

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

RECEIVED
5-2-2018

THIS CONTRACT, made this 1st day of May year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Mikalynn Falth Amos ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY FIVE THOUSAND EIGHT HUNDRED DOLLARS (\$35,800)** of which 1-12 shall be payable on the 20th day of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: RPI

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 7th day of June, year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and Jeffrey Allan Andersen ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of St. Maries Middle School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (220 days per year), beginning in the month of August, year of 2018, through the month of June, year of 2019, at a base salary of SIXTY SIX THOUSAND THREE HUNDRED SEVENTY SIX DOLLARS (\$66,376) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,531.33 on the 20th day of each month beginning in August, year of 2018, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6-7-18

Administrator

Date: 6-20-18
By _____, CHAIR
BOARD OF TRUSTEES
ST. MARIES JOINT SCHOOL DISTRICT NO. 41

Attest: Celica M. Holtzhaus
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Lisa Ann Andersen ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND FIVE HUNDRED EIGHTY DOLLARS (\$55,580)** of which 1/12 shall be payable on the 20th day of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Lisa Andersen By [Signature] CHAIRMAN
CERTIFIED PERSONNEL BOARD OF TRUSTEES
Attest: [Signature]
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 13th day of July year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Liesa Elaine Anderson ("the Certified Personnel").

WITNESSETH:

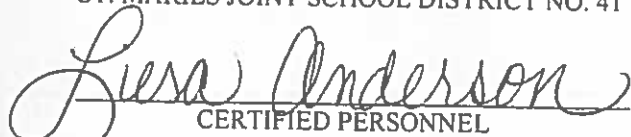
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **TWENTY SIX THOUSAND ONE HUNDRED FORTY TWO DOLLARS (\$26,142)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12 Column MA

2. Assignment(s): .5 FTE Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By



BOARD OF TRUSTEES, CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

**STATE OF IDAHO
STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 13th day of July, year of 2018, by and between St Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and Liesa Elaine Anderson ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of .5 FTE Upriver Elementary Principal, so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month of August, year of 2018, through the month of June, year of 2019, at a base salary of THIRTY ONE THOUSAND FIVE HUNDRED DOLLARS (\$31,500) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$2,625.00 on the 20th day of each month beginning in August, year of 2018, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 7-24-18


BOARD OF TRUSTEES

Date: 7/18/18

By Liesa Anderson CHAIR Administrator
ST. MARIES JOINT SCHOOL DISTRICT NO. 41

Attest: Alicia M. Holthaus
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Chelcie Maray Asbury ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND TWO HUNDRED EIGHTY FOUR DOLLARS (\$52,284)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Chelcie Maray Asbury
CERTIFIED PERSONNEL

By

[Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest:

Alicia M. Holthaus
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Christopher William Henry Asbury ("the Certified Personnel").

WITNESSETH:

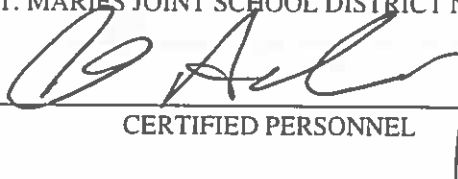
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$59,584)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA


2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

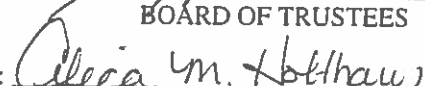
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **David Cecil Atchison** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$59,584)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



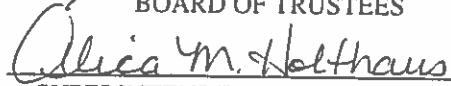
CERTIFIED PERSONNEL

By



BOARD OF TRUSTEES, CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Dianna Jo Badgett** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND FIVE HUNDRED EIGHTY DOLLARS (\$55,580)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Dianna Badgett By [Signature] CHAIRMAN
CERTIFIED PERSONNEL BOARD OF TRUSTEES
Attest: Alicia M. Helhaus
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Larise Michelle Bailey** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND SEVEN HUNDRED EIGHTY DOLLARS (\$56,780)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Larise M. Bailey
CERTIFIED PERSONNEL

By

[Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest:

Alicia M. Heltraw
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Teresa Ann Benda** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$59,584)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Assignment(s): Speech Pathologist and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

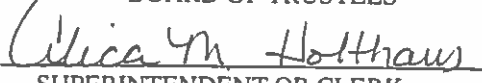
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("District"), and **Teresa Ann Benda** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Speech Pathologist** for a period of **10** days, beginning August, in the year of 2018, and extending to June in the year of 2019 at the compensation rate or fixed amount of **THREE THOUSAND ONE HUNDRED THIRTY SIX (\$3,136)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given therein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

Teresa Ann Benda
EMPLOYEE

By:

[Signature] CHAIR
BOARD OF TRUSTEES

Attest:

[Signature]
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kari Marie Berkshire** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Kari M. Berkshire By [Signature] CHAIRMAN
CERTIFIED PERSONNEL BOARD OF TRUSTEES
Attest: Alicia M. Helthaus
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Todd Matthew Bitterman** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND FIVE HUNDRED EIGHTY DOLLARS (\$55,580)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

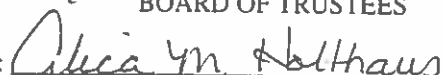
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By


BOARD OF TRUSTEES, CHAIRMAN

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 13th day of July year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and James Robert Broyles ("the Certified Personnel").

WITNESSETH:



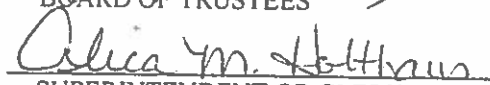
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVENTY ONE DOLLARS (\$36,071)** of which 1/12 shall be payable on the 20th day of the month of September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: RP2

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL By  CHAIRMAN
BOARD OF TRUSTEES
Attest: 
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **James Owen Buckler** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SEVEN THOUSAND SEVEN HUNDRED ELEVEN DOLLARS (\$37,711)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row PI Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

James O. Buckler By [Signature] CHAIRMAN
CERTIFIED PERSONNEL BOARD OF TRUSTEES
Attest: Alicia M. Hethaus
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kristin Alger Burns** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY SIX THOUSAND NINE HUNDRED TWENTY TWO DOLLARS (\$46,922)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P9 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

KBURNS
CERTIFIED PERSONNEL

By

[Signature] CHAIRMAN
BOARD OF TRUSTEES

Attest:

[Signature]
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bryan Casey Chase** ("the Certified Personnel").

WITNESSETH:


1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND NINE HUNDRED SEVEN DOLLARS (\$36,907)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column MA


2. Assignment(s): .65 FTE Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

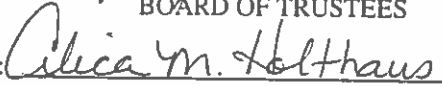
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Aaron William Cloud ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA


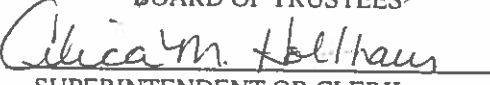
2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  _____, CHAIRMAN
BOARD OF TRUSTEES
Attest:  _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kelsea Renee Cloud ("the Certified Personnel").

WITNESSETH:


1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVENTY ONE DOLLARS (\$36,071)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA


2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

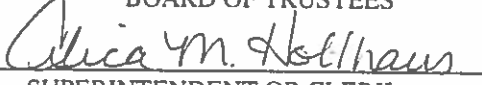
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Shannon Lee Cloud** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$59,584)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

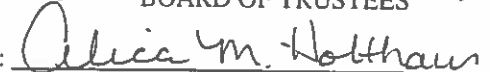
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By

 CHAIRMAN
BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

**STATE OF IDAHO
STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 7th day of June, year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and John Louis Cordell ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of St. Maries High School and Community Education Center Alternative School Principal, so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (225 days per year), beginning in the month of August, year of 2018, through the month of June, year of 2019, at a base salary of NINETY FOUR THOUSAND THREE HUNDRED FIFTY DOLLARS (\$94,350) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,862.50 on the 20th day of each month beginning in August, year of 2018, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6-13-18

[Signature]
Administrator

Date: 6-20-18

By [Signature]

BOARD OF TRUSTEES

ST. MARIES JOINT SCHOOL DISTRICT NO. 41

Attest: Alicia M. Holtzman

SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14th day of August year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Robert Emmett Cronnelly ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY FIVE THOUSAND EIGHT HUNDRED DOLLARS (\$35,800)** of which 1/12 shall be payable on the 20th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RPI Column BA

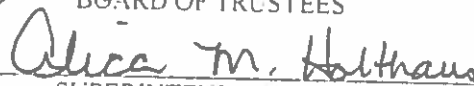
2. Assignment(s): 1.0 FTE Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Brian Keith Davis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND FIVE HUNDRED EIGHTY DOLLARS (\$55,580)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.


ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By


BOARD OF TRUSTEES, CHAIRMAN

Attest:


SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Megan Lynn Davis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY SIX THOUSAND NINE HUNDRED TWENTY TWO DOLLARS (\$46,922)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P9 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

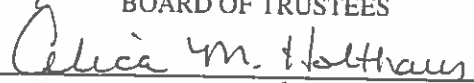
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By

 CHAIRMAN
BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kathleen Anna Davis ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$59,584)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Kathleen A. Davis
CERTIFIED PERSONNEL

By

[Signature]
CHAIRMAN
BOARD OF TRUSTEES

Attest:

Alicia M. Holtzhaus
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kathryn Dianne Dickerson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND FIVE HUNDRED EIGHTY DOLLARS (\$55,580)** of which 1/12 shall be payable on the 20th day of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Kathryn D. Dickerson By [Signature], CHAIRMAN
CERTIFIED PERSONNEL BOARD OF TRUSTEES
Attest: Alicia M. Hollhaus
SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("District"), and **Kathryn Dianne Dickerson** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Preschool Screening** for a period of 3 days, beginning August, in the year of 2018, and extending to June in the year of 2019 at the compensation rate or fixed amount of **EIGHT HUNDRED SEVENTY EIGHT DOLLARS (\$878)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given therein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

Kathryn D. Dickerson
EMPLOYEE

By: [Signature] CHAIR
BOARD OF TRUSTEES

Attest: Alicia M. Holtzhaus
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Loy Anne Felix** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND EIGHT DOLLARS (\$40,008)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

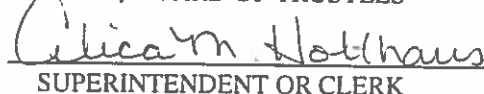

CERTIFIED PERSONNEL

By


BOARD OF TRUSTEES

CHAIRMAN

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 13th day of July year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Heather Ann Gates ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SEVEN THOUSAND SEVEN HUNDRED ELEVEN DOLLARS (\$37,711)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: PI

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Heather Gates
CERTIFIED PERSONNEL

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: [Signature]
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Todd Leroy Gilkey** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$59,584)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Todd L. Gilkey
CERTIFIED PERSONNEL

By

[Signature]
BOARD OF TRUSTEES, CHAIRMAN

Attest:

Celica M. Holthaus
SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho("District"), and **Todd Leroy Gilkey** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – St. Maries High School Athletic Director** for a period of **15** days, beginning August, in the year of 2018, and extending to June in the year of 2019 at the compensation rate or fixed amount of **FOUR THOUSAND SEVEN HUNDRED FOUR DOLLARS (\$4,704)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given therein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO



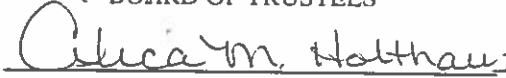
EMPLOYEE

By:



CHAIR
BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14th day of August year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jessica Ann Gutierrez ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVENTY ONE DOLLARS (\$36,071)** of which 1/12 shall be payable on the 20th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Assignment(s): 1.0 FTE Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Benjamin Carl Hamblin** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

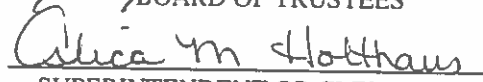
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By

, CHAIRMAN
BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Elise Germaine Hamblin ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND EIGHT DOLLARS (\$40,008)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Elise G. Hamblin
CERTIFIED PERSONNEL

By

[Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest:

[Signature]
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Timothy Joseph Hammond** ("the Certified Personnel").

