

New Hanover County Schools
FY 2023-24 Non-Certified Monthly Salary Schedule

Step	55	57	59	61	62	63	64	65	66	67	68	69	70	71	72	73	75	77	78
0	\$2,678.00	\$2,731.56	\$2,787.18	\$2,842.80	\$2,928.29	\$3,030.26	\$3,130.17	\$3,255.83	\$3,385.61	\$3,521.57	\$3,662.68	\$3,808.94	\$3,961.38	\$4,120.00	\$4,284.80	\$4,455.78	\$4,819.37	\$5,212.83	\$ 5,420.89
1	\$2,704.78	\$2,759.37	\$2,814.99	\$2,871.64	\$2,957.13	\$3,061.16	\$3,162.10	\$3,288.79	\$3,419.60	\$3,556.59	\$3,698.73	\$3,847.05	\$4,000.52	\$4,161.20	\$4,327.03	\$4,500.07	\$4,867.78	\$5,264.33	\$ 5,475.48
2	\$2,731.56	\$2,787.18	\$2,842.80	\$2,899.45	\$2,987.00	\$3,091.03	\$3,193.00	\$3,320.72	\$3,453.59	\$3,592.64	\$3,735.81	\$3,885.16	\$4,040.69	\$4,202.40	\$4,370.29	\$4,545.39	\$4,916.19	\$5,316.86	\$ 5,530.07
3	\$2,759.37	\$2,814.99	\$2,871.64	\$2,929.32	\$3,016.87	\$3,121.93	\$3,224.93	\$3,354.71	\$3,488.61	\$3,627.66	\$3,772.89	\$3,924.30	\$4,080.86	\$4,244.63	\$4,414.58	\$4,590.71	\$4,965.63	\$5,370.42	\$ 5,585.69
4	\$2,787.18	\$2,842.80	\$2,899.45	\$2,958.16	\$3,046.74	\$3,153.86	\$3,257.89	\$3,387.67	\$3,523.63	\$3,664.74	\$3,811.00	\$3,963.44	\$4,122.06	\$4,286.86	\$4,457.84	\$4,637.06	\$5,015.07	\$5,423.98	\$ 5,641.31
5	\$2,814.99	\$2,871.64	\$2,929.32	\$2,988.03	\$3,077.64	\$3,184.76	\$3,289.82	\$3,421.66	\$3,558.65	\$3,700.79	\$3,849.11	\$4,002.58	\$4,163.26	\$4,330.12	\$4,503.16	\$4,683.41	\$5,065.54	\$5,478.57	\$ 5,697.96
6	\$2,842.80	\$2,899.45	\$2,958.16	\$3,017.90	\$3,108.54	\$3,216.69	\$3,322.78	\$3,455.65	\$3,594.70	\$3,737.87	\$3,887.22	\$4,042.75	\$4,204.46	\$4,373.38	\$4,547.45	\$4,729.76	\$5,116.01	\$5,533.16	\$ 5,754.61
7	\$2,871.64	\$2,929.32	\$2,988.03	\$3,047.77	\$3,139.44	\$3,248.62	\$3,356.77	\$3,490.67	\$3,629.72	\$3,774.95	\$3,926.36	\$4,083.95	\$4,246.69	\$4,416.64	\$4,593.80	\$4,777.14	\$5,166.48	\$5,588.78	\$ 5,812.29
8	\$2,899.45	\$2,958.16	\$3,017.90	\$3,078.67	\$3,170.34	\$3,281.58	\$3,389.73	\$3,525.69	\$3,666.80	\$3,813.06	\$3,965.50	\$4,124.12	\$4,288.92	\$4,460.93	\$4,639.12	\$4,824.52	\$5,219.01	\$5,644.40	\$ 5,869.97
9	\$2,929.32	\$2,988.03	\$3,047.77	\$3,109.57	\$3,202.27	\$3,314.54	\$3,423.72	\$3,560.71	\$3,702.85	\$3,851.17	\$4,005.67	\$4,165.32	\$4,332.18	\$4,505.22	\$4,685.47	\$4,872.93	\$5,270.51	\$5,701.05	\$ 5,928.68
10	\$2,958.16	\$3,017.90	\$3,078.67	\$3,140.47	\$3,234.20	\$3,347.50	\$3,457.71	\$3,596.76	\$3,739.93	\$3,890.31	\$4,045.84	\$4,207.55	\$4,375.44	\$4,550.54	\$4,732.85	\$4,922.37	\$5,323.04	\$5,757.70	\$ 5,988.42
11	\$2,988.03	\$3,047.77	\$3,109.57	\$3,171.37	\$3,267.16	\$3,381.49	\$3,492.73	\$3,632.81	\$3,778.04	\$3,928.42	\$4,086.01	\$4,249.78	\$4,419.73	\$4,595.86	\$4,780.23	\$4,970.78	\$5,376.60	\$5,815.38	\$ 6,048.16
12	\$3,017.90	\$3,078.67	\$3,140.47	\$3,203.30	\$3,299.09	\$3,414.45	\$3,527.75	\$3,668.86	\$3,815.12	\$3,967.56	\$4,127.21	\$4,292.01	\$4,462.99	\$4,642.21	\$4,827.61	\$5,021.25	\$5,430.16	\$5,874.09	\$ 6,108.93
13	\$3,047.77	\$3,109.57	\$3,171.37	\$3,235.23	\$3,332.05	\$3,449.47	\$3,562.77	\$3,704.91	\$3,853.23	\$4,007.73	\$4,168.41	\$4,334.24	\$4,508.31	\$4,688.56	\$4,876.02	\$5,070.69	\$5,484.75	\$5,932.80	\$ 6,169.70
14	\$3,078.67	\$3,140.47	\$3,203.30	\$3,267.16	\$3,366.04	\$3,483.46	\$3,598.82	\$3,741.99	\$3,892.37	\$4,047.90	\$4,209.61	\$4,378.53	\$4,553.63	\$4,734.91	\$4,924.43	\$5,122.19	\$5,539.34	\$5,991.51	\$ 6,231.50
15	\$3,109.57	\$3,171.37	\$3,235.23	\$3,300.12	\$3,399.00	\$3,518.48	\$3,634.87	\$3,780.10	\$3,931.51	\$4,088.07	\$4,251.84	\$4,421.79	\$4,598.95	\$4,782.29	\$4,973.87	\$5,172.66	\$5,594.96	\$6,051.25	\$ 6,293.30
16	\$3,140.47	\$3,203.30	\$3,267.16	\$3,333.08	\$3,432.99	\$3,553.50	\$3,670.92	\$3,817.18	\$3,970.65	\$4,129.27	\$4,294.07	\$4,466.08	\$4,644.27	\$4,830.70	\$5,023.31	\$5,224.16	\$5,650.58	\$6,112.02	\$ 6,356.13
17	\$3,171.37	\$3,235.23	\$3,300.12	\$3,367.07	\$3,468.01	\$3,589.55	\$3,708.00	\$3,855.29	\$4,009.79	\$4,170.47	\$4,337.33	\$4,510.37	\$4,691.65	\$4,879.11	\$5,073.78	\$5,276.69	\$5,707.23	\$6,172.79	\$ 6,419.99
18	\$3,203.30	\$3,267.16	\$3,333.08	\$3,400.03	\$3,502.00	\$3,624.57	\$3,745.08	\$3,894.43	\$4,049.96	\$4,211.67	\$4,380.59	\$4,555.69	\$4,738.00	\$4,927.52	\$5,124.25	\$5,329.22	\$5,764.91	\$6,234.59	\$ 6,484.88
19	\$3,235.23	\$3,300.12	\$3,367.07	\$3,434.02	\$3,537.02	\$3,661.65	\$3,782.16	\$3,933.57	\$4,090.13	\$4,253.90	\$4,424.88	\$4,601.01	\$4,785.38	\$4,976.96	\$5,175.75	\$5,382.78	\$5,822.59	\$6,297.42	\$ 6,548.74
20	\$3,267.16	\$3,333.08	\$3,400.03	\$3,469.04	\$3,573.07	\$3,697.70	\$3,820.27	\$3,972.71	\$4,131.33	\$4,297.16	\$4,469.17	\$4,647.36	\$4,833.79	\$5,026.40	\$5,227.25	\$5,436.34	\$5,880.27	\$6,360.25	\$ 6,614.66
