

HIGHLAND BOARD OF EDUCATION
Regular Meeting
August 28, 2023
High School Media Center
6:00 PM



BOARD OF EDUCATION

Mr. Chris Wolny–President
Mr. Mike Houska – Vice-President
Dr. Norman Christopher - Member
Mr. Bob Kelly – Member
Mrs. Missy Schreiner – Member

Mrs. Catherine Aukerman – Superintendent
Mr. Neil Barnes – Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 28, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting - September 18, 2023 - High School Media Center - 6:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on July 17, 2023, as presented.
 - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the July 2023 Financial Reports, as presented.
- VI. Board Members' Agenda Items
 - A. Appoint a delegate and alternate delegate for the 2023 Annual Business Meeting of the OSBA Capital Conference
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda
 - A. Approval of 2023-2024 Bus Routes and the District Designee

It is recommended that the Board of Education approve the Highland School Bus Routes and District Designee, Frank Lawrence, as the authority to modify stops, time and routes throughout the 2023-2024 school year, as presented.

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B. Revised Middle School Fees - Addendum # I

It is recommended that the Board of Education approve the Revised Middle School Fees for 2023-2024, as presented.

C. Payment in Lieu of Transportation - Addendum # II

It is recommended that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented.

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
HS Football	D&M Wrecking (Oriti family)	\$ 629.20

E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Stadium/Field - 8/27/2023 - 9:00 AM-3:00 PM - Girls Rugby Fall Preseason Camp - Dave Sambor

Stadium/Field - 10/14/2023 - 11:30 AM-2:30 PM - Soccer Annual JV Cup - Chris Schaefer

Aux Gym - 8/16/2023 - 6:00-8:00 PM - Rec Softball Pitching Clinic - Nichole Grambo

Cafeteria - 8/24/2023, 10/4/2023, 10/12/2023 - 2:30-3:30 PM - Girls Soccer Away Game Meal - Joey Clark

Cafeteria - 10/6/2023 - 4:00-6:00 PM - Girls Soccer Team Dinner - Joey Clark

Cafeteria - 11/15/2023 - 6:30-10:30 PM - Highland Youth Cheer Banquet - Brittani Tomic

Cafeteria - 8/28/2023 - 4:30-6:30 PM - Soccer Big/Little Sis Poster Making - Joey Clark

Classroom 1 - Mondays and Thursdays 9/7/2023-12/14/2023 - 9:00 AM-3:30 PM - Voice Lessons - Denise Milner Howell

Cafeteria - Tuesdays and Thursdays 9/7/2023-10/12/2023 - 2:30-3:30 PM - Volleyball Team Meal - Tanja Kozul

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Middle School

Pit Practice Field - Monday, Wednesday, Thursday 8/24/2023-10/19-2023 -
5:45-8:00 PM - 7th Grade Football - David Zeleznak

Granger Elementary

Varsity Softball Field - Sundays 8/20/2023-11/12/2023 - 10:00 AM-12:30 PM -
Softball - Holly Phillips

Soccer Field - Sundays 9/10/2023-11/5/2023 - 10:00 AM-2:00 PM - HLC Fall
Lacrosse - Mark Przybysz

Cafeteria - 8/24/2023 - 6:00-8:00 PM - Girl Scout Troop Meeting - Patricia Strzalka

Soccer Field - Tuesdays and Thursdays 8/29/2023-11/2/2023 - 2:45-5:00 PM - HS
Boys/Girls Rugby Practice - Christopher Wheaton

Soccer Field - Saturdays 9/9/2023-10/28/2023 - 10:00 AM-2:00 PM - HLC Fall Clinic
- Todd Barnett

Fees Not Waived

High School:

Aux Gym, Main Gym - 11/10/2023 - 4:30-11:00 PM, 11/11/2023-11/12/2023 - 7:00
AM-5:00 PM - Veterans Day BBK Tournament - Jason Robertson

F. Substitute Teacher Resolution - Addendum # III

It is recommended that the Board of Education approve the Resolution Establishing
Educational Requirements for Substitute Teachers for the 2023-2024 School Year,
as presented.

CONSENT AGENDA - CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements,
A through G, as presented:

- A. Reserve School of Applewood Centers, Inc. Agreement for Educational Services
- B. Interim Healthcare of Akron/Canton Staffing Agreement for School Services
- C. Applewood Centers, Inc. (The Gerson School) Agreement for Provision of Special Education and Certain Related Services
- D. KRG Education Services Inc. Agreement for the 2023-2024 School Year
- E. Lennon & Company - Annual Comprehensive Financial Report Services
- F. K-12 Business Consulting, Inc. - Five-Year Forecasting Program Agreement
- G. PowerSchool Special Education Recordkeeping Program Subscription Agreement

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CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through N, as presented:

A. Employment - Certified Substitutes/Home Tutors - Addendum # IV

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2023-2024 school year, as submitted by the ESC of Medina County.

B. Resignation - Administration

It is recommended that the Board of Education accept the resignation, for the reason of retirement, of Tod Davis, Maintenance Supervisor, effective 8/31/2023.

C. Employment - Certified

It is recommended that the Board of Education employ the following individuals, on one year limited contracts of employment, for the 2023-2024 school year, as listed:

1. Melanie Piekarczyk, Middle School Intervention Specialist, effective 8/17/2023
2. Hannah Walter, School Psychologist Intern, effective 8/17/2023

D. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Stephanie Rees, Middle School 8th Grade Language Arts Teacher, with an effective date of 8/22/2023, and an anticipated return date of 10/2/2023.

E. Family Medical Leave - Certified

It is recommended that the Board of Education approve the Family Medical Leave Request of Maribeth Herrilko, Middle School Science Teacher, with an effective date of 8/17/2023 and an anticipated return date of 11/10/2023.

F. Maternity Leave Extension - Certified

It is recommended that the Board of Education approve the Maternity Leave Extension Request of Alexis Raines, with an anticipated return date of 11/6/2023.

G. Employment - Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2023-2024 school year, as listed:

1. Jillian Brenstuhl, High School 2nd Shift Building Manager, effective 9/11/2023
2. Hope Fisher, Middle School Cook 3 hours per day, effective 8/23/2023
3. Elizabeth Hamm, High School Cook 4 hours per day, effective 8/23/2023

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4. Marija Jovic, Middle School Cook 3.75 hours per day, effective 9/5/2023
5. Stephen Knowles, Bus Driver, effective 8/21/2023
6. Melinda Okress, High School Cook 5 hours per day, effective 8/30/2023
7. Brenda Prezenkowski, Granger Elementary Aide, effective 9/5/2023

H. Resignation - Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Christa Kukoleck, High School 3rd Shift Custodian, effective 8/18/2023
2. Marija Simcox, High School Study Hall Aide, effective 8/1/2023
3. Jackson Stillwagon, Summer Tech Worker, effective 8/12/2023

I. Revision in Employment - Classified

It is recommended that the Board of Education approve the revision in employment of the following individuals, as listed:

1. Julie Norman, from High School Cook to High School Aide, effective 8/18/2023
2. Kelly Sandy Barna, High School Cook, from 5.75 to 6.25 hours per day, effective 8/21/2023
3. Lisa Sharp, from Middle School Aide to High School Aide, effective 8/18/2023
4. Ashley Watts, from Granger Elementary Aide to Granger Elementary Special Education Aide, effective 8/18/2023
5. Bethany Webber, from Granger Elementary Custodian to Bus Driver, effective 8/21/2023

J. Unpaid Medical Leave - Classified

It is recommended that the Board of Education approve the Unpaid Medical Leave Request of Dana Brumfield, Granger Elementary Cook, with an anticipated return date of 1/3/2024.

K. Employment - Classified Substitute

It is recommended that the Board of Education employ Tom Bardar, Substitute Bus Driver, at the rate of \$20.24 per hour on a one-year limited contract of employment, on an "as needed" basis for the 2023-2024 school year.

L. Classified Substitutes - 2023-2024 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2023-2024 school year, as listed:

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Substitute Aide

Cynthia Brenstuhl
Gabrielle Eaton
Mary Kosman
Tamara Stastny
Bethany Webber

Substitute Bus Driver

Brendan Dade
Cathy Hardacre-Wanzie

Substitute Custodian

Bethany Webber

Substitute Cook

Julie Stopper

M. Employment - Interim Maintenance Supervisor and Consulting Services

It is recommended that the Board of Education employ James Reusch as Interim Maintenance Supervisor with consulting services to the Highland Local School District, on a per diem basis, as needed, for the 2023-2024 school year.

N. Employment - Co-curricular/Supplemental - 2023-2024

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2023-2024 school year, as listed:

1. Josh Bertolone	HS Asst Tennis Coach Boys ½ time - 2 yrs	\$ 2,076.00
2. Kim Clendaniel	Mentor Teacher - 7 yrs	\$ 4,626.00
3. Tanya Dolata	Mentor Teacher - 2 yrs	\$ 3,203.00
4. Tristan Endo	HS Asst Football Coach - 3 yrs	\$ 6,050.00
5. Paula Fox	Detention Monitor	\$ 25.00/hr
6. Jason Frederick	HS Asst Soccer Coach Girls - Volunteer	N/A
7. Kenny Fritz	HS Asst Football Coach ½ time - 8 yrs	\$ 3,499.50
8. Mike Gibbons	HS Head Football Coach - 18 yrs	\$10,320.00
9. Mike Gibbons	HS Weight Room Supervisor - 18 yrs	\$ 5,101.00
10. Mike Gibbons	Certified Strength & Conditioning Coach - 18 yrs	\$ 6,050.00
11. Andy Gopp	MS Head Cross Country Coach Boys - 1 yr	\$ 4,152.00
12. Keith Heichel	HS Asst Football Coach - Volunteer	\$ N/A
13. John Hopkins	MS Asst Football Coach 8th gr - 34 yrs	\$ 5,101.00
14. Christine Lewis	Mentor Teacher - 0 yrs	\$ 3,203.00
15. Devan Lippincott	HS Head Cross Country Coach Girls - 20 yrs	\$ 7,948.00
16. Erica Loomis	HS Asst Cheerleading Advisor - 0 yrs	\$ 2,254.00
17. Paul Lushes	MS Head Football Coach 8th gr - 32 yrs	\$ 6,050.00
18. Andrew Lynden	Mentor Teacher - 10 yrs	\$ 5,101.00
19. Amy Lyon	Mentor Teacher 0 yrs	\$ 3,203.00
20. Patrick Martin	MS Golf Club Advisor - Girls - 5 yrs	\$ 1,779.00
21. Patrick Martin	MS Golf Club Advisor - Boys - 5 yrs	\$ 1,779.00
22. Mike Nettling	HS Asst Football Coach - 14 yrs	\$ 7,473.00
23. Joe Simonis	HS Asst Soccer Coach Boys - 3 yrs	\$ 5,575.00
24. Jeanette Timko	HS Asst Band Director - 9 yrs	\$ 6,050.00
25. Jesse Wendl	MS Asst Football Coach 7th gr - 0 yrs	\$ 3,203.00
26. David Zeleznak	MS Head Football Coach 7th gr - 0 yrs	\$ 4,152.00

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ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn