



St. Maries School District #41

New for 2023

**Open Enrollment
July 26 – August 9, 2023**

Open Enrollment happens once a year and is reserved for employees to make changes to their benefit elections. During Open Enrollment, benefit eligible employees can:

- Add or remove dependents
- Switch medical or dental plans
- Enroll for coverage (if not currently enrolled)
- Drop coverage

Outside of open enrollment employees cannot add/drop/change benefits without a qualified life event. Open Enrollment is also a great opportunity to re-familiarize yourself with the coverage you have as a valued employee of the St. Maries School District.

NEW for September 1 – Ameriflex FSA/Dependent Care

FSA/Cafeteria Plan: SMSD will start a new flexible spending plan on September 1, 2023. This is to align with our other benefits. If you are currently enrolled in FSA benefits with Ameriflex, make sure you re-elect during this Open Enrollment.

HOW TO ENROLL OR MAKE CHANGES:

All employees will have the ability to meet with a benefit counselor virtually for a one-on-one benefit meeting. Meetings will take place on your computer. You will also have the option to do a phone call instead. Employees will select the method they prefer while selecting their time with the link below.

Each employee's needs are unique. Meeting with a Benefits Counselor allows you to ask questions and discuss aspects of your benefits package that are most relevant to you.

To request a meeting, you can use this link -Click Here→ [Benefit Meeting Request](#)
-or- Use the camera on your phone to scan the QR code and select a time to meet →



To self-enroll go to [Employee Navigator](#) and login. If you do not have a log in, you can go to [Register](#) to get yourself setup in Employee Navigator's system.

Employees may also contact Murray Group (208) 765-2620 for assistance with scheduling or logging into Employee Navigator.