

HANFORD ELEMENTARY SCHOOL DISTRICT
**2023-2024 Non-Credentialed Teacher and Intern
Salary Schedule "B"**
(For Teachers Hired On or After November 1, 2000)
187 Work Days

| STEP | COLUMN | |
|----------|-------------|-------------------|
| | B-1 B.A. | B-11 B.A. + 15 |
| 1 | 61,224 | 62,448 |
| 2 | 62,448 | 63,697 |

INITIAL STEP PLACEMENT

Teachers with one year of full-time teaching experience will be placed at Step 2 of the appropriate column.

STEP ADVANCEMENT

A one-step advancement on the Teacher Salary Schedule shall be granted for each school year in the District if the teacher is in paid status for the equivalent of 75% of full-time service of an established work year.

ADVANCEMENT TO CREDENTIALLED TEACHER SALARY SCHEDULE

Non-credentialed teachers shall be eligible for placement on the Credentialed Teacher Salary Schedule in accordance with the following schedule:

- (1) Effective the first contracted day of the school year, if the District receives verification of the teacher's preliminary credential on or before September 12 of that year; or
- (2) Effective February 1 if the District receives verification of the teacher's preliminary credential on or before February 10.

STIPENDS

| | | | |
|---|------------------|---------------------------------|------------------|
| Jefferson Academy Spanish Bilingual Teacher with BCLAD certification in Spanish | \$2,000 per year | Instructional / Induction Coach | \$4,000 per year |
| Jefferson Academy Spanish Bilingual Teacher with CTC BCLAD waiver or emergency permit | \$1,200 per year | Masters | \$1,200 per year |
| Special Day Class Teacher | \$2,500 per year | Doctorate | \$1,014 per year |
| Resource Specialist Program Teacher | \$2,000 per year | Combination Class | \$1,500 per year |
| Community Day School Teacher | \$3,500 per year | Split Assign. 2 schools | \$ 825 per year |

AVERAGE HOURLY RATE OF PAY (Article 20) = \$63.24

Adopted: 10/11/23

Effective: 07/01/23