

Goal Worksheet			
School: Freeport High School			
School Goal	Strategies and Action Steps Responsibility	Timeline	Evidence of Effectiveness
<p>District Strategic Goal: All RSU 5 students experience a joyful learning climate that is safe, nurturing, and fosters curiosity.</p> <p>FHS 2022-23 Goal #1: We believe that focusing on our FHS Strategic Plan will enable us to provide meaningful learning opportunities for our students while supporting both their academic and personal, social-emotional growth.</p> <p>Our FHS Goal is to make significant progress and/or meet the goals of the 2022-23 Action Steps of the FHS Strategic Plan.</p>	<p>FHS Strategic Plan: Theory of Action: IF FHS develops engaging instruction, purposeful assessments and supports equity and inclusion with strong connections to our community ... THEN, all FHS learners will be empowered to learn and grow.</p> <ol style="list-style-type: none"> 1. Engaging Instruction Action Steps <ul style="list-style-type: none"> ● Update/revise/create year-long plans ● Use and reflect on differentiation strategies ● Begin learning about & discussing instructional and grading practices w/ a lens of equity (Habits of Work) 2. Purposeful Assessment Action Steps: <ul style="list-style-type: none"> ● Develop and/or revise common summative assessments. ● Score and reflect on data from at least one common assessment 3. Equity & Inclusion Action Steps <ul style="list-style-type: none"> ● Equity Team: Access/Data review, Student Voice, 	<p>2022-2023 School year</p>	<p>Measurements of each of the 2022-2023 FHS Strategic Plan Action Steps</p> <p>Evidence of action steps for 2022-23:</p> <ul style="list-style-type: none"> -Year-long plans -PLC & Faculty mtg agendas -HOW process documents <p>-Common assessments</p> <p>-Equity team agendas</p> <p>-Social Studies 9-12 curriculum work</p> <p>-Student Leadership Committee work</p>

	<p>Professional development for staff</p> <ul style="list-style-type: none"> ● Formal process to review and revise our FHS Social Studies curriculum. ● Opportunities for student leaders to participate in and/or lead discussions about school culture, policies and practices <p>4. Community Connections Action Steps</p> <ul style="list-style-type: none"> ● Support and/or promote opportunities for community connections such as field trips, virtual or in-person guest speakers, showcasing student work, etc. ● In-school Senior Project/Senior Seminar opportunity for the last month of school for Seniors <p>5. Support For Learning And Growth</p> <ul style="list-style-type: none"> ● Targeted Student Support meetings and action steps ● Use faculty and PLC meetings to support faculty in preparing for activities dedicated to SEL or DEI. ● Continue to learn about and implement strategies to proactively support students with anxiety 		<p>-Field trip and guest speakers -“May term” program description and plans/work</p> <p>-Targeted Student support agendas and data -JED foundation work for supporting mental health</p>
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<p>District Goal : All RSU 5 students regularly engage in meaningful student centered learning.</p> <p>FHS 2022-23 Goal #2: We believe that working on the action steps of the FHS Strategic Plan will enhance student learning and achievement, including increasing the total number of students in the 9th and 10th grade students meeting their individual growth target in both math and reading as measured by the NWEA.</p>	<p>2022-23 FHS Goal:</p> <p>The total number of students in the 9th and 10th grade who meet their individual growth target on the NWEA <u>math test</u> will increase to 59% for 9th grades and 56% for 10th graders.</p> <p>The total number of students in the 9th and 10th grade who meet their individual growth target on the NWEA <u>reading test</u> will increase to 50% for 9th grades and 52% for 10th graders.</p> <p>**Change of test for 10th graders to the Maine Through Year Assessment has impacted our ability to calculate growth targets. Shifted to focus on achievement scores.</p>	<p>Fall 2022 testing session for 10th graders</p> <p>Spring 2023 testing sessions for 9th and 10th graders</p>	<p>Analysis of Fall 2022 to Spring 2023 data</p> <p>Spring 2023 NWEA data</p> <p>Grade 9 Growth: NWEA math: 39% of 9th grade students met or exceeded their growth target in math (*goal not met by 20%)</p> <p>Grade 9 Growth: NWEA reading: 51% of 9th grade students met or exceeded their growth target in reading</p> <p>**Change of test for 10th graders to the Maine Through Year Assessment</p>
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Freeport High School Goals 2023-2024

