

Sweet Home Independent School District

P.O. Box 326, Sweet Home, Texas 77987
(361) 293-3221

EMPLOYMENT APPLICATION FOR SERVICE AND SUPPORT PERSONNEL

We consider applicants for all positions without regard to race, color, national origin, age, religion, sex, marital status, veteran or military status, disability, or any other legally protected status.

AN EQUAL OPPORTUNITY EMPLOYER

Personal Data	Date of Application _____ Name _____ <div style="display: flex; justify-content: space-between; width: 80%; margin-left: 10%; margin-right: 10%;"> <i>Last</i> <i>First</i> <i>Middle Initial</i> </div> Current Address _____ <div style="display: flex; justify-content: space-between; width: 80%; margin-left: 10%; margin-right: 10%;"> <i>Street/Box</i> <i>City</i> <i>State</i> <i>Zip Code</i> </div> Other Address where you may be reached _____ Work Phone _____ Home Phone _____ Other name that may appear on records _____ <i>(Used for certification, reference, and criminal history checks)</i> Social Security Number (Optional) _____ <i>(Used for certification verification)</i>			
Position Data	List the position(s) you are applying for _____ Type of Employment: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-time Date you can begin work _____ Have you been employed by Sweet Home ISD in the past? <input type="checkbox"/> Yes <input type="checkbox"/> No If you answered yes, provide dates of employment _____			
Education/Training	Check the highest level of education attained: <input type="checkbox"/> Not a high school graduate (circle last grade completed) 1 2 3 4 5 6 7 8 9 10 11 <input type="checkbox"/> High School Graduate <input type="checkbox"/> GED <input type="checkbox"/> Less than two years of college <input type="checkbox"/> Two or more years of college <input type="checkbox"/> Bachelor's Degree <input type="checkbox"/> Master's Degree Licenses and certificates held _____			
	Name and location of schools attended	Course of study and major/minor	Diploma, degree, certificate, or license held	Year graduated (college only)

Work Experience	Please provide a complete list of all positions you have held in the past 10 years. List the most recent first. Attach additional sheets if necessary. Attach a resume if available.			
	Employer and location	Position/Title	Dates employed	Reason for leaving
Special Skills	List specific skills and any machines or equipment you can operate related to the position you are applying for.			
	1. _____	2. _____	3. _____	4. _____
General Information	Do you have a relative who serves on the Sweet Home ISD Board of Education? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please provide the relative's name and relationship: _____			
	Have you ever been convicted of, plead guilty or no contest (nolo contendere) to, or received probation suspension, or deferred adjudication for a felony or any offense involving moral turpitude (including, but not limited to, theft, rape, murder, swindling, and indecency with a minor)? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please state where, when, and the nature of the offense _____ _____ _____			
	(A felony conviction is not an automatic bar to employment. The district will consider the nature, date, and relationship between the offense and the position for which you are applying.)			

References	Please list references the district can contact regarding your work history. Include all managers and supervisors who evaluated or supervised your performance at your last two employers.				
	Full Name of Reference	School District/Firm Name	Mailing Address	Position/Title	Phone Number including area code
Verification	<p>I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.</p> <p>I authorize the references listed on the previous page to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all such parties from liability for any damage that may result from furnishing the same to you.</p> <p>I understand that the district is authorized by Texas Education Code § 22.083 to obtain criminal history record information on applicants the district intends to employ.</p> <p style="text-align: center;"> _____ _____ Signature Date </p> <p>This application becomes the property of the district. The district reserves the right to accept or reject it. This application shall be considered active for 12 months. If you have not received a response during this time period, you may reapply or reactivate your application.</p>				

CRIMINAL HISTORY RECORD INFORMATION ADDENDUM

Confidential*

The Sweet Home Independent School District is authorized by state law to obtain criminal history record information on applicants the district intends to employ (Texas Education Code § 22.083). The information requested below is necessary to obtain criminal history record information.

Please print.

Name _____
Last First Middle

Date of Birth _____

Sex: Male Female Ethnicity: Black White/Other

I understand that the information I am providing about age, sex, and ethnicity will not be used to determine eligibility for employment but will be used *solely* for the purpose of obtaining criminal history record information.

Signature

Date

* This form will be removed from the application and filed separately in the personnel office.