



Coldspring-Oakhurst
CONSOLIDATED I.S.D.

4-Day Calendar Option for the 2023-24 School Year Town Hall Meeting

10/17/22 | JONES EDUCATIONAL COMPLEX

How did we get here?

2022-23 District Goals:

1. **Academic Achievement:** Coldspring-Oakhurst CISD will ensure that students achieve at high academic levels and maintain high scholastic standings without socioeconomics determining their success.
2. **Community Engagement & Open Communication:** Provide a variety of opportunities for parents and community members to be active, collaborative partners. As a school community, we will maintain open communication via multiple mediums that are transparent, clear, concise, correct, and courteous.
3. **Safe and Orderly School Community:** Maintain a school community that is safe, orderly, and conducive to student learning.
4. **Human Capital:** Recruit and retain the highest quality of employees.
5. **Efficient and Effective Operations:** Efficiently allocate resources to facilitate quality learning experiences. We will be fiscally responsible, maintain a well-balanced district budget and transparent regarding financial reporting.
6. **Responsive to student needs:** Safeguard social-emotional learning as an integral part of our district's mission to ensure that students develop and build skills as it pertains to managing emotions, establishing and maintaining relationships, and making sound/ responsible decisions.

Academic Achievement is our #1 Goal

1. **Academic Achievement:** *Coldspring-Oakhurst CISD will ensure that students achieve at high academic levels and maintain high scholastic standings without socioeconomics determining their success.*

How do we get there?

In order to reach this goal:

Coldspring-Oakhurst CISD will ensure that students achieve at high academic levels and maintain high scholastic standings without socioeconomics determining their success.

We must be able to achieve this goal:

Recruit and retain the highest quality of employees.

Obstacles:

- Statewide teacher shortage
- Salary competition with larger districts
- Rural location
- Cost of commuting
- Attendance problems

COCISD teacher vacancies over the last 5 years

- ***2017-18: 28***
- ***2018-19: 45***
- ***2019-20: 23***
- ***2020-21: 32***
- ***2021-22: 49***

How are we dealing with unfilled teaching positions?

Adjunct Educators: Non-certified, with at least a bachelors degree.

- CIS: 1
- LJH: 3
- COHS: 3

Long-Term Substitute Teachers: Non-certified, with at least a high school diploma or equivalent.

- JSE: 3
- CIS: 4
- LJH: 1
- COHS: 3

Considerations:

- How can we hire and retain the very best teachers and staff?
- How can we improve the morale/culture at COCISD?
- How can we improve student and staff attendance?

**"If you always do what you always did,
you'll always get what you always got."**

Henry Ford

Why a 4-Day Instructional Week?

