

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 22, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:02 P.M.

Mrs. Schreiner, present; Mr. Houska, present; Dr. Christopher, absent; Mr. Kelly, present; Mr. Wolny, present.

The next meeting will be held on June 26, 2023 at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Corrections: Consent Agenda – Personnel – Item F, 1 – Change start date from 8/21/23 to 8/18/23; Item R – Change 2023-2024 school year to 2022-2023; and Item T – Remove 13. Megan Hintz and 26. John Robb.

Additions: Consent Agenda – Personnel – Item V

REPORT OF THE TREASURER

APPROVAL OF MINUTES 23-05-49

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the minutes of the regular meeting held on April 17, 2023, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 23-05-50

Mr. Kelly made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the April 2023 financial reports, as presented.

Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF UPDATED FISCAL YEAR 2023 FIVE-YEAR FORECAST 23-05-51

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the updated Fiscal Year 2023 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2027, as presented.

Treasurer Neil Barnes presented the updated forecast. He noted that deficit spending commenced in Fiscal Year 2023 and will continue until additional resources are secured, operating costs are significantly reduced, or a combination of the former two options is

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implemented. Given the District's already efficient use of resources and relatively low per pupil cost, passing a new operating levy is the most viable option. While many variable factors can lead to a different outcome on timing, this forecast projects that the District may need to request a new operating levy as soon as Fiscal Year 2025.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

Mrs. Schreiner reminded the audience about the upcoming annual Hornet Dash 5K and Fun Run presented by the Highland Alumni Association on Sunday, June 11.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation and Granger Township resident, shared the latest news from the Foundation, including details regarding the most recent grant approvals for the spring totaling ~\$57,000. The spring grant awards brought the annual grant total to ~\$83,000. She thanked the teachers for the extra time that they spend above and beyond their regular work day to prepare and submit grant proposals.

OLD BUSINESS

None

NEW BUSINESS

Mrs. Aukerman reminded the audience about the Class of 2023 graduation ceremony to be held on Saturday, May 27, at 11:00 a.m. at the Highland High School Athletic Complex.

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 23-05-52

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education accept Elena Schiraldi as a Foreign Exchange Student and waive all associated education fees for the 2023-2024 school year.

Mr. Kelly expressed his support for foreign exchange programs noting that he and his family have partaken in similar programs over the years and had wonderful experiences.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

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APPROVAL OF HIGHLAND ATHLETIC BOOSTERS 2023-2024 SEASON PASSES AND BANNER SPONSORSHIP PROGRAM 23-05-53

Mr. Kelly made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Highland Athletic Boosters 2023-2024 Season Passes and Banner Sponsorship Program, as presented.

Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

ADOPTION OF HIGH SCHOOL, MIDDLE SCHOOL, ELEMENTARY, AND PRESCHOOL STUDENT HANDBOOKS AND SCHOOL FEES FOR 2023-2024 23-05-54

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education adopt the High School, Middle School, Elementary, and Preschool Student Handbooks and School Fees for the 2023-2024 school year, as presented.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 23-05-55

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Hinckley Elementary	Hinckley PTO	\$ 883.00 for indoor recess items
Hinckley Elementary	Hinckley PTO	\$1,200.00 for PBIS Student Incentives/Spirit Sticks
Hinckley Elementary	Hinckley PTO	\$ 276.00 clothes for clinic
Hinckley Elementary	Hinckley PTO	\$ 199.00 tablecovers for Art room tables
Hinckley Elementary	Artsonia	\$ 591.51 for Art supplies
MS Power of the Pen	Middle School PTO	\$ 400.00
Class of 2027	Middle School PTO	\$ 250.00
HLSD Safety Town	Hinckley Women's Club	\$ 150.00
High School Cheer	D&M Wrecking	\$ 415.80
Middle School	Box Tops	\$ 23.60
Granger Elementary	Box Tops	\$ 17.70
HS Football Program	AES Management Services LLC	\$5,000.00

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HS Girls Track	Wheeler Family	\$ 20.00
HS Girls Track	Oriti Family	\$ 20.00
HS Girls Track	Goulandris Family	\$ 25.00
HS Girls Track	Regovich Family	\$ 95.00
HS Lacrosse	Hixson & Malinowski Insurance Agency	\$ 250.00
HS Lacrosse	Cleveland Police CU	\$ 250.00
Hinckley Elementary	Hinckley PTO	\$ 224.00 PE Subscription
Hinckley Elementary	Hinckley PTO	\$ 40.00 for Field Day decorations
Hinckley Elementary	Hinckley PTO	\$ 214.00 Emergency bags & supplies for classrooms

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 23-05-56

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Aux Gym - 3/27/2023 - 6:00-8:00 PM - RAH Travel Softball Practice - Jason Ciocca

Stadium/Field - 4/22/2023 - 10:00 AM-1:00 PM - HS Girls Lacrosse - Todd Barnett

Main Gym - Mondays 4/17/2023-5/22/2023 - 7:30-10:00 PM - Men's Basketball - Dan Hayes

Auditorium - 4/22/2023 - 11:30 AM - 5:00 PM - Halle Cole Memorial Service - Chuck Cady

Stadium/Field - 5/25/2023, 6/2/2023, 6/7/2023, 6/23/2023, 6/29/2023, 7/6/2023, 7/20/2023 - 7:00-9:00 PM, 6/8/2023, 6/26/2023, 7/10/2023, 7/24/2023 - 6:00-8:30 AM and 7:00-9:00 PM - Men's Soccer Training Under the Lights - Chris Schaefer

Stadium/Field - 5/31/2023 - 7:00-8:30 PM - U15 Soccer Practice - Chris Schaefer

Middle School

Track & Stadium - 4/19/2023, 4/26/2023 - 4:30-8:00 PM - Highland Lacrosse Game - Mark Przybysz

East Gym - 4/18/2023 - 6:00-8:00 PM - RAH Travel Softball - Jason Ciocca

East Gym - 4/24/2023 - 6:00-8:00 PM, 5/3/2023 - 5:30-7:00 PM - RAH 12U Softball - Nicki Grambo

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East Gym - 5/2/2023 - 6:00-7:30 PM - RAH Rec Baseball 10U - Andy Bruno

Track & Stadium - 8/1/2023 - 8:00-10:00 AM - Youth Football Cheer Practice - Amanda Foust

Granger Elementary

Varsity Softball Field - 6/8/2023 - 5:00-8:00 PM - 14U Travel Softball - Ryan Hartschuh

Varsity Softball Field - 6/22/2023 - 6:30-8:30 PM - Highland 12U Green Travel Softball - Joe Tramonte

Varsity Softball Field - 6/5/2023, 6/23/2023, 6/26/2023, 6/30/2023, 7/6/2023 - 5:00-9:00 PM, 6/24/2023 - 9:00 AM-1:00 PM - 16U Travel Softball Game - Keith McComsey

Soccer Field - 7/10-7/14/2023, 7/17-7/21/2023 - 5:30-8:30 PM, 7/15/2023 - 9:00 AM-1:00 PM - Highland Lacrosse Club Clinic - Mark Przybysz

Fees Not Waived

High School

Stadium/Field - 5/19/2023 - 6:00-9:00 PM - Medina Bees Girls Lacrosse Playoff Game - Medina High School

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 23-05-57

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements A and O, as presented:

- A. Student Teaching Affiliation Agreement Between Grand Canyon University and Highland Local Schools April 15, 2023 - April 15, 2026
- B. LLA Therapy 2023 ESY Agreement
- C. Affiliation Agreement for Clinical Education Programs in the College of Health and Human Services at the University of Akron
- D. Alliance for High Quality Education Membership
- E. Addendum to Goodwill Industries of Akron, Ohio, Inc. Contract
- F. Connect EMIS Data Team Consulting Services Agreement

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- G. Medina County Board of Developmental Disabilities Agreement
- H. OSBA Transportation Consulting Services Agreement - Routing Study
- I. PSI School Health Clinic Services Program for 2023-2024
- J. ENGIE Resources, LLC Master Electric Energy Sales Agreement (Power4Schools)
- K. Connect Technical Services Agreement
- L. Buckeye Bleacher Repair - Highland Middle School Bleachers
- M. Work Injury Solutions, LLC Transitional Work Program Services Agreement
- N. Bureau of Workers Compensation Group Experience Rating Program - Sedgwick
- O. Vasco Asphalt Company - High School and Middle School Paving

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 23-05-58

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through V, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # I

Adopted the attached list of certified substitutes/home tutors for use for the 2022-2023 school year, as submitted by the ESC of Medina County.

- B. Employment - Certified

Employed the following individuals for the 2022-2023 school year, as listed:

1. Victoria Kohmann, Hinckley Elementary 4th Grade and 5th Grade Long Term Substitute Teacher, effective 4/18/2023 through 5/26/2023
2. Shannon Nicholson, High School Orchestra Long Term Substitute Teacher, effective 5/4/2023 through 6/1/2023

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C. Employment – Certified

Approved the following individuals, on one-year limited contracts of employment, for the 2023-2024 school year, as listed:

1. Laura Joss, Orchestra Teacher, effective 8/17/2023
2. Jessica McRoberts, Middle School Intervention Specialist, effective 8/17/2023
3. Tyler Potter, High School Intervention Specialist, effective 8/17/2023

D. Resignation - Certified

Accepted the resignation of the following individuals, as listed:

1. Kristin Cehlar, Middle School Intervention Specialist, effective 6/2/2023
2. Holly Phillips, High School Intervention Specialist, effective 6/2/2023

E. Maternity Leave - Certified

Approved the Maternity Leave Request of the following individuals, as listed:

1. Brittany Bosela, Middle School Intervention Specialist, with an anticipated effective date of 9/10/2023, and an anticipated return date of 11/1/2023
2. Julianna Lakins, High School Guidance Counselor, with an anticipated effective date of 9/24/2023, and an anticipated return date of 11/27/2023

F. Employment - Classified

Approved the following individuals, on one-year limited contracts of employment, for the 2023-2024 school year as listed:

1. Jennifer Horton, Sharon Elementary Aide, effective 8/18/2023
2. Carla Schoch, Sharon Elementary Aide, effective 8/21/2023

G. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Mariah Clevenger, Middle School Special Education Aide, effective 6/1/2023
2. Allison Kadlec, Middle School Cook, effective 6/1/2023
3. Daniel Quallich, Sharon Elementary Building Manager, effective 5/5/2023
4. Tara Ringgenberg, Granger Elementary Aide, effective 5/5/2023

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H. Revision in Employment - Classified

Approved the revision in employment for the following individuals, as listed:

1. Randy Blevins, Bus Driver, from 4.5 hours per day to 5.25 hours per day, effective 4/24/2023
2. Nicholas Boriska, from High School 2nd Shift Building Manager to Sharon Elementary Building Manager, effective 5/8/2023
3. Gabrielle Eaton, from Sharon Elementary Aide to Sharon Elementary Special Education Aide, effective 6/20/2023
4. Erica Loomis, Hinckley Elementary PM Latchkey Aide 3 hours per day to Hinckley Elementary AM Latchkey Aide 2.25 hours per day, effective 8/21/2023

I. Employment - Co-curricular/Supplemental - 2022-2023

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2022-2023 school year, as listed:

- | | | |
|--------------------|--------------------------------------|-------------------|
| 1. Ty Damon | HS Asst Tennis Coach - Boys - 21 yrs | \$5,888.00 |
| 2. Maria Davis | Sound & Lighting Technician - Adult | \$ 20.00 per hour |
| 3. Paula Fox | Nat'l Testing Administrator | \$ 25.00 per hour |
| 4. Julianna Lakins | Nat'l Testing Administrator | \$ 25.00 per hour |
| 5. Evan Micelli | Sound & Lighting Technician - Adult | \$ 20.00 per hour |
| 6. Lisa Reynolds | HS Head Tennis Coach - Boys - 19 yrs | \$7,735.00 |

J. Employment - Co-curricular/Supplemental - 2023-2024

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2023-2024 school year, as listed:

- | | | |
|------------------|--|------------|
| 1. David Habat | HS Head Wrestling Coach - 5 yrs | \$9,845.00 |
| 2. Cara Leach | HS Asst Soccer Coach - Girls - 3 yrs | \$5,575.00 |
| 3. Alexis Sopata | HS Asst Soccer Coach "B" Team - ½ time - 0 yrs | \$2,550.50 |

K. Employment - Extended School Year Program

Employed the following individuals, on limited contracts of employment, as Summer School instructors, on an "as needed" basis, as listed:

- | | |
|-----------------------|--------------------------------------|
| 1. Kristin Cehlar | 2022-2023 and 2023-2024 School Years |
| 2. Linda Ginesi | 2023-2024 School Year |
| 3. Carrie Kalina | 2023-2024 School Year |
| 4. Dana Kenneley | 2022-2023 and 2023-2024 School Years |
| 5. Danielle Koval | 2023-2024 School Year |
| 6. Stephanie Marshall | 2022-2023 and 2023-2024 School Years |

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L. Employment - Extended School Year Program

Employed the following individuals, on limited contracts of employment, as Summer School Aides, on an "as needed" basis, as listed:

- | | |
|---------------------|--------------------------------------|
| 1. Gabrielle Eaton | 2022-2023 and 2023-2024 School Years |
| 2. Christine Kirkby | 2023-2024 School Year |

M. New Continuing Contracts - Certified - 2023-2024 School Year

Granted the following employees new continuing contracts of employment, effective with the 2023-2024 school year:

- | | |
|----------------------------|-------------------|
| 1. Kelsey Artzner | 5. Jenna Mack |
| 2. Jennifer Beck | 6. Nathan Rudolph |
| 3. Hannah Everhart | 7. Laura Stoner |
| 4. Christopher Hershberger | |

N. New One-Year Contracts - Certified - 2023-2024 School Year

Granted new one-year contracts of employment to the following employees, effective with the 2023-2024 school year:

- | | |
|----------------------|-----------------------|
| 1. Emily Allen | 17. Julianna Lakins |
| 2. Lyndsay Blum | 18. Samantha Lucius |
| 3. Michael Borowski | 19. Mariana Mandato |
| 4. Haley Collis | 20. Teresa Metzendorf |
| 5. Stephanie Danko | 21. Jordan Neiding |
| 6. Stephanie DelRoso | 22. Morgan Phillips |
| 7. Mikayla Foose | 23. Britney Raies |
| 8. Annette Gottuso | 24. Alexis Raines |
| 9. Amanda Hanes | 25. Stephanie Rees |
| 10. Hayley Harris | 26. Colleen Ross |
| 11. Annemarie Helton | 27. Kaitlyn Smiley |
| 12. Alexandra Jones | 28. Alexis Sopata |
| 13. Cassandra Jirous | 29. Amanda Soussou |
| 14. Sandra Kearney | 30. Miranda Stenroos |
| 15. Stephanie Kost | 31. Kasey Williams |
| 16. Abigail Kozma | 32. Katie Wittenberg |

O. New Two-Year Contracts - Certified - 2023-2024 School Year

Granted new two-year contracts of employment to the following employees, effective with the 2023-2024 school year:

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- | | |
|----------------------|---------------------|
| 1. Brittany Bosela | 8. Danielle Koval |
| 2. Ty Damon | 9. Allison Maxymiv |
| 3. Keith Andrew Gopp | 10. Jennifer Miller |
| 4. Allison Heckman | 11. Lisa Scherler |
| 5. Rick Holland | 12. Patricia Wise |
| 6. Nicole Kilway | 13. Shea Woods |
| 7. Nicole Kochis | |

P. Extended Time Contracts - Certified - 2023-2024 School Year

Granted supplemental extended time contracts for the 2023-2024 school year, on a per diem basis, for the following employees, as listed:

- | | |
|------------------------------|-----------------------------|
| 1. James Addington - 20 days | 6. Deborah Mazur - 10 days |
| 2. Sara Atkins - 10 days | 7. Britney Raies - 20 days |
| 3. Carolyn Colbow - 20 days | 8. Alexis Raines - 20 days |
| 4. Bethany Kennedy - 10 days | 9. Donna Scranton - 10 days |
| 5. Julianna Lakins - 20 days | 10. Morgan Wetzel - 10 days |

Q. Administrative Contracts of Employment - 2023-2024 School Year

Granted the following Administrators new contracts of employment, effective August 1, 2023:

- | | |
|---------------------|------------------|
| 1. Laurie Boedicker | 5. Michael James |
| 2. LeAnn Gausman | 6. Kathryn Kowza |
| 3. Beth Hall | 7. Roger Saffle |
| 4. Rob Henry | 8. Deborah Yorko |

R. Extended Time Contract - Administration

Granted a ten (10) day supplemental extended time contract for Evelyn Makarek, Director of Food Services, for the 2022-2023 school year.

S. New Continuing Contracts - Classified - 2023-2024

Granted the following employees new continuing contracts of employment, effective with the 2023-2024 school year:

- | | |
|-------------------------------|-------------------------------|
| 1. Marie Baker - Sp. Ed. Aide | 5. Michele Phillips - Aide |
| 2. Robert Harmon - Custodian | 6. Lisa Savoia - Cook |
| 3. Sheila Hemming - Secretary | 7. Lisa Sharp - Aide |
| 4. Debra Pavlock - Cook | 8. Denise Shearer - Secretary |

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T. New Two-Year Contracts - Classified - 2023-2024 School Year

Granted new two-year contracts of employment to the following employees, effective with the 2023-2024 school year:

- | | |
|--------------------------------------|------------------------------------|
| 1. Carl Ashley - Bus Driver | 14. James Kellar - Bus Driver |
| 2. Annmarie Brunkholz - Sp. Ed. Aide | 15. Kenneth Keys - Custodian |
| 3. Danielle Bruno - Custodian | 16. Jill Kresowaty - Aide |
| 4. Kellie Budi - Aide | 17. Codruta Ludu - Cook |
| 5. Leonie Durbin - Sp. Ed. Aide | 18. Jacob Marianut - Building Mgr |
| 6. Tristan Endo - Custodian | 19. Margo McGrath - Bus Driver |
| 7. Jeffrey Gibeault - Sp. Ed. Aide | 20. Celecia Merk - Latchkey Aide |
| 8. James Gillespie - Bus Driver | 21. Ken Moehring - Bus Driver |
| 9. Linda Gnezda - Sp. Ed. Aide | 22. Daniella Molnar - Sp. Ed. Aide |
| 10. Corrine Griffin - Aide | 23. Patricia Noonan - Sp. Ed. Aide |
| 11. Charles Hawsman - Bus Driver | 24. Christine Oriti - Aide |
| 12. Tammy Heaton - Sp. Ed. Aide | 25. Mindi Spencer - Latchkey Aide |
| 13. Zivka Keiper - Cook | 26. Jill Zeiger - Sp. Ed. Aide |

U. New Continuing Contracts - Exempt - 2023-2024

Granted a continuing contract of employment to Laura Denomme, Central Office Administrative Assistant/EMIS Coordinator, effective with the 2023-2024 school year.

V. New Two-Year Contract - Exempt - 2023-2024 School Year

Granted a new two-year contract of employment to John Robb, Maintenance Technician, effective with the 2023-2024 school year:

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

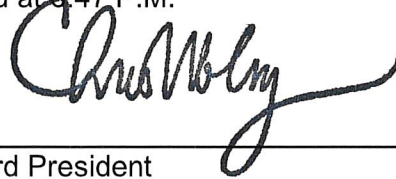
Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

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ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:47 P.M.



Board President



Treasurer

***Following adjournment, a special recognition ceremony and reception were held for the 2023 Highland Pride Award winners: Terri Pfister and Marie Baker.