

## SUMMARY OF BENEFITS AND COVERAGE (SBC)

As an employee, the health benefits available to you represent a significant component of your compensation package. They also provide important protection for you and your family in the case of illness or injury. Your plan offers a series of health coverage options. Choosing a health coverage option is an important decision. To help you make an informed choice, your plan makes available a Summary of Benefits and Coverage

(SBC), which summarizes important information about any health coverage option in a standard format, to help you compare across options.

The SBC summaries are in addition to the standard Blue KC benefit summaries. Both the SBCs and benefit summaries are available on the District's website. Paper copies of the SBCs are available, free of charge, by calling the District's Business Services Department at (816) 986-1000.