety and inclusivity
We will honor emotions and self-regulate as needed	<ul style="list-style-type: none"> • We will be mindful and present • We will take the time to process our emotions
We will ensure participants have time to process new learning/topics	<ul style="list-style-type: none"> • We will have all the information/materials ahead of the meeting • We will build in time for discussion
We will find the joy and humor in our work together	<ul style="list-style-type: none"> • We will greet each other and smile • We will build in time to celebrate the work and each other

