



**Mountain Lakes School District**  
96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

### NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on  
Montday, October 16, 2023 at 6:30pm at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,  
School Business Administrator / Board Secretary

### AGENDA

#### STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

#### PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

#### ROLL CALL

Board Member	Present	Absent
Dr. Don		
Dr. Driscoll		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker ( <i>Vice President</i> )		
Mrs. Tucker		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 16<sup>th</sup> day of October, 2023 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:  
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

2022-23 HIB Self Assessment by Mrs. Lisa Cortese

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

**2023 COMMITTEES**

<p><b><u>Curriculum, Instruction &amp; Assessment</u></b> James Hirschfeld (Chair) Aruni Don Lauren Silva McIntyre</p>	<p><b><u>Facilities</u></b> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre</p>	<p><b><u>Finance</u></b> Kevin Driscoll (Chair) Aruni Don Sara Forman Lauren Silva McIntyre</p>
<p><b><u>Personnel</u></b> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><b><u>Policy</u></b> Jennifer Parker (Chair) Aruni Don Sara Forman Meghan Leininger</p>	<p><b><u>Special Education</u></b> Meghan Leininger (Chair) Lauren McIntyre Sara Forman</p>
<p><b><u>Negotiations (Special Committee)</u></b> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker</p>	<p><b><u>Long Range Planning (Special Committee)</u></b> Lauren Silva McIntyre (Chair) Joanne Barkauskas Leigh Hermey Meghan Leininger</p>	

**2023 LIAISON AND CONFERENCE REPORTS**

<p><b><u>Home and School</u></b> Meghan Leininger</p>	<p><b><u>Recreation Commission</u></b> Lauren Silva McIntyre</p>
<p><b><u>ML Education Foundation (MLEF)</u></b> Erinn Tucker</p>	<p><b><u>Traffic &amp; Safety (Borough)</u></b> Jennifer Parker</p>
<p><b><u>ML Friends of the Arts (FOTA)</u></b> Meghan Leininger</p>	<p><b><u>Sound Start Babies Foundation</u></b> Meghan Leininger</p>
<p><b><u>Safety and Security</u></b> Aruni Don</p>	<p><b><u>Representative to the County SBA</u></b> Vacant</p>
<p><b><u>ML Alumni Association (MLAA)</u></b> Vacant</p>	<p><b><u>NJ School Boards Delegate</u></b> Vacant</p>

**REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**A. FINANCE**

**1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of September 8, 2023 – September 30, 2023, as recommended by the Superintendent:\*

Fund	Amount
General Fund (10)	\$1,082,691.84
Special Revenue Fund (20)	\$13,436.92
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	\$2,402,113.92
Total	\$3,498,242.68

**2. Budget Transfers**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached August Transfer Report, as recommended by the Superintendent.\*

**3. Treasurer’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending August, as recommended by the Superintendent.\*

**4. Board Secretary’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending August, as recommended by the Superintendent.\*

**5. Nonresident Tuition**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
Change	IHP-80	Ivy Hall Preschool			\$2,133	
Terminate	8446	Ivy Hall Preschool			-\$13,950	

**6. Out of District Placements**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2022 extended school year and the 2022-2023 school year, as recommended by the Superintendent:

Student ID	Placement	Start Date	End Date	Tuition
8426	Windsor School	9/7/23	6/21/24	\$0.00

**7. Settlement Agreement**

BE IT RESOLVED by the Mountain Lakes Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parent of a student ID #6690, whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement, as recommended by the Superintendent.

**8. Health and Safety Evaluation of School Buildings Checklist**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district’s Health and Safety Evaluation of School Buildings checklist for 2023-2024 school year.

WHEREAS, the Mountain Lakes Board of Education and its Chief School Administrator have reviewed the district’s Health and Safety Evaluation of School Buildings checklist for 2023-2024 school year and have determined that all items of the Health and Safety Evaluation of School Buildings checklist have been satisfactorily completed in accordance with applicable requirements;

NOW, THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education hereby affirms the accuracy of the School District’s Statement of Assurance and Health and Safety Evaluation of School Buildings checklist, as recommended by the Superintendent.\*

**9. Travel / Conferences Expenditures  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

Name / ID	Location	Date	Event Name	Cost
<b>DISTRICT</b>				
Adams, Sarah	MLHS	10/17/23	Best Practices on Using the Updated 2023 AP Art & Design Rubrics	\$0
Anderson-Urriola, Alexis	MLHS	9/21/23	Refining Your Teaching Strategies for Digital AP Exams	\$0
Baier, Stephanie	MLHS	10/19 - 10/26/23	AP CS Principles Online Workshop	\$150
Banks, Kathleen	MLHS	6/24 - 6/27/23	Searching for ET: Planetary Habitability and Exoplanets	\$100
Ciresi, Ivonne	DW	10/23 - 10/25/23	NJSBA Workshop 2023	\$790
Ciresi, Ivonne	DW	11/1/23	Defining Your Curriculum in Atlas	\$240
Concepcion, Angel	MLHS	1/11 - 1/12/24	World Baseball Coaches Convention	\$333
Doniloski, Jason	MLHS	1/11 - 1/12/24	World Baseball Coaches Convention	\$814
Eklund, Keriann	MLHS	7/24/23	Camp Brave New Teaching (BNT): Summer 2023	\$0
Fetherman, Michael	DW	10/23 - 10/24/23	NJSBA Workshop 2023	\$715
Ferreria, Alex	DW	10/23 - 10/24/23	NJSBA Workshop 2023	\$700

Joy, Melba	DW/CST	10/17/23	Working with Families: The Burdens We Carry	\$7
Moschella, Trina	MLHS	9/20/23	NJSLS Gr. 5 Year 1 - 3 Stages of Learning Math: Number & Operations in Base Ten.	\$0
Moschella, Trina	MLHS	9/27/23	Conquer Math: Algebra 1 NJSLS Yr. 1 3 Stages of Learning & Modeling with Linear Equations & Inequalities	\$0
Moschella, Trina	MLHS	9/29/23	Conquer Math NJSLS - Geometry 3 Stages of Learning; Geometric Constructions & Congruence	\$0
Moschella, Trina	MLHS	9/21/23	Conquer Math: Grade 6 NJSLS - 3 Stages of Learning & The Number System	\$0
Moschella, Trina	MLHS	10/6/23	Northern NJ Math Supervisors Round Table Meeting	\$0
Moschella, Trina	MLHS	11/28/23	Conquer Mathematics - Administrator / Supervisor Workshop	\$180
Petrucci, Michael	MLHS	10/16 - 10/17/23	Federal AP Day on the Hill	\$0
Rodriguez, Begona	MLHS	12/6/23	Enhancing Spanish Language Instruction: New, Innovative Activities to Strengthen Your Students' Proficiency in Spanish (Grades 6-12)	\$280
Santos, David	DW	9/13 - 6/3/24	MUJC Technology Committee Meeting	\$0
Santos, David	DW	10/4 - 6/3/24	MUJC Cyber Security & Data Privacy Subcommittee Meeting	\$0
Santos, David	DW	9/22 - 6/6/24	NJECC Monthly Member Meeting	\$0
Santos, David	DW	10/13/23	Tech & Learning Regional Summit - Northeast	\$0
Sidhu, Paul	MLHS	11/17/23	Syracuse Project Advance Mandatory Annual Training	\$98
<b>IVY H/BC/WW</b>				
Hussein, Amal	WW	9/20/23	3 Stages of Learning; Number & Operations in Base Ten	\$192
Morris, Jill	WW	11/10/23	NJEA Convention - Virtual	\$0
Posner, Dennis	BC	9/20/23	Explore Marketplace with the Experts	\$0

**10. Bus Evacuation Drill Reports ▲**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the fall School Bus Emergency Evacuation Drills, for the 2023-2024 school year, as recommended by the Superintendent.\*

<b>Schools</b>
Mountain Lakes High School
Briarcliff Middle School
Wildwood Elementary School

**11. Food Services Biosecurity Management Plan**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Food Service Biosecurity Management Plan, for the 2023-2024 school year, as recommended by the Superintendent\*.