WITNESSETH:


1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND SIX HUNDRED FIFTY THREE DOLLARS (\$45,653)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P7 Column BA+24


2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

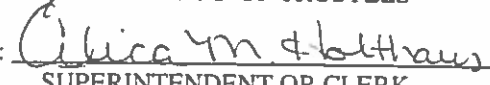
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
CATEGORY 1 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14th day of August year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Wayne Cole Heath ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY FIVE THOUSAND EIGHT HUNDRED DOLLARS (\$35,800)** of which 1/12 shall be payable on the 20th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RPI Column BA


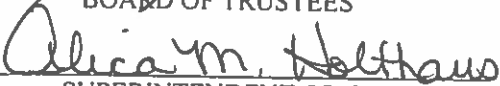
2. Assignment(s): 1.0 FTE Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  _____, CHAIRMAN
BOARD OF TRUSTEES
Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPERINTENDENTS CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho in Benewah and Shoshone County(ies), State of Idaho (hereinafter called the District), and Alica Marie Holthaus (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of St. Maries Joint School District No. 41, St. Maries, Idaho in Benewah and Shoshone County(ies), State of Idaho, for a period of one (1) year (twelve months per year), beginning July 1, in the year of 2018, and extending to June 30 in the year of 2019, at a salary of **NINETY THOUSAND FIVE HUNDRED FIFTY DOLLARS (\$90,550)**. Said salary shall be paid in equal monthly installments on the 20th day of each month for such services, the first payment to be made on July in the year of 2018.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of the Superintendent of Schools at St. Maries, Idaho on July 1 in the year of 2018, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, ST. MARIES, IDAHO, AND BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Attest:

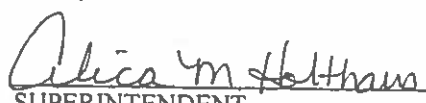
BY


CHAIR, BOARD OF TRUSTEES

DATE


CLERK, BOARD OF TRUSTEES

6/20/2018
DATE


SUPERINTENDENT

6-7-18
DATE

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Monique Ann Huddleston** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY NINE THOUSAND TWO HUNDRED FIFTY FOUR DOLLARS (\$49,254)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Courtney Marie Irelan ("the Certified Personnel").

WITNESSETH:

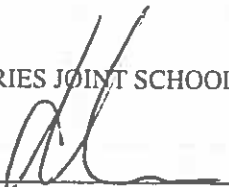
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

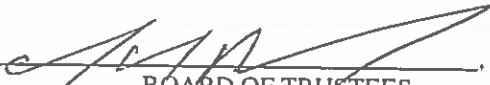
2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

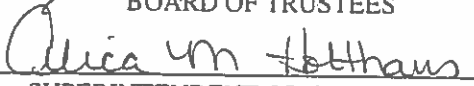
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  CHAIRMAN

BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 13th day of July year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kelly Angela Johnson ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY FIVE THOUSAND EIGHT HUNDRED DOLLARS (\$35,800)** of which 1/12 shall be payable on the 20th day of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: RP1

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

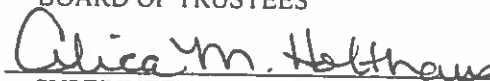
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Teresa Alane Kennard** ("the Certified Personnel").

WITNESSETH:

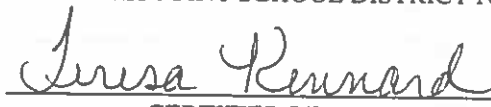
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

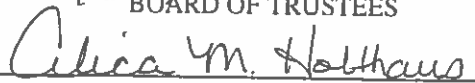

CERTIFIED PERSONNEL

By


BOARD OF TRUSTEES

CHAIRMAN

Attest:


SUPERINTENDENT OR CLERK

RECEIVED
6-19-18
9:00 a.m.
AJ

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Wanda Kay Kienbaum** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Wanda Kienbaum
CERTIFIED PERSONNEL

By

[Signature] CHAIRMAN
BOARD OF TRUSTEES

Attest:

Alicia M. Holtzhaus
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jerald Manuel Machado** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Denise Kathleen Martin** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FOUR THOUSAND TWO HUNDRED SIXTY SIX DOLLARS (\$44,266)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P6 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Denise K. Martin
CERTIFIED PERSONNEL

By

[Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest:

Alicia M. Holtzman
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 7th day of June, year of 2018, by and between St Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and Tammi Lynn Masters ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Heyburn Elementary Principal, so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month of August, year of 2018, through the month of June, year of 2019, at a base salary of SIXTY THREE THOUSAND FIVE HUNDRED SEVENTEEN DOLLARS (\$63,517) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,293.08 on the 20th day of each month beginning in August, year of 2018, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: June 8, 2018

Tammi Masters
Administrator

Date: 6-20-18

By [Signature]

BOARD OF TRUSTEES

ST. MARIES JOINT SCHOOL DISTRICT NO. 41

Attest: Alicia M. Hottelhaus

SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bryan Mark McMannis** ("the Certified Personnel").

WITNESSETH:


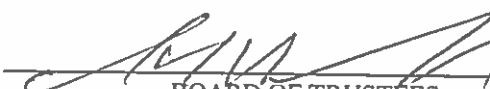
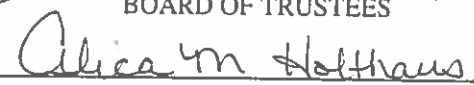
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND SIX HUNDRED FIFTY THREE DOLLARS (\$45,653)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P7 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

 By  CHAIRMAN
CERTIFIED PERSONNEL BOARD OF TRUSTEES
Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Emily Dawn McMannis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND SIX HUNDRED FIFTY THREE DOLLARS (\$45,653)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P7 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Emily McMannis
CERTIFIED PERSONNEL

By

[Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest:

[Signature]
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Vicky Alane McMaster** ("the Certified Personnel").

WITNESSETH:

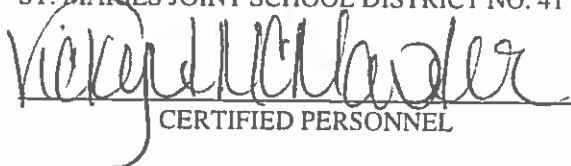
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND FIVE HUNDRED EIGHTY DOLLARS (\$55,580)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



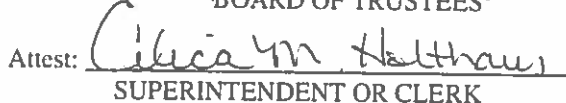
CERTIFIED PERSONNEL

By



BOARD OF TRUSTEES CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 19th day of July year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jenifer Paige Miller ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$59,584)** of which 1/12 shall be payable on the 20th day of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Assignment(s): Special Education Coordinator and Behavior Coach and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

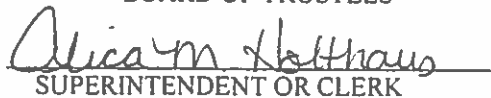
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By


BOARD OF TRUSTEES, CHAIRMAN

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of July year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("District"), and Jenifer Paige Miller ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Special Education Coordinator** for a period of 10 days, beginning August, in the year of 2018, and extending to June in the year of 2019 at the compensation rate or fixed amount of **THREE THOUSAND ONE HUNDRED THIRTY SIX DOLLARS (\$3,136)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given therein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO


EMPLOYEE

By:


CHAIR
BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 19th day of July year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho("District"), and **Jenifer Paige Miller** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Additional Extended Days for 2018-2019 – Special Education Coordinator** for a period of **5** days, beginning August, in the year of 2018, and extending to June in the year of 2019 at the compensation rate or fixed amount of **ONE THOUSAND FIVE HUNDRED SIXTY EIGHT DOLLARS (\$1,568)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given therein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

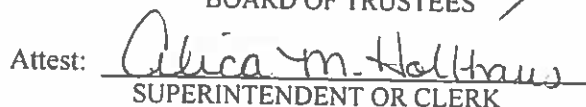
ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO


EMPLOYEE

By:


BOARD OF TRUSTEES, CHAIR

Attest:


SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jodi Lynn Noyes ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$55,580)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Jodi L Noyes 6-8-18 By [Signature] CHAIRMAN
CERTIFIED PERSONNEL BOARD OF TRUSTEES
Attest: Alicia M. Holtzhaus
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Michael Thomas Noyes ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY ONE THOUSAND EIGHTY FOUR DOLLARS (\$51,084)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

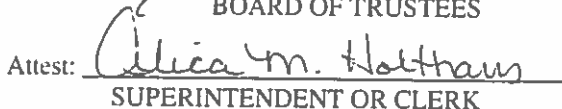
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By


BOARD OF TRUSTEES, CHAIRMAN

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Maureen Janice O'Connell** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



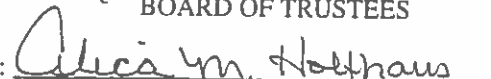
CERTIFIED PERSONNEL

By



BOARD OF TRUSTEES, CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of August year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kimberly Ann O'Connor ("the Certified Personnel").

