

**STATE OF IDAHO  
CATEGORY 1 TEACHER CONTRACT**

THIS CONTRACT, made this 6<sup>th</sup> day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Barbara Joann Agte** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September, year of 2017, to August, year of 2018, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 18<sup>th</sup> day of August, year of 2017, by and between St Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and Jeffrey Allan Andersen ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of St. Maries Middle School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (220 days per year), beginning in the month of August, year of 2017, through the month of June, year of 2018, at a base salary of SIXTY SIX THOUSAND THREE HUNDRED SEVENTY SIX DOLLARS (\$66,376) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,531.33 on the 20<sup>th</sup> day of each month beginning in August, year of 2017, to July, year of 2018, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2017, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2017-2018 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIR  
BOARD OF TRUSTEES  
ST. MARIES JOINT SCHOOL DISTRICT NO. 41

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Lisa Ann Andersen ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY TWO THOUSAND NINE HUNDRED SEVENTY NINE DOLLARS (\$52,979)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Chelcie Maray Asbury ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY NINE THOUSAND FIVE HUNDRED SIXTY SEVEN DOLLARS (\$49,567)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Christopher William Henry Asbury ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY SEVEN THOUSAND TWENTY FIVE DOLLARS (\$57,025)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and David Cecil Atchison ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY SEVEN THOUSAND TWENTY FIVE DOLLARS (\$57,025)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Dianna Jo Badgett ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY TWO THOUSAND NINE HUNDRED SEVENTY NINE DOLLARS (\$52,979)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Larise Michelle Bailey ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY THREE THOUSAND EIGHT HUNDRED SEVENTY NINE DOLLARS (\$53,879)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 1 TEACHER CONTRACT**

THIS CONTRACT, made this 6<sup>th</sup> day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Lindsey Ann Beckstead ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the teacher for said services a sum of **THIRTY FOUR THOUSAND SIX HUNDRED DOLLARS (\$34,600)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September, year of 2017, to August, year of 2018, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RPI Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Teresa Ann Benda ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY SEVEN THOUSAND TWENTY FIVE DOLLARS (\$57,025)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Teaching assignment(s): Speech Pathologist and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kari Marie Berkshire ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Todd Matthew Bitterman ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY TWO THOUSAND NINE HUNDRED SEVENTY NINE DOLLARS (\$52,979)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 1 TEACHER CONTRACT**

THIS CONTRACT, made this 6<sup>th</sup> day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **James Robert Broyles** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the teacher for said services a sum of **THIRTY FOUR THOUSAND SIX HUNDRED DOLLARS (\$34,600)** of which payments shall be payable on the 20<sup>th</sup> day of the months September, year of 2017, to August, year of 2018, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP1 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 TEACHERS CONTRACT**

THIS CONTRACT, made this 6<sup>th</sup> day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **James Owen Buckler** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY SIX THOUSAND ONE HUNDRED SEVENTY FOUR DOLLARS (\$36,174)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kristin Alger Burns ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY FOUR THOUSAND SIX HUNDRED SEVENTY FOUR DOLLARS (\$44,674)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P8 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bryan Casey Chase** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWENTY ONE DOLLARS (\$35,021)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column MA

2. Teaching assignment(s): .65 FTE Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Aaron William Cloud ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 TEACHERS CONTRACT**

THIS CONTRACT, made this 6<sup>th</sup> day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kelsea Renee Cloud ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FOUR THOUSAND SIX HUNDRED DOLLARS (\$34,600)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RPI Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Shannon Lee Cloud ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY SEVEN THOUSAND TWENTY FIVE DOLLARS (\$57,025)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 18<sup>th</sup> day of August, year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and John Louis Cordell ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of St. Maries High School and Community Education Center Alternative School Principal, so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (225 days per year), beginning in the month of August, year of 2017, through the month of June, year of 2018, at a base salary of NINETY FOUR THOUSAND THREE HUNDRED FIFTY DOLLARS (\$94,350) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,862.50 on the 20<sup>th</sup> day of each month beginning in August, year of 2017, to July, year of 2018, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2017, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2017-2018 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIR  
BOARD OF TRUSTEES  
ST. MARIES JOINT SCHOOL DISTRICT NO. 41

