



## 2024-25 Teacher Salary and Benefits

### American International School Dhaka

12 United Nations Road, Baridhara, Dhaka-1212, Bangladesh

[www.aisdhaka.org](http://www.aisdhaka.org)

### New Teacher Salary Scale 2024-25

	Years 1 and 2	Years 3, 4, & 5	Year 6+
<b>Gross Salary</b>	<b>71,500</b>	<b>82,500</b>	<b>88,000</b>
<i>Base Salary</i>	65,000	75,000	80,000
<i>US Citizen benefit: 10% of base salary allocated to the school's 401K AISD Retirement Plan in addition to the employee making a minimum contribution of 3% of base salary</i>			
<i>US Citizen minimum annual allocation to 401K Plan (13% of Base Salary)</i>	<b>8,450</b>	<b>9,750</b>	<b>10,400</b>
<i>US Citizen Take Home</i>	<b>63,050</b>	<b>72,750</b>	<b>77,600</b>
<i>Non-US Citizen Take Home</i>	<b>71,500</b>	<b>82,500</b>	<b>88,000</b>

All figures in \$US

Shaded areas pertain to US-Citizens only

### Teacher Benefits 2024-25

Item	Description
<b>Settling in Allowance</b>	\$1,000 for a single teacher, \$1,500 for a family (one teacher teaching at AISD), and \$2,000 for a teaching couple with or without dependents.
<b>Shipping</b>	\$5,000 for a single, \$7,000 for a teaching couple, and an additional \$500 for each dependent child up to a maximum of 2 dependents.
<b>Housing</b>	Furnished apartment selected by the school is provided.
<b>Utilities</b>	Up to \$3,500 per household per year for gas, electricity, and water, plus an additional \$1,000 maximum per year for dependent children.
<b>Transportation</b>	Optional vehicle provided (annual fee applies).
<b>Flights</b>	Annual round-trip economy excursion airfare Dhaka-point of origin-Dhaka for employee and listed full-time residing dependents.
<b>Health Insurance</b>	School-sponsored international health insurance plan for the employee and dependents that reside with the employee or are full-time college students not more than 26 years of age.
<b>Disability &amp; Life Insurance</b>	Provided
<b>Tuition Fee Waiver for Dependents</b>	2 children per teacher or 3 children for a teaching couple.
<b>Laptop Allowance</b>	\$1500 as part of the Bring Your Own Device program to purchase an Apple laptop.