



MUSKOGEE PUBLIC SCHOOLS

A G E N D A

REGULAR BOARD MEETING

MUSKOGEE BOARD OF EDUCATION DISTRICT I-20

6:00 P.M October 17, 2023

Education Service Center

202 W. Broadway

MUSKOGEE, OK 74401

- 1. CALL TO ORDER – Debra HorseChief, President
INVOCATION - Dr. Reubin McIntosh, Principal at 67GA
PLEDGE OF ALLEGIANCE –Debra HorseChief, President

2. PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board of Education has established a period of fifteen (15) minutes, with individual time limits of two (2) minutes per person during each meeting to enable the public to address the Board relative to action items on the agenda. Individuals who have complied with the guidelines provided in Board Policy 102150 will be called to the lectern and must give their full name and address.

Persons who address the Board shall not make personal, impertinent, slanderous or profane remarks to any member of the Board about the Board, administrative staff, certified teachers, support staff, or the general public. Board members may ask questions for clarification; however, Board members and/or administrative staff shall not respond to questions from the public at this time.

Matters not on the agenda are not proper subjects for discussion during the meeting. Members of the public shall not be recognized or allowed to be heard or participate at any other time while the Board is conducting official business. (Note: The Board of Education, in its sole discretion, may dispense with this segment of the meeting when it deems necessary or appropriate and proceed directly to the official business of the Board without public participation.) Please refer to Board Policy 102150 for more information.

3. RECOGNITION OF STAFF MEMBERS

Certified Elementary: Nowana Nolan, Creek Elementary
Certified Secondary: Keli Miles, 67GA
Support: Sue Williams, 89GA and Shenece Hughes, ESC

4. SUPERINTENDENT’S REPORT

Annual Dropout Report and Annual College Remediation Report - Ginger Baker

5. REPORTS/COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

6. STANDING RESOLUTIONS

BE IT RESOLVED, by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** Standing Resolutions A. - J. as listed:

A. MINUTES OF PREVIOUS MEETING(S)
September 12, 2023

B. SCHEDULE OF PAYMENTS
Checks to be issued in payment November encumbrances/invoices as duly audited from the funds and in the amounts listed below and itemized in the financial reports:

AP- Checks #20240573-20241001	\$4,588,458.40
EP- #240036-240052	\$38,278.57
AF- Checks #2400033-2400104	\$49,598.72
DD's- #24200915-242001677	\$2,089,090.19

C. SCHEDULE OF ENCUMBRANCES - NUMBERED
24001180-24001594

D. OPERATING AND INVESTMENT FUNDS

1. Operating Account - Armstrong	\$1,096,141.82
2. Activity Account - Firstar	\$629,285.43
3. Investment Account	0.00

E. FINANCIAL REPORT

1. Balance Sheet
2. Expense/Revenue Report
3. Activity Fund
4. Designation of Funds
5. Investments

F. Judgement

Ian McCloud	Prior year wages, Journal Entry of Judgement – per exhibit	Salary Check \$1,620.74 Less Medicare \$25.45 Less FICA \$108.81 TRS Check \$321.25
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G. PO's Over \$15,000.00

53984	Tri State Floors	Bond Fund 35	\$162,900.00	Flooring 6/7 th Grade Academy
54019	Hiland Dairy	Fed Grant, Supply Chain Asst grant	\$116,936.32	Dairy products
54013	Connors State College	Fed Grant, Title I	\$70,000.00	Concurrent

				enrollment for students
54002	Muskogee Co Assessor	General Fund	\$195,957.24	2023 Revaluation fees
53175	Crowl Oil	General Fund	\$40,000.00	Gas & Diesel fuel
54104	Lakeshore Learning	Bond Fund 35	\$44,723.15	Furniture ECC
53996	Telecomp Holdings	General Fund	\$25,178.36	Phone software
54122	American Legacy Publishing	Federal Grant, Title I	\$15,073.27	Science periodicals

H. Contracts

Telecomp Holdings	General Fund Technology Budget	\$25,178.36	Mitel Phone system warranty, software updates & technical support
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I. Sanctioning

Tony Goetz PTO	Per Exhibit
MHS Girls Tennis Booster Club	Per Exhibit
Creek Elementary PTO	Per Exhibit
Alice Roberts PTO	Per Exhibit

