In study after study, employers identified a lack of skilled workers as their biggest challenge.

Ready to Work is a workforce education and development tool, comprised of three proctored assessments: Applied Mathematics, Reading for Information, and Locating Information. It brings employers, learners/jobseekers, and education/workforce partners together in building a skilled workforce, while keeping and attracting businesses with high-wage jobs.

Why were these assessments selected?

Research shows that these three fundamental skills are necessary for more than 85 percent of all jobs today; these core skills are the basis for most other career readiness programs across the country, providing national portability.

Ready to Work Assessment Question:
A watch gains 40 seconds every day. About how many hours ahead will it be in 3 weeks?
- 0.03 hours
- 0.23 hours
- 14 hours
- 120 hours

What skills do the assessments measure?

Applied Mathematics - Measures workplace mathematical reasoning and problem-solving skills from basic addition, subtraction, multiplication and division to multiple math functions, like calculating percentage discounts and markups.

Reading for Information - Measures reading comprehension and reasoning skills when using written text on the job, including memos, letters, directions, signs, notices, bulletins, policies and regulations.

Locating Information - Measures comprehension and application of workplace graphics, such as charts, graphs, tables, forms, flowcharts, diagrams, floor plans, maps and instrument gauges.

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WIN — readiness redefined
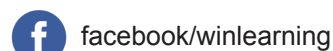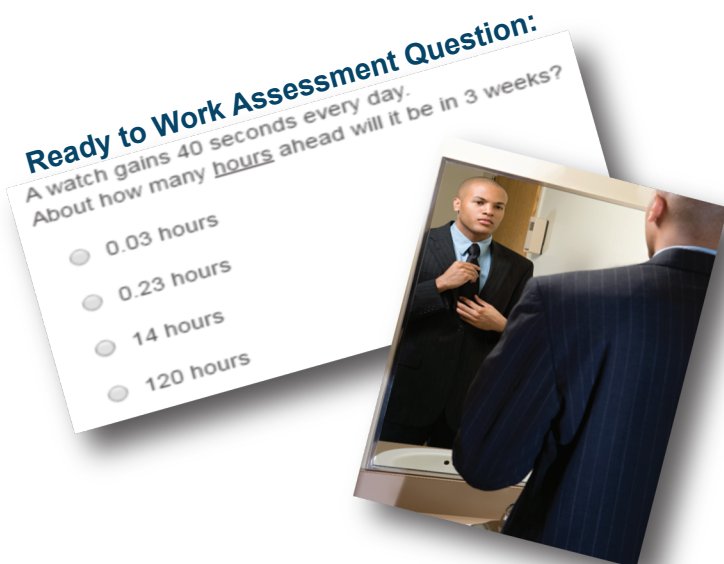
Ready to Work

Ready to Work (R2W)

How does the credential align to the workforce?

The Ready to Work assessments provides a customized credential that learners/jobseekers can add to their portfolio. The credential shows the learners/jobseekers have mastered the skills and they are ready to work.

The assessments are generally scored on a scale from 3 to 7. The higher the learner/jobseeker scores, the greater his/her ability to perform more complex tasks and qualify for a broader range of jobs.

There are four credential levels: Bronze, Silver, Gold, and Platinum. To earn a Bronze credential, the learner/jobseeker must score a minimum of 3 on all assessments (Applied Mathematics, Reading for Information, and Locating Information). For Silver, a minimum of 4 is required; for Gold, a minimum of 5 is required; and for Platinum, a minimum of 6 is required.

The credential level is determined by the lowest score across all three tests. For example, a learner/jobseeker who scores a 4 in Applied Mathematics, a 4 in Reading for Information, and a 3 in Locating Information will earn a Bronze credential because the lowest of the three scores is 3.

Credential Levels

PLATINUM: Level 6
Successfully pass a minimum of Level 6 in all assessments to be ready for 99% of jobs in the workforce. Occupations include: architect, chemist, geographer, anesthesiologist, and agricultural engineer.

GOLD: Level 5
Successfully pass a minimum of Level 5 in all assessments to be ready for 90% of jobs in the workforce. Occupations include: credit analyst, aircraft mechanics, medical transcriptionist, acute care nurses, and social worker.

SILVER: Level 4
Successfully pass a minimum of Level 4 in all assessments to be ready for 65% of jobs in the workforce. Occupations include: insulation installer, roofer, chef, pipelayer, flight attendant, and machinist.

BRONZE: Level 3
Successfully pass a minimum of Level 3 in all assessments to be ready for 35% of jobs in the workforce. Occupations include: construction laborer, electrician assistant, cement mason, and dental hygienist.

Did you know...

WIN Learning also provides online self-paced courseware to help learners/jobseekers prepare for the assessments and earn the Ready to Work credential.

The Career Readiness Courseware aligns to the Ready to Work assessments, making it a great resource for preparation or remediation. Contact WIN Learning to learn more.