

STATE OF IDAHO
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Ted Kenneth Alteneder** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FOUR THOUSAND EIGHT HUNDRED SIXTY ONE DOLLARS (\$44,861)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Liesa Elaine Anderson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND TWO HUNDRED THIRTY FOUR DOLLARS (\$59,234)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column MA+36

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 17th day of May, year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Bridgit Mary Arkoosh** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Heyburn Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month of August, year of 2021, through the month of June, year of 2022, at a base salary of Eighty One Thousand Seventy Five Dollars (\$81,075) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,756.25 on the 20th day of each month beginning in August, year of 2021, to July, year of 2022, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

ADDENDUM TO ADMINISTRATORS CONTRACT

1. For the 2021-2022 school year only, five additional days will be paid for the additional time necessary to prepare for the first year duties of Building Principal.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Chelcie Maray Asbury** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY EIGHT THOUSAND NINE HUNDRED EIGHTY FOUR DOLLARS (\$58,984)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column MA Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 2nd day of September, year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Christopher William Henry Asbury** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of St. Maries High School and CEC Alternative School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month of August, year of 2021, through the month of June, year of 2022, at a base salary of Eighty Thousand Seven Hundred Fifty Dollars **(\$80,750)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,729.17 on the 20th day of each month beginning in August, year of 2021, to July, year of 2022, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

ADDENDUM TO ADMINISTRATORS CONTRACT

1. For the 2021-2022 school year only, five additional days will be paid for the additional time necessary to prepare for the first year duties of Building Principal.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 27th day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Christopher William Henry Asbury** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Administration Support** for a period of **5** days, beginning July, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **ONE THOUSAND EIGHT HUNDRED SEVENTY EIGHT DOLLARS (\$1,878)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of July in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **David Cecil Atchison** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY SEVEN THOUSAND THREE HUNDRED THIRTY NINE DOLLARS (\$67,339)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+36 SMSD Longevity 26 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **David Cecil Atchison** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Upriver Elementary Technology Support** for a period of 9 months, beginning September, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **THREE THOUSAND DOLLARS (\$3,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Dianna Jo Badgett** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FOUR THOUSAND TWO HUNDRED EIGHTY NINE DOLLARS (\$64,289)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Andrew Ernest Bailey** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY TWO THOUSAND ONE HUNDRED ELEVEN DOLLARS (\$42,111)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Larise Michelle Bailey** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY SIX THOUSAND ONE HUNDRED EIGHTY NINE DOLLARS (\$66,189)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA SMSD Longevity 15 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Andrew Joseph Bassler** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R1

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Christopher Madison Bell** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY NINE THOUSAND TWO HUNDRED NINETY FIVE DOLLARS (\$49,295)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P7 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Todd Matthew Bitterman** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FIVE THOUSAND EIGHTY NINE DOLLARS (\$65,089)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 27 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16th day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Todd Matthew Bitterman** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries Middle School Football Coach** for a period of 2 months, beginning September, in the year of 2021, and extending to October, in the year of 2021 at the compensation rate or fixed amount of **TWO THOUSAND FIVE HUNDRED TWENTY FOUR DOLLARS (\$2,524)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of February in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Danielle Leigh Blackwell** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND SEVEN HUNDRED THIRTY FOUR DOLLARS (\$59,734)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column MA+36 Adv Prof

2. Assignment(s): School Psychologist and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Danielle Leigh Blackwell** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – School Psychologist** for a period of **15** days, beginning August, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **FOUR THOUSAND SEVEN HUNDRED SIXTEEN DOLLARS (\$4,716)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Danielle Leigh Blackwell** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Risk Assessment Coordinator** for a period of **9** months, beginning August, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **FOUR THOUSAND DOLLARS (\$4,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Thomas James Blackwell** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **TWENTY THREE THOUSAND SIX HUNDRED EIGHTY EIGHT DOLLARS (\$23,688)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P2 Column BA+24

2. Assignment(s): .5 Title I Coordinator and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Thomas James Blackwell** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Federal Programs Coordinator** for a period of **15** days, beginning August, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **ONE THOUSAND EIGHT HUNDRED SEVENTY DOLLARS (\$1,870)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 17th day of May, year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Thomas James Blackwell** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Upriver Elementary School .5 FTE Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month of August, year of 2021, through the month of June, year of 2022, at a base salary of Thirty Five Thousand Dollars (**\$35,000**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$2,916.67 on the 20th day of each month beginning in August, year of 2021, to July, year of 2022, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

ADDENDUM TO ADMINISTRATORS CONTRACT

1. For the 2021-2022 school year only, five additional days will be paid for the additional time necessary to prepare for the first year duties of Building Principal.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Velma Sue Bolen** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R1