WITNESSETH:

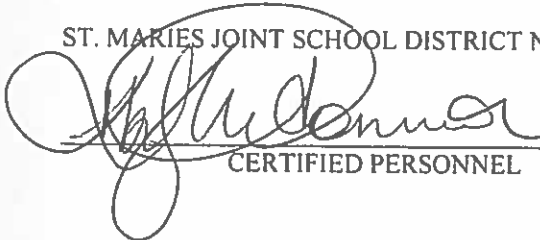
1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY SEVEN THOUSAND FOUR HUNDRED NINETY SIX DOLLARS (\$47,496)** of which 1/12 shall be payable on the 20th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P8 Column MA

2. Assignment(s): 1.0 FTE Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bobbie Renee Peet** ("the Certified Personnel").

WITNESSETH:

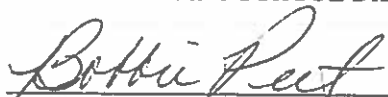
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND FIVE HUNDRED EIGHTY DOLLARS (\$55,580)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Russell T Riberich** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$59,584)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

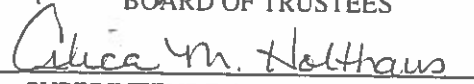
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By


BOARD OF TRUSTEES, CHAIRMAN

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Matthew Bryant Rogers** ("the Certified Personnel").

WITNESSETH:


1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA


2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

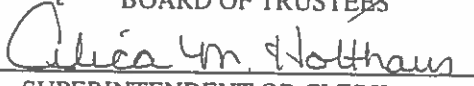
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  CHAIRMAN

BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jennifer Lee Rose** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$40,511)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1 Column MA

2. Assignment(s): School Psychologist and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

 CERTIFIED PERSONNEL

By _____, CHAIRMAN
 BOARD OF TRUSTEES

Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho("District"), and **Jennifer Lee Rose** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – School Psychologist** for a period of **10** days, beginning August, in the year of 2018, and extending to June in the year of 2019 at the compensation rate or fixed amount of **TWO THOUSAND ONE HUNDRED THIRTY TWO DOLLARS (\$2,132)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given therein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

Jennifer Lee Rose
EMPLOYEE

By: [Signature], CHAIR
BOARD OF TRUSTEES

Attest: Alicia M. Holthaus
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Danny Scott Sanford** ("the Certified Personnel").

WITNESSETH:


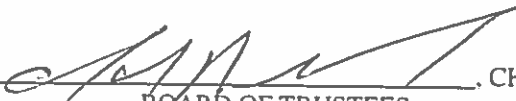
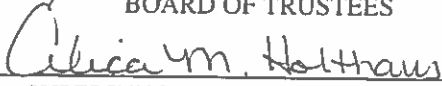
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND SEVEN HUNDRED EIGHTY DOLLARS (\$56,780)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column MA

2. Assignment(s): Counselor and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

 By  CHAIRMAN
CERTIFIED PERSONNEL BOARD OF TRUSTEES
Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("District"), and **Danny Scott Sanford** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – St. Maries Middle School / Upriver School Counselor** for a period of **10** days, beginning August, in the year of 2018, and extending to June in the year of 2019 at the compensation rate or fixed amount of **TWO THOUSAND NINE HUNDRED EIGHTY EIGHT DOLLARS (\$2,988)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given therein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

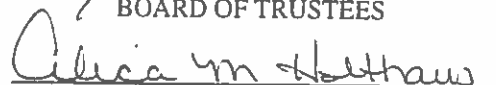
ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO


EMPLOYEE

By:


CHAIR
BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Leora Sanford** ("the Certified Personnel").

WITNESSETH:

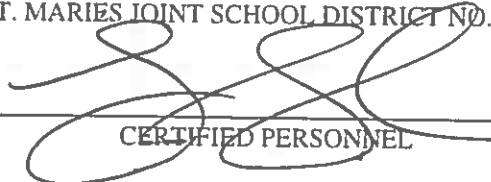
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FOUR THOUSAND SIX HUNDRED NINETY SIX DOLLARS (\$44,696)** of which 1/12 shall be payable on the 20th day of the month September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P8 Column BA


2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

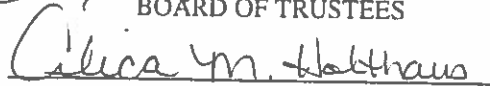
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jodi D Schiermeister ("the Certified Personnel").

WITNESSETH:

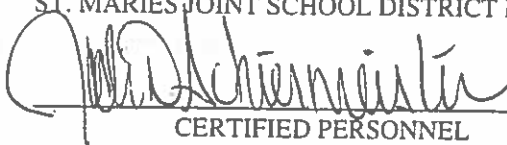
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND FIVE HUNDRED EIGHTY DOLLARS (\$55,580)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Angela Eileen Schultz ("the Certified Personnel").

WITNESSETH:


1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$59,584)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA


2. Assignment(s): Counselor and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

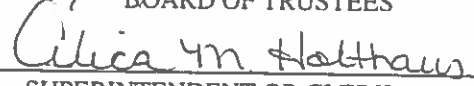
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By  CHAIRMAN

BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho("District"), and **Angela Eileen Schultz** ("the Employee"),

WITNESSETH:

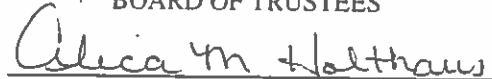
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – St. Maries High School Counselor** for a period of **15** days, beginning August, in the year of 2018, and extending to June in the year of 2019 at the compensation rate or fixed amount of **FOUR THOUSAND SEVEN HUNDRED FOUR DOLLARS (\$4,704)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given therein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO


EMPLOYEE

By:  CHAIR
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jacqueline Nadine Sherwood** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

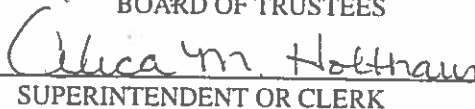

CERTIFIED PERSONNEL

By


BOARD OF TRUSTEES

CHAIRMAN

Attest:


SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kippy Lou Silflow** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$59,584)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Kippy Lou Silflow
CERTIFIED PERSONNEL

By

[Signature]
BOARD OF TRUSTEES CHAIRMAN

Attest:

Alicia M. Holthaus
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Megan Lynn Sindt ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND THREE HUNDRED ELEVEN DOLLARS (\$39,311)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

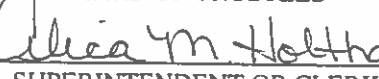

CERTIFIED PERSONNEL

By


BOARD OF TRUSTEES

CHAIRMAN

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jamie Sue Spooner** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SEVEN THOUSAND NINE HUNDRED TWELVE DOLLARS (\$57,912)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L5 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

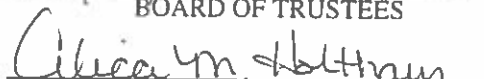
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By

 CHAIRMAN
BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

**STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Nichole Christine Staton ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVENTY ONE DOLLARS (\$36,071)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Assignment(s): Counselor and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By



BOARD OF TRUSTEES, CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("District"), and Nichole Christine Staton ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Heyburn Elementary Counselor** for a period of 10 days, beginning August, in the year of 2018, and extending to June in the year of 2019 at the compensation rate or fixed amount of **ONE THOUSAND EIGHT HUNDRED NINETY EIGHT DOLLARS (\$1,898)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given therein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO


EMPLOYEE

By:

 CHAIR
BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Koreena Jo Stowell** ("the Certified Personnel").

WITNESSETH:

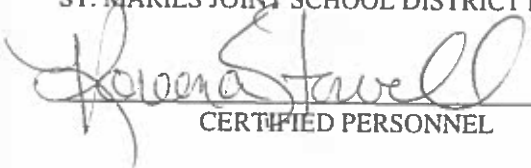
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

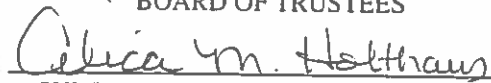
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By

 CHAIRMAN
BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Craig Jonathan Tefft ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY ONE THOUSAND FOUR HUNDRED TWENTY FOUR DOLLARS (\$41,424)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P5 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



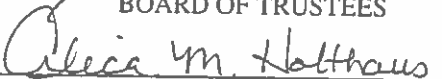
CERTIFIED PERSONNEL

By



BOARD OF TRUSTEES CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Staci Ann Truscott ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND SEVEN HUNDRED EIGHTY DOLLARS (\$56,780)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L4 Column MA