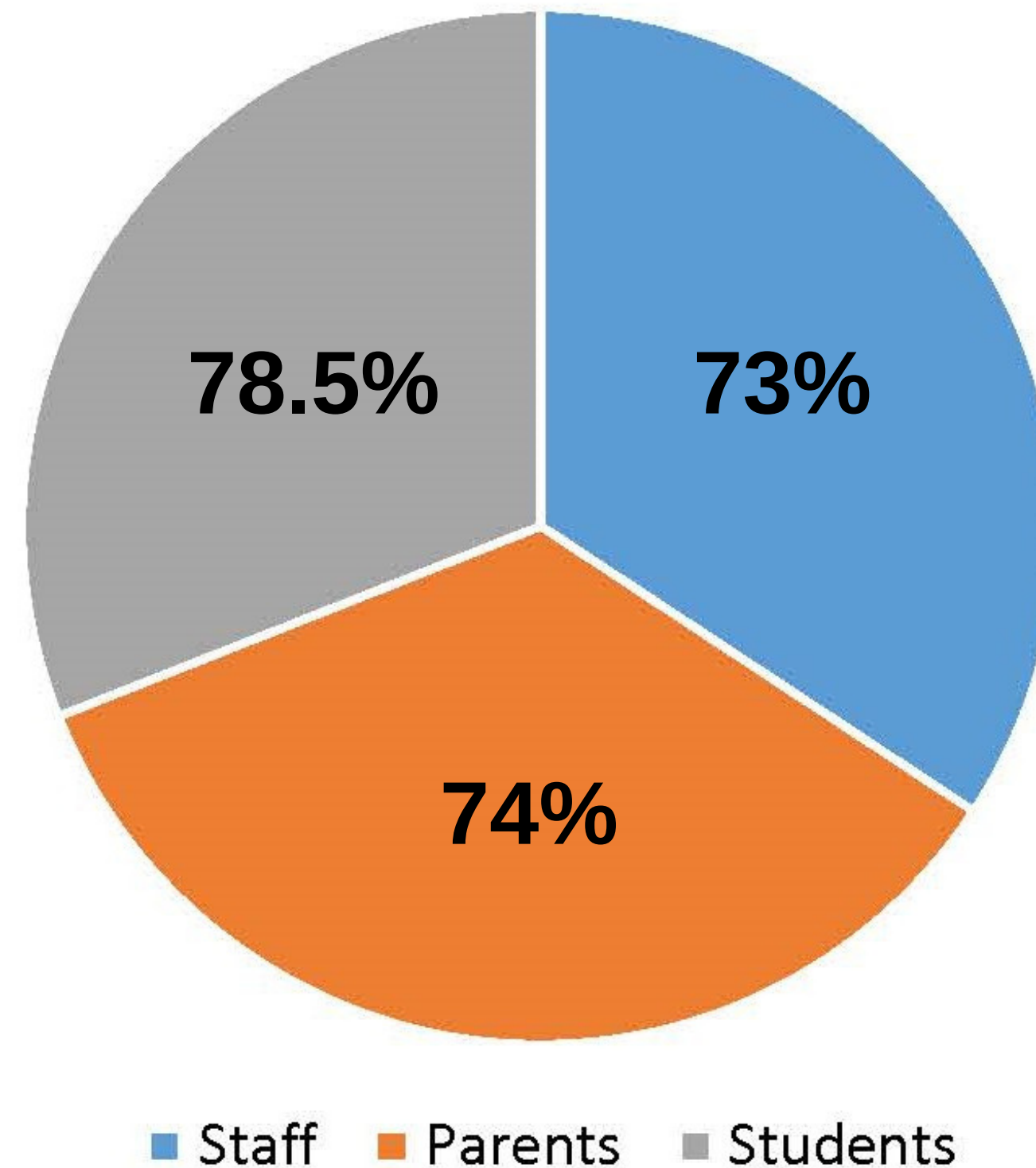
- It will encourage top teachers and staff to not only come to COCISD, but to stay here.
- Hiring and retaining the best teachers directly benefits student learning.
- It fosters a more positive school culture.
- Instructional and support staff have more time to best prepare for successful student learning.
- To increase student and staff attendance rates.

What were the survey results?

Number of responses:

- Staff - 208
- Parents - 538
- Students - 325

In favor of a 4-day school week



Which is the preferred schedule?