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **James Owen Buckler** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND EIGHT HUNDRED NINETY NINE DOLLARS (\$45,899)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16th day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **James Owen Buckler** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries High School JV Football Coach** for a period of 3 months, beginning August, in the year of 2021, and extending to October, in the year of 2021 at the compensation rate or fixed amount of **TWO THOUSAND TWO HUNDRED THIRTY NINE DOLLARS (\$2,239)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of November in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kristin Alger Burns** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND EIGHT HUNDRED FORTY ONE DOLLARS (\$55,841)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P10 Column BA+24 SMSD Longevity 15 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bryan Casey Chase** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FIVE THOUSAND SEVEN HUNDRED EIGHTY NINE DOLLARS (\$65,789)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16th day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Bryan Casey Chase** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries Middle School 7th Grade Volleyball Coach** for a period of 2 months, beginning September, in the year of 2021, and extending to October, in the year of 2021 at the compensation rate or fixed amount of **TWO THOUSAND FIVE HUNDRED TWENTY FOUR DOLLARS (\$2,524)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of November in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21st day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Bryan Casey Chase** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries High School Annual Advisor** for a period of 9 months, beginning September, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **TWO THOUSAND NINE HUNDRED TWENTY SIX DOLLARS (\$2,926)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Aaron William Cloud** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND EIGHT HUNDRED NINETY NINE DOLLARS (\$45,899)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16th day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Aaron William Cloud** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries Middle School Football Coach** for a period of 2 months, beginning September, in the year of 2021, and extending to October, in the year of 2021 at the compensation rate or fixed amount of **TWO THOUSAND SIXTY DOLLARS (\$2,060)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of November in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Shannon Lee Cloud** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY SEVEN THOUSAND SIX HUNDRED THIRTY NINE DOLLARS (\$67,639)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+36 SMSD Longevity 20 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16th day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Shannon Lee Cloud** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries High School Cheerleading Coach** for a period of 7 months, beginning August, in the year of 2021, and extending to February, in the year of 2022 at the compensation rate or fixed amount of **FOUR THOUSAND FOUR HUNDRED FIFTY SIX DOLLARS (\$4,456)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of March in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Brian Keith Davis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FOUR THOUSAND SIX HUNDRED EIGHTY NINE DOLLARS (\$64,689)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 19 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kathleen Anna Davis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY SEVEN THOUSAND SIX HUNDRED THIRTY NINE DOLLARS (\$67,639)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+36 SMSD Longevity 21 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Megan Lynn Davis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND THREE HUNDRED FORTY ONE DOLLARS (\$55,341)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P10 Column BA+24 SMSD Longevity 15 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Preston Ehmke** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R1

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Loy Anne Felix** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY SEVEN THOUSAND FIFTY NINE DOLLARS (\$47,059)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P4 Column BA Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Sabrina Hume Ferris**("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$41,490)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Elizabeth Marie Ford** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R1

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Todd Leroy Gilkey** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY SIX THOUSAND FIVE HUNDRED THIRTY NINE DOLLARS (\$66,539)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+36

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Todd Leroy Gilkey** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – St. Maries High School Athletic Director** for a period of **15** days, beginning August, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **FIVE THOUSAND TWO HUNDRED FIFTY THREE DOLLARS (\$5,253)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16th day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Todd Leroy Gilkey** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries High School Athletic Director – Fall Sports Season** for a period of 3 months, beginning August, in the year of 2021, and extending to October, in the year of 2021 at the compensation rate or fixed amount of **FOUR THOUSAND FOUR HUNDRED FIFTY SIX DOLLARS (\$4,456)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16th day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Todd Leroy Gilkey** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries High School Athletic Director – Winter Sports Season** for a period of 4 months, beginning November, in the year of 2021, and extending to February, in the year of 2022 at the compensation rate or fixed amount of **FOUR THOUSAND FOUR HUNDRED FIFTY SIX DOLLARS (\$4,456)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Benjamin Carl Hamblin** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND EIGHT HUNDRED NINETY NINE DOLLARS (\$45,899)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Timothy Joseph Hammond** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND FOUR HUNDRED EIGHTY DOLLARS (\$52,480)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P8 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Rebecca Della Harder** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY TWO THOUSAND ONE HUNDRED ELEVEN DOLLARS (\$42,111)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R3

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPERINTENDENTS CONTRACT**

THIS CONTRACT, made this 13th day of July year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho in Benewah and Shoshone Counties, State of Idaho (hereinafter called the District), and **Alica Marie Holthaus** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of St. Maries Joint School District No. 41, St. Maries, Idaho in Benewah and Shoshone County(ies), State of Idaho, for a period of two (2) years (twelve months per year), beginning July 1, in the year of 2021, and extending to June 30 in the year of 2023, at a salary of **ONE HUNDRED TWELVE THOUSAND FOUR HUNDRED SEVENTY FOUR DOLLARS (\$112,474)** the first year, with additional increments considered for each of the succeeding years until this contract has been filled. Said salary shall be paid in equal monthly installments on the 20th day of each month for such services, the first payment to be made on July in the year of 2020.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of the Superintendent of Schools at St. Maries, Idaho on July 1 in the year of 2021, and to faithfully perform and discharge the same to the best of her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, IN BENEWAH AND SHOSHONE COUNTIES, STATE OF IDAHO

SUPERINTENDENT

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
CLERK, BOARD OF TRUSTEES

ADDENDUM TO SUPERINTENDENTS CONTRACT

The Board agrees to reimburse the Superintendent for annual membership dues or fees to professional organizations.

The Board agrees to reimburse the Superintendent for continued professional development of up to nine semester credits annually.

The Superintendent shall receive twenty (20) days of vacation annually, in addition to traditional school holidays.

SUPERINTENDENT

CHAIRMAN, BOARD OF TRUSTEES

CLERK, BOARD OF TRUSTEES

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Monique Ann Huddleston** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SEVEN THOUSAND FOUR HUNDRED EIGHTY FOUR DOLLARS (\$57,484)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column BA+24 Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jacqueline Nadine Johnson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY NINE THOUSAND THREE HUNDRED NINETY NINE DOLLARS (\$49,399)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kelly Angela Johnson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND EIGHT HUNDRED SEVENTY SEVEN DOLLARS (\$48,877)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P2 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Teresa Alane Kennard** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY SEVEN THOUSAND EIGHT HUNDRED NINETY NINE DOLLARS (\$47,899)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Elizabeth Anne Lamie** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R1

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Denise Kathleen Martin** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY ONE THOUSAND TWO HUNDRED NINETY FIVE DOLLARS (\$51,295)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P7 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Gavin Richard McCarter** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R1

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jackie Marie McGregor** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500)** of which 1/12 shall be payable on the 20th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bryan Mark McMannis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND FOUR HUNDRED EIGHTY DOLLARS (\$52,480)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P8 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Emily Dawn McMannis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY TWO THOUSAND FOUR HUNDRED EIGHTY DOLLARS (\$52,480)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P8 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Vicky Alane McMaster** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FOUR THOUSAND SEVEN HUNDRED EIGHTY NINE DOLLARS (\$64,789)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24 Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jenifer Paige Miller** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY SEVEN THOUSAND SIX HUNDRED THIRTY NINE DOLLARS (\$67,639)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+36 SMSD Longevity 24 yrs Adv Prof

2. Assignment(s): Special Education Coordinator and Behavior Coach and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jenifer Paige Miller** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – Special Education Coordinator** for a period of **15** days, beginning August, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **FIVE THOUSAND THREE HUNDRED FORTY DOLLARS (\$5,340)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jenifer Paige Miller** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Special Education Coordinator Extended Duties** for a period of 9 months, beginning August, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **THREE THOUSAND NINE HUNDRED NINETY SEVEN DOLLARS (\$3,997)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Michelle Nicole Moore** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY TWO THOUSAND ONE HUNDRED ELEVEN DOLLARS (\$42,111)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 17th day of May, year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Daniel Brett Murdock** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of St. Maries Middle School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (215 days per year), beginning in the month of August, year of 2021, through the month of June, year of 2022, at a base salary of Seventy Three Thousand Six Hundred Dollars (\$73,600) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,133.33 on the 20th day of each month beginning in August, year of 2021, to July, year of 2022, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2021-2022 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

ADDENDUM TO ADMINISTRATORS CONTRACT

1. For the 2021-2022 school year only, five additional days will be paid for the additional time necessary to prepare for the first year duties of Building Principal.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16th day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Daniel Brett Murdock** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries Middle School Athletic Director** for a period of 9 months, beginning September, in the year of 2021, and extending to June, in the year of 2022 at the compensation rate or fixed amount of **ONE THOUSAND SIX HUNDRED FIFTY FOUR DOLLARS (\$1,654)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of July in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Gail Ann Neal** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED SIXTY ONE DOLLARS (\$48,361)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jodi Lynn Noyes** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FIVE THOUSAND EIGHTY NINE DOLLARS (\$65,089)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 26 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Maureen Janice O'Connell** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND EIGHT HUNDRED NINETY NINE DOLLARS (\$45,899)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kimberly Ann O'Connor** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND ONE HUNDRED NINETY SIX DOLLARS (\$55,196)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P9 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bobbie Renee Peet** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FIVE THOUSAND THREE HUNDRED EIGHTY NINE DOLLARS (\$65,389)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 21 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21st day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Bobbie Renee Peet** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries High School BPA Advisor** for a period of 9 months, beginning September, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **FOUR THOUSAND FOUR HUNDRED FIFTY SIX DOLLARS (\$4,456)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Russell T Riberich** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY SEVEN THOUSAND FOUR HUNDRED THIRTY NINE DOLLARS (\$67,439)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+36 SMSD Longevity 18 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Teri Riberich** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THREE THOUSAND SIX HUNDRED NINETY SIX DOLLARS (\$53,696)**, of which 1/12 shall be payable on the 20th day of the month September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P9 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Matthew Bryant Rogers** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND EIGHT HUNDRED NINETY NINE DOLLARS (\$45,899)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jennifer Lee Rose** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND EIGHT HUNDRED SEVENTY SEVEN DOLLARS (\$48,877)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P2 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jennifer Lee Rose** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – St. Maries Middle School College and Career Ready Advisor** for a period of **15** days, beginning August, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **THREE THOUSAND EIGHT HUNDRED FIFTY NINE DOLLARS (\$3,859)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 31st day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Shon E. Schaffran** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THOUSAND FIFTY NINE DOLLARS (\$50,059)** of which 1/12 shall be payable on the 20th day of the months September, year of 2021, to August, year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P4 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jodi D Schiermeister** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY FIVE THOUSAND FIVE HUNDRED EIGHTY NINE DOLLARS (\$65,589)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 29 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Angela Eileen Schultz** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY EIGHT THOUSAND THIRTY NINE DOLLARS (\$68,039)** of which 1/12 shall be payable on the 20th day of the month September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+36 SMSD Longevity 32 yrs Adv Prof

2. Assignment(s): Counselor and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Angela Eileen Schultz** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Extended Days – St. Maries High School Counselor** for a period of **15** days, beginning August, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **FIVE THOUSAND THREE HUNDRED SEVENTY TWO DOLLARS (\$5,372)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Holly Jo Shea** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FOUR THOUSAND FOUR HUNDRED EIGHTY DOLLARS (\$54,480)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P8 Column MA Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jennifer L Connerley Short** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED SIXTY ONE DOLLARS (\$48,361)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kippy Lou Silflow** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY EIGHT THOUSAND THIRTY NINE DOLLARS (\$68,039)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+36 SMSD Longevity 32 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Matthew William Smith** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R1

2. Assignment(s): Teacher – One year ESSER Funds and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21st day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Matthew William Smith** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries Middle School Annual Advisor** for a period of 9 months, beginning September, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **ONE THOUSAND SEVENTY FIVE DOLLARS (\$1,075)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jamie Sue Spooner** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY SIX THOUSAND NINE HUNDRED THIRTY NINE DOLLARS (\$66,939)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+36 SMSD Longevity 16 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Brook Marie Sprenger** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FOUR THOUSAND EIGHT HUNDRED SIXTY ONE DOLLARS (\$44,861)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Koreena Jo Stowell** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY SEVEN THOUSAND EIGHT HUNDRED NINETY NINE DOLLARS (\$47,899)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Hunter Vaughn Strobel** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY ONE THOUSAND FOUR HUNDRED NINETY DOLLARS (\$41,490)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21st day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Hunter Vaughn Strobel** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries High School Pep Band Advisor** for a period of 9 months, beginning September, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **TWO THOUSAND NINE HUNDRED TWENTY SIX DOLLARS (\$2,926)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Craig Jonathan Tefft** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED SIXTY FIVE DOLLARS (\$48,365)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P6 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16th day of August year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Craig Johnathan Tefft** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries High School Varsity Football Coach** for a period of 3 months, beginning August, in the year of 2021, and extending to October, in the year of 2021 at the compensation rate or fixed amount of **FOUR THOUSAND TWO HUNDRED FIFTY TWO DOLLARS (\$4,252)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2021, and ending in the month of November in the year of 2021.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jennifer Nichole Tefft** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY SIX THOUSAND FIVE HUNDRED FIFTY NINE DOLLARS (\$46,559)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P4 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 21st day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jennifer Nichole Tefft** ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **St. Maries Middle School IDFY Advisor** for a period of 9 months, beginning September, in the year of 2021, and extending to June in the year of 2022 at the compensation rate or fixed amount of **ONE THOUSAND FIVE HUNDRED DOLLARS (\$1,500)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTIES STATE OF IDAHO

EMPLOYEE

CHAIRMAN BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Marissa Corrine Turner** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R1

2. Assignment(s): Teacher – One Year ESSER Funds and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jennifer Nichole Vega** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY THOUSAND FIVE HUNDRED DOLLARS (\$40,500)**, of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R1

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

**STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Dakota Bree Wickard** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FOUR THOUSAND EIGHT HUNDRED SIXTY ONE DOLLARS (\$44,861)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO
RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of September year of 2021, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Danielle Lynn Wynn** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of **190** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY FIVE THOUSAND EIGHT HUNDRED NINETY NINE DOLLARS (\$45,899)** of which 1/12 shall be payable on the 20th day of the months September year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK