



## Orange Unified Board Meeting Community Norms

Per Bylaws of the Board 9323(c) for Meeting Conduct under Public Participation: The Board President shall not permit any disturbance or willful interruption of Board meetings. Persistent disruption by an individual or group of any conduct or statements that threaten the safety of any person(s) at the meeting shall be grounds for the Board President to terminate the privilege of addressing the Board.

The Board may remove disruptive individuals and order the room cleared if necessary. In this case, members of the media not participating in the disturbance shall be allowed to remain, and individuals not participating in such disturbances may be allowed to remain at the discretion of the Board. When the room is ordered cleared due to a disturbance, further Board proceedings shall concern only matters appearing on the agenda. (Government Code 54957.9)

The Board understands that the First Amendment provides strong protection for speech. However, the Board expects that all speech and expression will comport with norms of civil behavior on district grounds. Civil behavior is polite, courteous, and reasonable behavior that is respectful to others and includes integrity, honesty, acceptance, timeliness, dependability, observance of laws and rules, and effective communication. To ensure civil behavior, the following norms will be implemented.

1. Everyone entering the board room must wear a mask per CDPH guidance effective December 15, 2021.  
“California Department of Public Health (CDPH) **is requiring masks to be worn in all indoor public settings, irrespective of vaccine status, for the next four weeks**”
2. Everyone will respect each other’s comments and should assume good intentions.
3. Those addressing the Board or attending in the audience must maintain a respectful tone.
4. Profanity and/or disruptive behavior, by speakers or audience members, will not be tolerated and could result in removal from the board meeting.
5. Speakers who move beyond the podium during the 3 minutes could cause the meeting to be paused and will be removed. Additionally, the board meeting will be paused if any audience member moves toward the Board (beyond the microphone tables/podium).