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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

January 10, 2023

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Sablan called the work session to order at 6:00 p.m.

BOARD DIRECTORS PRESENT
Director Nerio, Director Sablan, Director Sherman. Excused: Director Davis.

STUDENT REPRESENTATIVES PRESENT
Representative McMains. Excused: Representative Castaneira, Representative Sasamoto.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Mid-Year Report Submission & Presentations
3. Preview Superintendent Mid-Year Evaluation Forms
4. 2022 OSPI Study and Survey Report
5. Legislative Conference & Day on the Hill Attendance
6. Preview Director 3 Interview Questions
7. Adjourn

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 8:15 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 871 4679 5546 – (253) 215-8782 or in-person in the Brookdale Elementary School Gym located at 611 132nd Street South, Tacoma, WA 98444.

January 17, 2023

BOARD OF DIRECTORS – MEETING MINUTES

CALL TO ORDER
Director Sablan called the meeting to order at 7:09 p.m.

BOARD DIRECTORS PRESENT
Director Davis, Director Nerio, Director Sablan, Director Sherman. District #3 position vacant.

STUDENT REPRESENTATIVES PRESENT
Excused: Representative Castaneira, Representative McMains, Representative Sasamoto.

SPECIAL RECOGNITION
Superintendent Goodpaster read a proclamation by Governor Inslee regarding School Board Recognition Month and presented certificates of appreciation to all Board directors.

AGENDA **23-M-01**
It was moved by Director Sherman, seconded by Director Davis, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Superintendent Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BROOKDALE PRINCIPAL AND STUDENTS
Principal Connie Holman and Brookdale Elementary School leadership students (Dheia Abraham, Zechariah Ah Sue, Summer Krout, Nylah O'Neal, Anastasia Parker, Audrina Riggles, Jalani Smalls, Corie Talbot, and Omar Vera-Chavez) commented on Brookdale Elementary activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
FPHS Family and Community Partnership Coordinator Bonnita Lee, Franklin Pierce High School student Daja Nelson, and Washington High School students La'Nya Davis and Kaenin Newman commented on their summer trip to historically black colleges and universities.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Franklin Pierce Education Association Secretary TJay Johnson commented on building differences.
- Franklin Pierce Education Association President Kevin Marshall commented on safety.

CONSENT AGENDA **23-M-02**
It was moved by Director Sherman, seconded by Director Nerio, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
- Minutes of the Board of Directors were approved for the work session and meeting held December 13, 2022, and the work session held on January 10, 2023.

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(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held January 17, 2023, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,691,087.78	12/30/2022
	273792-273825	$35,492.37	12/30/2022
	273826-273859	$3,064,236.82	12/30/2022
General Fund – A/P	A/P Direct Deposit	$27,583.70	12/15/2022
	273710-273779	$500,906.08	12/15/2022
	A/P Direct Deposit	$786,837.34	12/30/2022
	273860-273916	$284,227.00	12/30/2022
Capital Projects	A/P Direct Deposit	$567,660.76	12/15/2022
	273780-273785	$92,961.67	12/15/2022
	A/P Direct Deposit	$27,009.44	12/30/2022
	273917-273924	$31,654.15	12/30/2022
ASB	A/P Direct Deposit	$1,346.21	12/15/2022
	273786-273791	$3,298.97	12/15/2022
	A/P Direct Deposit	$20,559.76	12/30/2022
	273925-273926	$925.97	12/30/2022
Trust	A/P Direct Deposit	$250.00	12/30/2022

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Aloisio, Brittany	Paraeducator	Central Avenue	01/03/2023
Do, Dung	Full Time Sub Custodian	Keithley	12/12/2022
Downs, Edward	Paraeducator	Washington	01/04/2023
Doyle-Jones, Maria	Paraeducator	Ford	01/03/2023
Graves, Jennefer	Paraeducator	Christensen	12/08/2022
Graves, Richard	Bus Driver	Transportation	12/15/2022
Johnson, Sherry	Dispatcher	Transportation	01/03/2023
Kemp-Cardey, Kacey	Full Time Sub Custodian	Ford	12/28/2022
Kippenhan, Abigail	Teacher	Ford	01/05/2023
Richardson, Aaron	Full Time Sub Custodian	Franklin Pierce	12/27/2022
Sattler, Hannah	Farm Program Assistant	Farm	01/03/2023
Spencer, Bridget	Nutrition Services Assist III	Franklin Pierce	01/03/2023
Sunflower Wirth, Phoebe	Paraeducator	Harvard	01/03/2023
Sutton, Tammy	Transportation Coordinator	Transportation	01/03/2023

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(3) Personnel Action (continued)

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Allison, Kevin	Groundskeeper	Support Services	12/16/2022	Termination
Bass, Charissa	Counselor	Elmhurst	08/31/2023	Resignation
Conley, Latisha	Center Coordinator	Hewins ELC	11/30/2022	Resignation
Davis, Traci	Paraeducator	Collins	12/09/2022	Resignation
Farber, Tamara	Teacher	Christensen	08/31/2023	Resignation
Lionheart, Zoey	Paraeducator	Franklin Pierce	12/30/2022	Resignation
Lopez, Bianca	Paraeducator	Harvard	12/05/2022	Resignation
Murray, John	Custodian	Collins	11/23/2022	Resignation
Obee, Eric	Custodian	GATES	12/02/2022	Resignation
Steele, Alexandria	Paraeducator	Harvard	11/23/2022	Resignation
Wedde, Sienna	Teacher	Washington	08/31/2023	Resignation
Wilber, Melia	Paraeducator	Brookdale	01/06/2023	Resignation

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Guerrero, Peter	12/21/2022	Custodian / Franklin Pierce	Promotion
Loman, Michael	12/12/2022	Assistant Chief Custodian / Hewins ELC	Promotion
Scott, Gary	12/20/2022	Custodian / Ford	Promotion
Webber, Matyson	12/09/2022	Assistant Chief Custodian / GATES	Promotion

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of November 2022.

POLICY 1610: CONFLICTS OF INTEREST – DISTRICTS WITH 2,000 OR MORE STUDENTS **23-M-03**

It was moved by Director Nerio, seconded by Director Sherman, and unanimously passed that the Board of Directors adopt revised FPS Policy 1610: Conflicts of Interest – Districts with 2,000 or More Students.

POLICY 2020: COURSE DESIGN, SELECTION, AND ADOPTION OF INSTRUCTIONAL MATERIALS **23-M-04**

It was moved by Director Davis, seconded by Director Sherman, and unanimously passed that the Board of Directors adopt revised FPS Policy 2020: Course Design, Selection, and Adoption of Instructional Materials.

POLICY 3231: STUDENT RECORDS **23-M-05**

It was moved by Director Sherman, seconded by Director Davis, and unanimously passed that the Board of Directors adopt revised FPS Policy 3231: Student Records.

POLICY 5001: HIRING OF RETIRED SCHOOL EMPLOYEES **23-M-06**

It was moved by Director Nerio, seconded by Director Sherman, and unanimously passed that the Board of Directors adopt revised FPS Policy 5001: Hiring of Retired School Employees.

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POLICY 5410: HOLIDAYS **23-M-07**
It was moved by Director Davis, seconded by Director Nerio, and unanimously passed that the Board of Directors adopt revised FPS Policy 5410: Holidays.

POLICY 5610: SUBSTITUTE EMPLOYMENT **23-M-08**
It was moved by Director Sherman, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt revised FPS Policy 5610: Substitute Employment.

OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS ALL-STATE CHOIR CONFERENCE **23-M-09**
It was moved by Director Nerio, seconded by Director Sherman, and unanimously passed that the Board of Directors approve the overnight field trip travel request with a Franklin Pierce High School student to the National Association for Music Education All-State Choir Conference.

CONDITIONAL TEACHING CERTIFICATES **23-M-10**
It was moved by Director Sherman, seconded by Director Davis, and unanimously passed that the Board of Directors approve the request to grant conditional teaching certificates for Robin Allen, Melinda Apel, and Abigail Hope Kippenhan.

INFORMATION TECHNOLOGY SURPLUS APPROVAL **23-M-11**
It was moved by Director Nerio, seconded by Director Sherman, and unanimously passed that the Board of Directors approve surplus of the listed items.

READINESS TO LEARN COMMUNITY PARTNER **23-M-12**
It was moved by Director Davis, seconded by Director Sherman, and unanimously passed that the Board of Directors approve Hope Sparks as a community partner for implementation of the district's Readiness to Learn services through the Learning Assistance Program (LAP).

RESOLUTION 23-R-01: ACCEPTANCE OF DECEMBER 2022 STUDY AND SURVEY REPORT **23-M-13**
It was moved by Director Sherman, seconded by Director Davis, and unanimously passed that the Board of Directors adopt Resolution 23-R-01: Acceptance of December 2022 Study and Survey Report.

DEPARTMENT OF CHILDREN, YOUTH & FAMILIES REGIONAL EDUCATION AGREEMENT **23-M-14**
It was moved by Director Nerio, seconded by Director Davis, and unanimously passed that the Board of Directors approve the Washington State Department of Children, Youth, and Families Regional Education Agreement.

