



## Substitute Teacher

Vail Mountain School is currently seeking candidates for our on-call Substitute Teacher list.

### Who You Are:

- A “raise your hand” type of person. You’re interested in participating in school activities like sitting at lunch tables, assisting with carpool, or helping with a fire drill as necessary. You are ready to participate fully in the life of the school!
- Able to communicate in a timely manner with the substitute coordinator
- Actively promote the mission of the school
- Hold a degree from four-year college or university
- Experienced teaching in any K-12 setting is preferred
- Looking for occasional work as the needs that arise can be sporadic

### What You Will Do:

- Be willing and able to facilitate classroom lessons in various grade levels and classes. We are a K-12 school, we try to honor your preferences for grade levels whenever possible.
- Adjust each day to the needs of the school and the students, working productively as a substitute teacher in the classroom or independently.
- Create a positive educational environment for students.
- Follow provided lesson plans when available, but will also be comfortable with improvisation for lessons in emergency situations.

### What This Role Looks Like:

- You will be on a list of substitutes that we will reach out to on an “as needed basis”.
- When the need arises for a substitute the coordinator will contact you via text to see if you are available to cover that day or for a future day.
  - Sometimes the need arises when a teacher calls out sick in the early morning around 6:30 am. You would then receive a text to see if you are available to come in.
  - Other needs are known well in advance or the night before and can be scheduled ahead of time.
- Some days you might be covering a single teacher’s class and other days might entail covering various classes for various teachers.

### Compensation:

- Substitute teachers are paid on a daily basis at a rate of \$150.00/day. This rate includes a delicious lunch from Sage dining as well!

## **Who We Are:**

Vail Mountain School is a rapport-based independent school who is proud of our roots in the Vail Valley. We are a group of active people who are committed to instilling the value of our natural surroundings to the next generation through education, responsibility, and kindness. VMS is a caring and thoughtful organization committed to the lives of our employees.

In order to develop character, seek knowledge, and build community, Vail Mountain School is dedicated to addressing institutional and individual inequities in order to holistically support the well-being and success of our community members. We are committed to approaching the topic of inclusivity as rigorously as we do our academics, learning side by side as a cross-age community. We aim to acknowledge the past societal failures of silence and passivity, especially prevalent in our educational institutions, as we strive to create a welcoming and supportive environment for every student.

## **How to Apply:**

Please email your resume and cover letter to [jobs@vms.edu](mailto:jobs@vms.edu)