# STATE OF IDAHO
# CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of July year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Ted Kenneth Alteneder** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY EIGHT THOUSAND FIVE HUNDRED DOLLARS ($38,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP3

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Mikalynn Faith Amos** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND DOLLARS ($39,000)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP2

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 4th day of September, year of 2019, by and between St Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jeffrey Allan Andersen** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of St. Maries Middle School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (220 days per year), beginning in the month of August, year of 2019, through the month of June, year of 2020, at a base salary of SEVENTY ONE THOUSAND SEVEN HUNDRED EIGHTY FIVE DOLLARS **($71,785)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of $5,982.08 on the 20th day of each month beginning in August, year of 2019, to July, year of 2020, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2019-2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO. 41 IN BENEWAH AND SHOSHONE COUNTIES, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest:_____ SUPERINTENDENT OR CLERK

This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Lisa Ann Andersen** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY EIGHT THOUSAND ONE HUNDRED THIRTY DOLLARS ($58,130)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column BA+24 SMSD Longevity 29 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Liesa Elaine Anderson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **TWENTY SEVEN THOUSAND ONE HUNDRED TEN DOLLARS ($27,110)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 (P13) Column MA

2. Assignment(s): .5 FTE Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24th day of May, year of 2019, by and between St Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Liesa Elaine Anderson** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Upriver Elementary School .5 FTE Principal, so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month of August, year of 2019, through the month of June, year of 2020, at a base salary of THIRTY THREE THOUSAND SEVENTY FIVE DOLLARS **($33,075)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of $2,756.25 on the 20th day of each month beginning in August, year of 2019, to July, year of 2020, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2019-2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO. 41 IN BENEWAH AND SHOSHONE COUNTIES, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest:_____ SUPERINTENDENT OR CLERK

This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Ted Kenneth Alteneder** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND DOLLARS ($39,000)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP2

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Chelcie Maray Asbury** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FOUR THOUSAND TWO HUNDRED TWENTY ONE DOLLARS ($54,221)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P11 (P13) Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Christopher William Henry Asbury** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY ONE THOUSAND SIX HUNDRED EIGHTY NINE DOLLARS ($61,689)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L6 Column MA+36

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **David Cecil Atchison** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY TWO THOUSAND TWO HUNDRED EIGHTY NINE DOLLARS ($62,289)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L6 Column MA+36 SMSD Longevity 24 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Dianna Jo Badgett** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SEVEN THOUSAND THREE HUNDRED THIRTY DOLLARS ($57,330)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Andrew Ernest Bailey** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY EIGHT THOUSAND FIVE HUNDRED DOLLARS ($38,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP1

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Larise Michelle Bailey** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY EIGHT THOUSAND EIGHT HUNDRED THIRTY DOLLARS ($58,830)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Teresa Ann Benda** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY TWO THOUSAND SIX HUNDRED EIGHTY NINE DOLLARS ($62,689)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L6 Column MA+36 SMSD Longevity 35 yrs

2. Assignment(s): Speech Pathologist and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO

# SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Teresa Ann Benda** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Speech Pathologist** for a period of **10** days, beginning August, in the year of 2019, and extending to June in the year of 2020 at the compensation rate or fixed amount of **THREE THOUSAND TWO HUNDRED NINETY NINE DOLLARS (<u>$3,299</u>)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Todd Matthew Bitterman** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY EIGHT THOUSAND ONE HUNDRED THIRTY DOLLARS ($58,130)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column BA+24 SMSD Longevity 25 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **James Robert Broyles** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **TWENTY THOUSAND DOLLARS ($20,000)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P1

2. Assignment(s): .5 FTE Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **James Owen Buckler** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS ($40,000)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1 (P2) Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kristin Alger Burns** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND FOUR HUNDRED FIFTY FIVE DOLLARS ($48,455)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P8 (P10) Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bryan Casey Chase** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY EIGHT THOUSAND TWO HUNDRED THIRTY NINE DOLLARS ($38,239)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column MA