J. Board Policy Revisions - Second Reading and Approval

Policy #	Policy
107035	Certified Sick Leave
106220	Maternity Leave
106110	Family Medical Leave Act
106105	Leave Sharing Program
103210	School Transportation

105150	Disciplinary Action for Misuse of School Bathrooms & Changing Facilities
110270	Student Diabetes Care and Management
110145	Administration of Emergency Opioid Antagonists
110315	Tribal Regalia

7. APPROVE ANNUAL ELECTION RESOLUTION

BE IT RESOLVED, by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** the Annual Board of Education Election Resolution as presented:

ANNUAL ELECTION RESOLUTION

TO: Muskogee County Election Board
 FROM: The Muskogee School District, Independent School District No. I-020 of Muskogee County, Oklahoma

The Board of Education of the Muskogee Public School District has approved the following resolution calling for an election to be submitted to the voters of the district.

Date of the Election:

A Board of Education Primary election shall be held on February 13, 2024, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General election shall be held on April 2, 2024, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

Board Member Positions on Ballot:

The voters shall elect board members for the following board positions:

1. Board position number four (4), which has a five (5) year full term of office.

Qualifications of Candidates for Office:

To be eligible to be a candidate for member of the board of education of a school district, a person must have resided in the district for at least six (6) months preceding the first day of the filing period, and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the district for six months preceding the first day of the filing period. In school districts that have been divided into election districts, a candidate must have resided in the district for six (6) months preceding the first day of the filing period and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the election district for six months preceding the first day of the filing period. If the board seat is in an independent district, a person must have resided in that district or own property in the independent district and reside in a dependent district that is contiguous with the independent district for at least six (6) months preceding the first day of the filing period.

No person shall be eligible to be a candidate for or elected to be a member of the board of education of a school district unless the person has been awarded a high school diploma or certificate of high school equivalency.

A person who has been convicted of a misdemeanor involving embezzlement or a felony under the laws of this state or of the United States or who has entered a plea of guilty or *nolo contendere* to such misdemeanor involving embezzlement or felony or who has been convicted of a crime in another state which would have been a misdemeanor involving embezzlement or a felony under the laws of this state or has entered a plea of guilty or *nolo contendere* to such crime shall not be eligible to be a candidate for or be elected to any state, county, municipal, judicial, or school office or any other elective office of any political subdivision of this state for a period of fifteen years following completion of his sentence or during the pendency of an appeal of such conviction or plea.

No person shall be eligible to be a candidate for or serve on a board of education if he or she is currently employed by the school district governed by the board of education or is related within the second degree by affinity or consanguinity to any other member of the board of education or to any employee of the school district. The following are relatives within the second degree: A candidate's spouse, child, parent, grandchild, grandparent, brother, sister, spouse's child, spouse's grandchild, spouse's brother, spouse's sister, spouse's grandparent, grandchild's spouse, parent's spouse, and child's spouse. The prohibitions in this paragraph shall apply if the board member candidate is related within the second degree of affinity or consanguinity to an individual employed as a substitute teacher by the district or as a temporary substitute support employee if the school district has an Average Daily Membership of less than five thousand (5,000).

Candidates must affirm that upon being elected as a new member of the Board of Education, within fifteen (15) months of election, they will complete at least twelve (12) hours of instruction on education issues, including school finance, Oklahoma education laws, and ethics, duties and responsibilities of district board of education members. Three (3) of these twelve (12) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance. Incumbents must affirm that they will complete six (6) hours of instruction within fifteen (15) months of election emphasizing changes in school law. Three (3) of these six (6) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance.

Voters Eligible to Vote:

To be eligible to vote, a voter must be registered with the county election board at an address within the geographical boundaries of the district.

Ballot Titles:

The ballot to be submitted to the voters shall call for the voters to:

- 1. Select one candidate for Muskogee I-20 School Board Position Number 4.

Approved by the Muskogee I-020 Board of Education this 17th day of October, 2023

President of the Board of Education Clerk of the Board of Education

Filed with the MUSKOGEE County Election Board this ___ day of October 2023.

Secretary, Muskogee County Election Board

- 8. APPROVE SCHEDULE OF REGULAR MONTHLY BOARD MEETINGS OF MUSKOGEE INDEPENDENT

REGULAR BOARD MEETING AGENDA	OCTOBER 17, 2023
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SCHOOL DISTRICT I-20 FOR THE CALENDAR YEAR 2024 AS PRESENTED:

BE IT RESOLVED, by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** the Schedule of Regular Monthly Board Meetings of Muskogee Independent School District I-20 for the Calendar Year 2024 as presented:

**SCHEDULE OF REGULAR MONTHLY BOARD MEETINGS
OF MUSKOGEE INDEPENDENT SCHOOL DISTRICT I-20
FOR THE CALENDAR YEAR 2024**

NOTICE

Date: October 18, 2023
School District Name and Number: Muskogee I-20, Muskogee County
Address: 202 W. Broadway, Muskogee, OK 74401
Room: Board Room
Telephone: (918) 684-3700

<u>Date:</u>	<u>Time</u>	<u>Place of Meeting</u>
January 16, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee
February 20, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee
March 12, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee
April 16, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee
May 21, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee
June 18, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee
July 16, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee
August 13, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee
September 10, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee
October 15, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee
November 19, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee
December 17, 2024	6:00 p.m.	Education Service Center, 202 W. Broadway, Muskogee

Carla D. Cooper, Board Minutes Clerk
Muskogee Board of Education, District I-020

9. APPROVE GIFTED AND TALENTED EDUCATION PLAN

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** the Gifted and Talented Education Plan as presented.

10. APPROVE GIFTED AND TALENTED COMMITTEE MEMBERS

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** the Gifted and Talented Committee members as presented.

11. PROPOSED EXECUTIVE SESSION

An Executive Session is proposed for discussion of:

- A. Personnel recommendations **A. through I.** (names listed below) being presented for the resignation, termination, or employment of staff members, with vote to be taken after return to Open Session; pursuant to OKLA. STAT. 25 O.S. § 307(B)(1).

12. RETURN TO OPEN SESSION

13. EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT

14. PERSONNEL

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** personnel resolutions A. through I. as stated.

A. EMPLOYMENT – CERTIFIED

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the employment of certified staff for the **2023-2024** school year:

*Kylie McKinney	Teacher	6/7 Gd. Acad.	effective 10/18/2023
*Joye Schoats	Counselor	Cherokee	effective 10/18/2023
*Yolanda Wiggins	Teacher	ECC	effective 10/18/2023
*Brianna Wiedel	Teacher	ECC	effective 10/30/2023
*Pending OSDE Certification			

B. EMPLOYMENT – CERTIFIED - EXTRA DUTY

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the extra duty of certified staff for the **2023-2024** school year:

Russell Baird	Robotics	6/7 Gd. Acad.	\$25.00/hr
Russell Baird	Robotics	6/7 Gd. Acad.	\$1,120
Jianna Cervantes	Aft. Sch. Program Teacher	6/7 Gd. Acad.	\$25.00/hr
Roy Jordan	Football – 8th Asst	8/9 Gd Acad.	\$2,500.00
Roy Jordan	Football - 8th HD	8/9 Gd Acad.	\$3,700.00
Amanda McMillan	After School Program Teacher	8/9 Gd. Acad.	\$25.00/hr.
Felisha Church	After School Program Teacher	Cherokee	\$25.00/hr
Tara Clark	*Classroom Overage (4)	Cherokee	\$4,000
Sharica Cole	*Classroom Overage (3)	Cherokee	\$3,000
Melody Cranford	Student Council - Elem.	Cherokee	\$560
Melody Cranford	*Classroom Overage (6)	Cherokee	\$6,000
Kimberly Davison	*Classroom Overage (6)	Cherokee	\$6,000
Kimberly Davison	Yearbook	Cherokee	\$600
Kathy Lee	*Classroom Overage (3)	Cherokee	\$3,000
Jordan Presley	*Classroom Overage (4)	Cherokee	\$4,000
William Tindell	Robotics Elem. Head	Cherokee	\$1,120
Gena Whitaker	*Classroom Overage (4)	Cherokee	\$4,000
Linda Falleur	*Classroom Overage (3)	Creek	\$3,000
Amber Murray	*Classroom Overage (2)	Creek	\$2,000
Margaret Ragsdale	*Classroom Overage (3)	Creek	\$3,000
Cheryn Robertson	*Classroom Overage (2)	Creek	\$2,000
Hannah Whitlock	*Classroom Overage (2)	Creek	\$2,000
Kim Witherspoon	Home-based Teacher	Creek	\$25.00/hr
Jacie Westbrook	Speech Pathologist	District	\$10,000
Elizabeth Bresnahan	*Classroom Overage (2)	Irving	\$2,000
Kristin Escalante	*Classroom Overage (3)	Irving	\$3,000
Frances Ezell	*Classroom Overage (2)	Irving	\$2,000

