



PCSD Teacher Evaluation Learning Model

Based on the work of Charlotte Danielson and Robert Marzano

Working together to achieve *A*cademic success, respectful *B*ehavior, and *C*areer readiness in a *S*afe environment.

1. Planning & Preparation

Applying Knowledge of Content and Pedagogy

Knowing and Valuing Students

Setting Instructional Outcomes

Using Resources Effectively

Planning Coherent Instruction

Designing and Analyzing Assessments



2. Learning Environments

Cultivating Respectful and Affirming Environments

Fostering a Culture of Learning

Maintaining Purposeful Environments

Supporting Positive Student Behavior

Organizing Spaces for Learning

4. Professional Responsibilities

Engaging in Reflective Practice Documenting Student Progress Engaging Families and Communities
Contributing to School Community and Culture Growing and Developing Professionally Acting in Service to Students