POLICY 1005: KEY FUNCTIONS OF THE SCHOOL BOARD
Superintendent Goodpaster presented revised FPS Policy 1005: Key Functions of the School Board for first reading. This item will be placed on the agenda of the next regularly scheduled Board of Directors meeting with action.

POLICY 6570: PROPERTY, DATA, AND RECORDS MANAGEMENT
Superintendent Goodpaster presented revised FPS Policy 6570: Property, Data, and Records Management for first reading. This item will be placed on the agenda of the next regularly scheduled Board of Directors meeting with action.

PROCEDURE 2402P: ENGLISH LANGUAGE ARTS MASTERY-BASED CREDIT
Executive Director of Teaching and Learning Services Vicki Bates presented revised FPS Procedure 2402P: English Language Arts Mastery-Based Credit as an information only item.

PROCEDURE 2403P: MATH MASTERY-BASED CREDIT
Executive Director of Teaching and Learning Services Vicki Bates presented revised FPS Procedure 2403P: Math Mastery-Based Credit as an information only item.

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PROCEDURE 3231P: STUDENT RECORDS

Deputy Superintendent Hester presented revised FPS Procedure 3231P: Student Records as an information only item. Upon Board of Directors request, this procedure will be placed on the agenda of the next regularly scheduled Board of Directors meeting with action for further discussion.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Superintendent Goodpaster presented a list of recently approved out-of-state staff travel requests as an information only item.

ADJOURNMENT

Director Sablan announced that the next regular meeting of the Board of Directors with action will be held on Tuesday, February 14, 2023, beginning at 7:00 p.m. The meeting will be held in the Jo Anne Matson Administrative Complex located at 315 129th Street South in Tacoma, WA.

There being no further business to transact, the meeting adjourned at 8:44 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Dono Sablan
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 871 4679 5546 – (253) 215-8782 or in-person in the Brookdale Elementary School Gym located at 611 132nd Street South, Tacoma, WA 98444.

January 17, 2023

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Sablan called the work session to order at 6:04 p.m.

BOARD DIRECTORS PRESENT
Director Davis, Director Sherman, Director Nerio, Director Sablan. District #3 position vacant.

STUDENT REPRESENTATIVES PRESENT
Excused: Representative Castaneira, Representative McMains, Representative Sasamoto.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Mid-Year Report
3. 2022 OSPI Study and Survey Report
4. Selection of Student Representatives to the School Board
5. Adjourn

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 6:58 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Dono Sablan
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended in-person in the Jo Anne Matson Administrative Complex Board Room at 315 129th Street South, Tacoma, WA 98444.

February 7, 2023

BOARD OF DIRECTORS – SPECIAL MEETING MINUTES

CALL TO ORDER
Director Sablan called the special meeting to order at 6:01 p.m.

BOARD MEMBERS PRESENT
Director Davis, Director Nerio, Director Sablan, Director Sherman. District #3 position vacant.

STUDENT REPRESENTATIVES PRESENT
Representative Sasamoto. Excused: Representative Castaneira, Representative McMains.

ASSOCIATION REPRESENTATIVES PRESENT
FPEA Representative Kim Bond, FPESP Representative Sheryl Moore, IUOE Representative Jesse Tuivaiave.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Board Director Candidate Interviews
2. Executive Session – Discussion of Board Director Candidates
3. Appointment of Board Director

INTERVIEWS OF CANDIDATES
The Board publicly interviewed the candidates for the vacant Franklin Pierce Schools District #3 Director position. The candidates who were interviewed included Mark Baumgarten, Shawn Durnen, and Nora Hacker.

EXECUTIVE SESSION
At 7:25 p.m. Director Sablan announced a recess to allow the audience time to clear the room and also allow association representatives time to complete their interview notes for school board review. Director Sablan also announced the recess would be followed by a 30-to-60-minute executive session to evaluate the qualifications of the candidates with action to follow. The executive session began at 7:45 p.m. in accordance with RCW 42.30.110. Director Sablan reconvened the meeting at 8:37 p.m. to take action and announce the Board's choice for the District #3 Director position on the Franklin Pierce Schools Board of Directors.

APPOINTMENT OF NEW BOARD MEMBER **23-M-15**
It was moved by Director Nerio, seconded by Director Sherman, and unanimously passed by roll call vote that the Board of Directors approve and appoint Mark Baumgarten to complete the term of District #3 Director on the Franklin Pierce Schools Board of Directors.

ADJOURNMENT
There being no further business to transact, the special meeting adjourned at 8:41 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Dono Sablan
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 892 9817 9157 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Complex Board Room located at 315 129th Street South, Tacoma, WA 98444.

February 14, 2023

BOARD OF DIRECTORS – MEETING MINUTES

CALL TO ORDER
Director Sablan called the meeting to order at 7:01 p.m.

OATH OF OFFICE
Mark Baumgarten, who was appointed as the Director of District 3 on February 7, 2023, and replaces Director Mendoza, took his oath of office. The oath was administered by Superintendent Lance Goodpaster.

BOARD DIRECTORS PRESENT
Director Baumgarten, Director Nerio, Director Sablan. Excused: Director Davis, Director Sherman.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira. Excused: Representative McMains, Representative Sasamoto.

AGENDA **23-M-16**
It was moved by Director Nerio, seconded by Director Baumgarten, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Superintendent Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
Director Baumgarten commented on serving as District 3 Board Director.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
Representative Castaneira commented on GATES High School events and activities.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
FPEA President Kevin Marshall commented on district systems and supports.

CONSENT AGENDA **23-M-17**
It was moved by Director Baumgarten, seconded by Director Nerio, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the work session and meeting held January 17, 2023, and the special meeting held February 7, 2023.

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(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held February 14, 2023, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,639,617.84	1/31/2023
	273927-273930	$580.65	1/06/2023
	274054-274071	$10,741.43	1/31/2023
	274072-274108	$3,172,163.58	1/31/2023
General Fund – A/P	A/P Direct Deposit	$11,468.73	1/13/2023
	273931-273981	$245,862.08	1/13/2023
	273987	$39,807.28	1/13/2023
	A/P Direct Deposit	$384,985.50	1/31/2023
	273988-274044	$413,612.83	1/31/2023
Capital Projects	A/P Direct Deposit	$363,937.08	1/13/2023
	273982-273986	$127,894.98	1/13/2023
	A/P Direct Deposit	$37,560.93	1/31/2023
	274045-274048	$28,501.82	1/31/2023
ASB	A/P Direct Deposit	$41.07	1/13/2023
	A/P Direct Deposit	$20,917.53	1/31/2023
	274049-274053	$3,353.14	1/31/2023
Trust	A/P Direct Deposit	$52.91	1/31/2023

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Alexy, Julie	Paraeducator	Hewins ELC	01/20/2023
Blodgett, Amelia	Paraeducator	Christensen	01/18/2023
Coleman, Endia	Paraeducator	Brookdale	01/24/2023
Hilliard, Peiyton	Paraeducator	Washington	02/10/2023
Lukinov, Ekaterina	Paraeducator	Harvard	01/24/2023
Misley, Cole	IT Support Specialist	Information Technology	02/01/2023
Muai, Margaret	LPN	Brookdale	02/09/2023
Reyes, Luis	Paraeducator	Hewins ELC	01/23/2023

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(3) Personnel Action (continued)

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Freeman, Samuel	CCS/CC Office Assistant	GATES/CTE	01/31/2023	Resignation
Ibarra, Maddison	Custodian	Keithley	01/31/2023	Resignation
Johnson, Demetrius	Assistant Chief Custodian	James Sales	01/20/2023	Resignation
Johnson, Jordan	Teacher	Collins	02/17/2023	Resignation
Kuich, Melisa	Paraeducator	Central Avenue	02/08/2023	Termination
Lemke, Rebecca	Payroll Coordinator	Payroll	01/18/2023	Termination
Pound, Hailie	Assistant Chief Custodian	Elmhurst	01/20/2023	Resignation
Powell, Elizabeth	Paraeducator	Washington	02/03/2023	Termination
Rambow, Sierra	LPN	Brookdale	01/31/2023	Resignation
Randall, Kirsten	Paraeducator	Washington	01/27/2023	Resignation
Sledge, Andrea	Data System Specialist/ Project Manager	Information Technology	01/31/2023	Resignation
Vigus, David	Dispatcher	Transportation	01/31/2023	Retirement
Watson Gipson, Brenda	Bus Driver	Transportation	01/13/2023	Retirement

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	DATE	NEW POSITION & LOCATION	REASON
Bailey, Cecil	01/30/2023	Groundskeeper / Support Services	Reassignment
Do, Dung	01/25/2023	Custodian / Keithley	Promotion
Miles, Sierra	02/13/2023	Payroll Coordinator / Payroll	Reassignment
Scott, Gary	01/24/2023	Assist. Chief Custodian / James Sales	Promotion

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of December 2022.

POLICY 1005: KEY FUNCTIONS OF THE SCHOOL BOARD **23-M-18**

It was moved by Director Nerio, seconded by Director Baumgarten, approved by the Student Representative, and unanimously passed that the Board of Directors adopt revised FPS Policy 1005: Key Functions of the School Board.