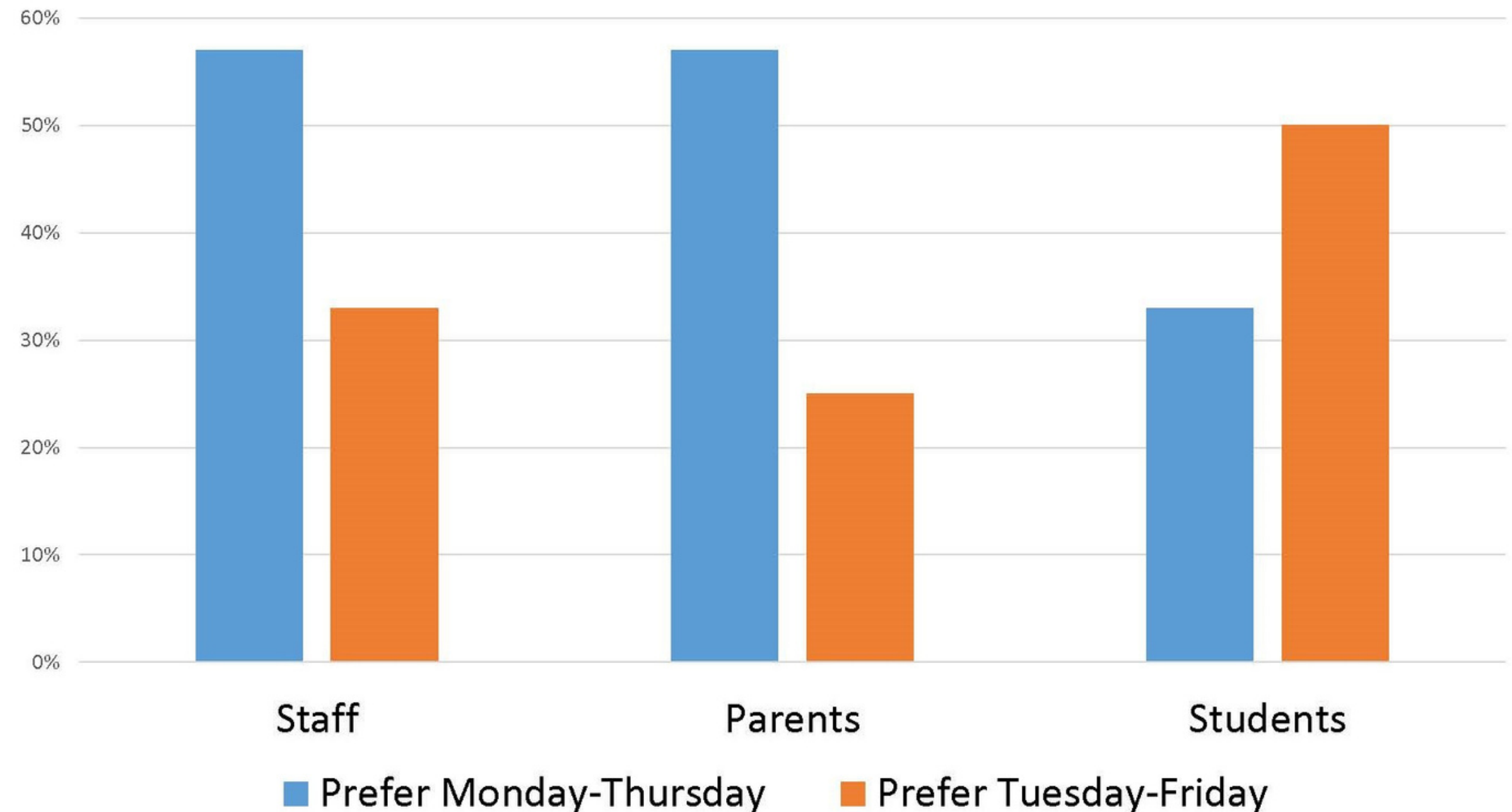
Monday-Thursday

- Staff - 57%
- Parents - 57%
- Students - 33%

Tuesday-Friday

- Staff - 33%
- Parents - 25%
- Students - 49.5%

Which 4-Day School Week is better?



The background features four large, overlapping red circles. Two are positioned in the top-left and top-right corners, and two are in the bottom-left and bottom-right corners. The circles are solid red and partially cut off by the edges of the frame.

**What will a 4-Day School
Week look like?**

**COLDSRING-OAKHURST CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
2023-2024 ACADEMIC CALENDAR**

JULY

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AUGUST

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OCTOBER

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FIRST SEMESTER

JULY

17-31 PD/Certification Days Offered

AUGUST

1 *New Instructional Staff Orientation*

1-8 *Staff Development/Teacher Work Day*

9 **First Day of Instruction-Beginning of 1st Six-Weeks**

14 *Staff Development/Teacher Work Day*

SEPTEMBER

4 **Labor Day Holiday**

20 **End of 1st Six-Weeks (8/9/2023-9/20/2023 - 26 Days)**

21 *Student Holiday/Staff Development*

22 **SJC Fair Day**

26 **Beginning of 2nd Six-Weeks**

OCTOBER

27 **End of 2nd Six-Weeks (9/26/2023-10/27/2023 - 20 Days)**

30 *Elem./Int. Teacher Parent Conf./Staff Development*

31 **Beginning of 3rd Six-Weeks**

NOVEMBER

20-24 **Thanksgiving Break**

DECEMBER

5-15 **STAAR Testing**

21 **End of 3rd Six-Weeks (10/31/2023-12/21/2023 - 28 Days)**

21 **End of 1st Semester (8/9/2023-12/21/2023 - 74 Days)**

22 *Student Holiday/Teacher Workday*

25-29 **Christmas Break**

SECOND SEMESTER

JANUARY

1-5 **Christmas Break**

8 *Student Holiday/Teacher Workday*

9 **Beginning of 2nd Semester & 4th Six-Weeks**

15 **Martin Luther King Holiday**

FEBRUARY

16 **End of 4th Six-Weeks (1/9/2024-2/16/2024 - 24 Days)**

19 *Staff Development/Teacher Work Day*

20 **Beginning of 5th Six-Weeks**

MARCH

4 *Elem./Int. Teacher Parent Conf./Staff Development*

11-15 **Spring Break**

29 **Easter Holiday/Good Friday**

APRIL

2-12 **STAAR Testing**

5 **End of 5th Six-Weeks (2/20/2024-4/5/2024 - 24 Days)**

8 *Student Holiday/Staff Development*

9 **Beginning of 6th Six-Weeks**

30 **STAAR Testing**

MAY

1-17 **STAAR Testing**

24 **End of 6th Six-Weeks (4/9/2024-5/24/2024 - 28 Days)**

24 **End of 2nd Semester (1/9/2024-5/24/2024 - 76 Days)**

24 **Graduation**

JANUARY

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4 **Labor Day Holiday**

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20 **End of 1st Six-Weeks (8/8/2023-9/20/2023 - 25 Days)**

21 *Student Holiday/Staff Development*

22 **SJC Fair Day**

25 **Beginning of 2nd Six-Weeks**

OCTOBER

6 *Elem./Int. Teacher Parent Conf./Staff Development*

NOVEMBER

2 **End of 2nd Six-Weeks (9/25/2023-11/2/2023 - 24 Days)**

3 *Staff Development/Teacher Work Day*

6 **Beginning of 3rd Six-Weeks**

20-24 **Thanksgiving Break**

DECEMBER

5-15 **STAAR Testing**

21 **End of 3rd Six-Weeks (11/6/2023-12/21/2023 - 24 Days)**

21 **End of 1st Semester (8/8/2023-12/21/2023 - 73 Days)**

22 *Student Holiday/Teacher Workday*

25-29 **Christmas Break**

SECOND SEMESTER

JANUARY

1-4 **Christmas Break**

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8 **Beginning of 2nd Semester & 4th Six-Weeks**

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Will this lower the pay of teachers or other staff?

- Absolutely not. This change in calendar will not lower the pay of any COCISD employee. We want this change to help recruit and retain staff. The best way to accomplish this is to reduce the number of days worked, and not reduce pay.

How will all this affect extracurricular activities on Fridays if the Monday-Thursday calendar is chosen?

- We will play games and participate in other competitions that are on Fridays just as we always have.
- If transportation is an issue on these days, we will develop plans with each program (athletics, band, cheer, ag, etc.) to get students to these activities.

The Big Question - Childcare?

- COCISD will not be able to be the sole provider of child care on the days the district is closed.
- However, we would be willing to explore creative ways to partner with childcare providers to help offer childcare on those days at an affordable price.
- We will also work to compile a list of individuals that will offer childcare on the days the district is closed.

This will be a 3-Year Pilot Program. How will we know if it is successful?

- Student academic success
 - Student and staff attendance rates increase
 - Employee retention rates increase
 - Size of applicant pool for each posted job opening
 - Parent climate surveys
 - Student climate surveys
 - Staff climate surveys
- ***2023-2024***
 - ***2024-2025***
 - ***2025-2026***

What's on the horizon?



In the near future...

We will begin a five-year plan process and we need you to partner with us! This is your school district - what do you want it to be?

Join us for monthly Town Hall meetings to decide:

- What do we want a Coldspring-Oakhurst graduate to look like? (Portrait of a COCISD Graduate)
- Vision statement
- Mission statement

Questions?

To view this powerpoint and learn more about the 4-Day Calendar Option go to cocisd.org > *About Us > Exploring a 4-Day School Week.*