Matthew Leake	*Classroom Coverage (2)	Irving	\$2,000
Shawna Shorb	*Classroom Coverage (2)	Irving	\$2,000
Katy Thomson	After School Program Director	Irving	\$10,000
Michelle Behrens	CSI Professional Development	MHS	\$500
Shonika Breedlove	CSI Professional Development	MHS	\$500
Terri Brossett	CSI Professional Development	MHS	\$500
Terri Brossett	Student Council - HS .5	MHS	\$1,265
Samuel Broyles	Athletic - Game Worker	MHS	\$20.00/hr
Jordan Chambers	CSI Professional Development	MHS	\$500
Jordan Chambers	Security Protocol Team	MHS	effective 09/01/2023
Darrin Cook	CSI Professional Development	MHS	\$500
Julie Crank	CSI Professional Development	MHS	\$500
Amy Dean	CSI Professional Development	MHS	\$500
Sonya Foster	Security Protocol Team	MHS	effective 09/01/2023
Rossalynn Glover	CSI Professional Development	MHS	\$500
Michelle Green	CSI Professional Development	MHS	\$500
Brad Higeons	Football HS Asst HD	MHS	\$5,500
Aaron Hobbs	Security Protocol Team	MHS	effective 09/01/2023
Timothy Hughes	CSI Professional Development	MHS	\$500
Scott Kanny	CSI Professional Development	MHS	\$500
Edward King	CSI Professional Development	MHS	\$500
Annette Lopez-Husting	CSI Professional Development	MHS	\$500
Rory Lynch	CSI Professional Development	MHS	\$500
Knotchie McCrary	CSI Professional Development	MHS	\$500
Jason McPeak	CSI Professional Development	MHS	\$500
Jametra Newton	Security Protocol Team	MHS	effective 09/01/2023
Jennifer Norwood	Child Study Team	MHS	\$25.00/hr
Jennifer Norwood	CSI Professional Development	MHS	\$500
Melissa O'Dell	CSI Professional Development	MHS	\$500
Melissa O'Dell	Student Council - HS .5	MHS	\$1,265
Kimberly Ogden	*Classroom Coverage	MHS	\$1,000
Kimberly Ogden	CSI Professional Development	MHS	\$500
Teresa Pointer	CSI Professional Development	MHS	\$500
Ashlie Radford	Athletic Event Worker	MHS	\$20.00/hr
Jennifer Rainbolt	Child Study Team	MHS	\$25.00/hr
Jennifer Rainbolt	CSI Professional Development	MHS	\$500
Jennifer Slader	CSI Professional Development	MHS	\$500
Jennifer Slader	Child Study Team	MHS	\$25.00/hr
Elvira Smith	CSI Professional Development	MHS	\$500
Norwood Christian Smith	Security Protocol Team	MHS	effective 09/01/2023
Robert Stevenson	Swimming HS Asst	MHS	\$2,000
Lynwood Wade	Child Study Team	MHS	\$25.00/hr
Lynwood Wade	CSI Professional Development	MHS	\$500
Timothy Woodard	CSI Professional Development	MHS	\$500
Rebecca Austin	*Classroom Coverage (4)	Pershing	\$4,000
Rebecca Austin	CSI Professional Development	Pershing	\$500
Jackie Bennett	CSI Professional Development	Pershing	\$500
Melanie Broyles	CSI Professional Development	Pershing	\$500
Leslie Cobb	CSI Professional Development	Pershing	\$500
Brandon Cochran	CSI Professional Development	Pershing	\$500
Annetta Custer	Child Study Team	Pershing	\$25.00/hr