2. Assignment(s): .65 FTE Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Aaron William Cloud** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS ($40,000)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kelsea Renee Cloud** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND FIVE HUNDRED DOLLARS ($39,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP3

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Shannon Lee Cloud** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY TWO THOUSAND EIGHTY NINE DOLLARS ($62,089)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L6 Column MA+36 SMSD Longevity 18 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 4th day of September, year of 2019, by and between St Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **John Louis Cordell** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of St. Maries High School and Community Education Center Alternative School Principal, so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (225 days per year), beginning in the month of August, year of 2019, through the month of June, year of 2020, at a base salary of NINETY EIGHT THOUSAND ONE HUNDRED FIFTY THREE DOLLARS **($98,153)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of $8,179.42 on the 20th day of each month beginning in August, year of 2019, to July, year of 2020, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2019-2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO. 41 IN BENEWAH AND SHOSHONE COUNTIES, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest:_____ SUPERINTENDENT OR CLERK

This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Robert Emmett Cronnelly** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND DOLLARS ($39,000)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP2

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Brian Keith Davis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SEVEN THOUSAND SEVEN HUNDRED THIRTY DOLLARS ($57,730)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column BA+24 SMSD Longevity 17 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kathleen Anna Davis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY TWO THOUSAND EIGHTY NINE DOLLARS ($62,089)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L6 Column MA+36 SMSD Longevity 19 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Megan Lynn Davis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND FOUR HUNDRED FIFTY FIVE DOLLARS ($48,455)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P8 (P10) Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kathryn Dianne Dickerson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY EIGHT THOUSAND ONE HUNDRED THIRTY DOLLARS ($58,130)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column BA+24 SMSD Longevity 26 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO

# SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Kathryn Dianne Dickerson** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Preschool Screening** for a period of **5** days, beginning August, in the year of 2019, and extending to June in the year of 2020 at the compensation rate or fixed amount of **ONE THOUSAND FIVE HUNDRED THIRTY DOLLARS (<u>$1,530</u>)** this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 12th day of July year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jillian Kay Felgenhauer** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY EIGHT THOUSAND FIVE HUNDRED DOLLARS ($38,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Loy Anne Felix** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY ONE THOUSAND EIGHT DOLLARS ($41,008)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P2 (P4) Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Todd Leroy Gilkey** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY ONE THOUSAND SIX HUNDRED EIGHTY NINE DOLLARS ($61,689)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L6 Column MA+36

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO

# SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Todd Leroy Gilkey** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – St. Maries High School Athletic Director** for a period of **15** days, beginning August, in the year of 2019, and extending to June in the year of 2020 at the compensation rate or fixed amount of **FOUR THOUSAND EIGHT HUNDRED SEVENTY DOLLARS ($4,870)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Molly Kathryn Gutierrez** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND DOLLARS ($39,000)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP2

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Benjamin Carl Hamblin** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS ($40,000)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Elise Germaine Hamblin** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY ONE THOUSAND EIGHT DOLLARS ($41,008)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P2 (P4) Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Timothy Joseph Hammond** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY SEVEN THOUSAND ONE HUNDRED FIFTY FOUR DOLLARS ($47,154)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P6 (P8) Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# SUPERINTENDENTS CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho in Benewah and Shoshone County(ies), State of Idaho (hereinafter called the District), and **Alica Marie Holthaus** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of St. Maries Joint School District No. 41, St. Maries, Idaho in Benewah and Shoshone County(ies), State of Idaho, for a period of one (1) year (twelve months per year), beginning July 1, in the year of 2019, and extending to June 30 in the year of 2020, at a salary of **NINETY NINE THOUSAND EIGHT HUNDRED SEVENTY SEVEN DOLLARS ($99,877).** Said salary shall be paid in equal monthly installments on the 20th day of each month for such services, the first payment to be made on July in the year of 2019.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of the Superintendent of Schools at St. Maries, Idaho on July 1 in the year of 2019, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.