2. Assignment(s): Director of Federal Programs and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Staci Truscott
CERTIFIED PERSONNEL

By

[Signature] CHAIRMAN
BOARD OF TRUSTEES

Attest:

Alicia M. Holthaus
SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho("District"), and Staci Ann Truscott ("the Employee"),


WITNESSETH:

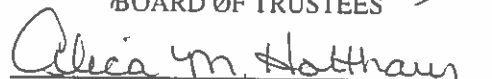
1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Federal Programs Director** for a period of **10** days, beginning August, in the year of 2018, and extending to June in the year of 2019 at the compensation rate or fixed amount of **TWO THOUSAND NINE HUNDRED EIGHTY EIGHT DOLLARS (\$2,988)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2018, and ending in the month of August in the year of 2019.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given therein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO


EMPLOYEE

By:  CHAIR
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Aaron Michael Waits ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



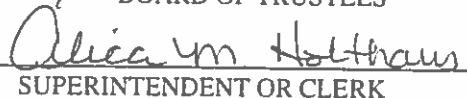
CERTIFIED PERSONNEL

By



BOARD OF TRUSTEES, CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jennifer Nichole Watkins ("the Certified Personnel").

WITNESSETH:

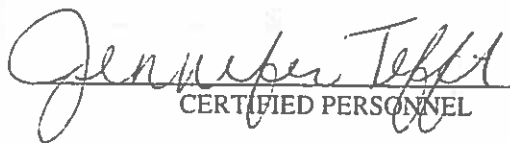
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND EIGHT DOLLARS (\$40,008)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

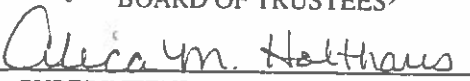
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By


CHAIRMAN
BOARD OF TRUSTEES

Attest:


SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of August year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Dakota Bree Wickard** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY FIVE THOUSAND EIGHT HUNDRED DOLLARS (\$35,800)** of which 1/12 shall be payable on the 20th day of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP1 Column BA

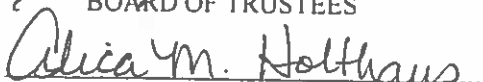
2. Assignment(s): 1.0 FTE Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO


CERTIFIED PERSONNEL

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Cynthia Jo Willard ("the Certified Personnel").

WITNESSETH:

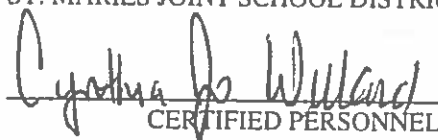
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED EIGHTY FOUR DOLLARS (\$59,584)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



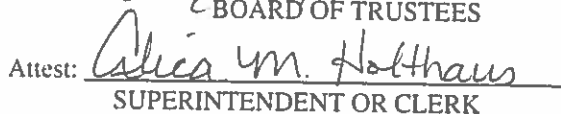
CERTIFIED PERSONNEL

By



BOARD OF TRUSTEES CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Danielle Lynn Wynn** ("the Certified Personnel").

WITNESSETH:

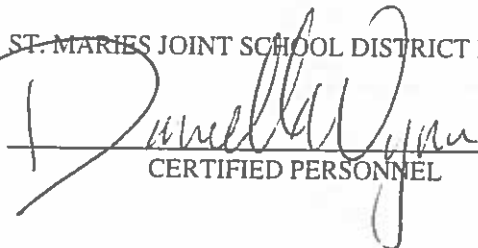
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVEN HUNDRED NINETY TWO DOLLARS (\$36,792)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO



CERTIFIED PERSONNEL

By



BOARD OF TRUSTEES, CHAIRMAN

Attest:



SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of June year of 2018, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Cindy Melendez Xicohtencatl** ("the Certified Personnel").

WITNESSETH:

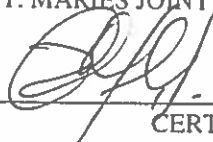

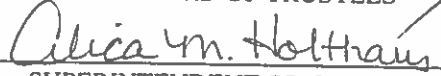
1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY SIX THOUSAND SEVENTY ONE DOLLARS (\$36,071)** of which 1/12 shall be payable on the 20th day of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

 _____ By  _____ CHAIRMAN
CERTIFIED PERSONNEL BOARD OF TRUSTEES
Attest:  _____
SUPERINTENDENT OR CLERK