Annetta Custer	CSI Professional Development	Pershing	\$500
Ashley Eller	CSI Professional Development	Pershing	\$500
Andrea Garrett	CSI Professional Development	Pershing	\$500
Susan Hanna	CSI Professional Development	Pershing	\$500
Cynthia Hensley	CSI Professional Development	Pershing	\$500
Deary Hill	CSI Professional Development	Pershing	\$500
Donda Hogan	Child Study Team	Pershing	\$25.00/hr
Donda Hogan	CSI Professional Development	Pershing	\$500
Jacqueline Jackson	Child Study Team	Pershing	\$25.00/hr
Jacqueline Jackson	CSI Professional Development	Pershing	\$500
Regina Kelley	CSI Professional Development	Pershing	\$500
Skye Lancaster	CSI Professional Development	Pershing	\$500
Tarra LLOYD	*Classroom Overage (2)	Pershing	\$2,000
Tarra Lloyd	CSI Professional Development	Pershing	\$500
Louann Maxwell	CSI Professional Development	Pershing	\$500
Cynthia Metzger	Child Study Team	Pershing	\$25.00/hr
Cynthia Metzger	CSI Professional Development	Pershing	\$500
Heather Morrison	CSI Professional Development	Pershing	\$500
Ashlie Radford	Child Study Team	Pershing	\$25.00/hr
Ashlie Radford	CSI Professional Development	Pershing	\$500
Diane Raigoza	CSI Professional Development	Pershing	\$500
Klaire Starkey	Child Study Team	Pershing	\$25.00/hr
Klaire Starkey	CSI Professional Development	Pershing	\$500
Lavina Stepp	Child Study Team	Pershing	\$25.00/hr
Lavina Stepp	CSI Professional Development	Pershing	\$500
Lavina Stepp	Instructional Specialist	Pershing	\$4,000
Whitney Tindell	Child Study Team	Pershing	\$25.00/hr
Whitney Tindell	CSI Professional Development	Pershing	\$500
April Wheeler	CSI Professional Development	Pershing	\$500
Brooke Moore	Instructional Lead for 6-10	RIA	\$4,040
Angela Finney	*Classroom Overage (1)	Sadler	\$1,000
Brandy Hughey	*Classroom Overage (2)	Sadler	\$2,000
Rebecca Sheihing	*Classroom Overage (2)	Sadler	\$2,000
Cindy Seitz	*Classroom Overage (2)	Sadler	\$2,000
Alicia Sloat	After School Tutor	Sadler	\$25.00/hr
Jason Stinson	Sound Technology	Sadler	\$25.00/hr
Suzanne Buck	Speech Pathologist	St. Joseph	\$50.00/hr
Melissa Davis	Title I Interventionist	St. Joseph	\$25.00/hr
Sandra Cason	*Classroom Overage (3)	Tony Goetz	\$3,000
Andrea Fincher	Archery	Tony Goetz	\$760
Keri Green	After School Teacher	Tony Goetz	\$25.00/hr
Keri Green	*Classroom Overage (1)	Tony Goetz	\$1,000
Jennifer Hunter	*Classroom Overage (2)	Tony Goetz	\$2,000
Shannon Johnson	*Classroom Overage (2)	Tony Goetz	\$2,000
Sabra Martin	After School Program Teacher	Tony Goetz	\$25.00/hr
Sabra Martin	*Classroom Overage (3)	Tony Goetz	\$3,000
Jana Taylor	*Classroom Overage (2)	Tony Goetz	\$2,000
Phyllis Watson	*Classroom Overage (2)	Tony Goetz	\$2,000
*Prorated			

C. RESIGNATION OF CERTIFIED

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the resignation of certified staff for the **2023-2024** school year:

Elizza Hughes	Teacher	ECC	effective 09/11/2023
Brandon Irby	Director of Communications	ESC	effective 09/22/2023

D. EMPLOYMENT – SUPPORT - TEMPORARY

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the temporary employment of support staff for the **2023-2024** school year:

Maurice James	Custodian	6/7 Gd. Acad.	effective 10/18/2023
Estella Sandoval de Perez	Custodian	6/7 Gd. Acad.	effective 10/18/2023
Toni Mendoza	Food Server	8/9 Gd. Academy	effective 10/18/2023
Terina O'Toole	Paraprofessional	8/9 Gd. Acad.	effective 08/16/2023
Stephen Phillips	Lead Custodian	8/9 Gd. Acad.	effective 07/01/2023
Michelle Belyeu	Paraprofessional	Creek	effective 08/16/2023
Monica Jones	Paraprofessional	ECC	effective 10/18/2023
Stacy Pence	Paraprofessional	ECC	effective 10/18/2023
Philip Mihok	Custodian	MHS - Rougher Village	effective 10/18/2023
William Thomas	Teacher Assistant	MHS	effective 10/18/2023
Charrise Eberhart	Food Server	Tony Goetz	effective 10/18/2023

E. EMPLOYMENT – SUPPORT - EXTRA DUTY

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the extra duty of support staff for the **2023-2024** school year:

Alyssa Shoemake	Aft. Sch. Assistant	ECC	\$15.00/hr
Mikayla Yarbrough	Speech Path Assistant	ECC	\$5,000
Kendall Haddock	CSI Grants Stipend	ESC	\$5,000
Harold Morgan	Lead Technician	Maintenance	\$5,000
Monique Beech	Child Study Team	MHS	\$15.00/hr
Kyle Hazelwood	Athletic Event Worker	MHS	\$20.00/hr
Kyle Hazelwood	Security Protocol Team	MHS	effective 09/01/2023
Brittney Hedge	Security Protocol Team	MHS	effective 09/01/2023
Helen Ingram	Child Study Team	MHS	\$15.00/hr
Stephanie Mackey	Child Study Team	MHS	\$15.00/hr
Hollie Nicodin	Child Study Team	MHS	\$15.00/hr
Hollie Nicodin	Security Protocol Team	MHS	effective 09/01/2023
Doyle Rowland	Security Protocol Team	MHS	effective 09/01/2023
John Rowland	Security Protocol Team	MHS	effective 09/01/2023
Tina Strickland	Child Study Team	MHS	\$15.00/hr
Shannon Barnes	Child Study Team	Pershing	\$15.00/hr
Amanda Brown	Child Study Team	Pershing	\$15.00/hr
Lanzy Coker	Child Study Team	Pershing	\$15.00/hr
Tiffany McCoin	Child Study Team	Pershing	\$15.00/hr
Charrise Eberhart	Food Server	Tony Goetz	effective 10/18/2023
Penny Bado	Aft. Sch. Bus Driver	Transportation	\$15.00/hr
Vicki Pigg	Substitute Bus Driver	Transportation	\$25.00/hr

F. TERMINATION – SUPPORT - TEMPORARY

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the termination of support staff for the **2023-2024** school year:

Edith Vann	Custodian	MHS	effective 08/31/2023
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G. RESIGNATION – SUPPORT

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the resignation of support staff employment for the **2023-2024** school year:

Jermaine Averyt	Custodian	6/7 Gd. Acad.	effective 09/27/2023
Ranita Morris	Food Server	6/7 Gd. Acad.	effective 09/28/2023
Norberto Garcia	Painter/Paper Hanger	District	effective 09/18/2023
Evangelina Cervantes	Custodian	Sadler	effective 09/02/2023

H. FMLA – SUPPORT - EXTENSION

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the Family and Medical Leave Act (FMLA) extension of support staff through **December 31, 2023**:

Katie Chapman	Bus Driver	Transportation	effective 9/26/2023
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I. EMPLOYMENT – ADMINISTRATION - TEMPORARY

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the employment of administrative staff for the **2023-2024** school year:

Myranda Gurley	Human Resources Coordinator	ESC	effective 10/18/2023
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15. NEW BUSINESS

16. ADJOURNMENT

EXHIBITS: Copies of exhibits are available in the Office of the Superintendent

SCHEDULE OF MEETINGS: Next Regular Meeting – November 14, 2023

This agenda was posted October 13, 2023, prior to 6:00 p.m. on the district web site and at the front entrance of the Education Service Center, 202 W. Broadway, Muskogee, Oklahoma. Notice of this Regular Meeting was submitted for filing in the Office of the County Clerk of Muskogee, Oklahoma on October 19, 2022.

Respectfully Submitted,

Carla Cooper, Board Minutes Clerk