**Glen Cove Board of Education**
**MEETING**
**Wednesday, October 4, 2023, 7:30 pm - 9:00 pm**
**Glen Cove High School**

Via Livestream: www.glencoveschools.org

## I. **Opening Ceremony**

On a motion by Trustee Angela Raimo, second by Trustee Lia Leone, the Board of Education unanimously (7/0), entered into executive session at 6:02 pm.

On a motion by Trustee Anne Markoulis, second by Trustee Maureen Jimenez, the Board of Education unanimously (7/0) adjourned executive session at 7:01pm.

### A. Salute to Flag

Public session was called to order by President Maria Elena Venuto. Salute to the flag was at 7:31pm.

### B. Roll Call

The following Board of Education members were present:

Maria Elena Venuto
Angela Raimo
Audre Lynn Hurston James
Maureen Jimenez
Meghan Lavine
Lia Leone
Anne Markoulis

## II. **Approval of Minutes of the Board of Education Meeting**

Minutes of September 20, 2023 - Presented by District Clerk

The Board of Education unanimously (7/0) moved to approve the minutes of September 20, 2023.

Move: Meghan Lavine Second: Anne Markoulis Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

## III. **Committee Reports**

No Reports

## IV. Superintendent Report

### A. Updates

Dr. Maria Rianna acknowledged that there were no water issues in any of our buildings with all the rain events we've had over the last several weeks. She thanked Ms. Galante and Mr. Tymchynyuk for working with FEMA and our insurance company after storm Ida to address the issues that had caused damage. Even with the construction going on in many of our buildings there were no major issues. The rain did interfere with work being done at Deasy however the contractor insured us that the work will be made up during the evenings. Additionally, the lake that forever formed at Connolly school parking lot is no more. With new drywells installed in that area of the parking lot the water issue is a thing of the past.

The Superintendent of Schools, continued by saying that they are excited with the additional work and continued work that's being done and that all projects are on time. Ribbon cutting ceremonies are being prepared at the different locations. Additionally, she added that there are renovations of new lockers being installed in the high school while our meeting is going on.

Ms. Victoria Galante stated that the installation of the high school lockers should be complete by mid-October, early November and then they will work on the software.

Dr. Rianna thanked the community for their patience and understanding as the construction has impacted our parking lots and our buildings. She also went on to thank our principals for the safe and orderly arrival and dismissal processes that they have setup in each of their buildings.

V. Student Board Member Report

Student member absent.

VI. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

Nothing was addressed during this section of the meeting.

VII. **Instructional Report**

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Curriculum/Instruction/Technology, the Board of Education unanimously (7/0) moved to approve the following:

Move: Maureen Jimenez Second: Lia Leone Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the office of special education and approves the authorization of funds to implement the special education programs and services.

B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the office of special education.

VIII. **Business Affairs**

A. Finance

No Reports

B. Operations

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (7/0) moved to approve the following:

Move: Anne Markoulis  Second: Meghan Lavine  Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

1. Contract - YMCA

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the district and the YMCA of Long Island & YMCA of Glen Cove d/b/a YMCA at Glen Cove., for services as outlined on the contract for the 2023-2024 school year with the option to renew for an additional (3) years contingent upon grand funding and authorizes the Board President to sign such agreement. Education Law 3602-e/Education Law 3602-ee requires that districts use at least 10% of their allocation to contract with eligible agencies for the provision of the instructional program.

| Provider | Address | Service | Rate |
|---|---|---|---|
| YMCA of Long Island, Inc. at Glen Cove | 121 Dosoris Lane Glen Cove, NY 11542 | Instruction services for (11) UPK and (7) SUFDPK total of (18) students @ $5,763.00 per year. Annual cost $103,734.00 | Outlined in contract; September 1, 2023 - June 30, 2024 |

2. Donation - Connolly School PTA

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation from the Connolly School PTA in the amount of $1,341.48 to help offset the cost of the Connolly School 5th Grade Boat Trip that took place on June 14, 2023.

3. Excessing of Laminator

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following obsolete laminator as specified below.

- Ibico Laminator – ID #20170299

IX. Personnel

A. Certified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (7/0), moved to approve the following certified matters:

Move: Lia Leone  Second: Maureen Jimenez  Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

1. Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Teacher for the Glen Cove City School District as specified below (salary as per contract).

Name: Maimone, Chiara
Tenure Area: Special Education
Building Assignments: Middle School
Schedule & Step: MA, Step 1
Probationary Period: 9/28/23-9/27/27*
Certification: SWD 1-6 Generalist

Comments: Ms. Maimone is in a new position.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

2. Appointment of Interim Administrator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Interim Administrator for the Glen Cove City School District as specified below.

Name: Arfman, Melanie
Position: Interim: Principal Middle School
Building: Middle School
Salary: $850 per day
Effective: 8/29/23 - o/a 10/15/23

Comments: During this period of time, Ms. Arfman will not be paid as a District Mentor.

3. Appointment of 6th Period Class Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6th period class, as specified below (salary as per contract, prorated).

Name: Guallpa, Luis
Assignment: French I
Building Assignment: Middle School
Schedule: 1 period, every day
Effective: 10/2/23-6/26/24

Name: Malley, Rosa
Assignment: Spanish II
Building Assignment: High School
Schedule: 1 period, every day
Effective: 10/2/23-6/26/24

Name: Germino, Clare
Assignment: Spanish II
Building Assignment: High School
Schedule: 1 period, every day
Effective: 10/2/23-6/26/24

4. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below (salary as per contract).

Name: Padilla, Nicole
Building Assignment: Middle School
From: .4 FTE Spanish Teacher/.6 Perm Sub.
To: .9 FTE Spanish Teacher/.1 Perm Sub.
Effective: 10/2/23

5. Rescission of Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named persons be rescinded as specified below.

Name: Marks, Jillian
Certification: ECED B-2; CED 1-6; SWD All Grades
Building Assignment: Landing School

Mentor Name: Hajok, Jennifer M.
Mentee Name: Spence, Kaitlyn
Subject Area: Special Education
Building Assignment: Gribbin

6. Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name: Vides Guevara, Samantha
Building: Deasy School
Salary: $125/day (first 30 working days); BA, Step 1 (31st working day, prorated).
Effective: 9/29/23 - o/a 11/13/23 (or sooner at the discretion of the Board of Education)

Certifications: CED (1-6)

Comments: Ms. Vides Guevara is replacing Ms. Hajok who is going on a maternity Leave of absence.

7. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2023-2024 school year as specified below. Pending fingerprint clearance* (salary - $136/day prorated; no benefits).

Name: Zingman, Tali
Certification: Working Towards Certification
Building Assignment: Middle School

Name: D’Ambrosio, Sara
Certification: Working Towards Certification
Building Assignment: Middle School

8. Appointment of ACT & SAT Coordinator

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as a ACT & SAT Coordinator for the Glen Cove City School District effective the 2023-2024 school year (salary as per GCTA contract).

Tweed, Michael

9. Appointment of Curriculum Writers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Curriculum Writers for the Glen Cove City School District effective October 5, 2023 through December 5, 2023, as specified below (salary as per contract).

Theater (New Courses 22.5 hours)
Ross, Jared

Dance (New Course 7.5 hours)
Damaszek, Susan

Honors Physics (New Course 10 hours)
Kolczynski, James

Conceptual Physics (New Course 10 hours)
Bramfeld, Timothy

10. Appointment of Club Advisors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Club Advisors effective the 2023-2024 school year, as specified below. (stipend as per contract, split where indicated*)

***High School***
Name: DiBenedetto, Pam
Club: Pre-Medical Club

Name: Bilder, Zachary
Club: Science Honor Society

***Middle School***
Name: Dzigas, Jeremy
Club: School Newspaper

Name: Moll, Christopher
Club: Drama Club Advisor
Club: Theater Production Advisor

Name: Schene, Grace
Club: Theater Workshop Advisor
Club: School Plays Financial Advisor

11. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Vignali, Elizabeth
Position: Teaching Assistant
Building: Deasy School
Effective Date: 9/29/23 (end of day)

Name: Esposito, Julie
Position: Permanent Substitute Teacher
Building: Deasy School
Effective Date: 10/13/23 (end of day)

B. Classified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (7/0), moved to approve the following classified matters as amended:

Move: Anne Markoulis  Second: Angela Raimo  Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

1. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, effective September 5, 2023 through June 26, 2024, or sooner at the discretion of the Board of Education, pending fingerprint clearance*, as specified below (salary as per contract).

Name: Bartlett, Rosemarie
Assignment: Lunch Monitor
Building Assignment: Gribbin School
Hours: 12 hours per week
Effective: 10/5/2023

Name: Michelsen, Sandra*
Assignment: Pre-K Monitor
Building Assignment: Deasy School
Hours: 29.5 hours per week
Effective: o/a 10/05/2023

Name: Gonzalez, Christine*
Assignment: Compliance Monitor
Building Assignment: Deasy School
Hours: 29.5 hours per week
Effective: o/a 10/05/2023

Name: Poslett, Patricia*
Assignment: Monitor
Building Assignment: Connolly School
Hours: 29.5 hours per week
Effective: o/a 10/10/2023

Name: Fribbley, Brandon
Assignment: 1:1 Monitor
Building Assignment: Deasy School
Hours: 29.5 hours per week
Effective: o/a 10/5/2023

2. Appointment of Adult Education Program Coordinator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Adult Education Program Coordinator for the Glen Cove City School District effective the 2023-2024 school year (stipend - $3,500).

Morrissey, Lorena

3. Appointment of Cafeteria Personnel

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Civil Service Employees of the Glen Cove City School District, as specified below (salary as per contract).

Name: Turan, Songul
Position: Elementary Assistant Cook
Building Assignment: Gribbin School
Hours: 29.5 hours per week
Effective: 8/30/23
Comments: Ms. Songul is replacing Ms. Alvardo who was promoted.

Name: Lopez, Fancy
Position: Elementary Assistant Cook
Building Assignment: Connolly School
Hours: 29.5 hours per week
Effective: 8/30/23
Comments: Ms. Lopez is replacing Ms. Abbondandolo who retired.

4. Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name: Zavala, Monica
Position: Monitor
Building: Gribbin
Effective: 10/4/2023

5. Appointment of Adult Education Teachers (Fall Semester)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Adult Education Teachers for the Glen Cove City School District effective October 19, 2023 through December 4, 2023, provided the appointee meets the required qualifications for the job (salary- $50 per hour).

Name: DiMenna, Jeanine
Course: Cooking

Name: Rodriguez, Carol
Course: Line Dancing

Name: German, Marvin
Course: Thai Chi for All

Name: Estrada, Stacey
Course: Eight Weeks to Wellness
Course: Yoga for Beginners
Course: Yoga Chair

Name: Fiore, Richard
Course: Latin Dance Moves

Name: Steiger, Ron
Course: Real Estate 101Buying
Course: Moving Your IRA’s & 401(k)

Name: Polner Abraham, Beth
Course: Planning Without Fear
Course: Planning Elder/Medicaid

Name: Hinojosa, Juan
Course: Excel Introduction
Course: Excel Intermediate
Course: Excel Advanced

Name: Dougherty, Steve
Course: Landscaping Design

6. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Hernandez, Sandra
Position: Food Service Helper
Building Assignment: Middle School
Effective: 10/23/23 –11/27/23
Comments: Ms. Hernandez is requesting a medical leave of absence.

Name: Primerano, Robert
Position: Information Technology Assistant
Building Assignment: High School
Effective: 9/5/23 –o/a 10/23/23
Comments: Mr. Primerano is extending his medical leave of absence.

7. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations, for the purpose of retirement, of the following named persons be approved as specified below.

Name: Rant, Suzanne
Position: Account Clerk
Building Assignment: High School
Effective: 01/02/2024 (end of day)

Name: Capobianco, Anne
Position: Office Monitor
Building Assignment: Connolly School
Effective: 10/13/2023 (end of day)

8. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Paggi, Quinn
Position: District Treasurer
Building Assignment: Thayer House
Effective: 10/13/2023 (end of day)

Name: Lopez, Kriscia
Position: Guidance Monitor
Building Assignment: High School
Effective: 10/04/2023 (end of day)

Name: Lopez, Ana
Position: Monitor
Building Assignment: Connolly
Effective: 10/6/2023 (end of day)

Name: Franzese Jr., Saverio
Position: Night Cleaner
Building Assignment: Deasy
Effective: 9/22/2023 (end of day)

Name: Flores, Joanna
Position: Monitor
Building Assignment: Connolly
Effective: 9/15/2023 (end of day)

Name: Harvey, Chantel
Position: Monitor
Building Assignment: Deasy
Effective: 9/27/2023 (end of day)

Name: Turan, Songul
Position: Food Service Helper
Building Assignment: Gribbin
Effective: 8/29/2023 (end of day)
Comments: Ms. Turan has resigned to accept the Elementary Assistant Cook position.

Name: Lopez, Fancy
Position: Food Service Helper
Building Assignment: Connolly
Effective: 8/29/2023 (end of day)
Comments: Ms. Lopez has resigned to accept the Elementary Assistant Cook position.

Mr. Andrew DiNapoli, Assistant Superintendent of Human Resources, thanked our retirees for their years of devotion to the faculty and students as well as their impact to the Glen Cove community. He applauded by congratulating them.

X. **Unfinished Business**

Nothing to report.

XI. **New Business**

Nothing to report.

XII. **Board Comments**

Dr. Maria Rianna thanked the Board of Education for supporting our programs and student opportunity. As a result, we submitted to the New York State School Boards Association (NYSSBA) our civic readiness program to share with other school districts our program on civic readiness. We will be presenting the program on October 27th at NYSSBA.

President Maria Venuto stated that she's looking forward to the presentation and that the program has been very successful from what she's gathered.

Dr. Rianna continued by saying that we were one of the districts approved in the state to pilot this program and that other districts are looking at Glen Cove to review it as well as the success that our students are achieving. There was an invitation by the commissioner and her staff asking for a model program in literacy. Both Alexa Doeschner and myself were at a New York State Council of School Superintendents Conference this weekend sharing these practices.

Trustee Lia Leone said "Go Big Red!" Glen Cove won its homecoming game despite the date change due to rain. They played an amazing game. Lots of people showed up even though it was a couple of towns away. Trustee Leone congratulated the coaches and the football team. It was lots of fun (46 to 27).

Dr. Rianna clarified some issues that happened on Friday and into Saturday. She stated that the school district doesn't have the ability to reschedule any games. We would've forfeited Friday's game if we didn't play it Friday. It wasn't until 2:15 pm that Section 8 cancelled all sports for the afternoon and into the evening. We then had to determine when they would allow us to play the game based on the availability of referees. Once we got the confirmation of referees available for Saturday night, the game was rescheduled and the team didn't have to forfeit which would've been an automatic loss, especially since they played so well. We're looking forward to a very positive season. The Superintendent of Schools thanked the cheerleaders, kickline and all of the students that participated in the festivities around the game. Dr. Rianna

mentioned that she knew that there were some that were not there but as we do the ribbon cutting and the festivities when we officially open the field many of our students will be participating in that as well. Details will follow.

President Maria Venuto thanked Dr. Rianna and stated that she is looking forward to seeing everyone celebrate the opening of the new field which is right around the corner.

Vice-President Angela Raimo reminded everyone that you can still become a PTA member if you didn't do it at the open school nights by going on member hub.

XIII. **Public Participation**

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

Members of the audience addressed the Board of Education with comments and concerns all being addressed.

XIV. **Executive Session (if necessary)**

XV. **Adjournment**

The Board of Education unanimously (7/0) moved to adjourn the public meeting at 7:55 pm. The next meeting is scheduled for October 18, 2023 at 7:30 pm in the Glen Cove High School Auditorium.

Move: Angela Raimo Second: Anne Markoulis Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Maureen Jimenez, Meghan Lavine, Anne Markoulis, Lynn James

Respectfully submitted by:
Ida Johnson
District Clerk _____
Ida Johnson, District Clerk