**B. MISCELLANEOUS**

**12. Long Range Technology Plan**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Long Range Technology Plan for 2023-2026, as recommended by the Superintendent.\*

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

**13. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's**  $\Delta$

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:\*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
<b>IVY H/WW/BC</b>									
Kolek, Judy	Resignation	TCH-BC-MUS-02	Teacher	BC	1.0	BA/Step 8	\$71,670	8/29/18	12/15/23

**14. Athletics / Extra Curricular Activities (Schedule B Appointments)**  $\Delta$

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
Cook, Denis	Appointment	Asian American Culture Club	MLSH		N/A	8/28/23	6/30/24
Politano, Christina	Appointment	Debate Team Forensics	MLHS	Step 1	\$3,058 (shared)	10/1/23	6/30/24
Rodriguez, Begona	Appointment	Debate Team Forensics	MLHS	Step 1	\$3,058 (shared)	10/1/23	6/30/24
Suarez, Jennifer	Appointment	Womens' Weightlifting Club	MLHS		N/A	8/28/23	6/30/24
Terzis, Patrick	Appointment	Car Club	MLHS		N/A	8/28/23	6/30/24
White, Kenneth	Appointment	History Club	MLHS		N/A	8/28/23	6/30/24
<b>IVY H/WW/BC</b>							
Paolazzi, Christopher	Appointment	Teacher Leader for School Security	WW		\$1,000	8/30/23	6/30/24

**15. Additional Compensation 4**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent \* (For Curriculum Migration to Atlas, please see attached chart #15.):

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Alfano, Jessica	Appointment	TCH-HS-MATH-08	Additional Compensation/ Extra Class	MLHS	.2	MA/Step 15	\$16,500 (pro-rated)	10/23/23	11/17/23
Ayhan, Aaron	Appointment	TCH-HS-MATH-05	Additional Compensation/ Extra Class	MLHS	.2	MA/Step 15	\$16,500 (pro-rated)	10/23/23	11/17/23
Blood, Dara	Appointment	TCH-HS-MATH-03	Additional Compensation/ Extra Class	MLHS	.2	MA/Step 15	\$16,500 (pro-rated)	10/23/23	11/17/23
Chandra, Mukta	Appointment	TCH-HS-CST-02	Teacher – Learning Strategies	MLHS		MA/Step 9	\$81.25/hr	10/17/23	6/30/24
Cook, Denis	Appointment	TCH-HS-MATH-04	Additional Compensation /Extra Class	MLHS	.2	MA/Step 14	\$16,500 (pro-rated)	10/23/23	11/17/23
Dorney, Bridgett	Appointment	TCH-HS-CST-03	Teacher – Learning Strategies	MLHS		BA/Step 15	\$82.50/hr	10/17/23	6/30/24
Durkin, Dawn	Appointment	TCH-HS-CST-04	Teacher – Learning Strategies	MLHS		MA+30/Step 15	\$82.50/hr	10/17/23	6/30/24
Kemp Hill, Theresa	Appointment	TCH-BC-MUS-01	Evening Events/ Presentation	MLHS			\$100 (not to exceed 2 hrs)	10/5/23	10/5/23
Marcoux, Jenna (OD)	Appointment		Extracurricular Interpreter	DW			Board Approved Rate, (not to exceed 100 hrs.)	8/30/23	6/30/24
Price, Ryan	Appointment	TCH-HS-MUS-01	Evening Events/ Presentation	MLHS			\$100 (Not to exceed 2 hrs.)	10/5/23	10/5/23
Rigby- Krause, Effie	Appointment	TCH-HS-MATH-09	Additional Compensation/ Extra Class	MLHS	.2	MA/Step 15	\$16,500 (pro-rated)	10/23/23	11/17/23
Spence-Reid, Trish	Appointment	SPS-CST-LDTC-02	NJGPA proctor for OOD Student	MLHS			Hourly Rate (not to exceed 8 hrs.)	7/23/23	7/26/23
Vecchio, Christine	Appointment	TCH-HS-CST-09	Teacher – Learning Strategies	MLHS		MA+30/Step 15	\$82.50/hr	10/17/23	6/30/24
<b>IVY H/WW/BC</b>									
Doolittle, Christina	Appointment	TCH-BC-CST-03	PTP Mentor (5633)	BC			\$1,000 (pro-rated)	10/2/23	12/15/23
Vallies, Austin	Appointment	TCH-HS-MUS-03	Winter Concert Accompanist	BC			\$100	12/12/23	12/12/23
Vallies, Austin	Appointment	TCH-HS-MUS-03	Spring Concert Accompanist	BC			\$100	5/15/24	5/15/24



**16. Substitutes, Volunteers and Intern Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>						
Arakelian, Christine	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Astrup, Marcelle	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
DeRocco, Claudia	Appointment	Substitute	DW	Board Approved Rate	10/17/23	6/30/24
Duke-Lees, Lisa	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Heimbach, Judith	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Hession, Fernanda	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Johnson, Emily	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Levy, Jen	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Lucarelli, Jean	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Maniar, ErinMarie	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
McGrady, Jessica	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
McVeigh, Julia	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Nacim, Allison	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Sauer, Kim	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Savage, Julie	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Van Allen, Mia	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24

**17. Field Trips**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
<b>DISTRICT</b>			
MLHS	Newark, NJ	PXL - Museum Visit	10/25/23
MLHS	Mahwah, NJ	The Empathy, Equality, Entrepreneurship Mission (TEEEM) Leadership Symposium	10/16/23
<b>IVY H/WW/BC</b>			
WW	Mountain Lakes, NJ	Visit Public Library	10/9/23
BC	New Providence, NJ	Robotics Robot Revolution League Event 3	12/17/23
BC	Boston, MA	8 <sup>th</sup> Grade Trip	6/11-6/13/24

**18. Tuition Reimbursement  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
<b>DISTRICT</b>				
Doniloski, Jason	MLHS	University of California – San Diego	Education Technology 101/ EDUC41493	5
Doniloski, Jason	MLHS	University of California – San Diego	Character Education for the 21st Century/ EDUC40129	5
Doniloski, Jason	MLHS	University of California – San Diego	Responding To Students' Mental Health Challenges with SEL/ EDUC42428	5
Suarez, Jennifer	MLHS	University of California – San Diego	Character Education for the 21st Century/ EDUC40129	5
Suarez, Jennifer	MLHS	University of California – San Diego	Education Technology 101/ EDUC41493	5
<b>IVY H/WW/BC</b>				
Doolittle, Christina	BC	University of California – San Diego	Building Empathy and Community in Middle and High School/ EDUC4	5
Doolittle, Christina	BC	University of California – San Diego	Instilling A Growth Mindset in Students/EDUC4	5

**B. CURRICULUM / SPECIAL SERVICES**

**19. District Curriculum  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the revised curriculum for the district, as recommended by the Superintendent:

<b>District Curriculum</b>			
Project Number	Department	Subject/Course/Grade	Level
1	Computer Science	Introduction to Computer Programming	High School
2	Computer Science	Computer Programming 2	High School
3	Computer Science	Graphic Design	High School
4	Consumer Science	Advanced Foods	High School
5	Consumer Science	Fashion and Image	High School
6	Consumer Science	Nutrition	High School
7	Consumer Science	Global Cuisine	High School
8	English	Film Studies	High School

9	English	Public Speaking	High School
10	English	English 10: AP Seminar	High School
11	Fine & Performing Arts	Portfolio Development	High School
12	PE/Health	Health 9	High School
13	PE/Health	Health 11	High School
14	PE/Health	Health 12	High School
15	Science	Astronomy	High School
16	Social Studies	U.S. History 1	High School
17	Social Studies	U.S. History 2	High School
18	World Languages	Spanish 5	High School
		<b>AP Classes (College Board Syllabi)</b>	<b>Level</b>
19	Computer & Technology	AP Computer Science A	High School
20	Computer & Technology	AP Computer Science Principles	High School
21	ELA	AP English Language and Composition	High School
22	ELA	AP English Literature and Composition	High School
23	ELA	AP Seminar	High School
24	ELA	AP Research	High School
25	Mathematics	AP Calculus A/B	High School
26	Mathematics	AP Calculus B/C	High School
27	Mathematics	AP Statistics	High School
28	Science	AP Biology	High School
29	Science	AP Chemistry	High School
30	Science	AP Environmental Science	High School
31	Science	AP Physics 1	High School
32	Science	AP Physics 2	High School
33	Science	AP Physics C	High School
34	Social Studies	AP European History	High School
35	Social Studies	AP U.S. History 2	High School
36	Social Studies	AP World History	High School
37	Social Studies	AP Micro/Macro Economics	High School
38	Social Studies	AP United States Government and Politics	High School
39	Social Studies	AP Art History	High School
40	Visual & Performing Arts	AP Music Theory	High School

41	Visual & Performing Arts	AP Studio Art	High School
42	World Language	AP Spanish Language and Culture	High School
43	World Language	AP French Language and Culture	High School
<b>IVY H/WW/BC Curriculum</b>			
<b>Project Number</b>	<b>Department</b>	<b>Subject/Course/Grade</b>	<b>Level</b>
44	Computer Science	Computer Technology K-2	Elementary
45	Computer Science	Computer Technology 3-5	Elementary
46	Computer Science	Allied Computers Grade 6	Middle School
47	Computer Science	Allied Computers Grade 7	Middle School
48	Computer Science	Allied Computers Grade 8	Middle School
49	Computer Science	Computer Programming Elective Grade 6-8	Middle School
50	Enrichment	K-2 Enrichment	Elementary
51	Fine & Performing Arts	Music K-2	Elementary
52	Fine & Performing Arts	Music 3-5	Elementary
53	Library Media	Library Media 3-5	Elementary
54	Library Media	Library Media K-2	Elementary
55	Math	Math Grade 3	Elementary
56	Math	Math Grade 8	Middle School
57	Preschool 3	PreK 3	Elementary
58	Preschool 4	PreK 4	Elementary
59	Social Studies	Social Studies Kindergarten	Elementary
60	Social Studies	Social Studies Grade One	Elementary
61	Social Studies	Social Studies Grade Two	Elementary
62	Social Studies	Social Studies Grade Three	Elementary
63	Social Studies	Social Studies Grade Four	Elementary
64	World Languages	French Grade 7	Middle School
65	World Languages	French Grade 8	Middle School
66	World Languages	Spanish Grade 7	Middle School
67	World Languages	Spanish Grade 8	Middle School

**20. Ancillary Classroom Materials and Resources Approval  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following ancillaries, as recommended by the Superintendent:

School	Item	Publisher
<b>DISTRICT</b>		
MLHS	DeltaMath	DeltaMath Solutions
<b>IVY H/WW/BC</b>		
BC	DeltaMath	DeltaMath Solutions
WW	Fountas & Pinnel Leveled Literacy Intervention (LLI)	Heinemann

**C. MISCELLANEOUS**

**21. Harassment, Intimidation and Bullying Incident**

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #002-2324-MLHS reported to the Board of Education on October 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

**22. Harassment, Intimidation and Bullying Incident**

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #003-2324-MLHS reported to the Board of Education on October 6, 2023, and discussed in Executive Session, as recommended by the Superintendent.

**23. Nursing Plan**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2023-2024 Nursing Plan, as recommended by the Superintendent.\*

**24. 2023-2024 District Goals**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2023-2024 Mountain Lakes District Goals consistent with the Strategic Plan goals, as recommended by the Superintendent:

Goal Area	Goal Statement
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders.  Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.

Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

**25. 2023-2024 Board of Education Goals**

WHEREAS, the Mountain Lakes Board of Education conducted a Board of Education retreat and goal setting session on August 21, 2023; and

WHEREAS, the Mountain Lakes Board of Education identified goals for the 2023-2024 school year; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following goals:

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, and strengthens the district’s financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 16<sup>th</sup> day of October 2023 at \_\_\_\_\_pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

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*Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2022-2023 District Goals**

Goal Area	Goal Statement
Ensuring the Success of All Students	Create a learning environment and programs that provide a solid foundation for all and that supports students of all abilities and interests to achieve their potential in whatever learning path suits them best.
Ensuring the Success of All Staff	Develop and maintain an environment that values and empowers all staff which will lead to passionate educators who feel supported in their positions.
Supporting the Whole Child	To create a safe/nurturing, supportive, and healthy environment where collaboration and diversity are encouraged and celebrated for inclusive learning both within and outside the walls of the classroom.
Finance/Infrastructure/ Technology	Increase revenue, decrease/manage costs, and balance the budget by collaborating with stakeholders and local and state resources.
Strong Family/School/ Community Partnerships	To foster meaningful relationships between school, family, and community that promotes a sense of unity, tradition, and shared responsibility for enriching the lives of all community members.

**2022-2023 Board Goals**

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district's goals/priorities, short and long-term facility needs, and strengthens the district's financial position.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board