Goal Worksheet			
School: Freeport High School			
School Goal	Strategies and Action Steps Responsibility	Timeline	Evidence of Effectiveness
<p>District Strategic Goal: All RSU 5 students experience a joyful learning climate that is safe, nurturing, and fosters curiosity.</p> <p>FHS 2023-24 Goal #1: We believe that focusing on our FHS Strategic Plan will enable us to provide meaningful learning opportunities for our students while supporting both their academic and personal, social-emotional growth. Our FHS Goal is to make significant progress and/or meet the goals of the 2023-24 Action Steps of the FHS Strategic Plan.</p>	<p>FHS Strategic Plan: Theory of Action: IF FHS develops engaging instruction, purposeful assessments and supports equity and inclusion with strong connections to our community ... THEN, all FHS learners will be empowered to learn and grow.</p> <p>Selection of action steps for 2023-24:</p> <ol style="list-style-type: none"> 1. Engaging Instruction Action Steps <ul style="list-style-type: none"> ● <u>Grading practices with a lens of equity</u> <ul style="list-style-type: none"> ○ Reassessment vs. relearning ○ Numeric grading scale 2. Purposeful Assessment Action Steps: <ul style="list-style-type: none"> ● Common summative assessments: plan and implement, calibrate scoring 3. Equity & Inclusion Action Steps <ul style="list-style-type: none"> ● Equity Team: areas of focus: -Equitable access/Data review -Student Voice -Professional Development 4. Community Connections Action Steps <ul style="list-style-type: none"> ● May Term: reflect on year 1 & revise/plan for year 2. 	<p>2023-2024 School year (ongoing through PLC meetings, Department meetings, PLD days and Faculty meetings)</p>	<p>Measurements of each of the 2023-2024 FHS Strategic Plan Action Steps</p> <p>Evidence to assess progress:</p> <ul style="list-style-type: none"> -Year-long plans -PLC & Faculty mtg agendas -HOW process documents -Equity team agendas -“May term” program description and plans/work -JED foundation work for supporting mental health

	<p>5. Support For Learning And Growth</p> <ul style="list-style-type: none"> JED Foundation action steps 		
<p>District Goal : All RSU 5 students regularly engage in meaningful student centered learning.</p> <p>FHS 2023-24 Goal #2: We believe that working on the action steps of the FHS Strategic Plan will enhance student learning and achievement, including increasing the total number of students in the 9th and 10th grade students meeting their individual growth target in both math and reading as measured by the NWEA.</p>	<p>2023-24 FHS Goal: Achievement goals</p> <p><u>9th GRADE</u> 9th Grade Math: 77% of students in the 9th grade will meet or exceed the achievement target on the NWEA Map Growth <u>math test</u></p> <p>9th Grade Reading: 87% of students in the 9th grade will meet or exceed the achievement target on the NWEA Map Growth <u>reading test</u></p> <p><u>10th GRADE</u> 10th Grade Math: 59% of students in the 10th grade will meet or exceed the achievement target on the Maine Through Year <u>math test</u></p> <p>10th Grade Reading: 78% of students in the 10th grade will meet or exceed the achievement target on the Maine Through Year <u>math test</u></p>	<p>Fall 2023 testing session for 10th graders</p> <p>Spring 2024 testing sessions for 9th and 10th graders</p>	<p>Baseline data:</p> <p><u>9th GRADE:</u> 2022-23 NWEA math: 9th Achievement: 74%</p> <p>2022-23 NWEA reading: 9th Achievement: 84%</p> <p><u>10th GRADE:</u> 2022-23 Maine Through Year math: 10th Achievement: 54.5% 2022-23 Maine Through Year math:: 10th Achievement: 75.7%</p>

Freeport High School
NWEA/Maine Through Year Goals for 2023-24

9th grade: NWEA: MAP GROWTH TEST

Math:

2022-23 GROWTH: 39% of 9th grade students met or exceeded their growth target in math

(*goal not met by 20%)

2022-2023 ACHIEVEMENT: 74% of students met or exceeded grade level expectations (based on NWEA National norms)

Goal for 2023-24: 77% of students will meet or exceed grade level expectations (based on NWEA National norms)

Reading:

2022-23 GROWTH: 51% of 9th grade students met or exceeded their growth target in reading

(*goal exceeded by 1%)

2022-2023 ACHIEVEMENT: 84% of students met or exceeded grade level expectations (based on NWEA National norms)

Goal for 2023-24: 87% of students will meet or exceed grade level expectations (based on NWEA National norms)

10th grade: Maine Through Year

Math:

2022-2023 ACHIEVEMENT: 54.5% of students met or exceeded State grade level expectations (based on Maine State standards)

Goal for 2023-24: 59% of students will meet or exceed State grade level standards (based on Maine State standards)

Reading:

2022-2023 ACHIEVEMENT: 75.7% of students met or exceeded State grade level expectations (based on Maine State standards)

Goal for 2023-24: 78% of students will meet or exceed State grade level standards (based on Maine State standards)