POLICY: 6570: PROPERTY, DATA, AND RECORDS MANAGEMENT **23-M-19**

It was moved by Director Baumgarten, seconded by Director Nerio, approved by the Student Representative, and unanimously passed that the Board of Directors adopt revised FPS Policy 6570: Property, Data, and Records Management.

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OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS & WHS REGIONAL WRESTLING TOURNAMENT **23-M-20**

It was moved by Director Nerio, seconded by Director Baumgarten, approved by the Student Representative, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School and Washington High School students for girls regional wrestling tournament.

OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS 2023 LEAP CONFERENCE **23-M-21**

It was moved by Director Baumgarten, seconded by Director Nerio, approved by the Student Representative, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School LEAP Ambassador students for the 2023 LEAP Conference.

OVERNIGHT FIELD TRIP WITH STUDENTS – HVD 5th GRADE OUTDOOR EDUCATION CAMP **23-M-22**

It was moved by Director Nerio, seconded by Director Baumgarten, approved by the Student Representative, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Harvard Elementary School 5th grade students for outdoor education camp.

OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS SPORTS MEDICINE SYMPOSIUM AND COMPETITION **23-M-23**

It was moved by Director Baumgarten, seconded by Director Nerio, approved by the Student Representative, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School Sports Medicine Club students for the Washington State Career and Technical Sports Medicine Association Symposium and Competition.

OVERNIGHT FIELD TRIP WITH STUDENTS – FMS 2024 TRIP TO JAPAN **23-M-24**

It was moved by Director Nerio, seconded by Director Baumgarten, approved by the Student Representative, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Ford Middle School students travelling to Japan in July 2024.

OUT-OF-ENDORSEMENT ASSIGNMENTS **23-M-25**

It was moved by Director Baumgarten, seconded by Director Nerio, approved by the Student Representative, and unanimously passed that the Board of Directors approve the assignment of Diane Blankenship to teach ELL at Christensen Elementary School and Daniel Kexel to teach Financial Literacy at Ford Middle School.

INTERDISTRICT AGREEMENT WITH PSESD NATIVE AMERICAN EDUCATION PROGRAM **23-M-26**

It was moved by Director Baumgarten, seconded by Director Nerio, approved by the Student Representative, and unanimously passed that the Board of Directors approve the FFS No. 2223-5970-002 Interdistrict Agreement with the Puget Sound Educational Service District Native American Education Program.

PSESD SCHOOL SAFETY ASSESSMENT PROPOSAL **23-M-27**

It was moved by Director Nerio, seconded by Director Baumgarten, approved by the Student Representative, and unanimously passed that the Board of Directors approve the Puget Sound Educational Service District proposal for school safety assessment services.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Superintendent Goodpaster presented a list of recently approved out-of-state staff travel requests as an information only item.

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ADJOURNMENT

Director Sablan announced that the next regular meeting of the Board of Directors with action will be held on Tuesday, March 21, 2023, beginning at 7:00 p.m. The meeting will be held in the Harvard Elementary School Gym located at 1709 85th Street East in Tacoma, WA.

There being no further business to transact, the meeting adjourned at 7:48 p.m.

DocuSigned by:
Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Dino Sablan
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 892 9817 9157 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Complex Board Room located at 315 129th Street South, Tacoma, WA 98444.

February 14, 2023

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Sablan called the work session to order at 6:02 p.m.

BOARD MEMBERS PRESENT
Director Nerio, Director Sablan. Excused: Director Davis, Director Sherman. District #3 position vacant.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira. Excused: Representative McMains, Representative Sasamoto.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Legislative Conference Preparation
3. Procedure 3231P: Student Records
4. Budget Update
5. Roberts Rules of Order Training Options

ADJOURNMENT
There being no further business to transact, the work session adjourned at 6:50 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Dono Sablan
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended in-person in the Jo Anne Matson Administrative Center Board Room at 315 129th Street South, Tacoma, WA 98444.

March 7, 2023

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Sablan called the work session to order at 6:02 p.m.

BOARD DIRECTORS PRESENT
Director Baumgarten, Director Sherman, Director Nerio, Director Sablan. Excused: Director Davis.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains, Representative Sasamoto.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Legislative Conference Debrief
3. Roberts Rules of Order Training Plan
4. Procedure 3231P: Student Records
5. Land Acknowledgement
6. Executive Session (8:02 p.m. – 9:22 p.m.)
    - Legal counsel discussion related to litigation / potential litigation
    - Superintendent's mid-year evaluation

ADJOURNMENT
There being no business to transact, the special meeting adjourned at 9:23 p.m.

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Secretary of the Board

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 885 5482 9777 – (253) 215-8782 or in-person in the Harvard Elementary School Gym located at 1709 85th Street East in Tacoma, WA.

March 21, 2023

BOARD OF DIRECTORS – MEETING MINUTES

CALL TO ORDER
Director Sablan called the meeting to order at 7:16 p.m.

BOARD DIRECTORS PRESENT
Director Baumgarten, Director Davis, Director Nerio, Director Sablan, Director Sherman.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains, Representative Sasamoto.

AGENDA **23-M-28**
It was moved by Director Sherman, seconded by Director Davis, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Superintendent Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE HARVARD ELEMENTARY STUDENTS
Harvard Elementary School Assistant Principal Katie Kehoe introduced students: Orion Lynn and Luna Wirth (2nd grade); Luxziah Luengas and Liliana Gonzalez-Knight (3rd grade); Isaac Rankin and Emma Mang (5th grade) who commented on Harvard Elementary School activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
Representative Sasamoto commented on Franklin Pierce High School activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Washington High School teacher Kevin Budrevich-Ryan commented on funding and school resource officers.
- Washington High School student Talene Cruz commented on funding, patrol and counselors.
- Community member Greg Briggs commented on gender inclusivity.
- Central Avenue Elementary School teachers Amy and Andie commented on teacher wellness.
- Franklin Pierce Education Association representative and Keithley Middle School teacher TJay Johnson commented on funding.
- Franklin Pierce Education Association representative and Keithley Middle School teacher Katie Van Etten commented on the staff survey.
- Franklin Pierce Association President commented on accountability.

CONSENT AGENDA **23-M-29**
It was moved by Director Baumgarten, seconded by Director Sherman , and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

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(1) Minutes

Minutes of the Board of Directors were approved for the work session and meeting held February 14, 2023, and the special meeting held March 7, 2023.

(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held March 21, 2023, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,862,308.77	2/28/2023
	274258-274278	$14,371.92	2/28/2023
	274279-274313	$3,180,839.50	2/28/2023
General Fund – A/P	A/P Direct Deposit	$680,601.37	2/15/2023
	274109-274193	$1,021,601.24	2/28/2023
	A/P Direct Deposit	$376,175.69	2/15/2023
	274208-274252	$348,633.72	2/28/2023
Capital Projects	A/P Direct Deposit	$508,015.02	2/15/2023
	274194-274201	$99,304.46	2/28/2023
	A/P Direct Deposit	$31,367.66	2/15/2023
	274253-274257	$81,726.12	2/28/2023
ASB	A/P Direct Deposit	$63.89	2/15/2023
	274202-274207	$4,852.20	2/15/2023
	A/P Direct Deposit	$31,595.25	2/28/2023
Trust	A/P Direct Deposit	$328.11	2/28/2023

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Atchison, Sarah	Counselor	Elmhurst	08/21/2023
Johnson, Jessica	Paraeducator	Ford	03/13/2023
Maxie, Jean	Paraeducator	Franklin Pierce	03/13/2023
Ramirez, Marisol	Paraeducator	James Sales	03/06/2023
San Nicolas, Brian	Paraeducator	Washington	02/28/2023
Scherer, Savannah	Paraeducator	Harvard	02/13/2023
Tart, John	Paraeducator	Collins	03/06/2023

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(3) Personnel Action (continued)

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Bourgaize, John	Teacher	Elmhurst	08/31/2023	Resignation
Gatlin, Eileen	Counseling Office Coordinator	Washington	01/03/2023	Resignation
Gibson, Aaron	Teacher	Washington	08/31/2023	Resignation

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Davis, Shannon	03/01/2023	Paraeducator / Ford	Reassignment
Herd, Kamesha	04/03/2023	District Office Coordinator / District Office	Reassignment
Herron, Luke	02/22/2023	Assist. Chief Custodian / Midland	Promotion
McNees, Brittany	02/21/2023	Center Coordinator / Hewins ELC	Reassignment
Richardson, Aaron	02/15/2023	Custodian / Ford	Promotion
Wright, Erin	03/20/2023	Data & Application Analyst / Information Technology	Reassignment

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of January 2023.

(5) Resolution 23-R-02: Resolution to Approve Settlement in JUUL Litigation

Resolution 23-R-02: Resolution to Approve Settlement in JUUL Litigation was adopted with the consent agenda.

OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS KEY CLUB **23-M-30**

It was moved by Director Sherman, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School Key Club students to the Key Club District Conference.

OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS BOYS BASEBALL **23-M-31**

It was moved by Director Davis, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School Boys Baseball Team players to Vancouver, Washington.

OVERNIGHT FIELD TRIP WITH STUDENTS – FMS & KMS WA STATE YOUTH & GOVERNMENT PROGRAM **23-M-32**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Ford Middle School and Keithley Middle School students to the Washington State Youth and Government Program.

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OVERNIGHT FIELD TRIP WITH STUDENTS – WHS SPRING YOUTH FORUM **23-M-33**

It was moved by Director Sherman, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Washington High School Prevention Action Squad Club students to the Spring Youth Forum.

OVERNIGHT FIELD TRIP WITH STUDENTS – CA OUTDOOR EDUCATION CAMP **23-M-34**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Central Avenue Elementary School 5th grade students to Camp Coleman.

OUT-OF-ENDORSEMENT ASSIGNMENTS **23-M-35**

It was moved by Director Sherman, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the assignment of Neyshma Benitez Angulo to teach Dual Language at Harvard Elementary, Alyson McKenzie-Babler to teach English Proficiency Development at Washington High School, Amy Thoburn to teach Drama at Washington High School, and Brianna Williams to teach English Proficiency Development at Washington High School.

RECOMMENDATION TO AWARD THE CONTRACT FOR THE FPS AGRICULTURAL RESOURCE CENTER **23-M-36**

It was moved by Director Baumgarten, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors award the contract for construction of the Franklin Pierce Agricultural Resource Center to Jones and Roberts Company of Olympia, Washington in the amount of $4,655,800.00. This amount includes only the base bid and five alternates.

PROCEDURE 3231P: STUDENT RECORDS

Deputy Superintendent James Hester presented Procedure 3231P: Student Records as in information-only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Superintendent Goodpaster presented a list of recently approved out-of-state staff travel requests as an information-only item.

EXECUTIVE SESSION

Director Sablan announced an executive session of the Board at 8:20 p.m. for approximately sixty minutes with no action to follow to discuss the potential litigation and review the performance of a staff member in accordance with RCW 42.30.110 and Board Policy 1410 – Executive or Closed Sessions. Director Sablan reconvened the meeting at 9:04 p.m.

ADJOURNMENT

Director Sablan announced that the next regular meeting of the Board of Directors with action will be held on Tuesday, April 4, 2023, beginning at 7:00 p.m. The meeting will be held in the Jo Anne Matson Administrative Complex located at 315 129th Street South in Tacoma, Washington.

There being no further business to transact, the meeting adjourned at 9:05 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 885 5482 9777 – (253) 215-8782 or in-person in the Harvard Elementary School Gym located at 1709 85th Street East in Tacoma, WA.

March 21, 2023

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Sablan called the work session to order at 6:00 p.m.

BOARD MEMBERS PRESENT
Director Baumgarten, Director Davis, Director Nerio, Director Sablan, Director Sherman.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains, Representative Sasamoto.

SPECIAL MEETING
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. School Improvement Plans

ADJOURNMENT
There being no further business to transact, the work session adjourned at 7:10 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 878 6324 5191 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Complex Board Room located at 315 129th Street South, Tacoma, WA 98444.

April 4, 2023

BOARD OF DIRECTORS – MEETING MINUTES

CALL TO ORDER
Director Sablan called the meeting to order at 7:00 p.m.

BOARD DIRECTORS PRESENT
Director Baumgarten, Director Davis, Director Sablan, Director Sherman. Excused: Director Nerio.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains, Representative Sasamoto.

AGENDA **23-M-37**
It was moved by Director Baumgarten, seconded by Director Sherman, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Superintendent Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
- Representative Sasamoto commented on Franklin Pierce High School activities and events.
- Representative Castaneira commented on GATES High School activities and events.
- Representative McMains commented on Washington High School activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
- Director Sherman commented on the Franklin Pierce Music Festival.
- Director Sablan commented on the recent Franklin Pierce Farm tour.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
Franklin Pierce Education Association President Kevin Marshall commented on math.

CONSENT AGENDA **23-M-38**
It was moved by Director Sherman, seconded by Director Baumgarten, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the work session and meeting held March 21, 2023.

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(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held April 4, 2023, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,726,200.10	3/31/2023
	274408-274429	$19,599.00	3/31/2023
	274430-274462	$3,120,735.09	3/31/2023
	274523-274524	$135.97	3/31/2023
General Fund – A/P	A/P Direct Deposit	$619,931.06	3/15/2023
	274314-274397	$673,450.85	3/15/2023
	A/P Direct Deposit	$571,640.16	3/31/2023
	274463-274514	$426,322.32	3/31/2023
Capital Projects	A/P Direct Deposit	$1,180,046.06	3/15/2023
	274398-274404	$65,667.10	3/15/2023
	A/P Direct Deposit	$37,248.03	3/31/2023
	274515-274520	$26,115.44	3/31/2023
ASB	A/P Direct Deposit	$65.80	3/15/2023
	274405-274407	$1,275.00	3/15/2023
	A/P Direct Deposit	$20,173.04	3/31/2023
	274521	$45.00	3/31/2023
Trust	A/P Direct Deposit	$137.85	3/31/2023

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	DATE HIRED
Aguon, Ivan	Custodian	Ford	03/23/2023
Howell, Kristina	Bus Driver	Transportation	03/13/2023
Keyes, Imani	Paraeducator	Washington	03/16/2023
Stoneham, Leroy	Full Time Sub Custodian	Keithley	03/20/2023
Vargas, Micah	Paraeducator	Franklin Pierce	03/27/2023

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(3) Personnel Action (continued)

TERMINATIONS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REASON
Arceneaux, Ayanna	Admin Assistant	Franklin Pierce	03/21/2023	Resignation
Bussell, Dennia	Paraeducator	Franklin Pierce	03/24/2023	Resignation
Cathcart, Melyssa	Teacher	Collins	06/30/2023	Resignation
Gibson, Colleen	Teacher	Midland	08/31/2023	Resignation
Giffin, Courtney	Paraeducator	GATES	08/31/2023	Resignation
Kane, Shelly	Teacher	Franklin Pierce	08/31/2023	Resignation
Mondloch, Barbara	Principal	Collins	06/30/2023	Retirement
Smith, Ashley	Paraeducator	Keithley	03/31/2023	Resignation
Tietz, Colton	Paraeducator	Ford	03/10/2023	Resignation
Vaught, Hannah	Teacher	Harvard	08/31/2023	Resignation
Waage, Samantha	Teacher	Collins	08/31/2023	Resignation

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Burnison, Monica	04/03/2023	College & Career Specialist / GATES	Reassignment
Smith, Kristen	04/17/2023	McKinney-Vento Program Specialist / Admin	Promotion

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of February 2023.

OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS & WHS YOUTH LEGISLATURE **23-M-39**

It was moved by Director Baumgarten, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School and Washington High School students for the YMCA Youth Legislature.

OUT-OF-ENDORSEMENT ASSIGNMENTS **23-M-40**

It was moved by Director Sherman, seconded by Director Baumgarten, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the assignment of Nicholas Cutting to teach Engineering at Ford Middle School and Melody Sergent to teach Empower Strong Kids at Keithley Middle School.

BATES TECHNICAL COLLEGE: AGREEMENT FOR EDUCATIONAL SERVICES **23-M-41**

It was moved by Director Baumgarten, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Bates Technical College Interlocal Cooperative Agreement for Educational Services.

CORE INSTRUCTIONAL MATERIALS ADOPTION – GRADES K-5 LANGUAGE ARTS

Executive Director of Teaching and Learning Services Vicki Bates presented *Wonders* and *MyView/Mi Vision,* which was approved by the Instructional Materials Committee, for first reading. This item will be placed on the agenda of the next regularly scheduled Board of Directors meeting with action.

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CORE INSTRUCTIONAL MATERIALS ADOPTION – HIGH SCHOOL BIOLOGY

Executive Director of Teaching and Learning Services Vicki Bates presented *The Living Earth 2nd Edition NGSS Integrating Biology and Earth Science,* which was approved by the Instructional Materials Committee, for first reading. This item will be placed on the agenda of the next regularly scheduled Board of Directors meeting with action.

REVISED – OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS BOYS BASEBALL

Superintendent Goodpaster presented the revised travel request approved during the March 21, 2023 board meeting. The dates of this trip have changed from April 21-22 to April 28-29 to accommodate the Franklin Pierce High School prom.

PROCEDURE 6210P: PURCHASING PROCEDURES

Director of Business Services Tammy Bigelow presented Procedure 6210P: Purchasing Procedures as an information-only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Superintendent Goodpaster presented a list of recently approved out-of-state staff travel requests as an information-only item.

EXECUTIVE SESSION

Director Sablan announced an executive session of the Board at 8:10 p.m. for approximately sixty minutes with no action to follow to discuss the potential litigation and review the performance of a staff member in accordance with RCW 42.30.110 and Board Policy 1410 – Executive or Closed Sessions. Director Sablan reconvened the meeting at 8:25 p.m.

ADJOURNMENT

Director Sablan announced that the next regular meeting of the Board of Directors with action will be held on Tuesday, May 9, 2023, beginning at 7:00 p.m. The meeting will be held in the Jo Anne Matson Administrative Complex Building C Board Room located at 315 129th Street South in Tacoma.

There being no further business to transact, the meeting adjourned at 8:26 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Dana Sablan
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 818 0261 0245 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Complex Board Room located at 315 129th Street South, Tacoma, WA 98444.

May 9, 2023

BOARD OF DIRECTORS – MEETING MINUTES

CALL TO ORDER
Director Sablan called the meeting to order at 7:08 p.m.

BOARD DIRECTORS PRESENT
Director Baumgarten, Director Nerio, Director Sablan, Director Sherman. Excused: Director Davis.

STUDENT REPRESENTATIVES PRESENT
Representative McMains. Excused: Representative Castaneira, Representative Sasamoto.

AGENDA **23-M-42**
It was moved by Director Baumgarten, seconded by Director Sherman, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Superintendent Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
- Representative McMains commented on Washington High School activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
- Director Sablan commented on the recent FP Mental Health Summit.
- Director Nerio commented on the declaration of a new state dinosaur and its connection to prior Elmhurst Elementary School students.

CONSENT AGENDA **23-M-43**
It was moved by Director Sherman, seconded by Director Baumgarten, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the work session and meeting held April 4, 2023.

(2) Audit of Expenditures
Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held May 9, 2023, authorized the County Treasurer to pay all warrants/transfers specified below.

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	Number	Amount	Date Issued
General Fund – Payroll	Direct Deposit/Bank Fees	$6,818,506.41	04/28/2023
	274706-274727	$12,288.05	04/28/2023
	274728-274763	$3,186,187.05	04/28/2023
General Fund – A/P	A/P Direct Deposit	$83,345.22	04/13/2023
	274525-274612	$623,895.80	04/13/2023
	A/P Direct Deposit	$1,606,119.23	04/28/2023
	274627-274700	$1,090,187.31	04/28/2023
	274705	$57,343.26	04/28/2023
Capital Projects	A/P Direct Deposit	$973,021.58	04/13/2023
	274613-274621	$319,579.68	04/13/2023
	A/P Direct Deposit	$30,451.19	04/28/2023
	274701-274704	$21,535.03	04/28/2023
ASB	A/P Direct Deposit	$894.58	04/13/2023
	274622-274626	$18,919.15	04/13/2023
	A/P Direct Deposit	$26,799.14	04/28/2023
Trust	A/P Direct Deposit	$418.16	04/28/2023

(3) Personnel Action

NEW HIRES

NAME	POSITION / LOCATION	HIRE DATE
Bartel, Mary	Teacher / Collins	08/21/2023
Battey, Stephen	Special Education Teacher / Christensen	08/21/2023
Biggs, Christina	Teacher / Midland	08/21/2023
Davis, Stephanie	Admin Assistant / Franklin Pierce	04/19/2023
Detert, Jacob	Temporary Paraeducator / Ford	04/18/2023
Heick, Randolph	Full Time Substitute Custodian / Franklin Pierce	04/03/2023
Ki, Benita	Community Nourishment Coordinator / Farm	04/24/2023
Laskowski, Madelyn	CCR Data Manager / College & Career Readiness	05/01/2023
Lee, Jenny	Paraeducator / Central Avenue	04/03/2023
Lutz, Polly	Teacher / James Sales	08/21/2023
McMillan, Michael	Dispatcher / Transportation	04/21/2023
Montgomery, Kondalia	Paraeducator / Keithley	05/01/2023
Orr, John	Teacher / Christensen	08/21/2023
Paulson, Samantha	Speech Language Pathologist / Teaching & Learning	08/21/2023
Rodriguez, Lezah	Executive Manager / PK-12	04/03/2023
Rodriguez Perez, Ana	Special Education Teacher / Central Avenue	08/21/2023
Stoen, Jared	Paraeducator / Keithley	04/17/2023
Warner, Lucas	Teacher / Brookdale	08/21/2023
Yotty, Kimberly	Full Time Substitute Custodian / Ford	04/07/2023
Yuckert Hempel, CarrieAnn	Paraeducator / GATES	04/18/2023

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(3) Personnel Action (continued)

TERMINATIONS

NAME	POSITION / LOCATION	EFFECTIVE DATE	REASON
Albers, Amanda	Teacher / Midland	06/30/2023	Resignation
Almand, Meghan	Teacher / Brookdale	08/31/2023	Resignation
Giffin, Courtney	Paraeducator / GATES	08/31/2023	Resignation
Griffin, Alexis	Paraeducator / Keithley	03/23/2023	Resignation
Kemp-Cardey, Kacey	Full Time Custodial Substitute / Elmhurst	03/24/2023	Termination
Lee, Melissa	Teacher / Midland	08/31/2023	Resignation
Nelson, Emelie	Counselor / Central Avenue	08/31/2023	Resignation
Newman, Nicole	Special Education Teacher / Keithley	08/31/2023	Resignation
Schatzabel, Leah	Teacher / Brookdale	08/31/2023	Resignation
Sulkosky, Penni	Special Education Teacher / Franklin Pierce	08/31/2023	Resignation
Watlington, Paul	Teacher / Keithley	08/31/2023	Termination
Wright, Rejie	Special Education Teacher / Washington	06/30/2023	Resignation

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	NEW POSITION & LOCATION	EFFECTIVE DATE	REASON
Kuehnel, Kristina	Paraeducator / Brookdale	04/05/2023	Reassignment
Leigh, Gina	MS Data Coordinator / Keithley	04/17/2023	Promotion
Moniz, Alejandro	Assistant Chief Custodian / Elmhurst	04/12/2023	Promotion
Sebastian Peinador, Maria Jesus	Dual Language Program Specialist / Ford & Harvard	08/21/2023	Promotion
Trejo, Elisa	Office Assistant / Harvard	05/08/2023	Reassignment

LEAVES OF ABSENCE

NAME	POSITION / LOCATION	LEAVE TYPE	LEAVING / RETURNING	
Betts, Bonnie	Occupational Therapist / Teaching & Learning Services	0.2 FTE General	08/29/2023	09/01/2024
Happy, Ariana	Elementary Teacher / Christensen	1.0 FTE General	08/29/2023	09/01/2024

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of March 2023.

CORE INSTRUCTIONAL MATERIALS ADOPTION – HIGH SCHOOL BIOLOGY **23-M-44**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representative, and unanimously passed that the Board of Directors adopt new *Wonders* English language arts curriculum, and new *My View/MiVision* Spanish language arts curriculum.

CORE INSTRUCTIONAL MATERIALS ADOPTION – GRADES K-5 LANGUAGE ARTS **23-M-45**

It was moved by Director Sherman, seconded by Director Nerio, approved by the Student Representative, and unanimously passed that the Board of Directors adopt new high school biology curriculum, *The Living Earth 2nd Edition Integrating Biology and Earth Science.*

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OVERNIGHT FIELD TRIP WITH STUDENTS – WHS SPRING YOUTH FORUM **23-M-46**

It was moved by Director Baumgarten, seconded by Director Sherman, approved by the Student Representative, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Washington High School Youth Leading Change students to the Spring Youth Forum.

OVERNIGHT FIELD TRIP WITH STUDENTS – COL OUTDOOR EDUCATION CAMP **23-M-47**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representative, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Collins Elementary School students to outdoor education camp.

OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS / WHS / GHS HBCU **23-M-48**

It was moved by Director Sherman, seconded by Director Nerio, approved by the Student Representative, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce, Washington, and GATES high school students for the Crash the Campus: HBCU Unlocked Experience.

SUPPORT SERVICES BUS SURPLUS APPROVAL **23-M-49**

It was moved by Director Sherman, seconded by Director Nerio, approved by the Student Representative, and unanimously passed that the Board of Directors approve the surplus of listed buses.

TRANSITIONAL BILINGUAL PROGRAM APPROVAL **23-M-50**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representative, and unanimously passed that the Board of Directors approve the Transitional Bilingual Program for Franklin Pierce Schools.

ANNUAL REPORT OF BUILDING CONDITIONS UNDER THE ASSET PRESERVATION PROGRAM

Director of Support Services Doug Vanderleest presented the Asset Preservation Program Annual Report as an information-only item.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Superintendent Goodpaster presented a list of recently approved out-of-state staff travel requests as an information-only item.

ADJOURNMENT

Director Sablan announced that the next regular meeting of the Board of Directors with action will be held on Tuesday, May 23, 2023, beginning at 7:00 p.m. The meeting will be held in the Jo Anne Matson Administrative Complex Building C Board Room located at 315 129th Street South in Tacoma.

There being no further business to transact, the meeting adjourned at 7:52 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 818 0261 0245 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Complex Board Room located at 315 129th Street South, Tacoma, WA 98444.

May 9, 2023

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Sablan called the work session to order at 6:00 p.m.

BOARD MEMBERS PRESENT
Director Baumgarten, Director Nerio, Director Sablan, Director Sherman. Excused: Director Davis.

STUDENT REPRESENTATIVES PRESENT
Representative McMains. Excused: Representative Castaneira, Representative Sasamoto.

WORK SESSION
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Transitional Bilingual Program Update presented by MLL/ELD Program Specialist Emily Donbeck.
3. Graduation Planning

ADJOURNMENT
There being no further business to transact, the work session adjourned at 7:00 p.m.

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended in-person in the Washington High School Cafeteria located at 12420 Ainsworth Avenue South, Tacoma, WA 98444.

May 22, 2023

BOARD OF DIRECTORS – SPECIAL MEETING MINUTES

CALL TO ORDER
Director Sablan called the special meeting to order at 6:00 p.m.

BOARD MEMBERS PRESENT
Director Baumgarten, Director Davis, Director Nerio, Director Sablan, Director Sherman.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains. Excused: Representative Sasamoto.

WORK SESSION
The Board of Directors reviewed and discussed the following items:
1. Introduction / School Improvement Process Review
2. Principal / School Reports
3. Large Group Debrief & Closing

ADJOURNMENT
There being no further business to transact, the work session adjourned at 7:45 p.m.

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 816 7048 5507 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Complex Board Room located at 315 129th Street South, Tacoma, WA 98444.

May 23, 2023

BOARD OF DIRECTORS – MEETING MINUTES

CALL TO ORDER
Director Sablan called the meeting to order at 7:28 p.m.

BOARD DIRECTORS PRESENT
Director Baumgarten, Director Davis, Director Nerio, Director Sablan, Director Sherman.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains, Representative Sasamoto.

AGENDA **23-M-51**
It was moved by Director Sherman, seconded by Director Davis, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Superintendent Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
- Representative Sasamoto commented on Franklin Pierce High School activities and events.
- Representative Castaneira commented on GATES High School activities and events.
- Representative McMains commented on Washington High School activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
Director Sherman commented on senior interviews.

CONSENT AGENDA **23-M-52**
It was moved by Director Sherman, seconded by Director Baumgarten, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the work session and meeting held May 9, 2023.

(2) Personnel Action

NEW HIRES

NAME	POSITION / LOCATION	HIRE DATE
Felix Cotto, Adriana	Teacher / Harvard	08/21/2023
Robbins, Kelly	Teacher / Collins	08/21/2023
Talavera, Ana	Teacher / GATES	08/21/2023
Thumim, Jon	Special Ed Teacher / Washington	08/21/2023
Webber, Janna	Teacher / James Sales	08/21/2023
Wilber, Melia	Teacher / Brookdale	08/21/2023

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(3) Personnel Action (continued)

TERMINATIONS

NAME	POSITION / LOCATION	EFFECTIVE DATE	REASON
Asher, Makennah	Teacher / Midland	08/31/2023	Resignation
Beckstrom, David	Teacher / Keithley	08/31/2023	Resignation
Bruner, Rebecca	Paraeducator / Elmhurst	05/11/2023	Resignation
Chaffin, Kathryn	Paraeducator / James Sales	05/02/2023	Resignation
Collins, Kaylin	Paraeducator / Midland	08/31/2023	Resignation
Dunkin, Cheri	NSA I / Ford	06/22/2023	Retirement
Fong, Jerry	Dean of Students / Keithley	06/30/2023	Resignation
Henley, Avery	Security Officer / Franklin Pierce	05/15/2023	Termination
Hilliard, Peiyton	Paraeducator / Washington	05/05/2023	Temp Assign
Ice, Steven	Teacher / Keithley	08/31/2023	Resignation
Isaacson, Abbagail	Office Assistant / Central Avenue	08/09/2023	Resignation
Jackson, Kameelah	Teacher / Christensen	06/30/2023	Resignation
Lukinov, Ekaterina	Paraeducator / Harvard	04/28/2023	Resignation
McCloud, Cassidy	Teacher / James Sales	08/31/2023	Resignation
Nix, Cassandra	Paraeducator / Elmhurst	06/30/2023	Resignation
Queen, Amy	Special Education / Keithley	06/30/2023	Resignation
Roscoe, Catherine	Teacher / Franklin Pierce	08/31/2023	Resignation
San Nicolas, Brian	Paraeducator / Washington	05/02/2023	Resignation
Santiago, Shearn	Paraeducator / Brookdale	04/26/2023	Resignation
Schlesinger, Katie	Assistant Principal / Christensen	06/30/2023	Resignation
Sims, Joy	Assistant Principal / James Sales	06/30/2023	Resignation
Stilson, Tia	LPN / Midland	08/31/2023	Resignation
Taylor, Sarah	Teacher / Christensen	06/30/2023	Resignation
Wolfs, Nicole	LPN / Christensen	05/12/2023	Resignation
Zurfluh, Donald	Groundskeeper / Support Services	05/31/2023	Resignation

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Kehoe, Katie	07/01/2023	Principal / Collins	Promotion
Newman-Godful, Michael	08/21/2023	CTE Teacher / Washington	Reassignment
Walsh, Amy	08/21/2023	Special Ed Teacher / Franklin Pierce	Reassignment

OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS / WHS WCD GOLF TOURNAMENT **23-M-53**

It was moved by Director Davis, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School and Washington High School students to the West Central District Gold Tournament.

OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS / WHS 2A STATE GOLF TOURNAMENT **23-M-54**

It was moved by Director Baumgarten, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School and Washington High School students to the 2A State Golf Tournament.

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OVERNIGHT FIELD TRIP WITH STUDENTS – WHS MUSIC IN THE PARKS FESTIVAL **23-M-55**

It was moved by Director Sherman, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Washington High School students to the Music in the Parks Festival.

RESOLUTION 23-R-03: DELEGATING AUTHORITY TO WIAA **23-M-56**

It was moved by Director Davis, seconded by Director Baumgarten, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt Resolution 23-R-03: Delegating Authority to WIAA.

SCHOOL IMPROVEMENT PLANS APPROVAL **23-M-57**

It was moved by Director Baumgarten, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the 2022-2023 School Improvement Plans for Franklin Pierce Schools.

FINAL ACCEPTANCE – COLLINS REPLACEMENT ELEMENTARY SCHOOL PROJECT **23-M-58**

It was moved by Director Sherman, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors accept the work performed for the Collins Replacement Elementary School Project as complete in accordance with the terms and conditions of the contract documents, including drawings and specifications dated May 6, 2019.

APPROVED OUT-OF-STATE STAFF TRAVEL REQUESTS

Superintendent Goodpaster presented a list of recently approved out-of-state staff travel requests as an information-only item.

EXECUTIVE SESSION

Director Sablan announced an executive session of the Board at 7:55 p.m. for approximately 30 minutes with no action to follow to discuss the performance of a staff member in accordance with RCW 42.30.110 and Board Policy 1410 – Executive or Closed Sessions. Director Sablan reconvened the meeting 8:22 p.m.

ADJOURNMENT

Director Sablan announced that the next regular meeting of the Board of Directors with action will be held on Tuesday, June 6, 2023, beginning at 7:00 p.m. The meeting will be held in the Jo Anne Matson Administrative Complex Building C Board Room located at 315 129th Street South in Tacoma.

There being no further business to transact, the meeting adjourned at 8:22 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 816 7048 5507 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Complex Board Room located at 315 129th Street South, Tacoma, WA 98444.

May 23, 2023

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Sablan called the work session to order at 6:02 p.m.

BOARD MEMBERS PRESENT
Director Baumgarten, Director Davis, Director Nerio, Director Sablan, Director Sherman.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains, Representative Sasamoto.

WORK SESSION
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Legislative Session Summary provided by Charles Brown of Cascade Government Affairs.
3. Debrief of Principal Roundtable Discussions

ADJOURNMENT
There being no further business to transact, the work session adjourned at 7:21 p.m.

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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 817 9846 2987 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Complex Board Room located at 315 129th Street South, Tacoma, WA 98444.

June 6, 2023

BOARD OF DIRECTORS – MEETING MINUTES

CALL TO ORDER
Director Sablan called the meeting to order at 7:03 p.m.

BOARD DIRECTORS PRESENT
Director Baumgarten, Director Davis, Director Nerio, Director Sablan, Director Sherman.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains, Representative Sasamoto.

AGENDA **23-M-59**
It was moved by Director Sherman, seconded by Director Davis, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Superintendent Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
- Representative Sasamoto commented on Franklin Pierce High School activities and events.
- Representative McMains commented on Washington High School activities and events.
- Representative Castaneira commented on GATES High School activities and events.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
- Director Davis commented on the district and community events that support our students and families.
- Director Sherman commented on high school senior and graduation events.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Washington High School student Talene Cruz commented on racism from teachers on campus.
- Summit Parkland Youth Association Director Alisha Chang commented on the SPYA annual report and upcoming events.

CONSENT AGENDA **23-M-60**
It was moved by Director Sherman, seconded by Director Davis, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the work session held May 22, 2023 and work session and meeting held May 23, 2023.

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(2) Audit of Expenditures

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, expense reimbursement claims certified as required by RCW 42.24.090, and payroll disbursements are identified below and approved for payment. The Franklin Pierce Board of Directors, at its regularly scheduled meeting held June 6, 2023, authorized the County Treasurer to pay all warrants/transfers specified below.

	Number	Amount	Date Issued
General Fund – Payroll	Direct Dep/Bank Fees	$6,882,706.19	05/31/2023
	274917-274939	$18,794.71	05/31/2023
	274940-274977	$3,231,378.02	05/31/2023
General Fund – A/P	A/P Direct Deposit	$132,177.88	05/15/2023
	274765-274849	$536,875.16	05/15/2023
	A/P Direct Deposit	$912,754.31	05/31/2023
	274856-274909	$318,579.12	05/31/2023
Capital Projects	A/P Direct Deposit	$954,680.34	05/15/2023
	274850-274853	$64,000.05	05/15/2023
	A/P Direct Deposit	$10,537.02	05/31/2023
	274910-274913	$385,277.20	05/31/2023
ASB	A/P Direct Deposit	$296.80	05/15/2023
	274854-274855	$135.00	05/15/2023
	A/P Direct Deposit	$23,863.70	05/31/2023
	274914-274916	$900.00	05/31/2023
Trust	A/P Direct Deposit	$277.54	05/31/2023

(3) Personnel Action

NEW HIRES

NAME	POSITION	LOCATION	HIRE DATE
Akyea, Beatrice	Paraeducator	GATES	08/29/2023
Avary, Grace	Teacher	Christensen	08/21/2023
Castro, Maria	Custodian	Franklin Pierce	05/08/2023
Crawford, Kelli	Counselor	Central Avenue	08/21/2023
Jenkins, Antwone	Security	Secondary Schools	05/22/2023
Konan, Abraham	Paraeducator	Franklin Pierce	05/04/2023
Korn, James	Teacher	Franklin Pierce	08/21/2023
Kragel, Miko	Special Ed Teacher	Collins	08/21/2023
Kupper, Stacey	Teacher	Midland	08/21/2023
Mayberry, Oliver	AVID Tutor	Keithley	05/01/2023
Michael, Rebecca	Teacher	Brookdale	08/21/2023
Mullen, David	Teacher	Franklin Pierce	08/21/2023
Swayze, Alyssa	Office Assistant	Brookdale	06/01/2023

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TERMINATIONS

NAME	POSITION / LOCATION	EFFECTIVE DATE	REASON
Abler, Kayla	Full Time Sub Teacher / Human Resources	08/31/2023	End of Assignment / Leave Replacement
Alldredge, Molly	Speech Language Pathologist / TLS	08/31/2023	Resignation
Anderson, Amy	Teacher / Central Avenue	08/31/2023	Resignation
Arbaugh, Gayle	Teacher / Collins	06/30/2023	Retirement
Balles, Stephen	Full Time Sub Teacher / Christensen	08/31/2023	End of Assignment / Leave Replacement
Bond, Jennifer	Teacher / Washington	08/31/2023	Non-Renewal
Chanthabouly, Donna	Teacher / James Sales	08/31/2023	End of Assignment / Leave Replacement
Croll, Margaret	Teacher / Ford	08/31/2023	Resignation
Dan, Dystenie	Full Time SubTeacher / Human Resources	08/31/2023	End of Assignment / Leave Replacement
Detert, Jacob	Paraeducator / Ford	06/09/2023	Temp Assign End
Douglass, Corinthia	Full Time Sub Teacher / Human Resources	08/31/2023	End of Assignment / Leave Replacement
Garrett Olkowski, Savannah	Teacher / Ford	08/31/2023	Resignation
Hill, Amanda	Teacher / Collins	08/31/2023	End of Assignment / Leave Replacement
Huang Castillo, Yuanxi	Full Time Sub Teacher / Human Resources	08/31/2023	End of Assignment / Leave Replacement
Kidder, Madison	Teacher / Harvard	08/31/2023	Resignation
Llord-Ratcliffe, Kiera	Teacher / Keithley	08/31/2023	End of Assignment / Leave Replacement
Marrion, Thomas	Teacher / Keithley	08/31/2023	End of Assignment / Leave Replacement
McDonell, Alicia	Teacher / James Sales	08/31/2023	Resignation
McMahan, Tyler	Full Time SubTeacher Washington	08/31/2023	End of Assignment / Leave Replacement
Miles, Charles	Paraeducator / Washington	08/31/2023	Resignation
Mosley, Rachele	Teacher / Christensen	08/31/2023	Resignation
Mueller, Brooke	Teacher / Franklin Pierce	08/31/2023	Resignation
Nelson, Sefton	Paraeducator / Elmhurst	08/31/2023	Resignation
Nguyen, Tuyen	Full Time Sub Teacher / Human Resources	08/31/2023	End of Assignment / Leave Replacement
Randle, Miranda	Office Assistant / Collins	07/31/2023	Resignation
Reyes, Luis	Paraeducator / Hewins ELC	05/31/2023	Resignation
Sok, Sathoun	Special Ed Teacher / Ford	08/31/2023	Resignation
Travis, Pirenda	Paraeducator / Hewins ELC	08/31/2023	Resignation
West, Mercedes	Special Ed Teacher / Harvard	08/31/2023	Resignation
White, La Gulia	Special Ed Teacher / Midland	08/31/2023	End of Assignment / Leave Replacement
Woods, Reginald	Teacher / Brookdale	08/31/2023	Resignation
Wright, Emmanuel	Teacher / Franklin Pierce	08/31/2023	Resignation

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APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Conaway, Rainee	08/28/2023	NSA I / Ford	Reassignment
Horak, Colin	08/21/2023	PE Teacher / James Sales	Reassignment
Lathrom, Kimberly	08/29/2023	Paraeducator / Midland	Reassignment
Leal, Cecilia	08/10/2023	Dual Language Office Assistant / Ford	Reassignment
Morrison, Elizabeth	08/10/2023	Office Assistant / Central Ave	Reassignment
Price, Matthew	08/21/2023	CTE Teacher / Washington	Reassignment

LEAVES OF ABSENCE

NAME	POSITION / LOCATION	LEAVE TYPE	LEAVING	RETURNING
Crabtree, Beth	Physical Therapist / TLS	0.2 General	8/29/2023	9/1/2024
Brewster, Lindsay	Occupational Therapist / TLS	0.2 General	8/29/2023	9/1/2024
Hobden, Jolie	Behavior Analyst / TLS	0.4 General	8/29/2023	9/1/2024
Galbraith, Jennifer	Teacher	1.0 General	8/29/2023	9/1/2024

(4) Investment and Financial Reports

Budget status reports for the General Fund, Capital Projects Fund, Debt Service Fund, ASB Fund, and Transportation Vehicle Fund for the month of April 2023.

OVERNIGHT FIELD TRIP WITH STUDENTS – FPHS / WHS STUDENT LEADERSHIP CAMPS **23-M-61**

It was moved by Director Baumgarten, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the overnight field trip travel request with Franklin Pierce High School and Washington High School students to the La Cima and Mt. Olympus leadership camps in Randle, Washington.

RESOLUTION 23-R-04: INTERDISTRICT AGREEMENT FOR EDUCATIONAL OPPORTUNITIES **23-M-62**

It was moved by Director Nerio, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt Resolution 23-R-04: Interdistrict Agreement for Educational Opportunities.

RESOLUTION 23-R-05: CONTRACT WITH NON-PUBLIC SCHOOL AGENCIES OR INDIVIDUALS **23-M-63**

It was moved by Director Davis, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt Resolution 23-R-05: Contract with Non-Public School Agencies or Individuals.

MEMORANDUM OF UNDERSTANDING WITH PIERCE CONSERVATION DISTRICT **23-M-64**

It was moved by Director Baumgarten, seconded by Director Davis, approved by the Student Representatives, and passed with four votes in favor, and one abstention by Director Sherman, that the Board of Directors approve the Memorandum of Understanding between Franklin Pierce School District and Pierce Conservation District.

INFORMATION TECHNOLOGY SURPLUS APPROVAL **23-M-65**

It was moved by Director Sherman, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the surplus of the listed information technology items.

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2023-2024 REGULARLY SCHEDULED SCHOOL BOARD MEETINGS **23-M-66**

It was moved by Director Nerio, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the list of 2023-2024 regularly scheduled school board meetings.

POLICY 1250: STUDENTS ON GOVERNING BOARDS

Superintendent Goodpaster presented revised FPS Policy 1250: Students on Governing Boards for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 1250P: STUDENTS ON GOVERNING BOARDS

Superintendent Goodpaster presented revised FPS Procedure 1250P: Students on Governing Boards as an information-only item.

ADJOURNMENT

Director Sablan announced that the next regular meeting of the Board of Directors with action will be held on Tuesday, June 20, 2023, beginning at 7:00 p.m. The meeting will be held in the Jo Anne Matson Administrative Complex Building C Board Room located at 315 129th Street South in Tacoma.

There being no further business to transact, the meeting adjourned at 7:36 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

DocuSigned by:
Dana Sablan
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President of the Board

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Franklin Pierce Schools

Jo Anne Matson Administrative Center - 315 129th Street South - Tacoma, WA 98444 – (253) 298-3000

Board directors and audience attended either via Zoom video webinar 817 9846 2987 – (253) 215-8782 or in-person in the Jo Anne Matson Administrative Complex Board Room located at 315 129th Street South, Tacoma, WA 98444.

June 6, 2023

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Sablan called the work session to order at 6:02 p.m.

BOARD MEMBERS PRESENT
Director Baumgarten, Director Davis, Director Nerio, Director Sablan, Director Sherman.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains, Representative Sasamoto.

WORK SESSION
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Year-End Report to the School Board
3. Superintendent's Evaluation Process
4. 2023-2024 Regular Board Meeting Calendar
5. Board Retreat Dates and Topics
6. WSSDA Legislative Update

ADJOURNMENT
There being no further business to transact, the work session adjourned at 6:56 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Dono Sablan
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President of the Board

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June 20, 2023

BOARD OF DIRECTORS – MEETING MINUTES

CALL TO ORDER
Director Sablan called the meeting to order at 7:22 p.m.

BOARD DIRECTORS PRESENT
Director Baumgarten, Director Davis, Director Nerio, Director Sablan, Director Sherman.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains. Excused: Representative Sasamoto.

AGENDA **23-M-67**
It was moved by Director Nerio, seconded by Director Sherman, and unanimously passed that the Board of Directors adopt the agenda as presented.

ANNOUNCEMENTS & COMMENTS FROM THE SUPERINTENDENT
Superintendent Goodpaster commented on district activities and events.

ANNOUNCEMENTS & COMMENTS FROM STUDENT REPRESENTATIVES
- Representative Castaneira commented on GATES High School graduation.
- Representative McMains commented on Washington High School events and activities.

ANNOUNCEMENTS & COMMENTS FROM THE BOARD
Directors Davis, Sherman, Baumgarten, and Nerio commented on recent high school graduation ceremonies and other district happenings.

ANNOUNCEMENTS & COMMENTS FROM THE COMMUNITY
- Washington High School Black Student Union President Talene Cruz commented on being Black on campus.
- Washington High School Black Student Union Vice President La'Nasia Satcher commented on being Black on campus.
- Washington High School student Brianna Taupau commented on being Black on campus.
- Washington High School graduate Myshayla Lee commented on being Black on campus.

CONSENT AGENDA **23-M-68**
It was moved by Director Baumgarten, seconded by Director Sherman, and unanimously passed that the Board of Directors approve the Consent Agenda as presented.

(1) Minutes
Minutes of the Board of Directors were approved for the work session and meeting held June 6, 2023.

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(2) Personnel Action

NEW HIRES

NAME	POSITION / LOCATION	HIRE DATE	REASON
Bartlett, Jesse	Teacher / Franklin Pierce	08/21/2023	Growth
Brooke, Matthew	Teacher / Christensen	08/21/2023	Growth
Evans, Jeffrey	Teacher / Franklin Pierce	08/21/2023	Replacement
Gregory, Jason	Teacher / Washington	08/21/2023	Replacement
Jenkins, Nathan	Special Ed Teacher / Ford	08/21/2023	Replacement
Mickelson, Serena	Speech Language Pathologist / TLS	08/21/2023	Replacement
Moore, Ryan	Assistant Principal / James Sales	07/01/2023	Replacement
Ortiz, Madelyn	Teacher / James Sales	08/21/2023	Replacement
Robertson, Robin	Social Worker / Hewins ELC	08/21/2023	Replacement
Rouse, Jodie	Special Ed Teacher / Franklin Pierce	08/21/2023	Replacement
Saylor, Ariel	Special Ed Teacher / Franklin Pierce	08/21/2023	Replacement

TERMINATIONS

NAME	POSITION	HIRE DATE	EFFECTIVE DATE	REASON
Bae, Euna	Teacher / Ford	08/25/2008	08/31/2023	Resignation
Homan, Andrew	Network Info Manager / IT	09/22/2022	06/02/2023	Resignation
Luna, Jacinda	TLS Office Manager / TLS	11/28/2022	06/16/2023	Resignation
O'Brien, Mary	Teacher / Collins	08/20/2018	08/31/2023	Resignation
Vail, Erika	Teacher / Keithley	08/19/2019	08/31/2023	Resignation
Wilder, Courtnie	Admin Assistant & Attendance / Ford	05/03/2022	06/30/2023	Resignation

APPOINTMENTS / PROMOTIONS / TRANSFERS

NAME	EFFECTIVE DATE	NEW POSITION & LOCATION	REASON
Dennis, Jessica	08/21/2023	CTE Teacher / The Farm	Reassignment
McDonnell, Jonathan	08/21/2023	Teacher / Central Avenue	Reassignment
Sunflower Wirth, Phoebe	08/21/2023	Teacher / Central Avenue	Reassignment

SPECIAL ACTION

NAME	POSITION / LOCATION	REASON
Pirenda, Travis	Paraeducator / Hewins ELC	Update termination date to 06/05/2023

POLICY 1250: STUDENTS ON GOVERNING BOARDS **23-M-69**

It was moved by Director Sherman, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors adopt revised FPS Policy 1250: Students on Governing Boards.

COMMUNITY PREVENTION AND WELLNESS INITIATIVE INTERDISTRICT AGREEMENT **23-M-70**

It was moved by Director Nerio, seconded by Director Davis, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the Interdistrict Agreement FFS No. 2324-2060-0005 between the Franklin Pierce School District and the Puget Sound Educational Service District for substance abuse prevention services during the 2023-2024 school year.

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SUPPORT SERVICES BUS SURPLUS APROVAL **23-M-71**

It was moved by Director Sherman, seconded by Director Nerio, approved by the Student Representatives, and unanimously passed that the Board of Directors approve surplus of the listed buses.

2023-2026 SUPERINTENDENT'S CONTRACT **23-M-72**

It was moved by Director Davis, seconded by Director Baumgarten, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the 2023-2026 Superintendent's Contract.

2023-2024 NON-REPRESENTED PROFESSIONAL TECHNICAL AND ADMINISTRATIVE SUPPORT PERSONNEL SALARY SCHEDULE **23-M-73**

It was moved by Director Baumgarten, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the 2023-2024 Franklin Pierce Non-Represented Professional Technical and Administrative Support Personnel Salary Schedule.

2023-2024 NON-REPRESENTED ADMINISTRATORS SALARY SCHEDULE **23-M-74**

It was moved by Director Nerio, seconded by Director Sherman, approved by the Student Representatives, and unanimously passed that the Board of Directors approve the 2023-2024 Franklin Pierce Non-Represented Administrator Salary Schedule.

CORE INSTRUCTIONAL MATERIALS ADOPTION – ENVIRONMENTAL ECONOMICS

Executive Director Vicki Bates introduced Program Specialist Ramon Paz to present core instructional materials, Environmental Economics, for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

CORE INSTRUCTIONAL MATERIALS ADOPTION – ANECDOTAS INICIAL (LEVELS 1 & 2)

Executive Director Vicki Bates introduced Program Specialist Kyanne Cooke to present core instructional materials, Anecdotas Inicial, for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

CORE INSTRUCTIONAL MATERIALS ADOPTION – CHICANO/A LITERATURE 1 & 2

Executive Director Vicki Bates introduced Program Specialist Kyanne Cooke to present the list of Chicano/a Literature 1 and 2 core instructional materials for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

CORE INSTRUCTIONAL MATERIALS ADOPTION – WE THE PEOPLE ESSENTIALS

Executive Director Vicki Bates introduced Program Specialist Kyanne Cooke to present core instructional materials, We the People 14th Edition, for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

POLICY 3421: CHILD ABUSE AND NEGLECT

Director of Family and Community Partnerships Claudia Miller presented revised FPS Policy 3421: Child Abuse and Neglect for first reading. This item will be placed on the agenda for action at the next regularly scheduled Board of Directors meeting.

PROCEDURE 3421P: CHILD ABUSE AND NEGLECT

Director of Family and Community Partnerships Claudia Miller presented revised FPS Procedure 3421P: Child Abuse and Neglect as an information-only item.

EXECUTIVE SESSION

Director Sablan announced an executive session of the Board at 8:31 pm for approximately 60 minutes with no action to follow to review the performance of a staff member in accordance with RCW 42.30.110 and Board Policy 1410 – Executive or Closed Sessions. Director Sablan reconvened the meeting at 9:59 p.m.

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ADJOURNMENT

Director Sablan announced that the next regular meeting of the Board of Directors with action will be held on Wednesday, July 5, 2023, beginning at 12:00 p.m. The meeting will be held in the Jo Anne Matson Administrative Complex Building C Board Room located at 315 129th Street South in Tacoma.

There being no further business to transact, the meeting adjourned at 10:00 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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Dana Sablan
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President of the Board

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June 20, 2023

BOARD OF DIRECTORS – WORK SESSION MINUTES

CALL TO ORDER
Director Sablan called the work session to order at 6:02 p.m.

BOARD MEMBERS PRESENT
Director Baumgarten, Director Davis, Director Nerio, Director Sablan, Director Sherman.

STUDENT REPRESENTATIVES PRESENT
Representative Castaneira, Representative McMains. Excused: Representative Sasamoto.

WORK SESSION
The Board of Directors reviewed and discussed the following items:

1. Superintendent's Update
2. Budget 101
3. 2023-2024 Budget Presentation
4. Year-End Report to the School Board Debrief

ADJOURNMENT
There being no further business to transact, the work session adjourned at 7:15 p.m.

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Dr. Lance Goodpaster
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Secretary of the Board

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President of the Board