

Schedule 52 - FPESP

Clerical 2023-2024

Step	Column 01	Column 02	Column 03	Column 04	Column 05		Column 06	Column 07	Column 08	Column 09	Column 10
	Basic	45 credits/ 450 clock hrs	AA	BA	MA		Basic	45 credits/ 450 clock hrs	AA	BA	MA
01	24.64	25.14	25.64	26.14	26.64	01	25.16	25.66	26.16	26.66	27.16
02	25.22	25.72	26.22	26.72	27.22	02	25.86	26.36	26.86	27.36	27.86
03	25.96	26.46	26.96	27.46	27.96	03	26.64	27.14	27.64	28.14	28.64
04	26.78	27.28	27.78	28.28	28.78	04	27.30	27.80	28.30	28.80	29.30
05	27.53	28.03	28.53	29.03	29.53	05	28.10	28.60	29.10	29.60	30.10
06	28.38	28.88	29.38	29.88	30.38	06	28.91	29.41	29.91	30.41	30.91
*10	28.88	29.38	29.88	30.38	30.88	*10	29.41	29.91	30.41	30.91	31.41
*15	29.38	29.88	30.38	30.88	31.38	*15	29.91	30.41	30.91	31.41	31.91
*20	29.88	30.38	30.88	31.38	31.88	*20	30.41	30.91	31.41	31.91	32.41
*25	30.38	30.88	31.38	31.88	32.38	*25	30.91	31.41	31.91	32.41	32.91

Step	Column 11	Column 12	Column 13	Column 14	Column 15		Column 16	Column 17	Column 18	Column 19	Column 20
	Basic	45 credits/ 450 clock hrs	AA	BA	MA		Basic	45 credits/ 450 clock hrs	AA	BA	MA
01	26.18	26.68	27.18	27.68	28.18	01	27.25	27.75	28.25	28.75	29.25
02	27.02	27.52	28.02	28.52	29.02	02	28.10	28.60	29.10	29.60	30.10
03	27.79	28.29	28.79	29.29	29.79	03	28.91	29.41	29.91	30.41	30.91
04	28.49	28.99	29.49	29.99	30.49	04	29.62	30.12	30.62	31.12	31.62
05	29.16	29.66	30.16	30.66	31.16	05	30.37	30.87	31.37	31.87	32.37
06	30.07	30.57	31.07	31.57	32.07	06	31.23	31.73	32.23	32.73	33.23
*10	30.57	31.07	31.57	32.07	32.57	*10	31.73	32.23	32.73	33.23	33.73
*15	31.07	31.57	32.07	32.57	33.07	*15	32.23	32.73	33.23	33.73	34.23
*20	31.57	32.07	32.57	33.07	33.57	*20	32.73	33.23	33.73	34.23	34.73
*25	32.07	32.57	33.07	33.57	34.07	*25	33.23	33.73	34.23	34.73	35.23

Step	Column 21	Column 22	Column 23	Column 24	Column 25
	Basic	45 credits/ 450 clock hrs	AA	BA	MA
01	27.94	28.44	28.94	29.44	29.94
02	28.74	29.24	29.74	30.24	30.74
03	29.19	29.69	30.19	30.69	31.19
04	30.11	30.61	31.11	31.61	32.11
05	30.69	31.19	31.69	32.19	32.69
06	31.66	32.16	32.66	33.16	33.66
*10	32.16	32.66	33.16	33.66	34.16
*15	32.66	33.16	33.66	34.16	34.66
*20	33.16	33.66	34.16	34.66	35.16
*25	33.66	34.16	34.66	35.16	35.66

4.7% over 2022-23 per CBA; includes IPD

Education increases:

45 credits = .50 over basic AA = 1.00 over basic
 BA = 1.50 over basic MA = 2.00 over basic

*Steps 10, 15, and 20 used only for longevity increases;
 not to be used as increment increases.

Step 10: 10 years of service = .50 per hr increase over step 6
 Step 15: 15 years of service = 1.00 per hr increase over step 6
 Step 20: 20 years of service = 1.50 per hr increase over step 6
 Step 25: 25 years of service = 2.00 hour increase over step 6

Substitute rate:	22.18
FPS retiree rate:	24.64

Column 1 - 5: Elementary Library Ass't

Column 6 - 10: Elementary Office Ass't, HS Counseling Off Coord, HS Admin Ass't, MS Multi-Media Tech, Dual Language Office Ass't

Column 11 - 15: HS Multi-Media Tech, HS Financial Coord, HS Attendance Coord, MS Admin Ass't/Attendance, MS Fin Coord, HS Office Coord - GATES, District Athletics Off Coord

Column 16 - 20: HS College & Career Specialist, MS Data Coord, HS Data Mgr, HS Student Data Coord - GATES

Column 21 - 25: CCR Data Mgr, CCR Off Mgr, District Off Mgr, Elementary Off Mgr, HS Off Mgr, IT Off Mgr, LSS Off Mgr, MS Off Mgr, Nutr Svcs Off Mgr, T&L Off Mgr, Transp Off Mgr