21	\$3,300.12	\$3,367.07	\$3,434.02	\$3,503.03	\$3,608.09	\$3,734.78	\$3,858.38	\$4,011.85	\$4,172.53	\$4,339.39	\$4,513.46	\$4,693.71	\$4,881.17	\$5,076.87	\$5,279.78	\$5,490.93	\$5,938.98	\$6,424.11	\$ 6,680.58
22	\$3,333.08	\$3,400.03	\$3,469.04	\$3,538.05	\$3,644.14	\$3,771.86	\$3,896.49	\$4,052.02	\$4,214.76	\$4,382.65	\$4,558.78	\$4,741.09	\$4,930.61	\$5,127.34	\$5,332.31	\$5,546.55	\$5,998.72	\$6,487.97	\$ 6,747.53
23	\$3,367.07	\$3,434.02	\$3,503.03	\$3,574.10	\$3,681.22	\$3,809.97	\$3,935.63	\$4,093.22	\$4,256.99	\$4,426.94	\$4,604.10	\$4,788.47	\$4,980.05	\$5,178.84	\$5,385.87	\$5,601.14	\$6,058.46	\$6,552.86	\$ 6,815.51
24	\$3,400.03	\$3,469.04	\$3,538.05	\$3,609.12	\$3,718.30	\$3,848.08	\$3,974.77	\$4,134.42	\$4,299.22	\$4,471.23	\$4,650.45	\$4,835.85	\$5,029.49	\$5,230.34	\$5,440.46	\$5,657.79	\$6,119.23	\$6,618.78	\$ 6,883.49
25	\$3,434.02	\$3,503.03	\$3,574.10	\$3,645.17	\$3,755.38	\$3,886.19	\$4,014.94	\$4,175.62	\$4,342.48	\$4,515.52	\$4,696.80	\$4,884.26	\$5,079.96	\$5,282.87	\$5,494.02	\$5,714.44	\$6,180.00	\$6,684.70	\$ 6,952.50
26	\$3,469.04	\$3,538.05	\$3,609.12	\$3,682.25	\$3,792.46	\$3,925.33	\$4,055.11	\$4,216.82	\$4,385.74	\$4,560.84	\$4,743.15	\$4,933.70	\$5,130.43	\$5,335.40	\$5,549.64	\$5,771.09	\$6,241.80	\$6,751.65	\$ 7,021.51
27	\$3,503.03	\$3,574.10	\$3,645.17	\$3,719.33	\$3,830.57	\$3,964.47	\$4,095.28	\$4,259.05	\$4,430.03	\$4,607.19	\$4,790.53	\$4,983.14	\$5,181.93	\$5,388.96	\$5,605.26	\$5,828.77	\$6,304.63	\$6,818.60	\$ 7,091.55
28	\$3,538.05	\$3,609.12	\$3,682.25	\$3,756.41	\$3,868.68	\$4,004.64	\$4,136.48	\$4,301.28	\$4,474.32	\$4,652.51	\$4,838.94	\$5,032.58	\$5,233.43	\$5,443.55	\$5,660.88	\$5,887.48	\$6,367.46	\$6,887.61	\$ 7,162.62
29	\$3,572.40	\$3,645.17	\$3,719.33	\$3,793.49	\$3,907.82	\$4,043.78	\$4,177.68	\$4,344.54	\$4,518.61	\$4,698.86	\$4,887.35	\$5,083.05	\$5,285.96	\$5,497.11	\$5,717.53	\$5,946.19	\$6,431.32	\$6,956.62	\$ 7,234.72
30+	\$3,572.40	\$3,681.62	\$3,755.44	\$3,858.38	\$3,942.84	\$4,080.86	\$4,256.99	\$4,432.09	\$4,789.50	\$4,742.12	\$4,931.64	\$5,179.87	\$5,333.34	\$5,546.55	\$5,769.03	\$5,999.75	\$6,489.00	\$7,018.42	\$ 7,372.74

**Monthly salary is based on 8hrs per day

**Step 30+ may differ for some employees