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Brian Keith Davis** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY TWO THOUSAND NINE HUNDRED SEVENTY NINE DOLLARS (\$52,979)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kathleen Anna Davis ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY SEVEN THOUSAND TWENTY FIVE DOLLARS (\$57,025)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Megan Lynn Davis ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY FOUR THOUSAND SEVENTY FOUR DOLLARS (\$44,074)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P7 Column BA+12

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kathryn Dianne Dickerson ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY TWO THOUSAND NINE HUNDRED SEVENTY NINE DOLLARS (\$52,979)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Loy Anne Felix ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY EIGHT THOUSAND THREE HUNDRED SEVENTY SEVEN DOLLARS (\$38,377)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Todd Leroy Gilkey ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY SEVEN THOUSAND TWENTY FIVE DOLLARS (\$57,025)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Nicole Rae Goucher ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **TWENTY FOUR THOUSAND SEVEN HUNDRED EIGHTY FOUR DOLLARS (\$24,784)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column MA

2. Teaching assignment(s): .5 FTE Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 18<sup>th</sup> day of August, year of 2017, by and between St Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and Nicole Rae Goucher ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of .5 FTE Upriver School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month of August, year of 2017, through the month of June, year of 2018, at a base salary of THIRTY TWO THOUSAND ONE HUNDRED THIRTY SIX (\$32,136) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$2,678.00 on the 20<sup>th</sup> day of each month beginning in September, year of 2017, to August, year of 2018, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2017, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2017-2018 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIR  
BOARD OF TRUSTEES  
ST. MARIES JOINT SCHOOL DISTRICT NO. 41

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bradley Alan Groce** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Benjamin Carl Hamblin** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Elise Germaine Hamblin ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **NINETEEN THOUSAND ONE HUNDRED EIGHTY NINE DOLLARS (\$19,189)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P2 Column BA

2. Teaching assignment(s): .5 FTE Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Timothy Joseph Hammond ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY FOUR THOUSAND SEVENTY FOUR DOLLARS (\$44,074)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P6 Column BA+24 \*\*

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Monique Ann Huddleston** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY SEVEN THOUSAND FOUR HUNDRED FORTY DOLLARS (\$47,440)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P10 Column BA+24 \*\*

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 TEACHERS CONTRACT**

THIS CONTRACT, made this 6<sup>th</sup> day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Courtney Marie Irelan ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 1 TEACHER CONTRACT**

THIS CONTRACT, made this 6<sup>th</sup> day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Brandi Ann Johnson** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the teacher for said services a sum of **FORTY FOUR THOUSAND NINE HUNDRED SEVENTY FOUR DOLLARS (\$44,974)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September, year of 2017, to August, year of 2018, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P7 Column MA

2. Teaching assignment(s): 1.0 FTE Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Teresa Alane Kennard ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Wanda Kay Kienbaum ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND THREE HUNDRED FORTY ONE DOLLARS (\$35,341)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA \*\*

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jerald Manuel Machado ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Denise Kathleen Martin ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY TWO THOUSAND FOUR HUNDRED EIGHTY ONE DOLLARS (\$42,481)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P5 Column BA+24 \*\*

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bryan Mark McMannis** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY FOUR THOUSAND SEVENTY FOUR DOLLARS (\$44,074)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P6 Column BA+24 \*\*

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Emily Dawn McMannis ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY FOUR THOUSAND SEVENTY FOUR DOLLARS (\$44,074)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P6 Column BA+24 \*\*

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Vicky Alane McMaster ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY TWO THOUSAND NINE HUNDRED SEVENTY NINE DOLLARS (\$52,979)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jenifer Paige Miller ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY SEVEN THOUSAND TWENTY FIVE DOLLARS (\$57,025)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 TEACHERS CONTRACT**

THIS CONTRACT, made this 6<sup>th</sup> day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kari Lynn Nelson** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY FOUR THOUSAND THREE HUNDRED FIFTY SEVEN DOLLARS (\$44,357)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P6 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 18<sup>th</sup> day of August, year of 2017, by and between St Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and Judy Kay Novobielski-Muhs ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of Special Education Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (200 days per year), beginning in the month of August, year of 2017 through the month of June, year of 2018, at a base salary of SIXTY THOUSAND THREE HUNDRED NINETEEN DOLLARS (\$60,319) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,026.58 on the 20<sup>th</sup> day of each month beginning in September, year of 2017, to August, year of 2018, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2017, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2017-2018 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIR  
BOARD OF TRUSTEES  
ST. MARIES JOINT SCHOOL DISTRICT NO. 41

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jodi Lynn Noyes ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY TWO THOUSAND NINE HUNDRED SEVENTY NINE DOLLARS (\$52,979)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Michael Thomas Noyes ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY EIGHT THOUSAND SIX HUNDRED SIXTY SEVEN DOLLARS (\$48,667)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Maureen Janice O'Connell** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bobbie Renee Peet** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY TWO THOUSAND NINE HUNDRED SEVENTY NINE DOLLARS (\$52,979)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duty adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Russell T Riberich** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY SEVEN THOUSAND TWENTY FIVE DOLLARS (\$57,025)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Matthew Bryant Rogers** ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of **190** days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jennifer Lee Rose ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY EIGHT THOUSAND TWO HUNDRED SEVENTY FOUR DOLLARS (\$38,274)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row PIA Column MA

2. Teaching assignment(s): Psychologist and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Danny Scott Sanford ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY THREE THOUSAND EIGHT HUNDRED SEVENTY NINE DOLLARS (\$53,879)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column MA

2. Teaching assignment(s): Counselor and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Leora Sanford ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY TWO THOUSAND EIGHT HUNDRED SEVENTY FOUR DOLLARS (\$42,874)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P7 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jolaree Ann Schetzle ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY SIX THOUSAND THREE HUNDRED TWO DOLLARS (\$46,302)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P9 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jodi D Schiermeister ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY TWO THOUSAND NINE HUNDRED SEVENTY NINE DOLLARS (\$52,979)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column BA+24

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Angela Eileen Schultz ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY SEVEN THOUSAND TWENTY FIVE DOLLARS (\$57,025)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Teaching assignment(s): Counselor and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Holly Jo Shea ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FORTY FIVE THOUSAND SEVEN HUNDRED TWENTY FIVE DOLLARS (\$45,725)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P8 Column MA \*\*

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jacqueline Nadine Sherwood ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kippy Lou Silflow ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY SEVEN THOUSAND TWENTY FIVE DOLLARS (\$57,025)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Megan Lynn Sindt ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY SIX THOUSAND SIX HUNDRED SIXTY SEVEN DOLLARS (\$36,667)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA \*\*

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jamie Sue Spooner ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY FOUR THOUSAND NINE HUNDRED SIXTY FIVE DOLLARS (\$54,965)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 1 TEACHER CONTRACT**

THIS CONTRACT, made this 6<sup>th</sup> day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Nichole Christine Staton ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the teacher for said services a sum of **THIRTY FOUR THOUSAND SIX HUNDRED DOLLARS (\$34,600)** of which payments shall be payable on the 20<sup>th</sup> day of the months September, year of 2017, to August, year of 2018, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP1 Column BA

2. Teaching assignment(s): Counselor and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Koreena Jo Stowell ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Craig Jonathan Tefft ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY NINE THOUSAND SEVEN HUNDRED THIRTY FIVE DOLLARS (\$39,735)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P4 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Staci Ann Truscott ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY THREE THOUSAND EIGHT HUNDRED SEVENTY NINE DOLLARS (\$53,879)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L3 Column MA

2. Teaching assignment(s): Director of Federal Programs and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 TEACHERS CONTRACT**

THIS CONTRACT, made this 6<sup>th</sup> day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Aaron Michael Waits ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jennifer Nichole Watkins ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY EIGHT THOUSAND THREE HUNDRED SEVENTY SEVEN DOLLARS (\$38,377)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 TEACHERS CONTRACT**

THIS CONTRACT, made this 6<sup>th</sup> day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kristina Charlotte West ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Cynthia Jo Willard ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **FIFTY SEVEN THOUSAND TWENTY FIVE DOLLARS (\$57,025)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE TEACHERS CONTRACT**

THIS CONTRACT, made this 6th day of September year of 2017, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Danielle Lynn Wynn ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of **THIRTY FIVE THOUSAND TWO HUNDRED NINETY TWO DOLLARS (\$35,292)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Teaching assignment(s): Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK