TAMALPAIS UNION HIGH SCHOOL DISTRICT
RESOLUTION #22-5

CRITERIA FOR DETERMINING ORDER OF SENIORITY FOR THOSE EMPLOYEES WITH THE SAME DATE OF FIRST PAID SERVICE

WHEREAS, Education Code section 44955 provides for the termination of certificated employees because of reduction of particular kinds of services;

WHEREAS, the order of termination is generally based on the date a teacher first rendered paid service in a probationary position;

WHEREAS, as among employees who first rendered paid service to the District on the same date, the law requires the Governing Board to determine the order of termination solely on the basis of the needs of the District and its students;

THEREFORE, BE IT RESOLVED that to meet the requirements of section 44955, the following point system shall be used for determining the order of seniority for those hired on the same date, with the person with the most points having the greatest relative seniority:

CERTIFICATION TYPE	POINT(S)
1. Certificates: BCLAD or CLAD or other ELL Authorizations	2
2. Special Education Credential:	
Clear, Life, General	2
Preliminary	1
3. Credentials:	
Clear, Life, General	2
Preliminary	1
Additional Credentials	1
4. Credentials with Supplemental Authorizations:	
Per Authorization	1

5. Any ties that may occur after the application of these criteria shall be resolved by lottery.

Adopted by the Governing Board of the Tamalpais Union High School District on the 28th day of February 2023.

AYES: 4
NOES: ~~0~~
ABSENT: 1
ABSTAIN: ~~0~~

I, Dr. Tara Taupier, hereby certify that the foregoing is a true and correct copy of the resolution duly and regularly adopted by the Governing Board of the Tamalpais Union High School District at a meeting thereof held on the 28th day of February 2023.

Secretary to the Governing Board of the Tamalpais Union High School District
County of Marin, State of California