

# DISTRICT FIVE OF LEXINGTON & RICHLAND COUNTIES STRATEGIC PLAN 2022-23 to 2026-27



## **MISSION STATEMENT:**

The mission of School District Five of Lexington and Richland Counties, in partnership with our stakeholders, is to prepare all students to be college and career ready by providing a challenging curriculum in a safe, secure, diverse, and equitable learning environment focused on academic, social, and emotional growth and development.

## **WE WILL MAINTAIN A SAFE AND SECURE ENVIRONMENT FOCUSED ON THE SOCIAL AND EMOTIONAL GROWTH AND DEVELOPMENT OF ALL STUDENTS.**

- We will partner and engage with families in order to better understand and address the safety, social, and emotional needs of our students.
- We will implement research-based practices to ensure the social and emotional development of our students.
- We will promote a safe and secure environment through the establishment, teaching, and reinforcement of school-wide expectations.
- We will promote a safe and secure environment through our bullying prevention and intervention programs and practices.
- We will provide a safe and secure environment for students through the development and implementation of school safety procedures.
- We will provide a safe, secure, and equitable physical environment for all students by monitoring, maintaining, and improving district-owned facilities.

## **WE WILL PROVIDE CHALLENGING CURRICULA FOCUSED ON THE ACADEMIC DEVELOPMENT AND COLLEGE AND CAREER READINESS OF ALL STUDENTS.**

- We will provide challenging curricula and implement researched-based instructional practices to ensure the academic development and college or career readiness of all students.
- We will provide challenging curricula and implement researched-based instructional practices to ensure the academic development and college or career readiness of multilingual learners.
- We will provide challenging curricula and implement researched-based instructional practices to ensure the academic development and college or career readiness of students with disabilities.
- We will provide challenging Career and Technical Education curricula and opportunities to ensure graduates are career ready.
- We will provide meaningful opportunities for adult learners to become college or career ready.
- We will offer and support differentiated opportunities for challenging curricula through magnet and choice programs.

## **WE WILL RECRUIT, RETAIN, AND DEVELOP A HIGHLY EFFECTIVE, DIVERSE STAFF.**

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- We will provide an equitable learning environment which ensures the development of all students by retaining a highly effective faculty and staff.
- We will improve our ability to offer diverse and equitable learning environments by retaining and sustaining faculty, staff, and administrators who come from populations that are traditionally underrepresented in our classrooms and schools.
- We will provide an equitable learning environment which ensures the development of all students by recruiting a highly effective faculty and staff.
- We will improve our ability to offer diverse and equitable learning environments by recruiting faculty, staff, and administrators who are representative of the students and communities we serve.
- We will improve our ability to offer a learning environment which ensures the development of all students by providing ongoing support to teacher candidates entering the profession through alternative certification programs.
- We will provide an equitable learning environment which ensures the development of all students by continuing and expanding our professional development programs with an emphasis on choice offerings for faculty and staff.

## **WE WILL PROVIDE CHALLENGING CURRICULA FOCUSED ON THE ACADEMIC DEVELOPMENT OF STUDENTS IN GIFTED PROGRAMS AND PROVIDE EQUITABLE OPPORTUNITIES FOR PARTICIPATION IN GIFTED PROGRAMS.**

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- We will provide a challenging and accelerated curriculum to gifted and talented students in order to ensure their academic development.
- We will ensure an equitable learning environment and the academic development of all students by improving support to students who are taking AGP, Honors, AP, IB, or Dual Enrollment courses for the first time.
- We will improve our ability to provide a learning environment which ensures the development of all students by providing professional development opportunities on the needs of gifted learners to all teachers.
- We will improve our ability to provide a learning environment which ensures the development of all students by providing opportunities for collaboration between teachers at different schools.
- We will improve our ability to provide an equitable learning environment which ensures the development of all students by using district criteria for local identification to place academically talented students in AGP courses.
- We will improve our ability to provide an equitable learning environment which ensures the development of all students by providing parent education about academic opportunities and supports needed for high achieving students.
- We will improve our ability to provide an equitable learning environment which ensures the development of all students by increasing communication regarding opportunities for students and the importance of taking AGP, Honors, AP, IB, and Dual Enrollment courses.
- We will improve our ability to provide an equitable learning environment which ensures the development of all students by providing access to experiential learning opportunities for all students in order to improve student engagement.