3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, ST. MARIES, IDAHO, AND BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Attest:

BY_____
CHAIR, BOARD OF TRUSTEES DATE

_____
CLERK, BOARD OF TRUSTEES DATE

_____
SUPERINTENDENT DATE

This contract form was approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years. A "Benefits Addendum" approved the by the district board of directors shall be attached to the contract.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Monique Ann Huddleston** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THOUSAND EIGHT HUNDRED FORTY FIVE DOLLARS ($50,845)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P10 (P12) Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Courtney Marie Irelan** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS ($40,000)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Stacia Marie Jarvis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY EIGHT THOUSAND FIVE HUNDRED DOLLARS ($38,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP1

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jacqueline Nadine Johnson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THREE THOUSAND FIVE HUNDRED DOLLARS ($43,500)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P1 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kelly Angela Johnson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND FIVE DOLLARS ($39,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP3

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Teresa Alane Kennard** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS ($40,000)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Denise Kathleen Martin** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND SEVEN HUNDRED THIRTY THREE DOLLARS ($45,733)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P5 (P7) Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24th day of May, year of 2019, by and between St Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Tammi Lynn Masters** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Heyburn Elementary Principal, so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month of August, year of 2019, through the month of June, year of 2020, at a base salary of SIXTY EIGHT THOUSAND SIX HUNDRED NINETY FOUR DOLLARS **($68,694)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of $5,724.50 on the 20th day of each month beginning in August, year of 2019, to July, year of 2020, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2019-2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO. 41 IN BENEWAH AND SHOSHONE COUNTIES, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest:_____ SUPERINTENDENT OR CLERK

This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of August year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Katelyn Nicole Mateo Pablo** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **TWENTY ONE THOUSAND NINE HUNDRED FORTY FIVE DOLLARS ($21,945)** of which 1/12 shall be payable on the 20th day of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP1

2. Assignment(s): .57 FTE Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bryan Mark McMannis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY SEVEN THOUSAND ONE HUNDRED FIFTY FOUR DOLLARS ($47,154)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P6 (P8) Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Emily Dawn McMannis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY SEVEN THOUSAND ONE HUNDRED FIFTY FOUR DOLLARS ($47,154)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P6 (P8) Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Vicky Alane McMaster** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SEVEN THOUSAND THREE HUNDRED THIRTY DOLLARS ($57,330)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jenifer Paige Miller** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY TWO THOUSAND TWO HUNDRED EIGHTY NINE DOLLARS ($62,289)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L6 Column MA+36 SMSD Longevity 22 yrs

2. Assignment(s): Special Education Coordinator and Behavior Coach and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO

# SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jenifer Paige Miller** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Special Education Coordinator** for a period of **15** days, beginning August, in the year of 2019, and extending to June in the year of 2020 at the compensation rate or fixed amount of **FOUR THOUSAND NINE HUNDRED EIGHTEEN DOLLARS (<u>$4,918</u>)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Michelle Nicole Moore** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND DOLLARS ($39,000)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP2

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jodi Lynn Noyes** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SEVEN THOUSAND NINE HUNDRED THIRTY DOLLARS ($57,930)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column BA+24 SMSD Longevity 24 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Adrianna Mary Nuxoll** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY EIGHT THOUSAND FIVE HUNDRED DOLLARS ($38,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP1

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Maureen Janice O'Connell** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS ($40,000)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kimberly Ann O'Connor** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY NINE THOUSAND THREE HUNDRED THIRTEEN DOLLARS ($49,313)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P7 (P9) Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bobbie Renee Peet** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SEVEN THOUSAND SEVEN HUNDRED THIRTY DOLLARS ($57,730)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column BA+24 SMSD Longevity 19 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Russell T Riberich** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY TWO THOUSAND EIGHTY NINE DOLLARS ($62,089)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row L6 Column MA+36 SMSD Longevity 16 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Matthew Bryant Rogers** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS ($40,000)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jennifer Lee Rose** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THREE THOUSAND FIVE HUNDRED DOLLARS ($43,500)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P1 (P2) Column MA

2. Assignment(s): School Psychologist and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO

# SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jennifer Lee Rose** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – School Psychologist** for a period of **10** days, beginning August, in the year of 2019, and extending to June in the year of 2020 at the compensation rate or fixed amount of **TWO THOUSAND TWO HUNDRED EIGHTY NINE DOLLARS (<u>$2,289</u>)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Ernest Ander Sandeen** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FOUR THOUSAND TWO HUNDRED TWENTY ONE DOLLARS ($54,221)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P11 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Danny Scott Sanford** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY EIGHT THOUSAND EIGHT HUNDRED THIRTY DOLLARS ($58,830)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column MA

2. Assignment(s): Counselor and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO

# SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Danny Scott Sanford** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – St. Maries Middle School / Upriver School Counselor** for a period of **10** days, beginning August, in the year of 2019, and extending to June in the year of 2020 at the compensation rate or fixed amount of **THREE THOUSAND NINETY SIX DOLLARS ($3,096)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Leora Sanford** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND EIGHT HUNDRED THIRTEEN DOLLARS ($45,813)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P7 (P9) Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jodi D Schiermeister** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY EIGHT THOUSAND ONE HUNDRED THIRTY DOLLARS ($58,130)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column BA+24 SMSD Longevity 27 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Angela Eileen Schultz** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY TWO THOUSAND SIX HUNDRED EIGHTY NINE DOLLARS ($62,689)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L6 Column MA+36 SMSD Longevity 30 yrs

2. Assignment(s): Counselor and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO

# SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Angela Eileen Schultz** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – St. Maries High School Counselor** for a period of **15** days, beginning August, in the year of 2019, and extending to June in the year of 2020 at the compensation rate or fixed amount of **FOUR THOUSAND NINE HUNDRED FORTY NINE DOLLARS ($4,949)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Holly Jo Shea** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND SIX HUNDRED FIFTY FOUR DOLLARS ($48,654)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P6 (P8) Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kippy Lou Silflow** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY TWO THOUSAND SIX HUNDRED EIGHTY NINE DOLLARS ($62,689)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L6 Column MA+36 SMSD Longevity 30 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jamie Sue Spooner** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY ONE THOUSAND SIX HUNDRED EIGHTY NINE DOLLARS ($61,689)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L6 Column MA+36

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 26th day of July year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Brook Marie Sprenger** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND DOLLARS ($39,000)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row RP2 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**STATE OF IDAHO**
**CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Nichole Christine Staton** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND FIVE HUNDRED DOLLARS ($39,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP3

2. Assignment(s): Counselor and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 20th day of August year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Adam John Stewart** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY EIGHT THOUSAND FIVE HUNDRED DOLLARS ($38,500)** of which 1/12 shall be payable on the 20th day of the months September, year of 2019, to August, year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Koreena Jo Stowell** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS ($40,000)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Craig Jonathan Tefft** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY TWO THOUSAND FOUR HUNDRED SIXTY DOLLARS ($42,460)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P4 (P6) Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jennifer Nichole Tefft** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY ONE THOUSAND EIGHT DOLLARS ($41,008)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P2 (P4) Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Staci Ann Truscott** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FOUR HUNDRED THIRTY DOLLARS ($59,430)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row L5 Column MA SMSD Longevity 21 yrs

2. Assignment(s): Director of Federal Programs and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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# STATE OF IDAHO

# SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Staci Ann Truscott** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Federal Programs Director** for a period of **15** days, beginning August, in the year of 2019, and extending to June in the year of 2020 at the compensation rate or fixed amount of **FOUR THOUSAND SIX HUNDRED NINETY TWO DOLLARS (<u>$4,692</u>)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

_____ EMPLOYEE

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-515A, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO
# CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Dakota Bree Wickard** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **THIRTY NINE THOUSAND DOLLARS ($39,000)**, of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row RP2

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO
# RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2019, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Danielle Lynn Wynn** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND DOLLARS ($40,000)** of which 1/12 shall be payable on the 20th day of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

   Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.